ESTIMATES COMMITTEE
Question Taken on Notice

Question Number: 6.3 **Output Number:** Opening statement

Date: 16 June 2025

From: Ms Selena Uibo **To:** Hon Jo Hersey

Portfolio: Education and Training

Agency: Department of Education and Training

Subject: Katherine Teachers in receipt of 12 month $4,500 bonus

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QUESTION:
For the teacher numbers in Katherine, please advise the number of teachers who will receive the 12-month $4500 retention bonus during the period 24 August 2024 to 31 March 2025.

ANSWER:
The retention allowance for Katherine educators is embedded in clause 42 of the *Northern Territory Public Sector Educators' 2024—2027* Enterprise Agreement (the EA) and applies to all employees covered under the agreement, subject to the provisions of the clause.

The allowance is paid in two instalments, at the end of each semester. To be eligible, employees must have been employed and worked for all of the relevant Semester.

Part-time employees are eligible for pro-rata payments.

Employees who have had a period of leave without pay may receive a pro-rata payment, if approved by the Chief Executive.

Casual employees are not eligible.

Employees who are in receipt of the grand-parented Katherine Teacher Housing Subsidy Scheme are also not eligible for payment of these allowances.

At the end of Semester 2, 2024, 123 employees were eligible for a retention payment having worked for the full semester.