

**ESTIMATES COMMITTEE**  
**Question Taken on Notice**

**Question Number:** 10.10

**Output Number:**

**Date:** 19/06/2025

**From:** Mr Matthew Kerle

**To:** Mr Peter Wilson

**Portfolio:** Essential Services

**Agency:** Power and Water Corporation

**Subject:** Reconciliation Action Plan

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**QUESTION**

Can you provide for the previous financial year and the budget year ahead the amount spent on the reconciliation action plan?

**ANSWER**

Power and Water's budget supports a range of activities aligned with the development and implementation of Power and Water's Reconciliation Action Plan (RAP). This includes initiatives such as learning and development programs, professional fees to support cross cultural capability building, and the coordination and delivery of events and activities aligned with National Reconciliation Week and NAIDOC Week. It also covers the work of the Reconciliation Advisory Committee and the ongoing development, publication, and implementation of RAP actions.

It is not possible to isolate and report a specific cost solely allocated to the RAP, as many initiatives are integrated within broader cultural capability and inclusion strategies.

| <b>Financial Year</b> | <b>Budgeted Amount</b> | <b>Actual/Forecast Spend</b> |
|-----------------------|------------------------|------------------------------|
| 2024–25               | \$1,006,000            | \$1,000,000                  |
| 2025–26               | \$739,186              | \$739,186 (forecast)         |

In 2024-2025, Power and Water's RAP was delivered through its Reconciliation, Diversity and Inclusion team. The 2025-2026 forecast difference primarily relates to a reduction of one FTE resource following a restructure to separate the Reconciliation team from the Diversity and Inclusion team.