

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mr Higgins to the Minister for Environment and Natural Resources:

Employment Figures

1. Why has your Department increased its FTE employee numbers since June last year, given the Government's commitment to reduce numbers under the *Plan for Budget Repair*?
2. Are these new employees considered part of the 57% of departmental employees deemed "frontline" by your Department?
3. If only 57% of your departmental employees are considered "frontline" by your own Department, does this mean that the other 43% are surplus to requirement?
4. Can you provide a breakdown of these 57% of frontline staff? i.e. what positions are considered "frontline" by the Department?

1. The Department has a budgeted full-time equivalent staffing level of 316.6 as at 31 March 2019. This is an increase of 17 FTEs on 30 June 2018. The increase in FTE has been supported through Cabinet funding which included approval for:
 - 5 FTEs to support the volunteer bushfire brigades and improved community engagement;
 - 7 FTEs increased capacity to process environmental approvals for major projects;
 - 12 FTEs to 30 June 2022 Mapping the Futures accelerated land resources mapping;
 - 5 FTE till 30 June 2020 water regulation of mining and petroleum industries; and
 - 3 FTE to 30 June 2020 implement the recommendations of the scientific inquiry into Hydraulic Fracturing in the Northern Territory.

The Cabinet approved FTE growth is primarily offset by other time limited projects, external funding concluding, and meeting of agency efficiencies.

2. 85% of the above positions are deemed frontline as follows:

Cabinet Approved program	FTE – Appropriation category
Bushfires NT	5 x DRCT

Environmental Approvals	7 x DRCT
Mapping the Future	1 x 0001 1 x INDR 10 x DRCT
Water Regulation	5 x DRCT
Hydraulic Fracturing	1 x 0001 2 x INDR

3. The definition “frontline” is used to describe positions that provide a direct frontline service to the public. The Department classifies positions as follows:

- Direct to Public (coded to DRCT)
Examples include: Operational staff providing direct frontline services to the public such as Fire Management Officers, Rangelands Monitoring Officers, Weeds Officers, Water Licensing and Regulatory staff, Drill/Bore test assistants and Environment Assessment Officers.
- Government Service (coded to GOVT)
Examples include: staff that provide services directly related to the requirements of Government and the department such as those undertaking corporate functions, project, planning and research ie: Information Communication Technology (ICT), Finance and Human Resource staff, and Secretariat.
- Indirect service to the public (coded to INDR)
Examples include: services provided indirectly to the public – for example Water Monitoring staff, Policy Officers, Mapping and Geospatial Officers and Natural Resource Modelling.
- All other employees (coded to 0001)
Examples include: Administrative staff and School Based Apprentices

Staff (not identified as DRCT) undertake important roles in the research, planning, management and administration of various legislation and programs for Government and the department.

A breakdown of categories is as follows:

Appropriation Code	%
DRCT	57.8
INDR	20
GOVT	14
0001	8.2

4. The definition “frontline” is used to describe positions that provide a direct frontline service to the public. A breakdown of positions considered “frontline” is as follows:

Reference	Title	Appropriation Code
1	Regional Admin Officer Katherine	DRCT
2	Director Aboriginal Ranger Grants Program	DRCT
3	Senior Policy Officer	DRCT
4	Executive Director Flora And Fauna	DRCT
5	Director Wildlife Use	DRCT
6	Senior Scientist Wetland Restoration Alice Springs	DRCT
7	Spatial Scientist	DRCT
8	Herbarium Technical Officer	DRCT
9	Herbarium Technical Officer	DRCT
10	Chief Botanist	DRCT
11	Senior Botanist	DRCT
12	Scientist	DRCT
13	Senior Botanist Alice Springs	DRCT
14	Facility Manager	DRCT
15	Director Species Conservation	DRCT
16	Supernumerary	DRCT
17	Scientist – Biodiversity	DRCT
18	Scientist – Biodiversity	DRCT
19	Scientist - Biodiversity	DRCT
20	Technical Officer (Marine)	DRCT
21	Director Marine Ecosystems	DRCT
22	Senior Scientist Spatial	DRCT
23	Senior Scientist	DRCT
24	Marine – Scientist	DRCT
25	Wildlife Scientist	DRCT
26	Scientist	DRCT
27	Director Terrestrial Ecosystem	DRCT
28	Assistant Scientist	DRCT
29	Scientist	DRCT
30	Scientist	DRCT
31	Scientist	DRCT
32	Senior Scientist	DRCT
33	Weeds Officer	DRCT
34	Weeds Officer	DRCT
35	Weeds Officer	DRCT
36	Weed Sciences Tech Officer	DRCT
37	Technical Officer, Compliance	DRCT
38	Director Weed Management	DRCT
39	Regional Weeds Officer Alice Springs	DRCT
40	Regional Weeds Officer Darwin	DRCT
41	Regional Weeds Officer Katherine	DRCT
42	Regional Weeds Officer Katherine	DRCT

43	Weed Scientist	DRCT
44	District Weeds Officer Darwin	DRCT
45	Spatial Data Manager	DRCT
46	Senior District Weeds Officer – Katherine	DRCT
47	Senior District Weeds Officer – Tennant Creek	DRCT
48	Director Pastoral Lease Admin Board	DRCT
49	Executive Officer, Pastoral Land Board	DRCT
50	Pastoral Lease Officer	DRCT
51	Sen Rangeland Monitoring Officer	DRCT
52	Rangelands Monitoring Officer Katherine	DRCT
53	Rangelands Monitoring Officer Alice Springs	DRCT
54	Rangeland Monitoring Officer Alice Springs	DRCT
55	Senior Rangelands Officer Remote Sensing	DRCT
56	Senior Rangelands Officer Remote Sensing	DRCT
57	Senior Land Use Tech Officer	DRCT
58	Land Resource Tech Officer, Rangelands Division	DRCT
59	Director Land Assessment	DRCT
60	Director Land Assessment	DRCT
61	Principal Vegetation Scientist	DRCT
62	Principal Soil Landscape Scientist	DRCT
63	Principal Land Resource Officer	DRCT
64	Senior Vegetation Officer	DRCT
65	Senior Land Resource Officer	DRCT
66	Senior Vegetation Officer	DRCT
67	Senior Land Resource Officer	DRCT
68	Land Resource Data Officer	DRCT
69	Senior Land Management Officer	DRCT
70	Director Land Development Corporation	DRCT
71	Director Land Development Corporation	DRCT
72	Land Dev Corp	DRCT
73	Senior Land Management Officer Darwin	DRCT
74	Senior Vegetation Management Officer	DRCT
75	Senior Land Management Officer Darwin	DRCT
76	Land Development Coordinator	DRCT
77	Exec Director Water Resources	DRCT
78	Manager Drilling Services	DRCT
79	Manager Drill & Bore Testing Southern	DRCT
80	Depot Manager	DRCT
81	Bore Test Supervisor	DRCT
82	Driller	DRCT
83	Assets & Logistics Officer	DRCT
84	Drill/Bore Test Assistant	DRCT
85	Drill/Bore Test Assistant	DRCT
86	Drill/Bore Test Assistant	DRCT
87	Supernumerary	DRCT
88	Director Legislative Reform	DRCT
89	Driller	DRCT
90	Director Water Assessment	DRCT
91	Director Geospatial Services	DRCT

92	Spatial Systems Manager	DRCT
93	Water Monitoring Officer	DRCT
94	Director Water Monitoring	DRCT
95	Manager Water Data Systems	DRCT
96	Technical Off, Aquatic Health	DRCT
97	Director Aquatic Health	DRCT
98	Director Aquatic Health	DRCT
99	Senior Wetland Scientist	DRCT
100	Director Water Licensing & Regulation	DRCT
101	Manager Water Licensing	DRCT
102	Team Leader Water Licensing	DRCT
103	Water Regulatory Officer	DRCT
104	Water Resources	DRCT
105	Water Licensing Officer	DRCT
106	Water Regulation Officer	DRCT
107	Team Leader Water Licensing	DRCT
108	Director Water Planning & Engagement	DRCT
109	Director Water Planning & Engagement	DRCT
110	Water Planner	DRCT
111	Water Resources Planner	DRCT
112	Water Resources Planner	DRCT
113	Manager Compliance & Enforcement	DRCT
114	Executive Director Bushfires NT	DRCT
115	Compliance & Enforcement Officer	DRCT
116	Director Operations	DRCT
117	Senior Risk Planner	DRCT
118	Operational Support Officer	DRCT
119	Bushfires Information Manager	DRCT
120	Senior Fire Management Officer	DRCT
121	Senior Fire Management Officer	DRCT
122	Fire Management Officer-Vernon	DRCT
123	Fire Management Officer	DRCT
124	Fire Management Officer	DRCT
125	Operational Support Officer	DRCT
126	Operational Support Officer	DRCT
127	Operational Support Officer	DRCT
128	Operational Support Officer	DRCT
129	Fire Management Officer	DRCT
130	Fire Management Officer	DRCT
131	Fire Management Officer	DRCT
132	Snr Fire Management Officer	DRCT
133	Fire Management Officer	DRCT
134	Fire Management Officer	DRCT
135	Assistant Director Operations	DRCT
136	Snr Fire Management Officer	DRCT
137	Training & Extension Officer	DRCT
138	Manager Capabilities Program	DRCT
139	Policy & Planning Aboriginal Carbon Unit	DRCT
140	Manager Engagement & Training	DRCT

141	Volunteer Support Officer	DRCT
142	Environment Project Officer	DRCT
143	Administration Officer	DRCT
144	EPA Executive Officer	DRCT
145	EPA Executive Officer	DRCT
146	Environment Assessments	DRCT
147	Senior Assessments Officer	DRCT
148	Senior Assessments Officer	DRCT
149	Snr Assessments Officer	DRCT
150	Senior Assessment Officer	DRCT
151	Environment Assessments	DRCT
152	Environment Assessments	DRCT
153	Senior Assessments Officer	DRCT
154	Assessment Officer	DRCT
155	Assessment Officer	DRCT
156	Director Environment Authorisations	DRCT
157	Senior Environmental Officer	DRCT
158	Senior Environmental Officer	DRCT
159	Senior Environmental Officer	DRCT
160	Senior Environmental Officer	DRCT
161	Environment Authorisations	DRCT
162	Environment Authorisations	DRCT
163	Environmental Officer	DRCT
164	Environmental Officer	DRCT
165	Environment Authorisations	DRCT
166	Environment Authorisations	DRCT
167	Environmental Officer	DRCT
168	Project Officer	DRCT
169	Senior Environmental Officer	DRCT
170	Policy Officer And Grants Manager	DRCT
171	Admin Off, Enviro Authorisation	DRCT
172	Manager Environmental Operations	DRCT
173	Director Environmental Operations	DRCT
174	Senior Environmental Officer	DRCT
175	Senior Environmental Officer	DRCT
176	Senior Environmental Officer	DRCT
177	Senior Environmental Officer	DRCT
178	Senior Environmental Officer	DRCT
179	Environmental Officer	DRCT
180	Environmental Officer	DRCT
181	Environmental Officer	DRCT
182	Environmental Officer	DRCT
183	Environmental Officer	DRCT

* Note that in some cases more than one person is reported against the position (eg: covering leave).