

The Office of the Commissioner of Public Employment is responsible for employment matters within the Northern Territory Public Service.

The Annual report has two purposes.

To fulfil the Commissioner for Public Employment's responsibility (as the agency CEO) under section 18 (2) (d) of PSEMA to report to the Minister for Public Employment on the operations of the OCPE for 2016-17

To provide an account of the OCPE's achievements for 2016-17 and outline priorities for 2017-18.

OCPE has remained focused on increasing the number of Aboriginal employees in the NTPS as well as developing strategies to increase opportunities for employment for people with a disability. In addition, the continued roll out of simplified recruitment has seen the average recruitment time reduced by in excess of 50%. In excess of almost 6500 public sector employees have been trained in recruitment and selection and the new process continues to attract attention nationally.

The delivery of the sector wide employee survey was carried out with an outstanding 42% response rate that resulted in individual agency plans being developed in response to issues identified in the survey as well as a whole of Government response.

The Future Leaders Network concluded with 35 graduates. A review of the program has provided valuable insight into the structure of future leadership and core capability programs.

There has been a 31% increase in participants in professional development programs that OCPE auspices since the last reporting period.

2016-17 saw the commencement of a marathon round of enterprise bargaining. These processes are ongoing.

The NTPS continues to have excellent representation of women in leadership positions with the milestone of 50% of senior management positions being occupied by women. The NT continues to lead all other jurisdictions in this area.

As a result of the Aboriginal and Career Development Division, assisted by 9 agencies implementing Special Measures, the number of Aboriginal employees maintains a level in excess of 10% of the NTPS workforce.

LEGISLATIVE ASSEMBLY OF THE NT
TABLED DOCUMENTS
Committee: Estimates
Paper No: 7-1 Date: 29/11/17
Tabled By: Mr McArthur
Signed: Sean

OCPE also launched the Inclusion and Diversity Initiative for the NTPS which focuses on improving workplace culture and upskilling employees in working in diverse teams.

OCPE also supported recognition of service events hosted by the Minister honouring over 140 long serving NTPS employees.