

## Estimates Committee 2016 Questions Taken On Notice

( 14/06/2016 to 23/06/2016 )

Date: 14/06/2016 Output: Corporate and Governance  
Sub Output: Shared Services Provided

Subject: Anti-bullying Consultancy

**From:** Ms Natasha Fyles to Hon David Tollner  
Mines & Energy

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**Question:** **2-16**  
A \$103 000 anti-bullying consultancy was entered into last year. Why was the decision made to engage a third party consultant? Who was the third party consultant? Did they go through the normal procurement processes? Were they the same consultant used previously, or did it go out to tender?

**Answer:**  
Answered On: 07/07/2016

# ESTIMATES COMMITTEE

## Question Taken on Notice

**Date:** 14 June 2016 **Output:** Corporate and Governance  
**Subject:** Anti-bullying Consultancy  
**From:** Ms Natasha Fyles MLA, Member for Nightcliff  
**To:** The Hon David Tollner MLA, Minister for Lands and Planning  
**Agency:** Department of Lands, Planning and the Environment

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**Number:** 2.16

**Question:** **A \$103 000 anti-bullying consultancy was entered into last year. Why was the decision made to engage a third party consultant? Who was the third party consultant? Did they go through the normal procurement processes? Were they the same consultant used previously, or did it go out to tender?**

**Answer:**

In March 2015, Rod Applegate commenced as Chief Executive for the Department of Lands, Planning and the Environment (DLPE). Upon commencing as CE, Mr Applegate identified anti-bullying as a priority area of focus following on from a successful anti-bullying program that had been delivered in his former department, the Department of Land Resource Management (DLRM). The program was well received and was highly complimented in DLRM and Mr Applegate was keen to deliver the same program in DLPE.

Blythe Rowe trading as Human Incite developed the 'Combat Bullying Program' which was delivered in DLRM and has been delivered to 1000 NTPS employees across five NTG agencies. Human Incite were procured by DLPE to deliver the same program to the department in 2015/16.

The procurement process involved DLPE preparing a request for tender for the delivery of an anti-bullying program to 500 staff in Darwin, Katherine and Alice Springs and was estimated as a Tier 2 procurement which required three written quotes to be sought. Approval to seek less than three quotes was provided in accordance with agency procurement delegations in July 2015. This decision was made on the basis that:

- ICN-NT was consulted and was unable to identify NT businesses with the capability to provide the requirement; and
- Proceeding with the request for three quotes would disadvantage any other prospective respondents due to the time and cost required for other providers to develop course content and materials and obtain background knowledge on the matter which could reduce their ability to be competitive with the nominated respondent and impact on their ability to meet the Department's delivery expectations.

The Combat Bullying Program developed by Human Incite was delivered to staff in DLPE, Department of Transport and Land Development Corporation in 2015/16 with 430 staff attending workshops delivered in Darwin, Katherine and Alice Springs.