

Selena Uibo MLA

MEMBER FOR ARNHEM

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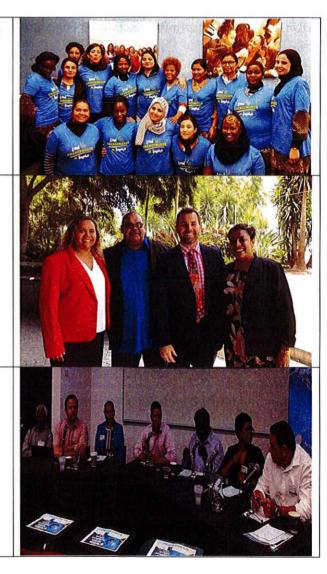
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Post-travel Report

International Visitor Leadership Program (IVLP) US Department of State United States of America 27 January – 20 February 2017

National Labor Indigenous Caucus Federal Opposition Leader the Honourable Bill Shorten MP Brisbane, Queensland 20 February 2017

NT Governance Summit Charles Darwin University Darwin, Northern Territory 23 February 2017



Notedn. 24/4/17

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Background

In February 2016 I applied for the International Visitor Leadership Program through the United States Consulate General office in Melbourne. In July 2016 I was contacted to say that I had been approved by Washington for an International Visitor Leadership Program (IVLP) focused on the theme 'Education and Activism for Young Women' held in the United Stated of America (USA) from 30 January to 17 February 2017.

My travel arrangements to attend the program were made so I arrived in Washington DC on Saturday 28 January and left the USA the day the program finished on Saturday 18 February and arrived back in Australia on Monday 20 February 2017 due to the time change. Consequently this meant I would be absent for the Parliamentary sitting dates from 14-16 February 2017.

The program included visiting four different cities across different states in the USA: Washington DC, Seattle Washington, Pensacola Florida and Minneapolis Minnesota. The four city visits encompassed a wide range of meetings and activities with government agencies, non-government organisations, institutes, associations, educational settings and voluntary groups which were all focused on the IVLP theme of 'Education and Activism for Young Women'.

There were 22 participants on the IVLP and I was the sole representative from Australia. I was joined by participants from the following countries: Afghanistan, Bangladesh, Barbados, Botswana, Cyprus, Egypt, Ethiopia, India, Israel, Kenya, Morocco, Nepal, Nicaragua, Nigeria, Palestine, Russia, Rwanda, South Sudan, Sri Lanka, Switzerland and Uganda. Networking with the other participants during the program was a diverse and enriching experience. There were many robust discussions and the learning environment was provided in an American western context to allow an open platform for dialogue. There were many diverse experiences shared by participants, and the four group liaison officers, in regards to sharing diversity of countries, languages, religions, backgrounds, experiences and opinions.

All in-country costs were covered by the US Department of State (program, hotels, transport, food and incidentals) which covered a majority of the overall program cost. I was required to arrange my own international flights, Australian domestic flights and any accommodation costs association with the Australian domestic travel. For this component of travel I accessed the basic allowance travel entitlement and professional development under Clause 6 of the Remuneration Tribunal Determination (RTD) No 2 of 2016. I am providing this post-travel report to Madam Speaker, the Honourable Kezia Purick MLA, pursuant to Clause 6.12 of the RTD.

This post-travel report was submitted on 23 April 2017.

Selena Uibo MLA Member for Arnhem

International Visitor Leadership Program

The travel I undertook was to participate in an elite professional development opportunity provided by the US Department of State Bureau of Educational and Cultural Affairs. The IVLP is aimed at promoting mutual understanding across countries. The most detailed description about the program can be found on U.S. Department of State's Bureau of Educational and Cultural Affairs website: https://eca.state.gov/ivlp

"The International Visitor Leadership Program (IVLP) is the U.S. Department of State's premier professional exchange program. Through short-term visits to the United States, current and emerging foreign leaders in a variety of fields experience this country firsthand and cultivate lasting relationships with their American counterparts. Professional meetings reflect the participants' professional interests and support the foreign policy goals of the United States."

When I initially applied to participate in the IVLP in early 2016 it was at the start of my election campaign. It took several months to find out that my application had been successful and when I was informed in July I liaised with the US Consulate in Melbourne who understood my situation in waiting to accept the officer due to the pending Northern Territory election in August 2016. Once the election results had been officially announced the US Consulate staff contacted me and I was offered a place in the specific IVLP focused on 'Education and Activism for Young Women' see Attachment A: Letter from John Berry Ambassador of the United States. With my former teaching background and high interest in both education and politics I was excited to attend the IVLP and see what learning opportunities and networking exposure it would present. I wrote to Chief Minister the Honourable Michael Gunner MLA to ask for permission to attend the IVLP as it consequently meant I would be absent for the Parliamentary sittings from Tuesday 14 – Thursday 16 February 2017 (see Attachment B). I was delighted in October to have my leave approved by the Chief Minister (see Attachment C) and starting making travel arrangements.

I met with Madam Speaker, the Honourable Kezia Purick MLA, to seek advice regarding the process of accessing the basic allowance travel entitlement and professional development. Madam Speaker provided me with practical advice and guided steps in order apply and access the basic allowance and what to do when I returned after the travel.

To provide more details about the specific IVLP I attended I have included an edited extract below taken from *Attachment D: IVLP Project Executive Summary*.

Project Description:

This project will be for 24 NGO leaders, educators, and volunteers who work with young women to develop their leadership skills and civic involvement. Participants will interact with public, private, academic, religious, and grassroots organizations to learn about best practices in responsible citizen activism and leadership for women.

Project Objectives:

- Examine ways to cultivate leadership in young women and encourage them to take
 action to improve communities through developing skills such as critical thinking,
 overcoming internalized stereotypes, identifying and challenging inequality, public
 speaking, managerial skills, and team building;
- Emphasize the importance of girls' and women's leadership through entry into non-traditional fields and careers, and through civic participation and volunteerism all components of robust democratic life in the United States and around the world; and
- Explore creative partnerships between non-governmental organizations, community groups, public and private schools and government agencies in addressing young women's development

I have provided a snapshot of the organisations visited which are included below. The full details of the organisations and their specific objectives are provided in *Attachment E: International Visitor Leadership Program Itinerary*.



Kimberly Mitchem-Rasmusse, Founder and Political Director of the Political Institute for Women.

Washington, District of Columbia (DC)

Welcome and introduction session, Federalism briefing at Georgetown University, Women's Studies program run at George Washington University, US Department of State Office Global Women's Issues, Institute for Women's Policy and Research, Political Institute for Women, National Organization for Women (NOW) DC Chapter and the Young Women's Drumming Empowerment Project.

Seattle, Washington

Seattle Women's Commission, Seattle City YMCA Get Engaged program, Seattle Girls School, IGNITE (Inspiring Girls Now in Technology Evolution), Young Women Empowered (Y-WE), Bethany Community Church and Leadership Workshop with Cathy Allen the President and owner of The Connections Group.

Pensacola, Florida – city split (22 people split in three teams across three different states)

Pensacola City Councilwoman Sherri Myers, League of Women Voters, Diane Mack founder of the Women's Civic Forum and the Institute for Women in Politics of Northwest Florida,



PACE Center for Girls, Escambia High School Student Government Association, The University of West Florida's Women's, Gender, & Sexuality Studies Program, Community Enterprise Investments Inc, coffee session with local women business owners, volunteer Activity: First United Methodist Church's Serving the Hungry program, meet and greet with the Gulf Coast Citizen Diplomacy Council Young Professionals Program and a home hospitality experience involving a dinner in an American family home.

Minneapolis, Minnesota

Reconvening/Sharing session with all 22 participants, the Young Women's Initiative of Minnesota, Senator Sandra (Sandy) Pappas – District 65 (DFL), Minnesota Women's Press, Girl Scouts of Minnesota and Wisconsin River Valleys, Girls on the Run, Ecolab, Women's Art Resources of Minnesota (WARM), a Global Social Community Reception dinner and a final synthesis session facilitated by the Leadership Institute of St. Catherine University held at the University of Minnesota.



There were many documents and resources shared during the three week program in various forms such as information brochures, booklets, websites, books and resource material. Some of the materials will be helpful to me as Member of Parliament and in sharing across the Arnhem Electorate and other NT communities. I have included some of the covers in Attachment F: International Visitor Leadership Program example of resources.

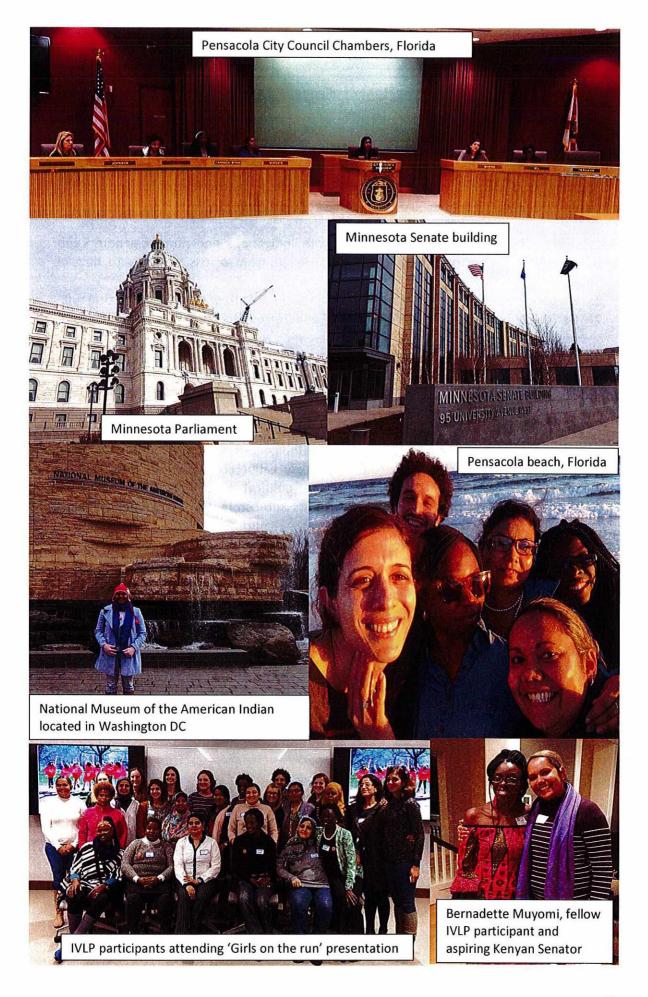
In summary some of the results achieved by attending the IVLP focused on 'Education and Activism for Young Women' have been the extension of my knowledge in a multitude of topic areas. Some of these topics include: embedded youth engagement programs about governance, women's media outlets, female political movement in contemporary contexts and the benefit of creative arts in creating positive social and emotional impact. Three of my key learning points were:

- The amount of state-level or national organisations in the USA, in the form of institutes or associations, which are dedicated to encouraging more women in political office.
- 2) Discovering that the USA is behind many countries when it comes to paid maternity and paternity leave in the work force.
- 3) The similarities and differences between the American and Australian political structures.

The unique learning experience I encountered whilst on the three week IVLP was not only a presentation of American points of view but a broader prospective and wider exposure to the experiences of women in other countries and the states of affairs across a variety of contexts such as domestic and family violence, education, politics, academia, sports, arts, environment and employment.

I would recommend that if a Member of Parliament, or any one reading this report, has the opportunity to participate in an International Visitor Leadership Program that they do so. The multilayered learning process is a unique and stimulating experience.





National Labor Indigenous Caucus

On returning to Australia from three weeks in USA on the International Visitor Leadership Program I arrived in Brisbane on Monday 20 February 2017 and attended the National Labor Indigenous Caucus meeting. The meeting was coordinated by the Office of the Honourable Bill Shorten MP, Federal Opposition Leader. The meeting was the first of its kind and it is anticipated there will be progressive meetings every 6-12months.

The objectives for my travel was to connect with Indigenous and non-Indigenous Labor Parliamentarians at Territory, State and Federal levels from across Australia to develop action plans that;

- 1. Encourage Aboriginal and Torres Strait Islander people to enrol on the electoral roll.
- 2. Nationally build capacity with Aboriginal and Torres Strait Islander people to enter political office.

Members of Parliament from every Territory and State were represented at the meeting alongside Federal Parliamentarians. The meeting took place in Brisbane at the Commonwealth Parliamentary offices.

Moving forward from this initial National Labor Indigenous Caucus I anticipate having regular meetings with my fellow Northern Territory Labor colleagues to work towards developing some action items to increase the political participation of Indigenous Territorians. I anticipate that the Aboriginal Affairs sub-committee of Cabinet will be a vehicle that may drive some initiatives to actively encourage and assist Aboriginal and Torres Strait Islander people to enrol on the electorate roll and exercise their democratic rights.





Left:

I am standing with Teri Butler MP, Federal Member for Griffith.

Right:

Chansey Paech MLA Member for Namatjira, Linda Burney Federal Member for Barton, Dr Jackie Huggins and myself.



Left to right:

Luke Gosling OAM MP Federal Member for Solomon, Senator Malarndirri McCarthy, Chansey Paech MLA Member for Namatjira, Selena Uibo MLA Member for Arnhem, Bill Shorten MP Federal Opposition Leader, Ngaree Ah Kit MLA Member for Karama, Lawrence Costa MLA Member for Arafura and Warren Snowden MP Federal Member for Lingiari.

NT Governance Summit

When I returned from the International Visitor Leadership Program in the USA and the National Labor Indigenous Caucus in Brisbane I spent several days in Darwin so I could attend and participate at the NT Governance Summit on Thursday 23 February 2017. I had been invited to speak on two panels at the summit; 1) Aboriginal Territorians and self-government and 2) Reconciling the Towers of Power (NT government, land councils) see Attachment G: NT Governance Summit Program. I accepted the invitation from Charles Darwin University to speak on the panel on day one and declined to speak on the panel on day two as after nearly four weeks away I wanted to get back home.

The objective of my travel to participate in the NT Governance Summit was to provide my perspective on Aboriginal Territorians and Self Government. It was a privilege to be on an esteemed panel of diverse Indigenous Territorians who have all greatly contributed in their fields of expertise and some across multiple fields. It was also my objective to gain an insight into what other people think about the state of affairs for Aboriginal and Torres Strait Islander Territorians and Self Government.

Robert Gosford's Crikey blog post entitled "The Northern Territory is the most corrupt jurisdiction in Australia. Discuss." reflected on various aspects of the NT Governance Summit and commented briefly on my contribution to the panel discussion.

"But Member for Arnhem Selena Uibo—for mine the rising star in local politics that I'll tip now as the first black woman Chief Minister of the NT (if she doesn't get snaffled by Federal Labor first)—did turn up and made a very useful contribution that cut through a somewhat confused discussion."

https://blogs.crikey.com.au/northern/2017/02/24/northern-territory-corrupt-jurisdiction-australia-discuss/

In the future I am interested to see how my participation in events such as the NT Governance Summit will contribute to robust discussions and idea sharing. I think it is important to have open public forums which people are able to access, question and contribute to discussions with key decision makers from organisations, businesses and political parties.

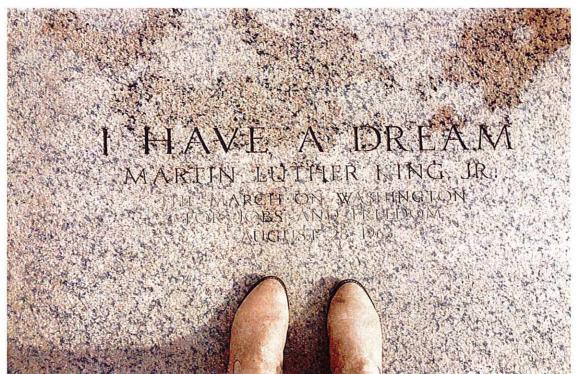
Many of my Parliamentary colleagues contributed to the NT Governance Summit in February and I would recommend to any of my colleagues who have not participated in such a forum to be involved and contribute in the future.



Aboriginal Territorians and Self Government panel Left to right: James Gaykamangu John Rawnsley Selena Uibo MLA Member for Arnhem Moderator Matt Cunningham from Sky News Yingiya Mark Guyula MLA Member for Nhulunbuy Marion Scrymgour Curtis Roman



Selena Uibo MLA Member for Arnhem, Lawrence Costa MLA Member for Arafura, Chansey Paech MLA Member for Namatjira and Ngaree Ah Kit MLA Member for Karama in Brisbane, QLD attending the National Labor Indigenous Caucus meeting on Monday 20 February 2017.



Standing on the spot where Martin Luther King Jr delivered his famous "I have a dream" speech in Washington DC, USA on 28 August 1963.



JOHN BERRY AMBASSADOR OF THE UNITED STATES OF AMERICA

Canberra, Australia September 2, 2016

Ms. Selena Uibo Labor Candidate for Arnhem, Northern Territory PO Box 37, Karama Darwin NT 0812

Dear Ms. Uibo:

It is with great pleasure that I officially invite you to visit the United States under the auspices of the Department of State's International Visitor Leadership Program (IVLP). You have been selected for a program entitled "Education & Activism for Young Women," taking place January 30-February 17, 2017.

The IVLP is the U.S. Government's premier exchange program, which brings participants from all over the world to the United States to interact with a broad variety of Americans professionals. The IVLP just celebrated its 75th Anniversary. Of those Australians who have been the recipients of these grants, many have gone on to become leaders in your country; Australian 'alumni' of the IVLP include several governors-general, senior government officials and politicians, and other leaders in business, education, civil society, and journalism.

Your visit to the United States will enable you to meet with a wide range of individuals and groups, both in and out of government. I am positive you will discover a variety of views and a wealth of professional contacts during your visit. In addition, the International Visitor Leadership Program is designed to give you first-hand experience, and a better understanding of the fabric of American society and culture.

Enclosed are a brochure and a letter from our Counselor for Public Affairs, Ms. Tina Malone, which provide further information on the International Visitor Leadership Program. I hope that you will accept this invitation and in due course, enjoy a productive and pleasant visit to the United States.

Sincerely,

John Berry



Selena Uibo MLA Member for Arnhem

Working for Arnhem

21 September 2016

To the Chief Minister Michael Gunner MLA

RE: Selena Uibo request for leave

Dear Mr Gunner,

In February I applied for the International Visitor Leadership Program through the United States Consulate General office in Melbourne. In August I was contacted to say that I had been approved by Washington for one of the International Visitor Leadership Programs (IVLP) on the theme 'Education and Activism for Young Women' which runs in the U.S. from 30 January to 17 February 2017. I have been informed that participants will need to arrive in a U.S. city (TBD) on Saturday 28 January. The program would take me to a number of U.S. cities for a range of meetings and activities with government, NGOs, educators etc working in these areas.

This particular program will host participants from Afghanistan, Bangladesh, Barbados, Botswana, Cyprus, Ethiopia, India, Iraq, Israel, Jordan, Kenya, Malaysia, Mongolia, Morocco, Nepal, Nigeria, Palestine, Russia, Rwanda, Saudi Arabia, South Sudan, Sri Lanka, Switzerland, Tajikistan, and Tanzania. I anticipate that the networking with other participants will create a rich and vibrant learning environment through discussions and sharing experiences across countries, languages, religions and backgrounds in the field of education.

The IVLP cover all the U.S. in-country costs (program, hotels, transport, per diem etc) provided I can arrange my own international flights. I am prepared to cover the travel costs personally to attend the program and would like to request leave for the following dates: **Friday 27 January 2017 through to Sunday 19 February 2017.** I am aware that there may be Parliamentary sitting dates during this time and ask that you consider my leave request to attend this unique program opportunity.

Mr Gunner, I will respect and honour your decision and know you will make the most appropriate judgment based on positive outcomes for our NT Labor Government, the people I represent in the Arnhem Electorate and the Assistant Minister portfolios I hold.

Thank you for your consideration.

Kind regards,

Selena Uibo MLA Member for Arnhem

Ph: 08 8973 8780 M: 0456 721 777

E: selena.uibo@nt.gov.au

P: PO Box 129, Katherine NT 0850



Parliament House State Square Darwin NT 0800 chief.minister@nt.gov.au GPO Box 3146 Darwin NT 0801 Telephone: 08 8936 5500 Facsimile: 08 8936 5576

Ms Selena Uibo Member for Arnhem Po Box 129 KATHERINE NT 0851

Dear Selena

Congratulations on your selection to attend the International Visitor Leadership Program through the United States Consulate and for your correspondence seeking approval to attend the conference between the 27th January 2017 and 19 February 2017.

I approve this request but would also seek that you prepare a Cabinet Memo for the information of Cabinet and provide a report to Parliament on the outcomes of your professional development opportunity.

of staff

Yours sincerely

MICHAEL GUNNER

1/10



4:41 AM

International Visitor Leadership Program PROJECT EXECUTIVE SUMMARY



Project Type/ Title: Multi-Regional Project, "Education and Activism for Young Women"

Project Number/ Country: E/VM-2017-0028; Multi-Regional

Project Dates: Monday, January 30, 2017 - Friday, February 17, 2017

Participant Arrival/Departure Dates: Saturday, January 28, 2017 - Saturday, February 18, 2017

Number of Approved Participants:

State Department Project Team: Jenny Eisenberg: Thomas Donahue

Mississippi Consortium for International Development Project Team:

Jeana Lim:

Hotel:

DC: Melrose

2430 Pennsylvania Avenue, NW.

Washington DC 20037

(202) 955-6400

Interpreters and/or Liaisons:

Elka Charren; Tomasz Maciejko; Day McQuown; William St. John

Operations Center Phone:

(202) 647-1512

Project Description:

This project will be for 24 NGO leaders, educators, and volunteers who work with young women to develop their leadership skills and civic involvement . Participants will interact with public, private, academic, religious, and grassroots organizations to learn about best practices in responsible citizen activism and leadership for women.

Participants are from Afghanistan, Australia, Bangladesh, Barbados, Botswana, Cyprus, Egypt, Ethiopia, India, Israel, Kenya, Morocco, Nepal, Nicaragua, Nigeria, the Palestinian Territories, Russia, Rwanda, South Sudan, Sri Lanka, Switzerland, Tajikistan, Tanzania, and Uganda. While in the United States, they will visit Washington DC; Seattle, WA;

Louisville, KY; Pensacola, FL; San Antonio, TX; and Minneapolis, MN.

Project Objectives:

· Examine ways to cultivate leadership in young women and encourage them to take action

to improve communities through developing skills such as critical thinking, overcoming internalized stereotypes, identifying and challenging inequality, public speaking, managerial skills, and team building:

· Emphasize the importance of girls' and women's leadership through entry into nontraditional fields and careers, and through civic participation and volunteerism all components of robust democratic life in the United States and around the world; and · Explore creative partnerships between non-governmental organizations, community

groups, public and private schools and government agencies in addressing young

women's development

Itinerary Stops:

1/28/17 to 2/2/17

Washington, DC

2/2/17 to 2/8/17

Seattle, WA

Themes:

- · ? Approaches to building girls' and women's capabilities
- ·? Encouraging girls and women in STEM and other non-traditional occupational fields
- · ? Leadership Workshop
- ? Local government support for women within the public policy sphere
- · o Building leadership capacity through the realms of sports and faith



International Visitor Leadership Program PROJECT EXECUTIVE SUMMARY



· o Mentoring and empowering teens

2/8/17 to 2/14/17

San Antonio, TX; Pensacola, FL; Louisville, KY

- ? Classroom and campus-based efforts targeting girls and young women
- ? Promoting women's economic and entrepreneurial success
- · ? Volunteer activity
- ? Women's political and civic participation at the local level

2/14/17 to 2/18/17

Minneapolis, MN

- ? National program models targeting girls' development
- ·? State level women's policy initiatives and political leadership
- · ? Women-focused media
- ·? Women's professional development and networking



International Visitor Leadership Program PROJECT EXECUTIVE SUMMARY



Participant List

Ajayi, Abisoye

Abosede

Nigeria

Alexandrou, Maria

Cyprus

Alhaddad, Raghda

AK

West Bank

El Hallouati,

Abdelmohsine

Morocco

Gihana, Donatha

Rwanda

Kholova,

Shokhnoza

Tajikistan

Kleiner, Flavia

Sabine

Switzerland

Levi Herz, Rachel

Israel

Lynch, Shantel

Natasha Natasha

Barbados

Maruta, Meseret

Manni

Ethiopia

MOHAMED SHERIFF,

FAHMIYA

Sri Lanka

Monem, Mymuna

Bangladesh

Muradova, Varsenik

Russia

Muyomi, Bernadette

Kenya

Nasr, Amal Salama

Nasralla

Egypt

Ntegana, Aziida

Nsubuga

Uganda

Rana, Sushree

Jeevan

Nepal

Sequeira Orozco,

Viara Isabel

Nicaragua

Tabasum, Wolayat

Afghanistan

Tjiriange, Vehae

Winnie

Botswana

Uibo, Selena Jane

Malijarri

Australia

Yasmin, Ghazala

India

Yuyada, Riya

William

South Sudan



International Visitor Leadership Program PROJECT EXECUTIVE SUMMARY



The Department of State has outlined the following specific objectives for the project:

- Examine ways to cultivate leadership in young women and encourage them to take action
 - to improve communities through developing skills such as critical thinking, overcoming internalized stereotypes, identifying and challenging inequality, public speaking, managerial skills, and team building;
- Emphasize the importance of girls' and women's leadership through entry into non-traditional fields and careers, and through civic participation and volunteerism, all components of robust democratic life in the United States and around the world; and
- Explore creative partnerships between non-governmental organizations, community groups, public and private schools and government agencies in addressing young women's development.

The project will address the following themes in each city:

Washington, DC

January 29 - February 2, 2017

- U.S. federalism
- Introduction to the U.S. women's rights movement
- Research and efforts to advance women's status nationally and globally
- Artistic expression as a vehicle to empower young women

Seattle, Washington

February 2 - 8, 2017

- Local government support for women within the public policy sphere
- Encouraging girls and women in STEM and other non-traditional occupational fields
- Approaches to building girls' and women's capabilities
 - o Mentoring and empowering teens
 - o Building leadership capacity through the realms of sports and faith
- Leadership Workshop

Team Splits

February 8-14, 2017

Team A: Louisville, Kentucky
Team B: Pensacola, Florida
Team C: San Antonio, Texas

- Women's political and civic participation at the local level
- Classroom and campus-based efforts targeting girls and young women
- Promoting women's economic and entrepreneurial success
- Volunteer activity

Minneapolis, Minnesota

February 14-18, 2017

- State level women's policy initiatives and political leadership
- Women-focused media
- National program models targeting girls' development
- Women's professional development and networking

PROGRAM CALENDAR

January 30 - February 17, 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					January	28 Arrive Washington, DC
29	30	31	1 February	2 Travel to Seattle, Washington	3	4
5	6	7	8 Travel to Louisville, Kentucky; Pensacola, Florida; San Antonio, Texas	9	10	11
12	13	14 Travel to Minneapolis, Minnesota	15	16	17	18 International Departure

WASHINGTON, DC

January 28 - February 2, 2017

Accommodations have been reserved for you at:

Melrose Georgetown Hotel

2430 Pennsylvania Avenue, NW Washington, DC 20037

Telephone: (202) 955-6400

Fax: (202) 955-5765

SUNDAY, JANUARY 29

9:50 am Please board your vehicle to begin your tour.

10:00 am – 1:00 pm A special tour of Washington, DC has been arranged for you, led by:

Capital Communications Group, LLC

1700 Pennsylvania Avenue, NW, Suite 400

Washington, DC 20006 Telephone: (202) 349-1444

Fax: (202) 349-1445

E-mail: <u>info@capcomgroup.com</u> Website: <u>www.capcomgroup.com</u>

Mr. Montone, in case of emergency: (202) 503-9542

Mr. Chris Montone

Tour Director

This tour will introduce you to the nation's capital, using the city's landmarks to underscore democratic concepts and to explain America's federalist political system. You will visit important historical sites and experience the diversity of this vibrant and beautiful city.

1:00 pm Please enjoy lunch and exploration of the city on your own.

MONDAY, JANUARY 30

9:00 am - Welcome and introduction to the program with: 12:00 pm

Ms. Jennifer Eisenberg

Program Officer
Office of International Visitors, Bureau of Educational and Cultural Affairs
U.S. Department of State

Ms. Jeana Lim

Program Manager MCID Washington

Ms. Fifi Wang

Program Coordinator MCID Washington

Your hosts will introduce themselves and provide an overview of the program. This meeting is also a forum for sharing your reasons for participating in the IVLP and your expectations for the program.

Woodward Table

1426 H Street, NW Washington, DC 20005 Telephone: (202) 347-5353

Luncheon hosted by the U.S. Department of State

MONDAY, JANUARY 30

The Old North building is located just behind Healy Hall, the large building directly across from the main campus entrance/gates. Please refer to the campus map and make your way to Old North, Room 205.

Dr. Lynn C. Ross

Associate Professor and Faculty Director, Master of Policy Management Program

Email: <u>rosslc@georgetown.edu</u> Telephone: (202) 687-3929

Topic: Overview of the U.S. system of government

This lecture and question and answer session will improve your understanding of the American system of decentralized political power. Among other topics, this lecture will cover the relationship of the President to the Congress and courts and the power-sharing structure at all levels of government – local, state and federal.

Dr. Lynn C. Ross is the Faculty Director of the Master of Policy Management Program. Dr. Ross also serves as the Practicum Director for the MA in American Government Program. In 2014, she received the McCourt School's Leslie Whittington Award for excellence in teaching. Additionally, Dr. Ross trains new Foreign Service Officers on effective communication at the U.S. State Department's National Foreign Affairs Training Center, she works with executives and the Federal Deposit and Insurance Corporation, and she has trained aspiring executives through the U.S. Department of Defense's Senior Leader Development Program.

Dr. Ross holds a Bachelor of Arts degree from the State University of New York at Binghamton, a Master's degree in Public Administration from the Maxwell School of Citizenship and Public Affairs at Syracuse University, and a Ph.D. in American Government from Georgetown University.

TUESDAY, JANUARY 31

Dr. Bonnie Morris

Adjunct Professor of Women's Studies George Washington University Telephone: (202) 994-1263

Email: drbon@gwu.edu

Topic: Introductory overview of the U.S. women's rights movement, including key historical milestones and significant impacts and outcomes of the movement

Since its inception in 1972, the **Women's Studies Program** at **George Washington University** has been a leader and innovator as an interdisciplinary program offering an undergraduate major and minor as well as several graduate degrees. The curriculum brings together scholarship on women in the humanities, social sciences, and natural sciences.

Bonnie Morris is an Adjunct Professor in the Women's Studies Program. Her areas of expertise include U.S. women's history (work, wartime, ethnic identity, politics, music, sports) and feminist movements -- Western and global – from radical subcultures to anti-feminist backlash.

U.S. Department of State Office of Global Women's Issues TBD *Topic*: State Department efforts to advance gender equality and the empowerment of women and girls around the world

The U.S. Department of State's Office of Global Women's Issues seeks to ensure that women's issues are fully integrated in the formulation and conduct of U.S. foreign policy. The Office works to promote stability, peace, and development by empowering women politically, socially, and economically around the world.

TUESDAY, JANUARY 31

Institute for Women's Policy Research Ms. Julie Anderson Research Associate

Email: anderson@iwpr.org

Ms. Elyse Shaw

Senior Research Associate Email: shaw@iwpr.org

Topics: Key findings of IWPR's latest Status of Women in the States report, which measures the welfare of American women and girls in key areas such as employment/economic security, political engagement, health, and educational attainment

The **Institute for Women's Policy Research** (IWPR) is the leading think tank in the United States focusing on the quantitative and qualitative analysis of public policy through a gendered lens. It conducts and communicates research to inspire public dialogue, shape policy, and improve the lives and opportunities of women of diverse backgrounds, circumstances, and experiences.

WEDNESDAY, FEBRUARY 1

Ms. Kimberly Mitchem-Rasmussen

Founder and Political Director Political Institute for Women

Email: kimberly@politicalinstituteforwomen.org

Topics: 1) Introduction to PIW and its Girls in Politics Initiative; 2) perspectives regarding trends in women's political leadership in the U.S. and potential impacts of Hillary Clinton's defeat on women running for political office

Founded in 2010, the **Political Institute for Women** (PIW) is a global education organization that offers non-partisan courses for political candidates, professionals, advocates and organizations. Its Girls in Politics Initiative introduce girls ages 8 to 17 to politics, policy, the work of the United States Congress, parliamentary governments and the work of the United Nations.

Ms. Monica Weeks

President, National Organization for Women-DC Chapter

Telephone: (305) 393-4051 Email: president@dc-now.org

Topics: 1) Introduction to DC NOW, including a brief overview of the organization's history and structure; core issue areas; and recent, key policy successes as well as policy priorities for 2017; 2) coordination between NOW's national and local chapters

As the grassroots arm of the women's movement, the **National Organization for Women** (NOW) is dedicated to its multi-issue and multi-strategy approach to women's rights, and is the largest organization of feminist grassroots activists in the United States. NOW has hundreds of chapters and hundreds of thousands of members and activists in all 50 states and the District of Columbia. The **DC Chapter** works to eliminate all forms of discrimination against women and girls - with a focus on the District of Columbia.

WEDNESDAY, FEBRUARY 1

Hands on Drums

602 Rhode Island Avenue, NE Washington, DC 20002 Telephone: (202) 375-9110

Website: www.youngwomendrum.org

Ms. Kristen Arant

Executive Director

Telephone: (202) 213-7810 Email: <u>kristen.arant@gmail.com</u>

Topic: Following an introduction to the Young Women's Drumming Empowerment Project, Ms. Arant will lead a hands-on drumming exercise

The **Young Women's Drumming Empowerment Project** gives rise to young women's self-esteem, positive development, and creative self expression through drumming, poetry, movement, song and performance. YWDEP performs an average of 30 shows per year, ranging from audiences of 50 to over 1,000.

SEATTLE, WASHINGTON

February 2 - 8, 2017

Thursday, February 2:

8:30 am

Depart Washington, DC (IAD): United Airlines 389

11:24 am

Arrive Seattle, Washington (SEA)

Accommodations have been reserved for you at:

Warwick Hotel

401 Lenora Street Seattle, Washington 98121 Telephone: (206) 443-4300 Fax: (206) 448-1662

SEATTLE, WASHINGTON

February 2 - 8, 2017

Themes

- Local government support for women within the public policy sphere
- Encouraging girls and women in STEM and other non-traditional occupational fields
- Approaches to building girls' and women's capabilities
 - o Mentoring and empowering teens
 - o Building leadership capacity through the realms of sports and faith
- Leadership Workshop

Anticipated Appointments:

The Seattle Women's Commission advises the Mayor, City Council and city departments on issues that impact the women of Seattle. It identifies areas of concern and recommends policy and legislation, and acts as a liaison between the women of Seattle and City government. Representatives will discuss the role of the Commission in advocating for women's issues and fair gender policies in Seattle, as well as the Commission's goals, successes, and challenges in implementing their 2015 Work Plans.

The Get Engaged program places young adults ages 18-29 on the City of Seattle's public boards and commissions. Acting in an advisory capacity to the Mayor and City Council, commissioners help shape policy decisions, make recommendations, and provide citizen participation in city government. The current cohort is 2/3 female. This meeting will address the program's selection process, how the program functions, and ways in which program participants' outreach, including through social media, helps other young adults become aware and engaged in community issues.

Seattle Girls School is a STEAM (Science, Technology, Engineering, Art, and Math) school that works to combat the trend of girls losing confidence before competence, especially in the areas of science, technology, engineering, and math, with a transformative experience for girls in grades 5-8. A representative of Seattle Girls' School will discuss their STEAM-oriented curriculum and its impact on building students' confidence and capacity in these fields, as well as how their innovative programs can be implemented in other schools. A tour of the school and a classroom visit to meet with students will also be provided.

The mission of **IGNITE** (Inspiring Girls Now in Technology Evolution) is to inspire girls to become the future technology leaders and innovators of our world. It has educated and empowered over 30,000 young women in middle school and high school grades to pursue education and careers in STEM. *This meeting will focus on IGNITE's work and partnership with the Seattle School District to promote the participation and leadership of girls in STEM subjects. A demonstration of the activities they conduct in schools and classrooms around the Seattle area may also be included.*

Apprenticeship & Non-Traditional Employment for Women (ANEW) was founded in 1980 by women dedicated to improving access and advancement into non-traditional career paths. It is among the oldest preapprenticeship programs serving women in the nation. *This meeting will highlight ANEW's Trade Rotations training program, designed to help women enter non-traditional careers in construction trades and manufacturing.*

Young Women Empowered (Y-WE) provides mentorship and empowerment programs for teen women in the greater Seattle area. It serves a diverse group of girls, ages 13-18, and women mentors, ages 19-70+. Representatives will discuss the demographics of the young women they serve; Y-WE's programs and approach to young women's leadership development; and strategic partnerships that leverage their impact.

Seattle Reign FC is one of ten teams in the National Women's Soccer League (NWSL), the premier women's professional soccer league in North America. *A meeting with staff will highlight Seattle Reign's camps and training programs designed to accelerate the development of female players of all ages through work on the technical, tactical, physical, mental and emotional aspects of the game.*

Bethany Community Church provides a variety of ministries for women that provide opportunities for women to fellowship with other Bethany women and to support one another, including the Women's Leadership Development Ministry and the Woman-to-Woman Mentoring Ministry. Church representatives will discuss the training programs, services, and events that they provide to encourage leadership among women, as well as how these resources help women grow as religious leaders both within and outside of the church.

Leadership Workshop with **Cathy Allen**, President and Owner of The Connections Group. Ms. Allen has spent the past twenty years working to help communities, governments, non-profit associations and women's groups better communicate to the press, the public and politicians. Ms. Allen has conducted trainings and been a consultant in more than 34 states and 19 countries and also co-founded the Center for

Women and Democracy at the University of Washington. Ms. Allen will facilitate an interactive half-day workshop focused on leadership development, individual leadership assessment, and capacity building. Ms. Allen will also help you develop action plans for developing and implementing empowerment strategies for women in your home countries.

Tickets to the Space Needle and Chihuly Garden and Glass, as well as the Pacific Northwest Ballet, may be included.

TEAM CITY SPLITS February 8–14, 2017

Team A: Louisville, Kentucky Team B: Pensacola, Florida Team C: San Antonio, Texas

Themes

- Women's political and civic participation at the local level
- Classroom and campus-based efforts targeting girls and young women
- Promoting women's economic and entrepreneurial success
- Volunteer activity

The team split portion of the project will feature three southern cities and allow you, in smaller groups, to examine women's civic and political engagement within local communities; efforts within classrooms and academic settings to promote young women's development; and support for women's entrepreneurship and economic well-being. To highlight the important role of volunteerism in the U.S., an opportunity to volunteer alongside local community members will also be included. Cultural programming will include home hospitality and weekend excursions to local attractions.

TEAM CITY ASSIGNMENTS

Team A: Louisville, Kentucky: Accompanied by: William St. John

Afghanistan Ms. Wolayat TABASUM Bangladesh Ms. Mymuna MONEM Barbados Ms. Shantel LYNCH

Botswana Ms. Vehae Winnie TJIRIANGE

Egypt Ms. Amal NASR

Ethiopia Ms. Meseret Manni MARUTA
Palestinian Territories Ms. Raghda A K ALHADDAD
Switzerland Ms. Flavia Sabine KLEINER

Team B: Pensacola, Florida: Accompanied by: Elka Charren & Day McQuown

Australia Ms. Selena Jane Malijarri UIBO
Cyprus Ms. Maria ALEXANDROU
Israel Ms. Rachel LEVI HERZ
Kenya Ms. Bernadette MUYOMI

Morocco Mr. Abdelmohsine EL HALLOUATI

Nepal Ms Sushree Jeevan RANA Nigeria Ms. Abisoye Abosede AJAYI Tajikistan Mrs. Shokhnoza KHOLOVA

Team C: San Antonio, Texas: Accompanied by: Tomasz Maciejko

India Ms. Ghazala YASMIN

Nicaragua Ms. Viara Isabel SEQUEIRA OROZCO

Russia Ms. Varsenik MURADOVA Rwanda Ms. Donatha GIHANA South Sudan Ms. Riya William YUYADA

Sri Lanka Ms. Fahmiya MOHAMED SHERIFF Uganda Mrs. Aziida Nsubuga NTEGANA

Team A: LOUISVILLE, KENTUCKY February 8 - 14, 2017

Wednesday, February 8

8:00 am Depart Seattle, Washington (SEA): American Airlines 1097

2:00 pm Arrive Chicago, Illinois (ORD) to change planes

3:25 pm Depart Chicago: American Airlines 3457

5:38 pm Arrive Louisville, Kentucky (SDF)

Your program in Louisville has been arranged by:

World Affairs Council of Kentucky & Southern Indiana Brian Easley, Program Manager

200 W. Broadway, Suite 607 Louisville, Kentucky 40202 Telephone: (502) 541-2935

Fax: (502) 540-5628

Website: www.worldkentucky.org

Email: brian.easley@worldkentucky.org

Brian Easley, Emergency Telephone: (512) 653-0161

Team A: LOUISVILLE, KENTUCKY February 8 - 14, 2017

Anticipated Appointments:

Tori Murden-McClure, President of Spalding University in Louisville, Kentucky, is the first woman and the first American to row solo across the Atlantic Ocean as well as ski to the South Pole. *Mrs. Murden-McClure will share her story, her perspectives on the role of women's leadership, and how her experience as an explorer has informed her work in the educational and civic realms. An opportunity to see the American Pearl, the boat she rowed across the Atlantic, may also be included.*

Formed from the movement that secured women's right to vote, the centerpiece of the **League of Women Voters**' efforts remains to expand participation and give a voice to all Americans. It operates at national, state and local levels through more than 800 state and local Leagues in all 50 states. A discussion with representatives of the **League of Women Voters of Louisville** will examine the roles that women play in grassroots democracy initiatives and in promoting civic engagement and accountable governance.

Emerge KY is changing the face of Kentucky politics by identifying, training and encouraging women to run for office, get elected and to seek higher office. *This meeting will provide context regarding the status of women in elected office in the state and highlight the organization's intensive, cohort-based seven-month training program for potential candidates.*

Assumption High School is a Catholic all-girls high school, the only all-girls school in Louisville to be named a U.S. Department of Education Blue Ribbon School of Excellence on three separate occasions. It is also the only all-girls high school in Louisville where students can enroll in the Air+Space Academy at nearby Bowman Field's Hanger 7, which offers a hands-on and STEM-based aerospace program. In addition to an introduction to the school and the very unique Air+Space Academy program, staff will also be asked to discuss ACTS (A Christian Through Service), Assumption's Service Learning Program, and the goals and impacts of service learning.

The University of Louisville, Women and Gender Studies Program is the interdisciplinary examination of women and gender across cultures and epochs and calls attention to how issues of gender intersect with other structures of power such as race, class, and sexualities. *In addition to an introduction to the program's curricular structure and goals, an opportunity to engage with students may also be included.*

The mission of the **University of Louisville Women's Center** is to offer support and resources to empower women with the goal of promoting an inclusive and equitable campus community and to develop engaged and compassionate leaders. *This meeting will provide insight into the Center's role on campus and its broad-ranging programs and events for students, faculty and the community.*

Offering free, confidential business coaching to start-up and existing businesses, the **Women's Business**Center of KY helps female-owned businesses start and grow. A meeting will provide context regarding the current status of women's entrepreneurship in the U.S. and in Kentucky; common barriers that women entrepreneurs face; and the range of services and support that the Center offers.

Founded in 1975, the **National Association of Women Business Owners** (NAWBO) is the unified voice of over 10.1 million women-owned businesses in the U.S. representing the fastest growing segment of the economy. A meeting with Louisville Chapter representatives will highlight NAWBO's policy advocacy work and impacts, as well as the networking, leadership training and capacity building that the organization offers its members. Local business owners will be invited to join the meeting to provide first-hand insight into their experiences and challenges as female entrepreneurs.

Volunteer Activity: Operating primarily through volunteers, **The Table Café** is a non-profit, social enterprise that serves locally grown, fresh food and operates under a pay-what-you-can model, providing new options for people in a low-income area who might not be able to afford to eat out otherwise. It is an initiative of several United Methodist Church outreach organizations that are collaborating to play a role in revitalizing Portland. *In addition to hearing from Café staff regarding its mission and operations, you will have an opportunity to serve as Café volunteers.*

Home hospitality will be provided. A weekend sight-seeing excursion of local area attractions, which include the Muhammad Ali Center and Kentucky's famous horse country, will also be included.

Team B: PENSACOLA, FLORIDA February 8 - 14, 2017

Wednesday, February 8

12:05 pm Depart Seattle, Washington (SEA): United Airlines 1867

6:24 pm Arrive Houston, Texas (IAH) to change planes

8:00 pm Depart Houston: United Airlines 3816

9:30 pm Arrive Pensacola, Florida (PNS)

Accommodations have been reserved for you at:

Hilton Pensacola Beach Gulf Front

12 Via de Luna, Pensacola Beach, Florida 32561

Telephone: (850) 916-2999

Fax: (850) 934-0891

Team B: PENSACOLA, FLORIDA February 8 - 14, 2017

Anticipated Appointments:

A meeting at Pensacola City Hall with **Pensacola City Councilwoman Sherri Myers** will introduce the city and welcome the group. Councilwoman Myers will provide insight into the history of the area; the local economy and current demographics; and key challenges currently facing the community. She will also speak to her background in the women's and civil rights movements and her experience as a female politician.

Formed from the movement that secured women's right to vote, the centerpiece of the **League of Women Voters**' efforts remains to expand participation and give a voice to all Americans. It operates at national, state and local levels through more than 800 state and local Leagues in all 50 states. A discussion with representatives of the **League of Women Voters of the Pensacola Bay Area** will examine the roles that women play in grassroots democracy initiatives and in promoting civic engagement and accountable governance.

Diane Mack is a former City Councilwoman and founder of the Women's Civic Forum and the Institute for Women in Politics of Northwest Florida. The **Women's Civic Forum** is an informal organization which seeks to inform and engage women in the greater Pensacola area on current local issues.

The Institute for Women in Politics of Northwest Florida provides training resources and counseling services to promote and fulfill the vital need for women to run for office at all levels of government in the Florida counties of Escambia, Santa Rosa, and Okaloosa. *Ms. Mack will discuss the local political climate; obstacles to women's local political participation, particularly running for elected office; and initiatives to overcome such barriers.*

PACE Center for Girls offers a research-based non-residential program model nationally recognized as one of the most effective programs in the country for keeping girls from entering the juvenile justice system. You will tour the school and learn about its program model before having the opportunity to engage with students to share their work and culture.

Escambia High School Student Government Association (SGA) seeks to set a high standard of school citizenship, to promote student participation, and to cooperate in promoting the general welfare of the school. Female SGA representatives will share the purpose, structure and functions of SGA and provide insight into the type of professional and leadership skills they develop through their involvement in student government.

The University of West Florida's Women's, Gender, & Sexuality Studies Program explores the significance of gender, and examines the social formation of human identities, practices and institutions. In addition to an introduction to the program's curricular structure and goals, an opportunity to engage with students may also be included. Student engagement is designed to provide you with an opportunity to exchange views with young women regarding the status and aspirations of women in the U.S. and globally.

Community Enterprise Investments Inc. is a non-profit Community Development Corporation (CDC) established to facilitate the flow of capital, credit, and financial services to under-served populations, including women. A meeting will provide context regarding the current status of women's entrepreneurship in the U.S. and in Florida; common barriers that American women entrepreneurs face; and the range of services and support that the Center offers.

Coffee session with local women business owners. This informal conversation with local women business owners is designed to provide insight into the actual experiences and challenges of women who have started and grown their own small businesses in the community.

Volunteer Activity: First United Methodist Church's Serving the Hungry program provides 100+ hot meals for those in need in the Pensacola community. *Following an introduction to the program and kitchen operations from church staff members, you will join local community members in preparing and serving meals.*

The **Gulf Coast Citizen Diplomacy Council Young Professionals Program** promotes opportunities for Pensacola young professionals and international visitors to meet each other and develop a global network of relationships. A casual, no-host early evening event will be arranged to facilitate interaction with local community members interested in learning more about you, your work, and your culture.

Home hospitality will be provided. A weekend **sight-seeing excursion** of local area attractions, which include Historic Pensacola Village and the National Naval Aviation Museum, will also be included.

Team C: SAN ANTONIO, TEXAS

February 8 - 14, 2017

Wednesday, February 8

11:40 am Depart Seattle, Washington (SEA): Alaska Airlines 692 5:40 pm Arrive San Antonio, Texas (SAT)

Accommodations have been reserved for you at:

Wyndham Garden Riverwalk Hotel 103 9th Street San Antonio, Texas 78215 Telephone: (210) 515-4555

Team C: SAN ANTONIO, TEXAS

February 8 - 14, 2017

Anticipated Appointments:

A lifelong resident of San Antonio, and from a family whose history extends over 200 years in San Antonio and South Texas, **San Antonio City Councilwoman Rebecca Viagran** was elected to the City Council in 2013 and re-elected to the office in 2015. Councilwoman Viagran will provide insight into the history, demographics and key, current concerns for the San Antonio community. She will also be asked to discuss her role on the Mayor's Commission on the Status of Women and her perspectives regarding the role of women's political leadership in the region.

Formed from the movement that secured women's right to vote, the centerpiece of the **League of Women Voters**' efforts remains to expand participation and give a voice to all Americans. It operates at national, state and local levels through more than 800 state and local Leagues in all 50 states. A discussion with representatives of the **League of Women Voters of San Antonio** will examine the roles that women play in grassroots democracy initiatives and in promoting civic engagement and accountable governance.

Incarnate Word High School, established in 1881, is a private, Roman Catholic, all-girls high school that prepares young women dedicated to academic excellence, Christian service and social justice. It is the oldest Catholic, all-girl, college preparatory school in San Antonio. A meeting will highlight the school's approach to developing the leadership and capacities of its students, including through service learning requirements. A classroom visit and opportunity to engage with students may also be included.

Venturelab camps use the teaching power of entrepreneurship to introduce, inspire and encourage young people to enter and be successful in technical, creative and scientific fields. *A meeting with Dr. Glangchai and her staff at VentureLab will allow you to learn about her particular passion for encouraging and empowering young women to enter and succeed in technical and entrepreneurial fields. You will be asked in share their own experiences and participate in hands-on activities.*

Trinity University's Women & Gender Studies Program explores the cultural construction of gender and sexuality. Courses examine gender and sexuality in the context of race and class, global and domestic politics, religion, and critical theory through literature, visual arts, and other media. This meeting is designed to provide insight into the curricular model and goals for women's studies at the university level. It is also an opportunity to exchange perspectives with students regarding the status of women in the U.S. and your home countries.

The Bexar County Small, Minority, and Women-Owned Business Enterprise (SMWBE) Program strives to increase small, minority, and women owned business participation projects and procurements in Bexar County. This meeting will provide broader context regarding women's entrepreneurship in the U.S. and Texas, and highlight the range of services and support available specifically for women-owned enterprise.

La Fuerza Unida's mission is to empower women workers and their families to achieve social, economic and environmental justice through education, organizing and advocacy. The organization was formed in 1990 when one of the Levi's Strauss factories in San Antonio closed, leaving over 1,150 workers without jobs and with unjust severance pay. A meeting with representatives will address the impact of the factory closures and local seamstresses' development of a sewing cooperative and a new model for sustainability in response.

Women's Global Connection promotes the learning and leadership capacity of women locally and globally, particularly in the least advantaged regions and countries. *This meeting will focus on the organization's Women's Economic Development and Girls Education programs in the U.S., Latin America and Africa.*

Volunteer Activity: Haven for Hope, in partnership with 78 governmental, non-profit and faith-based agencies, provides comprehensive services and care for people in Bexar County experiencing homelessness. Staff will provide an overview of the organization's campuses and programs as well as the scope of the problem of homelessness in the area. You will then have an opportunity to help serve food to local community members.

Home hospitality will be provided. An excursion to the San Antonio Missions National Historical Park, a UNESCO World Heritage Site, will also be included.

MINNEAPOLIS, MINNESOTA

City Population: 392,880

Located in the heart of the Midwest and nicknamed the Land of 10,000 Lakes, Minnesota is a diverse state that offers a unique mix of bustling cities and untouched wilderness. Together, the traditions of the Ojibwe and Dakota American Indians, adventures of traveling fur traders, and ethnic heritage of immigrants weave the rich tapestry that is Minnesota. Along the banks of the Mississippi River are the state's largest and most populous cities: Minneapolis and St. Paul (the capital), collectively known as the Twin Cities.

With approximately 5.4 million residents, Minnesota is known for its high quality of life, strong economy, active civic participation, and world-renowned health care. Although early state settlers came from Germany, Norway, Sweden, and other European cities, Minnesota has become much more diverse over the last century. Today, the Twin Cities are home to the largest U.S. Somali population; large Hmong, Vietnamese, and Ethiopian populations; and one of the fastest-growing Latino/Hispanic populations. Nearly 60 percent of Minnesota's residents live in the Twin Cities metropolitan area – 387,000 in Minneapolis and 285,000 in St. Paul.

Considered a world-class metropolitan area, the Twin Cities serve as the manufacturing, commercial, financial, educational, and cultural center of the agriculturally rich North Central States. A diverse mix of industries make up the Twin Cities' economy, including food and agriculture; computer and electronics technology; health care and medical device manufacturing; printing and publishing; and graphic and performing arts. Among the Fortune 500 companies headquartered in the area are Target, Best Buy, 3M, Wells Fargo, Ecolab, Land O'Lakes, and General Mills. Minnesota is also home to Cargill, the largest privately-owned company in the U.S., and the Mayo Clinic. These and other organizations benefit from Minnesota's highly-educated workforce and numerous educational institutions, including the University of Minnesota.

The University of Minnesota – Twin Cities campus is Minnesota's flagship land-grant university and ranks among the top 10 nationally in number of graduate Fulbright Scholars. Current and former faculty members have won Guggenheim Fellowships, MacArthur Fellowships, and Nobel Prizes.

In addition to its strong commitment to education and thriving economy, the Twin Cities and Greater Minnesota have a national reputation for high-quality cultural and recreational activities. The vibrant arts, music, and theatre scenes include the Minneapolis Institute of Arts, the Science Museum of Minnesota, the Minnesota Orchestra, and the Guthrie Theater. Famous artists include Bob Dylan, Prince, Charles M. Schulz, and Academy-award winning duo Joel and Ethan Coen. Professional baseball, basketball, football, and hockey teams also play here.

Located near the Minneapolis-St. Paul airport is the Mall of the America, the largest indoor shopping mall and one of the top tourist destinations in the country. Finally, Minnesota's four distinct seasons and strong interest in environmentalism make it a great place to enjoy the chain of lakes, parks, and natural resources throughout the state, including the Boundary Waters Canoe Area Wilderness, Voyageurs National Park, and the Mississippi River.

Tuesday, February 14

Team A: Louisville

3:15 pm Depart Louisville, Kentucky (SDF): Delta Airlines 5830

4:35 pm Arrive Minneapolis, Minnesota (MSP)

Team B: Pensacola

10:49 am Depart Pensacola, Florida (PNS): United Airlines 4107

12:42 pm Arrive Houston, Texas (IAH) to change planes

1:27 pm Depart Houston: United Airlines 6099

4:29 pm Arrive Minneapolis, Minnesota (MSP)

Team C: San Antonio

12:00 pm Depart San Antonio, Texas (SAT): Delta Airlines 5300

3:00 pm Arrive Minneapolis, Minnesota (MSP)

Accommodations have been reserved for you at:

Radisson Blu Hotel Minneapolis

35 South 7th Street

Minneapolis, Minnesota 55402 Telephone: (612) 339-4900

Fax: (612) 337-9766

Using funds provided by the Department of State, MCID will pay your hotel room rate and tax. Prior to departing the hotel you are personally responsible for paying all incidental expenses charged to your room. This will include any telephone calls, room service, movies, expenses related to restocking the mini-bar, or other charges billed to the room. *Wi-Fi is included in your rate*.

MINNEAPOLIS, MINNESOTA

February 14 - 18, 2017

Themes

- State level women's policy initiatives and political leadership
- Women-focused media
- National program models targeting girls' development
- Women's professional development and networking

Anticipated Appointments:

Reconvening/Sharing Session. This is an opportunity for you to reconnect with one another following the team split programs, share respective experiences, reflect, and consider future intra-group collaboration or action items.

The Young Women's Initiative of Minnesota is a first-of-its-kind partnership between the Women's Foundation of Minnesota and the State of Minnesota, and positions Minnesota as the first state in the nation to launch an initiative to improve the lives of girls and young women. This public-private partnership is a multi-year, multi-million-dollar investment that will focus on improving opportunities for girls and women ages 12 to 24, with particular emphasis on women of color and those living outside of Minnesota's metropolitan areas. Representatives of the Women's Foundation and Lieutenant Governor's Tina Smith's Office will be asked to discuss key goals and components of the initiative, how progress and impact will be measured, and the benefits of cross sector collaboration.

The state of Minnesota has one of the largest percentages of **female state legislators** in the nation, with women serving in 67 of the state's 201 legislative seats. A meeting with one of Minnesota's female legislators is designed to offer insight into state-level women's policy issues and first-hand perspectives regarding the role, impact and dynamics of women's leadership within state legislatures.

The **Minnesota Women's Press** is a monthly print and online magazine written exclusively about, by and for women. Founded in 1985 with the mission to tell women's stories in ways that create community and encourage change, it is the oldest, continuous women's publication of its kind in the country. *Staff will share perspectives regarding how this niche publication has maintained its longevity and appeal to readers, and its inception and evolution during a time when publications in the area were run predominantly by men.*

Girl Scouts of Minnesota and Wisconsin River Valleys serves 30,000 girls in southern Minnesota and western Wisconsin. It is one of 112 Girl Scout councils that make up the national Girl Scout Movement, sharing the mission to build girls of courage, confidence and character, who make the world a better place. This meeting will introduce the Girl Scouts' history and organizational structure, and highlight its national model for girls' leadership development.

Girls on the Run inspires girls to be joyful, healthy and confident using a fun, experience-based curriculum which creatively integrates running. The Twin Cities Council is part of Girls on the Run International, a network of over 200 councils in all 50 states and the District of Columbia. Staff and board members will be asked to discuss the organization's vision and core values; strategic partnerships; and the whole-girl approach of their Heart and Sole curriculum for middle school girls.

Ecolab is a global leader in water, hygiene and energy technologies and services. Its 47,000 associates serve customers at more than 1.3 million locations in more than 170 countries. *Discussion will focus on the company's E3 program, an employee resource group that works to empower, engage and energize female employees through formal and informal mentoring programs, development activities and community outreach.*

Women's Art Resources of Minnesota (WARM) connects emerging and professional women artists, encouraging them to create and exhibit art and to increase their participation in the art world. It also promotes and provides advocacy and assistance for its member's projects. This meeting is designed to emphasize the value of professional networks and mentorship, and examine gender discrimination and inequality in the arts, another field in which women remain underrepresented.

A Global Social Community Reception will be held in your honor. This reception will bring together members of Global Minnesota, professional resources from your Minneapolis program, and community leaders in the Twin Cities for conversation and networking. Several of you will be invited to speak briefly and informally to attendees about your work, home country, and experiences and reflections from your time in the U.S.

A final synthesis session, facilitated by faculty from the Leadership Institute at St. Catherine University, one of the largest all-women's universities in the country, will be arranged to encourage your thoughtful reflection upon the project and to share strategies for applying your IVLP experiences to your respective circumstances.

HOTEL SUMMARY

WASHINGTON, DC

January 28 - February 2, 2017

Melrose Georgetown Hotel 2430 Pennsylvania Avenue, NW Washington, DC 20037 Telephone: (202) 955-6400

SEATTLE, WASHINGTON

February 2 - 8, 2017

Warwick Hotel

401 Lenora Street, Seattle, Washington 98121

Telephone: (206) 443-4300

LOUISVILLE, KENTUCKY

February 8 - 14, 2017

SpringHill Suites Louisville Downtown

132 East Jefferson Street Louisville, Kentucky 40202 Telephone: (502) 569-7373

PENSACOLA, FLORIDA

February 8 - 14, 2017

Hilton Pensacola Beach Gulf Front

12 Via de Luna Pensacola Beach, Florida 32561 Telephone: (850) 916-2999

SAN ANTONIO, TEXAS

February 8 - 14, 2017

Wyndham Garden Riverwalk Hotel

103 9th Street San Antonio, Texas 78215 Telephone: (210) 515-4555

MINNEAPOLIS, MINNESOTA

February 14 - 18, 2017

Radisson Blu Hotel Minneapolis

35 South 7th Street Minneapolis, Minnesota 55402 Telephone: (612) 339-4900

DOMESTIC TRAVEL SUMMARY

Thursday, February 2

8:30 am Depart Washington, DC (IAD): United Airlines 389

11:24 am Arrive Seattle, Washington (SEA)

Wednesday, February 8

Team A: Louisville

8:00 am Der	oart Seattle.	Washington	(SEA): A	American	Airlines	1097
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2:00 pm Arrive Chicago, Illinois (ORD) to change planes

3:25 pm Depart Chicago: American Airlines 3457

5:38 pm Arrive Louisville, Kentucky (SDF)

Team B: Pensacola

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12:03 Dm	Debart	Seattle.	Washington	(SEA):	United	Airlines	100/

6:24 pm Arrive Houston, Texas (IAH) to change planes

8:00 pm Depart Houston: United Airlines 3816

9:30 pm Arrive Pensacola, Florida (PNS)

Team C: San Antonio

11:40 am Depart Seattle, Washington (SEA): Alaska Airlines 692

5:40 pm Arrive San Antonio, Texas (SAT)

Tuesday, February 14

Team A: Louisville

3:15 pm Depart Louisville, Kentucky (SDF): Delta Airlines 5830

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4:29 pm Arrive Minneapolis, Minnesota (MSP)

Team C: San Antonio

12:00 pm Depart San Antonio, Texas (SAT): Delta Airlines 5300

3:00 pm Arrive Minneapolis, Minnesota (MSP)

TRAVEL INFORMATION:

Please make travel arrangements to arrive on Saturday, January 28, at a Washington, DC, airport:

- Washington Dulles International Airport (IAD) or
- Washington Reagan National Airport (DCA)

Upon arrival at a Washington, DC, airport, you should take taxis directly to the Washington, DC, hotel. The taxi fare is approximately \$20 from DCA and \$65 from IAD. Participants must request receipts from the taxi drivers and will be reimbursed for these expenditures during their opening program sessions.

HOTELS:

Washington, DC: Phone: 202-955-6400

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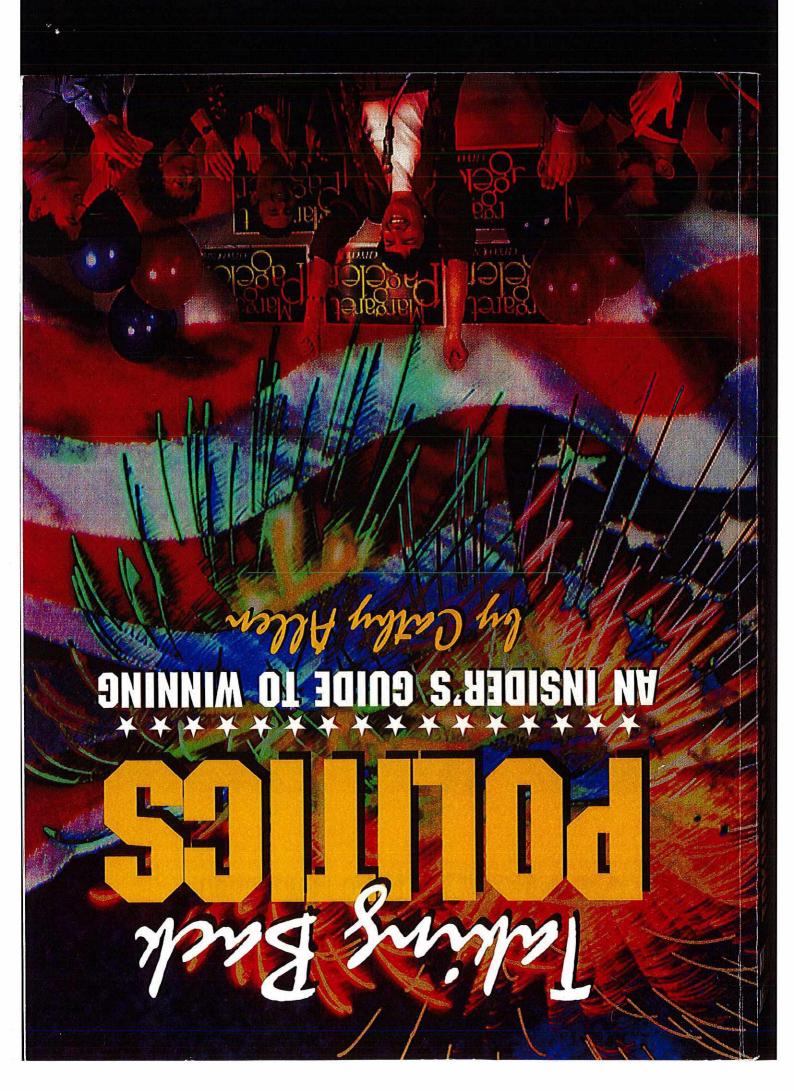
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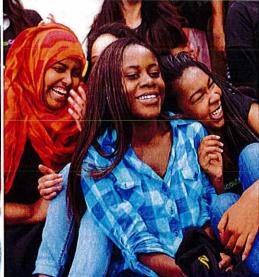
Uganda

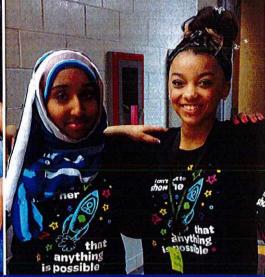
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TO YOUNG WOMEN OF COLOR, YOUTH, & ADVOCATES

Listening Sessions for Philanthropy & Policy Leaders — Volume II
COMMUNITIES: AFRICAN AMERICAN + LATINA + HMONG & KAREN









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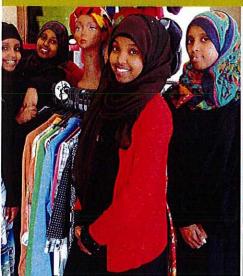


LISTENING

TO YOUNG WOMEN OF COLOR, YOUTH, & ADVOCATES

Listening Sessions for Philanthropy & Policy Leaders — Volume I with the Participation of the White House Council on Women and Girls

COMMUNITIES: SOMALI & EAST AFRICAN + AMERICAN INDIAN

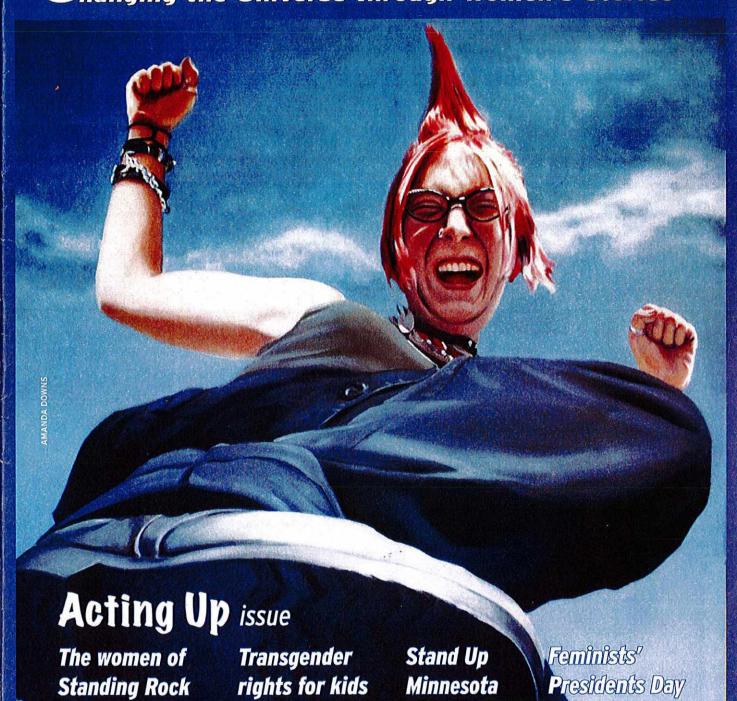








Women's Stories



FEBRUARY 2017

Volume 33, Issue 2

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PROGRAM THURSDAY 23 FEBRUARY 2017 (DAY 1)

8:30 am Welcome to country

Curtis Roman (Larrakia elder)

8:35 am Official Summit opening

Professor Simon Maddocks (CDU Vice-Chancellor); The Hon Eva Lawler (Minister for

Education)

8:45 am Introductory remarks

8:50 am Personal perspectives on 39

years of NT self-government

Panellists: Marshall Perron, Clare Martin,

Terry Mills, Earl James, Barry

Hansen, Nigel Adlam

Moderator: Matt Cunningham (Sky News)

10:00 am Personal perspectives on NT

self-government (2)

Panellists: Dawn Lawrie, Grant Tambling,

Steve Hatton, John Bailey, Jon Altman, Rolf Gerrisen, Bob

Gosford

Moderator: Alyssa Betts (ABC)

11:15 am Morning tea

11:45 am Aboriginal Territorians and

self-government

Panellists: Mark Yingiya Guyula, James

Gaykamungu, Curtis Roman, Selina Uibo, Marion Scrymgour,

John Rawnsley

Moderator: Matt Cunningham (Sky News)

1:00 pm Lunch break

2:00 pm The way forward - current

politicians & governance

Panellists: Kezia Purick (Independent -

Speaker), Jeff Collins (ALP), Lia Finocchiaro (CLP), Gerry Wood

(Independent)

Moderator: Alyssa Betts (ABC)

3:15 pm Afternoon tea

3:45 pm The media's view of self-

government

Panellists: Julia Christensen, Alyssa Betts,

Matt Cunningham, Christopher

Walsh, Amos Aikman

Moderator: Ken Parish (CDU)

5:00 pm Late afternoon tea

5:15 pm Working and investing –

growth, development & jobs

Panellists: Carlo Randazzo (Randazzo

Investments), Ross Finocchiaro (Territory Property Group), Nick

Hanigan (Paspaley), Brad Cunnington (Northern Planning Consultants), Hendri Mentz (Deloitte Australia), Erina Early

(United Voice)

Moderator: Ken Parish

6:30 pm Close day 1

Major sponsors:





PROGRAM FRIDAY 24 FEBRUARY 2017 – DAY 2

9:00am

Electoral and related reform

Panellists:

Antony Green, Graeme Orr, Gerry Wood, Jeff Collins, Ken

Parish, Danial Kelly

Moderator:

Alyssa Betts (ABC)

10:15 am

Breakout session (small

groups discussion & report-

back

11:00 am

Morning tea

11:30 am

Reconciling the Towers of

Power (NT government,

land councils)

Panellists:

Rev Djiniyini Gondarra, Curtis

Roman, Selina Uibo, Ken Parish,

Danial Kelly

Moderator:

Matt Cunningham (Sky News)

12:45 pm

Lunch break

1:45 pm

Broader governance reforms

Panellists:

Ken Coghill, Ian Fraser, Duncan

McConnel, Graham Nicholson,

Ken Parish

Moderator:

Alyssa Betts (ABC)

3:00 pm

Afternoon tea

3:30 pm

Broader governance reforms

Panellists:

Graeme Orr, Nicholas Gruen,

Peter Timmins, Jeff Collins,

David Morris, Eric Withnall

David Major sponsors:



Ken Parish (CDU)

5:00 pm

Where to from here to keep

focus on the need for ongoing reform/review?

5:15 pm

Summit close

Silver sponsors:

Deloitte.





Governance Summit on the Web:

http://www.cdu.edu.au/conference/gov-summit/

https://www.facebook.com/NTGovernanceSummit/



CM Paul Everingham & PM Malcolm Fraser



