## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

## WRITTEN QUESTION

Mrs Finocchiaro to the Minister for Local Government, Minister for Central Australia Economic Reconstruction, Minister for Remote Housing and Town Camps, Minister for Indigenous Essential Services, Minister for Arts and Culture – for all agencies falling under the Ministers' portfolios.

## **AGENCY ADMINISTRATION**

# Notes:

The following questions can be answered from existing Agency data as at 31 March 2022.

You have previously referred questions requiring a Whole of Government response to the Minister responsible at a time that enables a response within the same timeframe as the remainder of the questions.

Further, you have previously inserted the question at the beginning of each answer.

My Office would appreciate these practices being continued.

#### **STAFFING**

# 1. (a) Please advise the number of staff employed in the following categories as at 31 March 2022:

Ca	itegory	FTE	Head Count (Actual)	NT-based	Located outside NT
1.	Ongoing Full Time	13	13	13	0
2.	Ongoing Part Time	5.15	8	8	0
3.	Fixed Term Full Time	10.3	14	14	0
4.	Fixed Term Part Time	0	0	0	0
5.	Casual Contract	1	1	1	0

(b) Please provide, for each of the six categories above: the relevant position classifications and the number of staff employed against each classification.

		Head Count								
	Ongoin	Ongoing	Fixed	Fixed						
	g Full	Ongoing Part	Term	Term	Casual	Executive				
	Time	Time	Full	Part	Contract	Contract				
Level	Time	Tille	Time	Time						

AO3		1	2			
AO4	3		1			
AO5	2					
AO7	1	2	1		1	
SAO1	1					
SAO2			1			
ECO3						1
P1			1			
P2	3	3	6			
P3	1	2	1			
SP2	1					
T4			1			
T5	1					
TOTAL	13	8	14	0	1	1

(c) Where there is a difference between FTE and Headcount (Actual), please provide an explanation for the difference, including any reasons for use of part-time and casual positions within the overall workforce profile.

Full Time Equivalent (FTE) = the proportion of an employee's salary payment to that of an equivalent full-time employee in any given fortnight.

Paid Headcount = Headcount is the count of physical people, so a part-time person would count as one.

The Authority provides opportunities for employees to balance the demands of work with the needs of family and general health and wellbeing. Flexible work practices are used in the Authority to attract and retain employees. Flexible work arrangements can include flexibility in relation to an employee's hours of work, or mode of employment such as part-time, and leave.

(d) What is the total number of staff that have been recruited for COVID-19 purposes over the period?

Nil.

2. Please advise the number of staff held against the following categories as at 31 March 2022:

3.

Category	Number
Resigned	5
Made Redundant	0
Terminated	0
Unattached	1
Classified Redeployee	0
Supernumerary	0
Total number terminated due to COVID mandate	0

4. Please advise the number of staff who identify as Aboriginal and Torres Strait Islander as at 31 March 2022.

A whole-of-government response to Question 3 will be provided by the Office of the Commissioner for Public Employment.

5. (a) Please advise the number of Frontline staff as FTE as at 31 March 2022 and as a percentage of the Agency total employment.

Nil.

(b) Please advise how the Agency determines which staff fall under the category of Frontline.

Although the Authority has many roles that interface directly with clients and the public, it does not distinguish these roles as 'frontline service' delivery.

6. Please advise how many staff have been engaged through labour hire, employment agency arrangements and/or consultancy contracts, for what purpose, for what duration and at what cost as at 31 March 2022. Please use the table format presented below for your response.

Nil.

7. Please advise how many locums have been employed, for what purpose, for what duration and at what cost as at 31 March 2022. Please use the table format presented below for your response.

Not applicable.

8. (a) How many positions were advertised during the period 1 July 2021 to 31 March 2022?

Nine.

(b) Of the total number advertised in 7(a), how many positions had Special Measures applied?

Nine.

(c) Please break down the levels of positions that had Special Measures applied.

SAO2 x 1; P3 x 1; P2 x 1; T4 x 1; AO5 x 1; AO4 x 1 and AO3 x 3

(d) How many positions that had Special Measures applied were not able to be filled against these requirements during this period and required contract or backfilling arrangements?

Most NT Government agencies have implemented special measures arrangements across the whole agency, or for some roles. The process for positions that are advertised with special measures is to consider special measures applicants first; if no special measures applicants are considered suitable, recruitment panels may assess all other applicants' suitability for the role.

## **OUTSOURCING**

- 9. (a) For the period 1 July 2021 to 31 March 2022, detail any decision(s) to outsource, contract out or privatise functions that have traditionally been carried out by the Agency.
  - (b) Is consideration being given to outsource, contract-out or privatise in financial year 2022/23? If so, provide details.

An Information technology development position was outsourced from 1 July 2021, the position required highly specialised expertise. This will be maintained in 2022-23.

The Authority uses external consultants from time to time to undertake specific sacred site projects due to the highly specialised nature and requirements of the subject matter. This will be maintained in 2022-23.

## **LEGAL EXPENSES**

- 10. What has been the expenditure on legal advice or related expenses for the period 1 July 2021 to 31 March 2022? Provide details on:
  - (a) The matter(s) (designate which are finalised and which ongoing)

(b) The amount paid by matter

9 (a)		9 (b)
Matter	Status	Amount
Validity of Authority Certificates — McArthur River Mining	Finalised	\$9,300.00
Court Prosecution — AAPA v Van	Finalised	\$4,500.00
Nu Nguyen		
Section 47 of the Northern Territory Aboriginal Sacred Sites Act 1989 interpretation	Finalised	\$1,750.00
Validity of Authority Certificates — Emmerson	Finalised	\$6,410.00
Sacred Site Damage — Mount Catt	Finalised	\$5,250.00

9 (a)					
Status	Amount				
Ongoing	\$40,026.95				
	<b>Status</b> Ongoing				

- (c) The amount paid to each outside legal firm or barrister engaged
- 1. Stephen Wright SC Barrister \$9,300.00
- 2. Jon Bortoli Barrister \$17,910.00
- 3. Hutton McCarthy \$24,576.95
- 4. Raelene Webb QC \$15,450.00

## PROCUREMENT / CONSULTANCIES

- 11. For the period 1 July 2021 to 31 March 2022, please detail expenditure on each report and consultancy (excluding annual reports) that have been obtained from outside the NTPS. For each report/consultancy detail:
  - (a) Purpose
  - (b) Cost
  - (c) Person or entity engaged
  - (d) Whether the person or entity has their principal place of business in the Northern Territory or elsewhere (if elsewhere, please provide the address of the principal place of business of the person or entity)
  - (e) Whether a report has been tabled in the Legislative Assembly as a result of the report or consultancy
  - (f) Outcomes or key performance indicators for the report or consultancy
  - (g) Whether tenders or expressions of interest were invited prior to work on the report or consultancy being undertaken

The below information excludes all payments to custodians who are recognised as consultants but are paid as per the *Northern Territory Aboriginal Sacred Sites Act 1989* and therefore are excluded as all payments incur a standard rate per day or half day.

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
Extract data from notebooks, reports and other material collected over the last 45 years and write reports for the following:  • Bauhinia Downs Report  • Beetaloo Basin Report  • Wakaya Desert Sites Report  • Pellow Islands/R.Singh Report	23,330.9	Jeffery Stead	Lindenow, Victoria	No	Provide written reports on the region/issues identified in the contract	Direct Appointment via contract – Tier 2 procurement with CEO Exemption in place due to specialist nature of contract requirement
Authority Certificate Applications:  Northern Ranges Bradshaw Field Training Area Early Works - 202102524  Northern Ranges Bradshaw Field Training Area - Main Works - 202106621	32,537.5 0	Patrick Horton	Sydney, New South Wales	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
<ul> <li>Port Keats Road -         Anopheles Creek to         Wadeye Township –         202012090</li> <li>SREBA Water         Resource Investigation         Flora River -         202105582</li> </ul>						
Authority Certificate Applications:	51,200.0 0	Francis McKeown	Elanora, Queensland	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
Authority Certificate Application:  • Ilmenite 2 202107310	17,100.0 0	Glenn James	Darwin, Northern Territory	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement
Authority Certificate Application:  • Shoal Bay Waste Management 202106493	9,775.00	Carolynn MacDonald	Darwin, Northern Territory	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 1 procurement Regional specialist nature of contract requirement
Authority Certificate Application:  • Tourism Works Pungalina Pastoral Lease – 202007416	25,300.0 0	Stephen Johnson	Mount Barker, South Australia	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
					and report writing from the Darwin office	
Authority Certificate Application:  • Mary River Ranger Station 202110724	16,200.0 0	Glenn James	Darwin, Northern Territory	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement
Authority Certificate Application:	4,500.00	Patrick Horton	Sydney, New South Wales	No	Provide expert anthropological advice for the above named and numbered projects- reviewing consultant report and draft certificate from the Darwin office	Direct Appointment via contract – Tier 1 procurement Regional specialist nature of contract requirement

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
Authority Certificate Application:  • Mount Catt Road Gravel Extraction – 202105597	12,000.0	Bentley James	Darwin, Northern Territory	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 1 procurement Regional specialist nature of contract requirement
Authority Certificate Application:  • Wollogorang Project - 202114004	6,600.00	Stephen Johnson	Mount Barker, South Australia	No	Provide expert anthropological advice for the above named and numbered projects- including pre-fieldwork, fieldwork consultations with Aboriginal custodians and report writing from the Darwin office	Direct Appointment via contract – Tier 2 procurement Regional specialist nature of contract requirement
Prepare a Job Assessment Questionnaire for the Senior Executive Officer and Senior Systems Administrator position	1,265.00	CJ Consulting HR Solutions	Darwin, Northern Territory	No	Provide written Job Assessment Questionnaire for one position for evaluation	Direct Appoint – Tier 1 procurement

a)	b)	c)	d)	e)	f)	g)
Purpose	Cost \$	Person or Entity	Location	Report Tabled	Outcomes or KPIs	Tenders or EOI
Oracle Forms And Reports Maintenance and Support	7,918.18	Dialog Information Technology	Darwin, Northern Territory	No	Provide system support and maintenance of Internally managed Oracle Forms and Report database	Tender process – Tier 2 - RFQ21- 0727

12. Please advise the number of contracts awarded to business entities with a principal place of business in the NT and outside the NT for the period 1 July 2021 to 31 March 2022 as follows:

Number in the NT	Number outside of the NT
6	6

13. For each of the contracts awarded to business entities with a principal place of business outside the Northern Territory, please advise the selection criteria on the applicable contract or tender.

Contract	Business Entity	Address	Selection Criteria
Extract data from notebooks, reports and other material collected over the last 45 years and write reports	Jeff Stead	Lindenow Victoria	Over 45 years' experience in NT specific Anthropology, and subject matter expert of the region whose personal records and collections store the regional specific information
Undertake Sacred Site Clearances in accordance with the Northern Territory Aboriginal Sacred Sites Act	Dr Francis McKeown (1)	Elanora, Queensland	Expert Anthropologist with regional specific expertise and over 30 years of experience
Undertake Sacred Site Clearances in accordance with the Northern Territory Aboriginal Sacred Sites Act	Dr Stephen Johnson(2)	Mount Barker, South Australia	Expert Anthropologist with regional specific expertise and over 30 years of experience
Undertake Sacred Site Clearances in accordance with the Northern Territory Aboriginal Sacred Sites Act	Patrick Horton (2)	Sydney, New South Wales	Expert Anthropologist with regional specific expertise and over 10 years of experience

14. For Tier 3, Tier 4 and Tier 5 procurement activities, how many public tenders were advertised during the period 1 July 2021 to 31 March 2022?

Nil.

15. For Tier 3, Tier 4 and Tier 5 procurement activities, how many contracts or tenders were awarded without undertaking a public tender process during the period 1 July 2021 to 31 March 2022?

Not applicable.

- 16. For each instance identified in the question above, where a public quotation process was not undertaken, including for those with a Certificate of Exemption:
  - (a) What is the description of the goods and services contracted?
  - (b) What is the value of the goods and services contracted?
  - (c) What was the reason for not using the public tender process or for requiring a Certificate of Exemption?
  - (d) Who recommended the course of action in c) above?
  - (e) Who approved the course of action in c) above?

Not applicable to the Authority as it did not procure any activities that were within the Tier 3, Tier 4 or Tier 5 categories.

17. Please advise the total number of NTG Corporate Credit Cards within the Agency, including the position titles and levels of the staff holding the corporate credit cards for the purchase of goods and/or services as at 31 March 2022.

Title	Level	Number of Cards
Research Manager Alice Springs	P3	1
Research Officer	P2	6
Senior Business Officer	AO6	1
Office Manager Alice Springs	AO4	1
Executive Assistant	AO4	1

## **FOCUS GROUPS / POLLING / SURVEYS**

For the period 1 July 2021 to 31 March 2022:

18. Please detail expenditure on opinion polls and focus groups, including costs and entities that conducted the work.

Nil.

19. Detail all surveys undertaken in relation to the focus groups and opinion polls above, including their form, the cost and the inducements that were provided to incentivise participation.

Not applicable.

20. Please provide copies of each survey and the results of each survey.

Not applicable.

## **COMMUNICATIONS AND MARKETING**

21. Please detail expenditure on advertising and communications during the period 1 July 2021 to 31 March 2022.

For each advertisement for which an expense was incurred:

- (a) What was the purpose / description of the advertisement?
- (b) Who was the advertisement placed with, i.e. media outlet, newspaper, television station, digital platform; or other?
- (c) What was the total production cost, including, but not limited to, design, commissions, and placement costs?
- (d) Were tenders or expressions of interest called? If not, why not?
- (e) Did the agency enter into any separate arrangements for advertising placements or advertorials? If so, please provide details of expenditure and media outlet.

Nil.

## **TRAVEL**

- 22. Please provide the total expenditure and itemised details of travel, including, but not limited to travel-related costs such as accommodation, travel allowance, entertainment, car rental, meals and incidentals, in each Agency and authority during the period 1 July 2021 to 31 March 2022 broken down to:
  - (a) International Travel

Nil.

(b) Interstate Travel

\$1,831.69

(c) Intrastate Travel

\$218,150.73

23. In the case of international travel identified in response to the question above, please provide the purpose, itinerary, persons and costs involved in each trip.

Not applicable.

24. Please provide itemised details and costs of all travel undertaken by the Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2021 to 31 March 2022.

Not applicable.

## **HOSPITALITY / FUNCTIONS AND EVENTS**

25. Please provide full details of all official hospitality provided for the period 1 July 2021 to 31 March 2022.

In relation to each occasion where official hospitality was provided:

- (a) What was the purpose of the hospitality?
- (b) How many guests attended?
- (c) How many Ministers attended?
- (d) How many Ministerial staff attended?
- (e) How many MLAs attended?
- (f) How many Public Sector employees attended?
- (g) What was the total cost incurred?

(a) What was the purpose of the hospitality?	Attend a Minerals Council function on the latest mining exploration in the NT with key client groups and stakeholders	Attend the Energy Club function on the Beetaloo Basin Empire Energy project	Attend the NT Hawkes Oration
(b) How many guests attended?	0	0	0
(c) How many Ministers attended?	0	0	0
(d) How many Ministerial staff attended?	0	0	0
(e) How many MLAs attended?	0	0	0
(f) How many Authority employees attended?	3	2	2
(g) What was the total cost incurred?	\$245.46	\$254.54	\$55.46

## **GRANTS, SPONSORSHIPS, DONATIONS AND INCENTIVES**

26. Please detail expenditure on grants, sponsorships, donations and incentives paid by your Agency (including the recipient of each payment) during the period 1 July 2021 to 31 March 2022, including agency budget totals to administer such programs.

Not applicable.

27. Please detail the funds utilised to distribute awards and sponsorships in the period 1 July 2021 to 31 March 2022, and to what activities. Please list details of any contract periods as part of any arrangement.

Not applicable.

28. Indicate which awards and sponsorships were managed by Regional Offices. What is anticipated for the 2022/23 financial year?

Not applicable.

29. Please detail the amounts paid on grants, donations and incentives to non-Government organisations for the period 1 July 2021 to 31 March 2022, including to which organisation and the services to be provided?

Not applicable.

## **MEDIA MONITORING SERVICES**

30. Provide expenditure details on media monitoring services for the period 1 July 2021 to 31 March 2022 (including entities engaged and who utilises the service).

A whole-of-government response to Question 29 will be provided by the Department of the Chief Minister and Cabinet.

## **INFRASTRUCTURE PROJECTS**

31. How many projects have been submitted or are in the process of being submitted to Infrastructure Australia or Northern Australia Infrastructure Facility (NAIF) to be considered for the Infrastructure Priority List?

A whole-of-government response to Question 30 will be provided by the Department of Infrastructure, Planning and Logistics.

32. Please provide details of newly committed projects for the period 1 July 2021 to 31 March 2022.

A whole-of-government response to Question 31 will be provided by the Department of Infrastructure, Planning and Logistics.

33. Please provide details of contracts awarded to interstate firms, for what purpose, the cost and why a Territory firm was not chosen.

A whole-of-government response to Question 32 will be provided by the Department of Infrastructure, Planning and Logistics.

## **GOVERNMENT LEASED BUILDINGS**

34. What is the total annual power bill of each Government building owned/leased/used by each Department for the period 1 July 2021 to 31 March 2022?

\$22,611.68

35. What is the total annual leased space of each Government building used by each Agency/authority and at what cost for the period 1 July 2021 to 31 March 2022?

A whole-of-government response to Question 34 will be provided by the Department of Corporate and Digital Development

36. How much Government owned or leased premises or office space is currently under-utilised (at less than 100 per cent occupied) or vacant?

A whole-of-government response to Question 35 will be provided by the Department of Corporate and Digital Development

## FEES AND CHARGES

37. Please detail the statutory or legislative fees and charges levied by your Agency/authority, the revenue raised in the 2021/22 financial year and whether any of these fees and charges were increased following the passage of the 2021/22 financial year budget.

The Northern Territory Aboriginal Sacred Sites Act 1989 prescribes that fees and charges and are in accordance with the Regulations. The Revenue Unit was \$1.24 in 2021-22. Requests for Information fees cost \$28 per lot and Authority Certificate fees cost \$70 per Certificate.

- Goods and Services Revenue \$2,185,681.06
- Fees from Regulatory Services \$68,443.00

#### **INTERNAL AUDITS**

38. How many internal audits and financial investigations were conducted in the period 1 July 2021 to 31 March 2022?

Two internal audits and no financial investigations were conducted from 1 July 2021 to 31 March 2022.

39. What were the terms of reference or focus for each investigation?

No financial investigations were undertaken.

40. Please provide details of any fraud, anomalies, breaches of financial legislation or Northern Territory Government policy and procedures exposed by the audits and financial investigations.

There were no fraud, anomalies, breaches of financial legislation or Northern Territory Government policy and procedures.

41. How many agencies have been referred to existing bodies e.g. Auditor-General/Independent Commission Against Corruption (ICAC) and how many have been resolved? Please detail the agency referred to, the date of referral and the date resolved, including those with multiple referrals.

The Authority would not be privy to details of referrals made to Independent Statutory Officers.

## **BOARDS / ADVISORY BODIES**

- 42. Please detail all boards and advisory bodies in your Agency in 2021/22, also providing the following information:
  - (a) The Terms of Reference, if changed from last year

No change.

- (b) The current members and when they were appointed
- Mr Bobby Nunggumajbarr Re-appointed on 3/11/2021
- Ms Valerie Martin Re-appointed 8/01/2020
- Mr Christopher Neade Appointed on 3/11/2021
- Mr Robert Hoosan —Appointed on 25/08/2021
- Mr Walter Kerinaiua Junior —Re-appointed on 25/08/2021
- Mrs Jennifer Yantarrnga Appointed on 25/08/2021

- Ms Lorraine Jones Appointed on 25/08/2021
- Ms Jenny Inmulugulu —Re-appointed on 3/11/2021
- Mr Neville Petrick Appointed 27/03/2019
- Ms Barbara Shaw Appointed 27/03/2019
- Ms Amy Dennison Appointed 14/07/2021
- Mr Nigel Browne Appointed 14/07/2021
  - (c) The total remuneration paid to each Board member during the 2021/22 financial year

The Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act 2006 governs the setting of remuneration and other entitlements for members of statutory bodies.

(d) The itemised total cost incurred by the Board during the 2021/22 financial year

\$75,578.06

43. The number of times the Board met during the period 1 July 2021 to 31 March 2022.

Three.

#### **REVIEWS AND INQUIRIES**

- 44. Details of all reviews and inquiries completed or commenced during the 2021/22 financial year, also providing the following information:
  - (a) The Terms of Reference
  - (b) The criteria for selection of all panel members
  - (c) The composition, qualifications and state or territory of residence of the persons undertaking the review/inquiry
  - (d) The cost of the review/inquiry
  - (e) How the information was/is accumulated to contribute to the review/inquiry
  - (f) If completed, when, the outcome and whether the report has been tabled in the Legislative Assembly
  - (g) If not completed when this is expected

No reviews or inquiries were conducted by the Authority.

## **WORKPLACE HEALTH AND SAFETY**

45. Please provide the number, nature and cost of reportable safety issues for the period 1 July 2021 to 31 March 2022.

Nil.

46. Please detail the number of stress related matters and claims for the period 1 July 2021 to 31 March 2022.

Nil.

# **REGIONAL OFFICES**

47. Please detail expenditure on staff located in regional offices across the Territory. Include the number of staff, their functions and outcomes achieved in the 2021/22 financial year. What are the locations for which they are responsible?

The Authority has a regional office in Alice Springs to undertake duties specifically for the Central Australian region as per the *Northern Territory Aboriginal Sacred Sites Act 1989*. The Office has the following staffing:

- 1 Research Anthropology Manager
- 3 Anthropologists / Research Officers
- 1 Anthropologist / Data Integrity Officer
- 1 Office Manager / Assistant Registrar

## **WRITTEN QUESTIONS**

48. How many written questions has the agency answered in the period 1 July 2021 to 31 March 2022? Please provide WQ reference numbers.

Written Question details for the requested period are publicly available on the NTG Parliament website: <a href="https://parliament.nt.gov.au/business/written-questions">https://parliament.nt.gov.au/business/written-questions</a>.