

ESTIMATES COMMITTEE

Question Taken on Notice

Date: 17 June 2019

Subject: Average time to recruit teachers in Katherine

From: Member for Spillett

To: Minister for Education

Agency: Department of Education

Number: 7.13

Question: Please provide the average time taken to recruit a teacher, and you can divide it into primary and senior if that is the best way to do it, for the start of Term 1 and the start of Term 3.

Answer:

Northern Territory Government schools manage recruitment independently and can use a number of methods to employ classroom teachers. Methods include:

1. advertising a vacancy via the NT Government careers website
2. accessing the Department of Education Classroom Teacher Recruitment Pool
3. direct employment of suitable teachers under an agency specific Public Sector Instrument.

For advertised vacancies, NT Government schools work in line with the whole-of-government recruitment and selection policy which states:

“Selection processes will be finalised within a maximum of 6 weeks from the date the position is advertised until notification of the outcome, unless there are exceptional circumstances.”

Note: Recruitment actions are managed through the eRecruit system. There is no report available that would enable the department to analyse the time taken to recruit to positions for Katherine town schools. This would need to be collated manually and be administratively burdensome. Accordingly, the following information is submitted.

In Katherine town schools at the commencement of Term 3, 2018, there were:

- no advertised classroom teacher positions
- one advertised Senior Teacher position.

In Katherine town schools at the commencement of Term 1, 2019, there were:

- no advertised classroom teacher positions
- two advertised Senior Teacher positions.