

# ESTIMATES COMMITTEE

## Question Taken on Notice

**Question Number:** 7-7

**Output Number:** Whole of Government

**Date:** 21/06/2022

**From:** Mr Bill Yan

**To:** Hon Paul Kirby

**Portfolio:** Public Employment

**Agency:** Chief Minister & Cabinet

**Subject:** Average employment turnover rate

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### QUESTION:

What is the current average employment separation/turnover rate so far this financial year, and how does it compare to last year?

### ANSWER:

As at 31 March 2022, the separation rate was 11.73%, compared to 10% at the same time for the previous year (as 31 March 2021). Separations reasons are inclusive of the employee being deceased, dismissed, resigning, retiring (including for invalidity and inability), termed probations, terminations (including for discipline and inability) and voluntary retrenchments.

Figures exclude casual and temporary contract completions.

Caution should be applied when considering the separation rate in isolation of other data. It also does not distinguish between employees who may cease and then be re-employed under a new AGS or who may hold more than one contract with the NTPS.