

## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

### WRITTEN QUESTION

Mr Higgins to the Minister for Environment & Natural Resources, and Infrastructure, Planning & Logistics:

#### AGENCY ADMINISTRATION - STAFFING

**Note 1:**

The following questions were asked prior to the 2017 and 2018 Estimates Hearings and will be asked again, amongst others, prior to the 2019 Estimates Hearings.

The “Interim report—an independent assessment of the Northern Territory’s fiscal position and medium–term outlook” released on 14 December 2018 highlighted the need for greater scrutiny of the Territory’s deteriorating financial situation. As such the Northern Territory Opposition seeks interim information as at 31 December 2018.

**Note 2:**

If there is to be a Whole of Government response to any of the questions, a timely referral to the Minister responsible would be greatly appreciated.

#### STAFFING

**For all Agencies falling under your portfolio areas of responsibility:**

1. Please provide details for the following staffing questions as at 30 June 2018 and as at 31 December 2018:
  - a) How many staff were employed in the following categories:
    - i. Full time equivalent
    - ii. Permanent part time contract
    - iii. Contract
  - b) Please advise the number of staff who identify as Aboriginal and Torres Strait Islander as at 30 June 2018 in terms of FTE and as a percentage of the Agency total employment (all classifications).

- c) Please advise the number of frontline staff as FTE and as a percentage of the Agency total employment (all classifications).
2. What is the variance in FTE from 1 April 2018 to 30 June 2018 and from 1 July 2018 and 31 December 2018?
3. Please advise, in each category:
  - a) The total number of staff on contracts (by executive and temporary employment contracts) as at 30 June 2018 and for the period from 1 July 2018 to 31 December 2018
  - b) By position, the levels at which staff are employed on executive or temporary employment contracts as at 30 June 2018 and for the period from 1 July 2018 to 31 December 2018
  - c) By position, when each current contract is due to be renewed
4. For the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018 how many staff:
  - a) Resigned
  - b) Were demoted as a result of job evaluation or re-evaluation
  - c) Were made redundant
  - d) Were terminated
5. How many staff were unattached or categorized as redeployees for the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018?
6. How many staff were categorized as supernumerary for the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018?
7. How many staff have been engaged through employment agency arrangements, for what purpose, for what duration and at what cost for the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018?
8. How many locums have been employed, for what purpose, what duration and at what cost for the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018?

9. How many positions had Special Measures applied when advertised for the full financial year ending 30 June 2018 and for the period from 1 July 2018 to 31 December 2018?
10. How many positions that had Special Measures applied, as referred to in question 9 above, had to be re-advertised due to the initial process not securing suitable candidates?
11. How many grievances have arisen as a direct result of the Special Measures program since 1 July 2018 to 31 December 2018? Of these, how many remain unresolved?