

## Estimates Committee 2011

### Questions Taken On Notice

( 14/06/2011 to 23/06/2011 )

Date: 16/06/2011

Output:

Sub Output:

Subject: SIHIP-Calculation of Data on Indigenous Workforce

**From:** Ms Alison Anderson to Dr Chris Burns  
Public and Affordable Housing

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#### 4-23

**Question:**

The Government's contract with Territory Alliance states that they will receive a bonus of 5% clear profit if they maintain the level of 20% of their workforce as Indigenous workers. Minister, in this model, it is in the best interest of Territory Alliance to lie or manipulate its Indigenous workplace statistics in order to receive its incentive payment.

- a) Is the data collected to determine the Indigenous workforce percentage being independently audited?
- b) Also, is the 20% of the workforce calculated by the number of hours worked on the project? Or is the 20% of the workforce calculated by the amount of wages earned by Indigenous people divided by the total wages awarded on the project? Or is this calculation simply based on the number of Indigenous workers utilised on the project, even if it is for only one hour, one day, or one week?

**Answer:**

Answered On: 08/08/2011

# ESTIMATES COMMITTEE

## Questions Taken on Notice

Date: 16 June 2011 Output: 4.0 Territory Housing  
Sub Output: 4.2 Remote Indigenous Housing

Subject: SIHIP Calculation of Data on Indigenous Workforce

From: Ms Alison Anderson MLA To: Dr Chris Burns MLA

Department of Housing, Local Government and Regional Services

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**Number:** 4.23

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### **Answer:**

This statement is not correct, performance 'gainshare' under Territory Alliance contracts are considerably less than 5% of the contract value (of which employment is only one component) and several contracts contain no financial incentives for employment performance whatsoever.

**a) Is the data collected to determine the Indigenous workforce percentage being independently audited?**

Data collected by alliances is reviewed by officers from Remote Housing NT to ensure the quality and validity of employment data provided.

Data is also confirmed through field visits and regular assessments undertaken on Alliance timesheets.

**b) Also, is the 20% of the workforce calculated by the number of hours worked on the project? Or is the 20% calculated by the amount of wages earned by Indigenous people divided by the total wages awarded on the project? Or is this calculation simply based on the number of Indigenous workers utilised on the project, even if it is for only one hour, one day, or one week?**

Indigenous workforce calculations used as the basis to monitor alliance performance utilise Full Time Equivalent (FTE) information which itself is based on hours recorded in individual time sheets.

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