



**NORTHERN TERRITORY OF AUSTRALIA
REMUNERATION TRIBUNAL**

**REPORT ON SALARIES AND OTHER ENTITLEMENTS
OF ASSEMBLY MEMBERS**

AND

**DETERMINATION No. 1 of 2015
ON SALARIES AND OTHER ENTITLEMENTS OF
ASSEMBLY MEMBERS**

**REMUNERATION TRIBUNAL REPORT
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Introduction

1. On 23 April 2015, the Administrator issued the following requests to the Remuneration Tribunal:
 - (a) under section 3A(1) of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act* (the Act) requiring the Tribunal to, on or before 31 July each year, inquire into and determine the entitlements of an Assembly Member for:
 - (i) the amount of basic salary; and
 - (ii) the amount of additional salary of office and the offices in respect of which additional salary of office is to be paid; and
 - (iii) the basis on which the amounts mentioned in subparagraphs (i) and (ii) have been or should be determined;
 - (b) under section 4(1) of the Act, requiring the Tribunal to, on or before 31 July of each year, inquire into and determine entitlements (other than basic salary or additional salary of office) of Assembly members for:
 - (i) performing the functions of an Assembly member; or
 - (ii) performing a function for the Assembly; or
 - (iii) holding or occupying any of offices mentioned in section 4(1)(c) of the Act; and
 - (c) under section 4(1A) of the Act, requiring the Tribunal to, on or before 31 July of each year, inquire into and determine an entitlement for a former Assembly member who retires involuntarily as prescribed by regulation.
2. The resulting Report and Determination must be tabled in the Legislative Assembly within six sitting days of receipt by the Minister. The Assembly may disallow all or part of the Determination within ten (10) sitting days of tabling.

Powers of the Tribunal

3. In April 2015, the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act* was amended to provide the Tribunal with the power to determine basic salary of an Assembly Member and to determine additional salary for office holders.

The powers of the Tribunal in respect of determining entitlements for Assembly Members are set out in sections 3(A1), 3(A2), 4(1), 4(1A), 4(1B) of the Act as follows:

Tribunal's power in relation to salaries

3A(1) *The Tribunal must, on the Administrator's request, inquire into and determine the following:*

- (a) *the amount of basic salary;*
- (b) *the amount of additional salary of office and the offices in respect of which additional salary of office is to be paid;*

- (c) *the basis on which the amounts mentioned in paragraphs (a) and (b) have been or should be determined.*

3A(2) *A request under subsection (1) may relate to:*

- (a) *an inquiry for a specified time; or*
- (b) *inquiries for specified intervals.*

4. Tribunal's powers except for basic salary or additional salary of office

(1) *The Tribunal must, on the Administrator's request, inquire into, or inquire into and determine, an entitlement (other than the basic salary or additional salary of office) of an Assembly member for:*

- (a) *performing the functions of an Assembly member; or*
- (b) *performing a function for the Assembly; or*

(c) *holding or occupying any of the following offices:*

- (i) *the Speaker of the Assembly;*
- (ii) *the Leader of the Opposition;*
- (iii) *any other office in the Assembly;*
- (iv) *a Minister;*
- (v) *a member of the Executive Council.*

(1A) *In addition, the Tribunal must, on the Administrator's request, inquire into, or inquire into and determine, an entitlement for a former Assembly member who retires involuntarily as prescribed by regulation.*

(1B) *Without limiting subsection (1), the Tribunal may, under the request, inquire into, or inquire into and determine, other entitlements, including, for example, the following:*

- (a) *an entitlement for establishing or maintaining offices for an Assembly member, including:*
 - (i) *the provision of staff and equipment for the offices; and*
 - (ii) *the payment or reimbursement of amounts to cover expenses incurred in relation to the offices;*
- (b) *an entitlement for official travel undertaken by:*
 - (i) *an Assembly member; and*
 - (ii) *a person who, under a determination, may accompany an Assembly member for the travel;*
- (c) *the provision of a motor vehicle to an Assembly member;*
- (d) *an entitlement relating to child care services required because of the performance of official functions by an Assembly member.*

Conduct of this Inquiry

4. Advertisements were placed in the main newspapers circulating in the Northern Territory in May 2015 to draw attention to the Inquiry and to invite submissions. Individual letters were sent to all Members of the Assembly in May 2015 and to the Clerk of the Legislative Assembly and the Commissioner for Public Employment. Members and their Electorate staff were invited to complete a questionnaire regarding the level and nature of the activities undertaken in servicing their electorate. The three members of the Tribunal met with the Chief Minister, Speaker, Leader of the Opposition, Member for Nelson and the Clerk and Deputy Clerk of the Legislative Assembly. Individual members of the Tribunal met with most other Assembly Members and their Electorate staff. This provided a valuable insight into the extent of the considerable activities and work of the Members and their staff, and the Tribunal is grateful for their input.

5. The Tribunal received four submissions. The Tribunal also met with officers of NT Fleet in the Northern Territory Government.
6. The Tribunal has carefully considered all representations and advice it has received.
7. The Tribunal is particularly grateful for the submission and statistical data provided by the Clerk and officers of the Department of the Legislative Assembly.
8. The review conducted for this report and determination is the most comprehensive undertaken by the Remuneration Tribunal for Members of the Legislative Assembly and Office Holders, noting that this is the first time the Tribunal has been empowered to consider basic salary of office.. The review is the first undertaken by the expanded Tribunal of three independent members.
9. Consistent feedback from political party Leaders and Members and stakeholders generally during this review, is the need to have remuneration and conditions that attracts the highest quality candidates for election and ensuring current Members are appropriately rewarded.
10. Consideration was given to the timing of some of the key aspects of the determination, given that there will be an election in the coming 12 months. The Tribunal believes the timing is appropriate to increase Members remuneration and has an expectation that the determination will not be used as an opportunity for populous party political criticism but rather an opportunity to ensure that the best possible candidates nominate for election.
11. The Tribunal accepts that it is difficult to balance community expectations of Members remuneration and entitlements against attracting well qualified candidates to manage the Northern Territory. The Tribunal is independent and must provide an impartial determination which is in the long term interest of the Northern Territory. The entitlements in the determination do not take effect until 1 January 2016.

Basic Salary of Assembly Member

12. The Tribunal found that the responsibilities and duties carried out by Members' are extremely diverse and Members must be hard working and are required to be available for long hours including weekends. The geographical size of the 'rural electorates' are extremely large and require extensive travel by Members.
13. The Tribunal has determined that the basic salary of Members should be increased by 4 per cent to \$153,312.00 effective from 1 January 2016, noting that there was no increase in salary in 2014. Prior to the *Assembly Members and Statutory Officers (Remuneration and other entitlements) Act* being amended, the basic salary of a Member was aligned to the Northern Territory Public Sector Wage increase of 3 per cent on 31 August 2015. In considering the current increase, the Tribunal has taken into account Public Sector wage rates and has had regard to the Consumer Price Index, productivity gains over the last twenty years, and parliamentary salaries in other Australian jurisdictions and wage movements in the general community. While this will bring the Northern Territory parliamentary basic salary to the third highest of other Australian jurisdictions, it is expected that other jurisdictions' salaries will be increased later in 2015. When this occurs it is likely that the Northern Territory remuneration for Assembly Members will fall below some other jurisdictions.

Additional Salary of Office

14. The Tribunal found that the amounts of additional salary paid to Office Holders has not been extensively reviewed for a number of years and that the Northern Territory has fallen well below most other Australian jurisdictions in percentage of basic salary terms. The Tribunal has had regard to all matters in adjusting basic remuneration with particular emphasis on comparisons to other Australian jurisdictions. Whilst Ministers of the Northern Territory may not have the oversight of the large budgets of other Australian jurisdictions, they all have multiple portfolios and their overall workload would be comparable. There is an anomaly in that members of scrutiny committees are not additionally remunerated as occurs in other Australian jurisdictions and this has been corrected. The additional salary for a member of a scrutiny Committee has been set at ten per cent of basic salary. The Tribunal has adopted the policy of some other Australian jurisdictions by expressing additional remuneration as a percentage of basic salary.

Electorate Allowance

15. An electorate allowance is payable to a Member for servicing the electorate. It is emphasised that the electorate allowance is not salary or a top-up of salary and has been assessed on the basis of the costs which would be reasonably incurred by each Member in servicing their constituents. It has been defined as follows:

“Electorate Allowance’ means the allowance payable to a member to cover the cost of goods and services required to effectively represent the Parliament to his/her constituents and to represent those constituents to the Government and in the Parliament, including the cost of scheduled and charter transport additional to travel entitlements in this Determination’.

16. The electorate allowance has not been increased for two years and the Tribunal considers that a 3 per cent increase is appropriate. The resulting amounts for each electorate have been rounded to the nearest \$50.00.
17. In addition, the value of a number of allowances for items including stationery, a mobile phone, laptop or tablet device for the Member and a mobile phone, laptop or tablet device for the Electorate Officer and data call costs for the Member have now been rolled into the electorate allowance. Member home telephone expenses have also been included in the electorate allowance. These telephones were previously supplied by the Department of the Legislative Assembly or the expenses involved were met by that Department. This change will give Members greater flexibility in communicating with their electorate.
18. Whilst the effect of these changes is cost neutral to the Government, the net effect of the value of the electorate allowance is substantial.
19. The Tribunal canvassed with Members the desirability of them providing quarterly reports of electoral allowance expenditure to the Speaker. Whilst many Members had no objection to this, the majority of Members were willing to supply such information directly to the Tribunal. The electoral allowance is assessable income for taxation purposes and Members are required to pay income tax on any unspent portion of the allowance. There is little doubt that the majority of the Members spend more than the determined amount and keep good records of such expenditure. The Tribunal looks forward to receipt of this information from Members to assist the Tribunal in its future deliberations in respect of electorate allowances.
20. The Remuneration Tribunal considered the timing of the proposed redistribution of Legislative Assembly boundaries and the impact this may have on this Report and

Determination. In view of no firm decision by the Augmented Redistribution Committee prior to the deadline of this Inquiry, there is no ability to take into account boundary changes in setting electorate allowances at this time.

Staffing

21. Determination No. 1 of 2013 provided that Assembly Members could have part-time Electorate Office assistance up to 8 hours per week. This has now been clarified to allow for a total of 104 hours per quarter but expiring at the end of each quarter. This provision was discussed with Members and the Tribunal was satisfied that Members use this additional staff time appropriately. While some Members indicated a preference for additional staff hours, this staff allowance together with the services of an Electorate Officer is considered sufficient.
22. In addition, provision has now been made for the Member for Barkly to have a further part-time liaison officer stationed in Borroloola for up to 15 hours per week and for the Member for Arnhem to have an additional part time liaison officer stationed in Groote Eylandt for up to 15 hours per week.

Provision of Motor Vehicles

23. The allowance paid to Members not provided with a motor vehicle has been assessed as not adequately compensating Members with larger or rural electorates, particularly those electorates that require four wheel drive vehicles. The Tribunal has obtained the actual costs of Government supplied motor vehicles including four wheel drives and the Tribunal has independently inquired as to the cost of running such vehicles privately. Taking this data into account, the Tribunal considers there should be three levels of amounts payable where Members choose a payment in lieu of a vehicle.
24. Members entitled to a four wheel drive vehicle may elect to receive a sum of \$40,000 per annum in lieu of being provided such vehicle. The Members for Nelson, Goyder and Katherine may receive the sum of \$33,000 per annum in lieu of being provided a motor vehicle. All other Members are entitled to \$25,000 per annum in lieu of being provided a motor vehicle.
25. The previous Determination permitted Members, other than those being provided with four wheel drive vehicles, to be provided with the same type of motor vehicles available through the period contract of NT Fleet to Northern Territory Executive Contract Officers Level 4/5. In some respects, the vehicles in the current list are not necessarily considered appropriate and the Determination now provides a list of approved motor vehicles in Schedule 4 Part A. Schedule 4 Part B contains vehicles considered suitable for those entitled to a four wheel drive vehicle. Schedule 4 Part A includes a list of approved motor vehicles that are considered suitable for the Members for Nelson and Katherine, noting their entitlement to a four wheel drive will cease on the declaration of the poll after the proroguing of Parliament at the next NT general election.

Member entitled to Travel

26. Members under the Determination will be entitled to travelling allowance for one day on either side of a parliamentary sittings period or two days on one side of a sittings period.

For example, if a sittings period commenced on a Tuesday, they would normally be entitled to travelling allowance for Monday night, but under this determination they would alternatively be entitled to Sunday and Monday night. Further, if for instance a sittings period ceased on a Thursday, they would normally be entitled to travelling allowance for Thursday night, but under this determination they would be entitled to Thursday and Friday night, or alternatively Friday and Saturday night, if they have not availed themselves of the entitlement prior to commencement of those sittings.

The Deputy Leader of the Opposition and Shadow Ministers' entitlement to travel within the Northern Territory has been rolled into one annual entitlement for simplicity. This has not significantly increased or decreased the entitlement.

Travelling Allowance

27. Rates of travelling allowance have been adjusted on the basis of the amount considered reasonable by the Australian Taxation Office.

Child Care Reimbursement

28. The Tribunal considered some restrictions on this entitlement but has preferred to put a limit on the entitlement of \$5000 per annum.

Involuntary retirement of Members

29. This entitlement has been extended to assist in attracting new Members who are considering leaving their existing careers to become Assembly Members, along with ensuring current Members have sufficient paid time to transition back to the broader workforce after their time as a Member of the NT Legislative Assembly. The Tribunal's review of this matter took into account feedback from current Members, examples of previous Members who have experienced difficulties in re-entering the workforce and the time required for training to regain lost or outdated skills/knowledge. The benefit has now been increased to one month's salary for each year served by a Member with a minimum of 4 months and one additional month for each completed year thereafter to a maximum equivalent of twelve months of the basic salary of a Member. Under the Act and Regulations, the Tribunal is only able to provide a benefit where a Member loses the endorsement of their political party or where they are defeated at the election. There could often be very good reasons for a Member's retirement, such as poor health, and the Tribunal believes the benefit should be extended to include voluntary retirement and recommends that the *Assembly Members and Statutory Office (Remuneration and Other Entitlements) Act* be amended accordingly.

Other Entitlements

30. There have been a number of minor changes which are for clarification and have no effect on entitlements. The Tribunal was requested to make changes to a number of other entitlements but has not done so, as it was considered that the requests were either without precedent, justification or outside the Tribunal's authority.

Dated 29 July 2015

Mr Rob Blenkinship
Chairperson
Remuneration Tribunal

Mr John Flynn
Member

Mr Michael Martin
Member



NORTHERN TERRITORY OF AUSTRALIA REMUNERATION TRIBUNAL

*Assembly Members and Statutory Officers
(Remuneration and Other Entitlements) Act*

DETERMINATION OF SALARIES AND OTHER ENTITLEMENTS OF ASSEMBLY MEMBERS

Under section 3A and section 4 of the *Assembly Members and Statutory Officers (Remuneration and Other Entitlements) Act*, the Tribunal determines as follows:

1. DEFINITIONS

1.1 In this Determination:

‘accompanying person’ means partner, nominee or dependent children who are approved to join the Member for the purpose of the visit and that person need not necessarily travel with the Member;

‘additional salary of office’ means salary paid to an Assembly member, in addition to basic salary, because the member holds or occupies a prescribed office.

‘Assembly’ means the Legislative Assembly;

‘Assembly Committee’, for the purpose of payment of Travelling Allowance, means one so designated by the Speaker;

‘basic salary’ means salary paid to an Assembly member for being an Assembly member.

Note for definition basic salary:

An Assembly member may also be paid other salary because, for example, the Assembly member holds or occupies a certain office including that of a Minister.

‘capital city’ means locations within a radius of:

- (a) 10 kilometres from the general post office of a capital city; or
- (b) 5 kilometres from the major airport servicing a capital city;

‘Clerk’ means the Clerk of the Legislative Assembly;

‘commercial accommodation’ means accommodation in a commercial establishment such as a hotel, motel or one room serviced apartment;

‘Darwin’ means the Total Darwin Statistical Division and the Litchfield Shire Sub-Division as prescribed by the Australian Bureau of Statistics;

‘dependent child’ means a dependent child under 16 years of age or a dependent full-time student under 25 years of age;

‘dependent full-time student’ means one whose income from all sources is less than the minimum adult wage;

‘home base’, for a Member, means:

- (a) a place of residence of the Member nominated by the Member to the Clerk; or
- (b) if the Member has not nominated a place – the principal place of residence of the Member;

‘Member’ means a Member of the Northern Territory Legislative Assembly;

‘nominee’ means a close relative (parent, son, daughter or dependent child, brother or sister) nominated to the Speaker to receive travel privileges available to the partner of a Member for the life of an Assembly. The Speaker may at his/her discretion in special circumstances at the request of a Member approve the nominee of that Member to be a person other than the partner or close relative of the Member;

‘Office Holder’ means:

- (a) Speaker of the Assembly;
- (b) Leader of the Opposition;
- (c) a other office in the Assembly;
- (d) a Minister; or
- (e) a member of the Executive Council;

‘Partner’ means: spouse, defacto – different sex or same sex;

‘Scrutiny Committee’ means: all standing, sessional or select committees of the Legislative Assembly except for the House, Privileges, Standing Orders and Members’ Interest committees and other committees determined by the Speaker to be domestic committees.

‘Services as a Member’ and **‘official business’** cover all matters of relevance or interest to Northern Territory electors;

‘Shadow Minister’ in relation to the granting of entitlements means a Member duly accredited as such in a schedule provided to the Speaker by the Leader of the Opposition;

‘travel expense reimbursement’ is an amount payable to a Member to defray reasonable costs incurred by him or her during travel at Government expense that includes at least one overnight stay, for one or more of the following:

- (a) accommodation;
- (b) meals;
- (c) incidental expenses;
- (d) hire cars, taxis and ferries;
- (e) use of his or her own car;

‘Travelling Allowance’ means an amount payable to an Office Holder or Member to offset personal costs he or she, or any person authorised to travel as an accompanying person, may incur during travel at Government expense.

‘Tribunal’ means Remuneration Tribunal established by section 17(1).

2. BASIC SALARY OF MEMBER

2.1 The basic salary of a Member is \$153,312 effective from 1 January 2016.

3. ADDITIONAL SALARY OF OFFICE

3.1 The additional salary of office and the prescribed office for which additional salary of office is paid is set out in Schedule 1 as a percentage of Members basic salary.

3.2 If, during any period, an Assembly member holds or occupies 2 or more prescribed offices:

- (a) the Assembly member is only entitled to an additional salary of office for holding or occupying a single prescribed office; and
- (b) the entitlement is for the prescribed office that yields the greater or greatest amount payable to the Assembly member for the period.

4. ELECTORATE ALLOWANCE

4.1 A Member is entitled to an electorate allowance, at the annual rate specified in Schedule 2, to cover the expenses he or she incurs, including but not limited to the matters set out below at their sole discretion in servicing their electorate.

- (i) Stationery, printing and postage costs
- (ii) Travel costs within the Electorate
- (iii) Communications
- (iv) Donations
- (v) Support for constituents
- (vi) Hosting costs
- (vii) Gifts
- (viii) Sponsorships
- (ix) Membership fees
- (x) Support for organisations
- (xi) Patron expenses
- (xii) Advertising
- (xiii) Other

4.2 The annual rate of electorate allowance is reduced by \$3,080 if the Member’s electorate office is cleaned at Government expense.

5. MEMBER ENTITLEMENT TO TRAVEL

5.1 Subject to this clause, a Member is entitled to travel outside of his or her electorate at Government expense where the primary purpose of such travel is for:

- (a) attendance at meetings of the Assembly; or

- (b) attendance at meetings of an Assembly committee even if the Member is not a Member of the committee, and/or engaging in business approved by a committee provided that for travel outside the Northern Territory the approval of the Speaker has been obtained; or
 - (c) attendance at a meeting in the Northern Territory of his or her political party, conditional upon prior written notice of the meeting being provided to the Speaker, by the Leader or the Whip of that party; or
 - (d)
 - (i) representing the Government; or
 - (ii) representing an Office Holder; or
 - (iii) with the approval of the Speaker, representing the Assembly; or
 - (iv) with the approval of the Speaker, conducting Commonwealth Parliamentary Association business or other official parliamentary function of another legislature; or
 - (e)
 - (i) attendance at official Government functions; or
 - (ii) attendance at Vice-regal functions; or
 - (iii) with the approval of the Speaker, attendance at Assembly functions; or
 - (f) representing his or her Assembly political party or as an Independent Member in proceedings before the Remuneration Tribunal in the Northern Territory;
- 5.2 Travel by Ministers and Leader of the Opposition and their partners, nominees or children in addition to the travel entitlements established by this determination is a matter for the Chief Minister.
- 5.3 The Deputy Leader of the Opposition and Shadow Ministers are entitled to a combined total of 30 trips within the Northern Territory during 2016 and each subsequent year. The total number of nights for which travelling allowance is payable may not exceed 130. Travel must be approved by the Leader of the Opposition.
- 5.4 A Member when attending a meeting of the Assembly is entitled to travel expense reimbursement or travelling allowance to enable the Member to have one clear day before and one clear day after the sittings period of the Assembly, or to have two clear days on one side of sitting period of the Assembly at the conditions as set out in Clause 7.12 of this Determination.
- 5.5 In addition to the payment of travelling allowance Members are entitled to be provided with a hired car.

Mode of Travel

- 5.6 Travel within the entitlements in clauses 5.1 and 5.3 must be undertaken either:
- (a) on scheduled commercial, commuter services operating as regular carriers or by other transport within the Northern Territory as approved by the Speaker; or
 - (b) at the discretion of the Speaker, where regular services within the Northern Territory are not available or are impracticable, by charter transport, or by hired aircraft if the Member is appropriately qualified to pilot the aircraft and indemnifies the Government. Reimbursement of reasonable costs under this subclause will be made where the transport cost is directly associated with the official business of such travel.; or

- (c) by the Government vehicle provided under clause 9.1 or in the event that the Government supplied vehicle is unserviceable then, subject to the Speaker's approval, a private or hire car. A Member who has elected under clause 9.9 to receive an amount in lieu of a motor vehicle may use his or her own vehicle but is not entitled to be reimbursed at the Government rate per kilometre.
- 5.7 In the case of use of a private vehicle within the Northern Territory (except a Member in receipt of an additional amount under clause 9.9), the Member shall be paid a vehicle allowance at rate determined under section 14(2) of the *Public Sector Employment and Management Act* to a maximum of the cost of the scheduled service otherwise available. Where more than one Member shares the private vehicle, only one Member may be paid the vehicle allowance.
- 5.8 A Member may, when attending an event associated with his or her duties as Member, on no more than 100 occasions in any calendar year, travel to and from the event in a taxi and charge the cost to the Government account with Cabcharge or pay cash and seek reimbursement if Cabcharge facility is not available. The Member should retain a receipt showing the origin and destination of the journey, date and value and keep a separate record of the event attended so the authenticity of the Cabcharge expense can be verified.

Conditions of Domestic and International Travel

- 5.9 A Member may travel business class at Government expense.
- 5.10 A Member is entitled to membership of one airline club lounge at Government expense.
- 5.11 A Member when travelling by air to and from Darwin on Assembly business or on official business as an Office Holder or Shadow Minister is entitled at Government expense to carry one additional piece of luggage within the airline size limits.
- 5.12 Travel allowances may be payable during periods of transit as determined to be reasonable by the Speaker.

Entitlement to Travel by Others

- 5.13 A Member's partner or nominee may, pursuant to specific approval by the Speaker or in the event of the Member being the Speaker, after consultation with the Chief Minister, accompany the Member who is a participant in an official delegation or as a formal representative of the Assembly to and from official Government, Assembly or Vice-regal functions at Government expense.
- 5.14 An approval given under clause 5.13 shall specify the class of travel on the services to be used.
- 5.15 Where a Member is travelling pursuant to this Determination and other than as a participant in an official delegation or as a formal representative of the Assembly pursuant to Clause 5.13 a Member may convert their business class airfare to two economy class tickets for an accompanying partner or nominee to travel on the same flights.
- 5.16 There is an entitlement for transport for a Member, partner, nominee or dependent child travelling and returning by air under entitlements provided by this Determination:
- (a) between the home base and departure airport; and
 - (b) between the terminating airport and destination.

5.17 A Member whose nominated home base is located outside Darwin shall be entitled to have his or her partner or nominee and each dependent child travel at Government expense from the Member's nominated home base to Darwin and return up to twice a year and if accompanied by the Member then at the same class as the Member or if not accompanying the Member then in economy class.

6. BASIC ALLOWANCE TRAVEL ENTITLEMENT

6.1 In addition to other travel provided by this Determination, every Member is entitled to expend up to \$15,000 for the 2016 calendar year and each subsequent year on travel outside of their electorate for the purposes of undertaking studies and investigations of matters of interest, attending conferences, meetings, community events or other events related to his or her duties and responsibilities as a Member, or on the professional development of the Member ("Basic Allowance").

6.2 For the purposes of this entitlement, a Member may be accompanied by one other person who may be their electorate staff, ministerial staff, partner or nominee. Travel expenses incurred by a partner or nominee when accompanying a Member as provided by clause 6.1 of this Determination may be charged to the Basic Allowance but not more than that on one trip claimed by the Member for any one trip.

6.3 (a) The Basic Allowance shall not exceed \$60,000 in any four year term of the Assembly and any basic allowance not expended at the time of the proroguing of Parliament cannot be carried forward by any Member if re-elected.

(b) Any balance of Basic Allowance not expended in a given year may be carried forward to the next succeeding year but any part of the Basic Allowance, which is not spent by 1 January on the third accrual shall be forfeited.

(c) Where a Member is elected for the first time between 1 January and 30 June, he or she shall be entitled to the full Basic Allowance for the year. If a Member is elected between 1 July and 31 December, he or she shall be entitled to 50% of the Basic Allowance for that year.

6.4 (a) A Member may at any time obtain funding in advance against the prospective entitlement of the Member for the next succeeding year.

(b) Expenditure against a Member's entitlement shall be charged firstly against the oldest balance of the entitlement.

6.5 Subject to these rules, the Basic Allowance may be expended on scheduled domestic travel or overseas travel services of any kind including hire cars, taxis and chartered services. The Basic Allowance may also be expended on conference, seminar fees or professional development fees when associated with a claim under these rules.

6.6 All travel pursuant to this clause shall be submitted in writing to the Speaker. Any application for travel under this clause must contain the following information:

(a) a proposed itinerary (which clearly indicates the number of days to be spent on Parliamentary business);

(b) a statement of objectives for the proposed travel; and

(c) the names of any accompanying persons travelling with the Member.

- 6.7 Once the Speaker has approved the travel, Members are not required to seek approval of variations in the proposed itinerary other than those which are of significance.
- 6.8 If a staff member accompanies a Member, the staff member is entitled to the Northern Territory Public Sector rate of Travelling Allowance paid from the Basic Allowance.
- 6.9 Where a Member travels overseas, the Member shall be entitled to claim travel allowance against the Basic Allowance, provided that no such allowance shall be claimed in respect of any other person accompanying the Member, other than a staff member who is not the Member's partner or nominee.
- 6.10 (a) Where a Member has travelled overseas under this Determination, he or she must execute and lodge with the Clerk of the Assembly a travel acquittal declaration in the form approved by the Speaker.
- (b) In the event of a declaration being subsequently disallowed by the Australian Taxation Office, or if a Member has not lodged a declaration within 60 days of his or her return to Australia, the Member shall be required to repay in full the expenditure to which the declaration relates, before any further entitlement may be expended.
- 6.11 Where a Member claims an allowance for themselves for domestic or overseas travel, the Member shall prepare and deliver a report to the Speaker within 60 days of completion of the travel for which the report relates, including:
- (a) a statement of the objectives of the Member's travel;
- (b) the names of organisations or Parliaments visited;
- (c) reference to any documents or publications obtained or considered to be of interest as a Member of Parliament;
- (d) brief summaries of the study areas pursued in the places visited;
- (e) a summary of the results achieved; and
- (f) any recommendations arising from the travel.
- 6.12 If the report is not delivered to the Speaker within 60 days, or if the Speaker is not satisfied that the requirements under this Clause including clause 6.11 have been met, no further travel entitlements may be utilised under this Determination until a satisfactory report is delivered. The Speaker may require a Member to provide a statutory declaration on the matters in respect of which the Speaker remains to be satisfied.
- 6.13 As soon as possible after 1 January in any year, the Clerk of Assembly shall inform each Member of the entitlements available to the Member pursuant to this Determination.

7. TRAVEL EXPENSES APPLICABLE TO ALL TRAVEL UNDER THIS DETERMINATION

- 7.1 If a Member or Office Holder travels within Australia and the Government does not pay all of his or her accommodation, meal costs and incidental expenses, the Member is entitled to either:
- (a) a travel expense reimbursement; or
- (b) Travelling Allowance.
- 7.2 If a Member or Office Holder incurs costs for travel he or she is entitled to a travel expense reimbursement. For establishing the level of the travel expense reimbursement, the Member or Office Holder shall provide to the Clerk or the relevant Accountable Officer as the case may be depending on the capacity in which he or she undertook the travel, within

60 days of the conclusion of the travel, tax invoices for any accommodation, meals or transport costs claimed, and substantiation for the cost of any car use claimed. Incidental costs do not have to be substantiated and will be paid at the rate set out in Schedule 3C.

7.3 In assessing, and if necessary adjusting for, the reasonableness of costs claimed, the Clerk or the relevant Accountable Officer as the case may be shall have regard to:

- (a) the meal allowances specified in Part C of Schedule 3;
- (b) the vehicle allowance as determined under section 14(2) of the *Public Sector Employment and Management Act*;
- (c) the comparative cost of other available forms of transport; and
- (d) any form of contribution, regardless of source, received by the Member or paid in respect of the travel.

7.4 A Member or Office Holder may, before the travel, elect to receive Travelling Allowance. Where a Member receives Travelling Allowance, he or she must repay the entire amount if the Government pays or reimburses the travel costs with the exception of payment for incidental expenses.

7.5 Where the Member or Office Holder makes an election under clause 7.4, Travelling Allowance for each overnight stay, at the applicable rate specified in Schedule 3, is payable to a Member or Office Holder travelling at Government expense. Where such travel is by regular public transport, an overnight stay includes any overnight stay required at the place of departure or en route.

7.6 The Member for the Electorate of Namatjira is entitled to the payment of Travelling Allowance for each overnight stay at Yulara at the applicable rate specified in Part A of Schedule 3. The number of overnight stays for which Travelling Allowance is paid under this sub-clause is limited to five overnight stays per calendar year.

7.7 Except as provided in clause 7.6, Travelling Allowance is not payable to a Member for an overnight stay within the Member's own electorate or within the electorate in which the Member's home base is located and the border towns of Marla in South Australia, Camooweal in Queensland and Kununurra in Western Australia and the highway into those towns from the Northern Territory are considered part of the electorate from where the highway leaves the Northern Territory.

7.8 Where a Member other than an Office Holder is travelling at Government expense:

- (a) for and on behalf of an Office Holder; or
- (b) with an Office Holder on official business,

any Travelling Allowance payable to the Member is at the Office Holder rate specified in Part A of Schedule 3.

7.9 Members and Office Holders are not entitled to receive travel expense reimbursement or Travelling Allowance if the costs are met or provided for by any other entity and are obliged to disclose to the Clerk or the relevant Accountable Officer if any element of travelling expenses is so provided.

Example: If as part of an official visit, lunch is provided by the host, when confirming the application of travel expenses under Clause 8.2, the Member should advise the Department of the Legislative Assembly that the allowance for the lunch is not payable.

- 7.10 The accompanying person rate in Schedule 3A should be paid if the Office Holder or Member receives travel expense reimbursement or Travelling Allowance and is not entitled for payment if the Officer or Member receives Travelling Allowance under Schedule 3B (i).
- 7.11 Entitlement to the Travelling Allowance where commercial accommodation is used at a place specified in Part A of Schedule 3 must be established by production of a tax invoice or receipt from the accommodation provider by the relevant Member. Members opting to use Schedule 3B accommodation in Darwin or other locations are not required to produce receipts.
- 7.12 The Darwin rate specified in Part A of Schedule 3 is payable to a Member whose home base, by the nearest practicable route, is further than 50 kilometres from precinct of the Assembly or alternatively the Member may have the Clerk or relevant Accountable Officer arrange and pay for accommodation in Darwin for travel undertaken in accordance with Clauses 5.1(a), (b) and/or (c) and the Member would then be only entitled to payment of the rates in Part C of Schedule 3.
- 7.13 The Darwin rate specified in Part A of Schedule 3 is payable to the Member for Nelson and the Member for Goyder if they elect to stay overnight in Darwin for travel undertaken in accordance with Clauses 5.1(a), (b) and (c) and provided the business undertaken pursuant to Clauses 5.1(a), (b) and/or (c) is not adjourned before 6.00pm.
- 7.14 For authorised travel outside the Member's electorate, a Member may request the Clerk or relevant Accountable Officer arrange and pay for the accommodation component of the travel. The Member is then only entitled to payment of the rates in Part C of Schedule 3.
- 7.15 Subject to the same overnight stays limitation for the Member's own travel, if any, a Member is entitled to be paid the accompanying person rate specified in Part A of Schedule 3 for any overnight stay where he or she is with a person who is included in his or her Government travel authorisation as an accompanying person.

8. ACCOUNTABILITY FOR TRAVEL APPLICABLE TO ALL TRAVEL UNDER THIS DETERMINATION

- 8.1 Government expense for Member travel, and for associated Travelling Allowance or expenses reimbursement, may not be incurred unless accountability requirements and procedures established by the relevant Accountable Officer, including certification that conditions set out in this Determination are met, are followed.
- 8.2 Where Government expense has been incurred for Member travel as well as for Travelling Allowance or expenses reimbursement, the Member must confirm the application of such expense under procedures established by the Clerk or relevant Accountable Officer. Where a Member is paid Travelling Allowance rate in Schedule 3, the Member must specifically confirm that the relevant overnight stays were in the location concerned.
- 8.3 The Speaker must table an "Annual Schedule of Member Travel at Government Expense" by, or during, the second Sittings of the Assembly each calendar year. For each occasion of Member travel, taken as an entitlement under clause 6, this Schedule is to contain the following particulars:
- (a) the name and home base of the respective Member;
 - (b) the primary purpose of the travel;
 - (c) an itinerary;

- (d) the category of accompanying person (if any);
- (e) the number of overnight stays Travelling Allowance or expenses reimbursement paid; and
- (f) Government expense incurred.

9. PROVISION OF MOTOR VEHICLE

9.1 A Member shall, at his or her request, be provided with a Government supplied private plated motor vehicle for:

- (a) parliamentary business use
- (b) electorate business use; and
- (c) private use

and the vehicle may be fitted with accessories detailed in Schedule 5 or any other accessory that the Clerk may decide is reasonable for health and safety reasons.

9.2 Subject to clause 9.3, the standard of motor vehicles provided to Members shall be of those set out in Schedule 4 and all running and maintenance costs, excluding vehicle cleaning costs, for that vehicle will be met by the Government.

9.3 A Member may be provided with a motor vehicle which is at greater cost to the Northern Territory than that provided for in clause 9.2, provided that the Member pays the difference between the actual cost to the Department of the Legislative Assembly of the highest cost of the vehicle in schedule 4 Part A and the actual cost to the Department of the Legislative Assembly of the selected vehicle.

9.4 (a) The Members for Arafura, Arnhem, Barkly, Daly, Katherine, Namatjira, Nhulunbuy, Stuart and Nelson may be provided with four wheel drive vehicles from Schedule 4 Part B with accessories as provided for in Schedule 5.

(b) The Member for Katherine and the Member for Nelson's entitlement for a four wheel drive vehicle will expire on the declaration of the poll following the proroguing of the present Legislative Assembly and thereafter will be entitled to a vehicle from Schedule 4 Part A.

9.5 Members will be entitled to be reimbursed for the cost of short term and long term parking at airports when on either parliamentary or electoral business or meetings of their Parliamentary Party.

9.6 The Speaker may withdraw the vehicle or fuel card (s) and suspend the entitlement in clause 9.1 if the Speaker has cause to believe the vehicle or fuel car(s) is being improperly used.

9.7 The vehicle provided under clause 9.1 is to be driven only by a licensed driver, being the Member or a person nominated by the Member.

9.8 When a vehicle provided under clause 9.1 is used for travel to which the Member (or partner or nominee) is otherwise entitled by the provisions of this Determination (such as travel at Government expense) the other vehicle entitlements are voided. Likewise, no private vehicle allowance is payable for travel for a Government supplied private plated motor vehicle.

- 9.9 (a) Where a Member elects not to seek the issue of a Government supplied motor vehicle pursuant to clause 9.1 and where the Member does not have a vehicle supplied or made available at Government expense under some other entitlement, that Member shall receive an amount of \$25,000 per annum as an additional electorate allowance.
- (b) Where a Member for Katherine, Goyder or Nelson elects not to seek the issue of a Government supplied motor vehicle and where the Member does not have a vehicle supplied or made available at Government expense under some other entitlement, that Member shall receive an amount of \$33,000 per annum as an additional electorate allowance.
- (c) Where the Member for Arnhem, Daly, Barkly, Stuart, Nhulunbuy, Namatjira or Arafura elects not to seek the issue of a Government supplied motor vehicle and where the Member does not have a vehicle supplied or made available at Government expense under some other entitlement, that Member shall receive an amount of \$40,000 per annum as an additional electorate allowance.
- (d) Members receiving an allowance in lieu of a Government supplied vehicle shall not be entitled to claim mileage allowance or to claim for any other vehicle operational expenses associated with the use of a motor vehicle under this provision. A Member who has a motor vehicle already supplied by the Government may only elect to receive this allowance in lieu of the motor vehicle when the lease of the motor vehicle supplied has 12 months or less of the lease to expire.
- 9.10 Where a Member can demonstrate to the Clerk a need for a four wheel drive vehicle for a specific purpose related to his or her work as a Member then the Clerk can approve the hiring of a four wheel drive vehicle for that specific purpose.

10. COMMUNICATIONS

TELEPHONES AND INFORMATION TECHNOLOGY

- 10.1 The cost of the installation and rental of a telephone service not exceeding five lines in the electorate office, including one for a Broadband connection directly or via the Internet to the Government Wide Area Network where reasonably available, shall be at Government expense.
- 10.2 The cost of calls made on lines connected to the electorate office, including the service provider charges and modem cost for the Broadband or Internet/Broadband connection, within any capacity limits set by the Speaker, shall be at Government expense.
- 10.3 A Member who is eligible for Travelling Allowance through application of Schedule 3 Part B (i) and who routinely uses the accommodation qualifying him or her to such rate, shall meet the cost of any installation and rental of a telephone service in that accommodation. The Government shall reimburse the cost of all calls within Australia charged to this service if that accommodation is routinely occupied by the Member during his/her travel to Darwin.
- 10.4 Members for the electorates of Arafura, Arnhem, Barkly, Daly, Namatjira, Nhulunbuy and Stuart are entitled to a satellite telephone supplied, installed and maintained at Government expense in the Member's vehicle together with all network charges generated by the ongoing connection and use of the satellite telephone.

- 10.5 An annual Schedule containing the respective totals of Government payments on behalf of each Member for satellite telephones is to be tabled by the Speaker during the second Sittings of the Assembly in each year.
- 10.6 No originating commercial use telephone calls including charge back to a telephone, may be made at Government expense.

11. POSTAGE

- 11.1 Ministers, the Leader of the Opposition and the Speaker shall each be provided with unlimited postage for official business as an Office Holder.

12. OFFICE SPACE AND EQUIPMENT

- 12.1 A secure office will be made available to each Member in the Parliament House Darwin with convenient access to a photocopier during Sittings of the Assembly, and a basic printer unless provided under some other Government entitlement.
- 12.2 The Government will provide, and maintain a multi-function device in each Electorate office and in the Stuart Liaison Office.
- 12.3 The Government will provide, maintain and pay utility services costs for a conveniently accessible and identified electorate office with parking, for each Member, within uniform guidelines set by the Speaker, to support his or her services as a Member. The tenancy fit-out must as far as possible comply with any building codes or Australian standards. The ongoing cleaning costs for the electorate office are to be met by the Member unless he or she elects that these be met by the Government (clause 4.2 refers). The Member must ensure that the office is not used for commercial or electioneering purposes.
- 12.4 The Government will provide an office of up to 70 square metres or as close to this requirement as is available at the time for the liaison officer of the Member for Stuart in Katherine and the Member for Arafura in the Tiwi Islands together with two telephone lines and one broadband connection. Other furniture and equipment will be at the discretion of the Speaker.
- 12.5 The Speaker shall from time to time determine a standard list of items of furniture, equipment and software to be available for every electorate office. Each Member is entitled to have these items supplied upon demand. These items remain the property of the Government or its contractors. The office computer supplied under this entitlement shall be connected to the Government Wide Area Network.
- 12.6 Members are entitled to a payment of up to \$1,536 each year towards the cost of them accessing or maintaining an electoral database under their own arrangements.

13. STAFF

- 13.1 Except during a reasonable handover period where there is a changeover of employees, during which time a Member may have two electorate officers or two liaison officers as the case may be, a Member shall be entitled to the services of one full-time staff member as an electorate officer.

- 13.2 Members are entitled to part time electorate officer assistance for a total of 104 hours per quarter and expiring at the end of each quarter.
- 13.3 Additional part-time liaison officers are provided as follows:
- the Member for Stuart is entitled to an additional part time liaison officer for up to 30 hours per week located in Katherine;
 - the Member for Arafura is entitled to an additional part-time liaison officer for up to 15 hours per week located in Maningrida;
 - the Member for Daly is entitled to an additional part time liaison officer for up to 15 hours per week for the Thamarrurr Region;
 - the Member for Barkly is entitled to additional part-time liaison officer for up to 15 hours per week located in Borroloola;
 - the Member for Arnhem is entitled to additional part-time liaison officer for up to 15 hours in Groote Eylandt; and
- such officers to be employed by the Northern Territory Government.
- 13.4 Members with electorate offices located outside Darwin may use their respective staff entitlements, excluding liaison officers, in their electorate office or in Darwin. Electorate office staff entitlements may not be pooled or applied for the benefit of another Member.
- 13.5 Any allocation of personnel for the purpose of relief staffing arrangements shall be as determined from time to time by the Speaker.
- 13.6 The salary and allowances and other terms and conditions of employment of ongoing part-time and casual staff of a Member shall be as determined from time to time by the Speaker following consultation with the Commissioner for Public Employment.
- 13.7 An electorate officer located outside Darwin shall be entitled to travel at Government expense to Darwin to attend an approved training activity once per annum. The stay shall not exceed two days prior to the commencement of the Sittings and two days after the completion of the Sittings.
- 13.8 An electorate officer located outside Alice Springs shall be entitled to travel at Government expense to Alice Springs to attend a period of a Sitting of the Assembly in Alice Springs once per annum. The stay shall not exceed two days prior to the Sittings and two days after the completion of the Sittings.
- 13.9 Use of an electorate officer's private vehicle shall be by arrangement between the Member and the electorate officer. Reimbursement for use of the vehicle shall be at Northern Territory Public Service rates or by mutual agreement between the Member and the electorate officer and the reimbursement shall be met from the Member's own funds.
- 13.10 Any travel costs within the electorate by the electorate officer or liaison officer shall be met from the Member's own funds.
- 14. CHILD CARE**
- 14.1 A Member is entitled to claim reimbursement for child care services outside the hours of 7am to 6pm, Monday to Friday, in the following circumstances:

- (a) where the Assembly is sitting outside these hours; or
- (b) where a Member is working or attending an event associated with his or her duties outside these hours.

14.2 Reimbursement will be made upon the Member submitting a claim for reimbursement which sets out the nature of the work activity or event and duration, together with actual start and finish times, amount paid and to whom. The total amount to be claimed must not exceed \$5,000 in any one year.

15. RESETTLEMENT ALLOWANCE

15.1 A Member is, immediately before he or she is taken to retire involuntarily from the Assembly, entitled to a resettlement allowance equal to 1 month of basic salary after one term as a Member of the Assembly, plus one month for each subsequent year served as a Member of the Assembly with a minimum of 4 months and a maximum equivalent to 12 months.

15.2 A person who is a Member is taken to retire involuntarily from the Assembly the day before an election involving the electorate that the Member represents or may represent only if each of the following applies:

- (a) the person was elected at or since the general election in 2005;
- (b) the person will not be able to access a pension or superannuation benefit related to service in the Assembly immediately after ceasing to be a Member;
- (c) after the declaration of the poll for the election, the person is not a Member because he or she did not stand for re-election following loss of party endorsement (for reasons other than misconduct) or is not elected to be a Member.

15.3 The resettlement allowance is payable at the rate of basic salary current on the date the Member is taken to have retired involuntarily.

16. GENERAL

16.1 Where a person becomes a Member or Office Holder, or ceases to be a Member or Office Holder during the year, annual entitlements unless otherwise provided under this Determination shall be proportionate to the time the person is a Member or Office Holder during that year.

16.2 For the purposes of establishing entitlements under this Determination, 'year' means the twelve month period from 1 January to 31 December. Where a person becomes an Assembly Member or Office Holder during the calendar year, annual entitlements under this Determination unless otherwise provided for by this Determination shall be applied on a pro-rata basis for the portion of the year remaining. Guidelines for the calculation of these pro-rata entitlements will be established by the Clerk of the Assembly.

16.3 A Member may elect to salary package subject to the "Salary Package Guidelines – General Staff" as applies to all Northern Territory Public Sector general employees who are not hospital based.

16.4 The Speaker may make procedural rules to give full effect to all entitlements specified in this Determination with the exception of travel undertaken by Ministers and the Leader of the Opposition under clause 5.3.

- 16.5 The Tribunal may give an interpretation of the provisions of this Determination at the request of the Speaker.
- 16.6 This Determination applies to offices held or occupied, activities undertaken, or expenses incurred, on or after 1 January 2016.

Note: For example, if a Member undertakes travel relevant to this Determination and commences that travel on Boxing Day 2015 and returns on 5 January 2016, the person's entitlements from 26 December to 31 December are covered by the Tribunal's 2013 Determination (being Determination No. 1 of 2013 in respect of Members of the Legislative Assembly) and the person's entitlements from 1 January to 5 January 2016 are covered by this Determination.

Dated 29 July 2015

Mr Rob Blenkinship
Chairperson
Remuneration Tribunal

Mr John Flynn
Member

Mr Michael Martin
Member

SCHEDULE 1

Percentages of base remuneration of additional salary of office paid to Office holders

Chief Minister	100
Deputy Chief Minister	80
Leader of Government Business	65
Other Ministers	65

PARLIAMENTARY POSITIONS

Speaker	65
Leader of the Opposition	65
Deputy Speaker	20
Chairperson of a scrutiny Committee	20
Government Whip	15
Opposition Whip	15
Member of a scrutiny Committee	10

SCHEDULE 2

Annual Rate of Electorate Allowance

Electorates	Rate
Araluen	\$ 50,500
Blain	
Braitling	
Brennan	
Casuarina	
Drysdale	
Fannie Bay	
Greatorex	
Johnston	
Karama	
Fong Lim	
Nightcliff	
Port Darwin	
Sanderson	
Wanguri	
Katherine	\$ 61,350
Nelson	
Goyder	
Daly	\$ 71,700
Arnhem	\$ 72,550
Nhulunbuy	\$ 73,350
Arafura	\$ 75,500
Namatjira	\$ 78,900
Barkly	\$ 83,350
Stuart	\$106,000

SCHEDULE 3

A. Rates of Travelling Allowance where Commercial Accommodation is used

Location	Office Holder	Member	Accompanying Person
<u>Northern Territory</u>			
Darwin	\$457	\$435	\$110
Alice Springs	\$360	\$298	\$110
Jabiru	\$362	\$340	\$110
Katherine	\$360	\$282	\$110
Yulara	\$414	\$392	\$110
<u>Elsewhere in the NT</u>			
All places	\$360	\$255	\$110
<u>Capital Cities other Jurisdictions</u>			
Brisbane	\$427	\$405	\$110
Perth	\$469	\$408	\$110
Canberra	\$416	\$371	\$110
Hobart	\$365	\$324	\$110
Adelaide	\$379	\$356	\$110
Melbourne	\$435	\$376	\$110
Sydney	\$435	\$394	\$110
<u>Elsewhere in Australia</u>			
All places other than above centres	\$360	\$280	\$110

B. Rates of Travelling Allowance where other accommodation is used

Darwin

- (i) Where the Office Holder or Member stays in accommodation that he or she owns, or holds under a rental arrangement or permanent reservation, he or she shall be paid at the rate of \$350 per day.

Darwin and other locations

Where the Office Holder or Member does not stay in commercial accommodation or accommodation covered by B(i), he or she shall be paid:

- (ii) one third of the applicable rates in A above; and
(iii) for a single qualifying accompanying person, the rate of \$74.

C. Rates for Payment of meals and incidentals where the accommodation component is paid for by the Government

Domestic

	Office Holder	Assembly Member
Breakfast	\$32	\$27
Lunch	\$46	\$39
Dinner	\$64	\$55
Incidentals	\$27	\$27

Overseas

Rates to be paid in accordance with *Taxation Determination TD 2014/19* or any subsequent taxation determination made in substitution of that Determination.

SCHEDULE 4

PART A - Approved Motor Vehicles

Make/Model

- Ford Territory Titanium AWD Station Wagon DIESEL AUTO
- Toyota Kluger GX 7 seat 4x2 Wagon Petrol Auto
- Ford Falcon G6 MKII Ecoboost Sedan
- Hyundai Santa Fe Active 2WD 7 Seat Station Wagon
- Kia Sportage Platinum 4 WD Station Wagon
- Mazda 6 Sports Hatch
- Mazda CX5A Grand Touring AWD Station Wagon
- Mitsubishi ASX Aspire 4WD Station Wagon
- Subaru Forester Premium Station Wagon
- Subaru Outback AWD Station Wagon
- Toyota Prius Sat Nav & IPA Hybrid Hatch
- Holden Colorado 7 4WD LTZ AUTO 2.8L TD

PART B - Approved Four Wheel Drive Motor Vehicles

Make/Model

- Mitsubishi Pajero GLX 4WD Station Wagon DIESEL AUTO
- Isuzu MU-X LSU 4x4 Station Wagon DIESEL AUTO
- Nissan Pathfinder ST-L 4WD Station Wagon Petrol AUTO
- Toyota Landcruiser 79 Workmate Dual Cab Utility DIESEL Manual
- Toyota Prado GXL Station Wagon DIESEL AUTO
- LandCruiser 200 GX 4D Wagon - Turbo Diesel 6 auto

SCHEDULE 5

Approved Motor Vehicle Accessories

For four wheel drive vehicles where supplied to the Members for the electorates of Arafura, Arnhem, Barkly, Daly, Nelson, Katherine, Namatjira, Nhulunbuy and Stuart, the approved accessories are as follows:

- long range fuel tanks;
- additional spare wheel;
- up to two spotlights capped at \$750 for both;
- bullbar;
- towbar;
- air cleaner snorkel;
- dual battery system;
- electric winch;
- roof rack with or without ladder;
- tonneau cover (4x4 utility vehicle);
- heavy duty jumper leads;
- cargo barrier;
- mobile telephone hands free facility; and
- St John Ambulance First Aid Kit – suitable for outdoors. *

**Initial kit to be provided to Members, with future replenishments to be undertaken at the Member's expense.*

All other vehicles:

- towbar;
- mobile telephone hands free facility;
- roof rack;
- tonneau cover (4x4 utility vehicle);
- cargo barrier (station wagons only); and
- St John Ambulance First Aid Kit or equivalent. *

**Initial kit to be provided to Members, with future replenishments to be undertaken at the Member's expense.*