# LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY WRITTEN QUESTION

Mrs. Finocchiaro to the Minister for Police, Fire and Emergency Services:

#### **Staffing**

The following questions are further to the answers provided in response to the Global Questions on staffing:

1. Please advise the breakdown the total number of Full Time Equivalents by Output and Business Unit.

NT Police and Civilian Employment Unit

| Business Unit  | FTE     |
|--|---------|
| Commissioner   | 3.00    |
| Office of the Commissioner & CEO                                   | 33.34   |
| Office of the Deputy Commissioner Operations                       | 5.50    |
| Commonwealth Engagement, Airwing & Special Projects Division       | 25.00   |
| Office of the Deputy Commissioner Capability & Specialist Services | 9.00    |
| College Command  | 149.89  |
| Police standards Command   | 24.00   |
| Specialist Services Command  | 264.49  |
| Chief Information Officer Branch                                   | 74.21   |
| Operational Support Directorate                                    | 6.00    |
| Finance Branch   | 18.00   |
| Infrastructure   | 34.89   |
| HRM Management Branch  | 42.50   |
| Legal Branch   | 3.00    |
| Risk Management & Internal Audit Division                          | 6.00    |
| Safe NT  | 12.00   |
| Logistic Operations  | 9.96    |
| Crime  | 5.00    |
| Crime Command  | 87.49   |
| Domestic and Personal Violence Command                             | 96.97   |
| Forensic Science Branch  | 50.98   |
| Northern Operations  | 6.75    |
| Darwin Metropolitan Command  | 368.15  |
| Northern Command   | 130.75  |
| Events and Emergency Management Unit                               | 2.00    |
| Southern and Central Operations                                    | 2.00    |
| Southern Command   | 247.56  |
| Central Command  | 187.19  |
| Unpaid Inoperatives  | 4.00    |
| TOTAL  | 1909.62 |

# NT Fire and Rescue Service (NTFRS)

| Business Unit                | FTE    |
|------------------------------|--------|
| NT Fire and Rescue Executive | 2.00   |
| Support Command              | 10.50  |
| Territory Operations         | 173.84 |
| Strategy and Capability      | 63.00  |
| TOTAL                        | 249.34 |

# NT Emergency Services (NTES)

| Business Unit      | FTE   |
|--------------------|-------|
| Emergency Services | 3.00  |
| Corporate Division | 0.80  |
| Northern Command   | 5.00  |
| Southern Command   | 4.34  |
| Training Division  | 2.00  |
| TOTAL              | 15.14 |

FTE is at Pay 19 2017/18 (8 March 2018 to 21 March 2018).

2. Please advise the breakdown of the number of people who have resigned, retired, been made redundant, or were terminated by Output and Business Unit.

For the period: F/year 2016/17 (01/07/2016 to 30/06/2017) and 01/07/2017 to 31/03/2018.

## NT Police and Civilian Employment Unit

| Business Unit  | Head<br>Count |
|--|---------------|
| Office of the Commissioner and CEO                                   | 8             |
| Commonwealth Engagement, Airwing & Special Projects Division         | 4             |
| Office of the Deputy Commissioner Capability and Specialist Services | 1             |
| College Command  | 12            |
| Police Standards Command   | 3             |
| Specialist Services Command  | 29            |
| Chief Information Officer Branch                                     | 13            |
| Operational Support Directorate                                      | 2             |
| Finance Branch   | 4             |
| HRM Management Branch  | 6             |
| Legal Branch   | 2             |
| Risk Management and Internal Audit Division                          | 1             |
| Safe NT  | 2             |
| Crime Command  | 8             |
| Domestic and Personal Violence Command                               | 10            |
| Forensic Science Branch  | 3             |
| Northern Operations  | 4             |
| Darwin Metropolitan Command  | 30            |
| Northern Command   | 19            |
| Southern Command   | 2             |
| Southern Command   | 33            |
| Central Command  | 5             |
| Gazetted Inoperatives  | 1             |
| TOTAL  | 202           |

### NT Fire and Rescue Service (NTFRS)

| Business Unit         | Head<br>Count |
|-----------------------|---------------|
| Support Command       | 2             |
| Territory Operations  | 25            |
| Strategy & Capability | 5             |
| TOTAL                 | 32            |

#### NT Emergency Services (NTES)

| Business Unit      | Head<br>Count |
|--------------------|---------------|
| Emergency Services | 1             |
| Corporate Division | 2             |
| Northern Command   | 1             |
| Southern Command   | 2             |
| Training Division  | 1             |
| TOTAL              | 7             |

3. What has happened to these positions? Has the work been reallocated to existing staff?

Recruitment remains ongoing for all essential frontline positions including Police positions and Firefighter positions.

Recruitment to non-frontline positions where there is approved funding continued to occur. This was prior to the current budget savings measures that are now being applied to NT Public Sector positions.

4. Are there any plans to fill these positions in the near future?

Recruitment is ongoing for all frontline positions including Police and Fire Fighters.

All other positions that are already established and fully funded are reviewed prior to recruitment action taking place.

5. How many employees will be terminated to achieve the public service cuts announced in the budget?

It is not the intention of the agency to terminate any ongoing public service employees. All ongoing vacancies arising as a result of natural attrition will be reviewed to determine whether the positions are critical to the delivery of frontline services.

6. How many non-executive contract employees will be terminated to achieve the public service cuts announced in the budget?

The agency is currently in the process of reviewing all non-executive contract employees with the intent to terminate contracts that are non-essential in providing support to deliver frontline services.

7. How many executive contract employees will be terminated to achieve the public service cuts announced in the budget?

It is not the intent of the agency to terminate executive contract employees. However, all vacancies arising as a result of attrition will be reviewed in line with the required public service cuts. 8. What will the additional cost to the budget be for the total number of redundancies and terminations?

The total number of redundancies has not yet been finalised. Discussions with current employees are continuing.

9. What is the net savings target for salaries for the financial year after terminations and redundancies?

The total number of redundancies has not yet been finalised. Discussions with current employees are continuing.