

Estimates Committee 2010 Questions Taken On Notice

(11/06/2010 to 18/06/2010)

Date: 16/06/2010 Output:
Sub Output:
Subject: Darwin Port Corporation - Staff Stress leave

From: Mr Gerry Wood to Hon Gerry McCarthy
Darwin Port Corporation

Question: **6-5**
Mr WOOD: Minister, how many people have taken stress leave in 2008-09 and 2009-10, and do you have reasons why they have taken stress leave?

Mr McCARTHY: Member for Nelson, details of human resource issues are not in my briefing notes.

Mr WOOD: You can put it on notice if you do not have them.

Mr McCARTHY: Yes.

Mr WOOD: So I save doing double questions, what is the turnover of staff in the corporation in 2008-09, 2009-10, if I add that to the question?

Mr WOOD: Minister, how many people have taken stress leave since 2008-09 and 2009-10, why have they taken that leave and what was the turnover of staff in the corporation in 2008-09 and 2009-10,

Answer:
Answered On: 17/06/2010
Answer: STRESS LEAVE - SUMMARY POINTS

- Leave in accordance with the Darwin Port Corporation (Northern Territory Public Sector) 2008-2011 Union Collective Agreement and the Darwin Port Corporation Marine Pilots' 2008 Union Collective Agreement is defined as annual leave, personal leave, parental leave, compassionate leave and long service leave.
- Personal leave includes sick leave due to personal illness or injury by an employee.
- If an injury is the result of a work-related incident, the employee is entitled to apply for workers compensation. For instance, if a member of staff is on sick leave and attests that this leave is related to an injury sustained at work, such as a stress-related disorder, that employee can nominate that cause in their application for workers compensation.
- There are no current sick leave records in PIPS that nominate stress as a cause.
- One application in relation to alleged stress-related work incident was made as a Workers Compensation Claim, however this claim, upon

investigation, was denied as being a work related incident by Darwin Port Corporations workers compensation insurer.

- Only one instance has been recorded in the last three years and this has been denied by the insurer, as stated above.

STAFF TURNOVER - SUMMARY POINTS

2009/10

- Staff Turnover is 17.59%
- 13 exits and 2 transfers for the average FTE of 85 staff.

2008/09

- Staff Turnover is 15%
- 12 exits