



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

No. 68

WRITTEN QUESTION

Mr Guyula to the Minister for Education and Training, Hon Jo-Anne Hersey
MLA:

Aboriginal Educator Employment Data

1. Across the Northern Territory, how many Aboriginal Team Teachers (ATT) are employed?
 - As at Pay 21 2024 (9 April 2025) there were 342 (Paid Headcount) Aboriginal Team Teachers employed across the Northern Territory.
2. Please fill out the table below to show how many ATTs are employed at each salary level, and in the subsequent columns how many years they have worked at the school. Please include the combined number of years, even if it has not been consecutive, and any years they were/are employed by the School Council.

Increment Level	Number of ATT's ¹	Number of ATT's who have less than 1 year employment NTG ¹	Number of ATT's who have 1-5 years employment NTG ¹	Number of ATT's who have 6-10 years employment NTG ¹	Number of ATT's who have 11-15 years employment NTG ¹	Number of ATT's who have 15+ years employment NTG ¹
1	222	119	101	1	1	
2	64	1	13	27	10	13
3	32	1	7	8	5	11
4	2	1	1			
5						
6	14	1	3	3	4	3
7	8		4		2	2
Total	342	123	129	39	22	29

(1) Data as at Pay 21 2024 (9 April 2025)

3. How many ATTs in the Northern Territory are employed at Level 6 or Level 7, and do not have a Diploma or Associate Diploma qualification?
 - 22 ATT's are currently employed at the level 6 and 7 increments.
 - Qualifications are not comprehensively captured in the system

4. How many ATTs who are employed in the community from which their family come are currently actively studying in the RATE program?
 - The department does not record this information or capture this type of data.
5. How many ATTs who are employed in the community from which their family come, are currently studying a B.Ed or equivalent?
 - The department does not record this information or capture this type of data.
6. In remote Aboriginal communities, how many classroom teachers come from that community or surrounding local Aboriginal communities?
 - The department does not record this information or capture this type of data.
7. If an ATT has over a decade of experience in education in their community, fluent knowledge of local languages, expert knowledge of the community and the culture, is there any system in place so they can be awarded pay that is similar to or higher than a graduate teacher who has no experience in education, no knowledge of local languages, or the community and culture in which they teach.
 - The current Educators 2024-2027 Enterprise Agreement provides specific ATT allowance entitlements and sets out the eligibility criteria for those allowances.
 - The Teacher Registration Board (TRB) may, under certain circumstances, and only if satisfied it is appropriate to do so, authorise an employer to employ an unregistered person in a teaching capacity:
 - i. Specifically, in the Category Two of 'applicants who have specialist knowledge and skills', there are 63 people who have an 'Authority to Teach' of which two self identify as Aboriginal.
 - ii. This data is maintained by the TRB and not the department.
8. Across the Northern Territory how many Aboriginal Special Educator Support Officers (SESO), Inclusion Support Assistants (ISA) and Tutors are paid under the Administrative Officer (AO) stream? Please provide the breakdown on how many of these Aboriginal SESOs, ISAs and Tutors are paid at each of the AO levels?

- The data provided is based on NTG employees by Paid headcount for positions with position titles listed below.
 - Special Educator Support Officers (SESO)
 - Inclusion Support Assistants (ISA)
 - Tutors
- Please note that this may not be a comprehensive list as position titles are inconsistent and may vary by school, nor does it include SRB employees.

Paid Headcount¹	Inclusion Support Officer		SESO		Tutor	
Classification	Aboriginal	Non-Aboriginal	Aboriginal	Non-Aboriginal	Aboriginal	Non-Aboriginal
AO292				2		1
AO296				3		
AO3				3		
AO392			3	9		3
AO396			3	27		
AO4		1		3		1
AO492			6	50		
AO496		1	8	162		
AO5			1			
Total		2	21	259		5

(1) Data as at Pay 21 2024 (9 April 2025)