

## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

### WRITTEN QUESTION

Ms Walker to the Minister for Public Employment:

#### **FTE Indigenous employment figures**

For each Government agency, could you please provide FTE Indigenous employment figures including as a percentage of each agency's total workforce as at 31 March 2016?

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#### **Answer:**

Demographic profiles of the Northern Territory Public Service such as gender, age, etc. are normally done on a head-count basis, rather than FTE. This is the case for most of the descriptors in the OCPE annual State of the Service Report. This is also the method used when Government quotes Indigenous employment rates. In the case of Indigenous rates the use of FTE gives a lower percentage than head-count as the number of Indigenous employees in part-time work is higher than that for non-Indigenous employees.

However as the Indigenous FTE and percentage by agency has been asked for it is provided below (Attachment A). Also included is a table of head-count and percentage by agency, as this is in line with the Indigenous employment data normally quoted by Government (Attachment B).

## Attachment A

### FTE of Indigenous Employees in Agency with Percentage of Total Agency FTE Workforce End of March, 2016

Agency	FTE	%of Total
Aboriginal Areas Protection	4.3	16.0%
Arts & Museums	4.6	3.9%
Attorney-General & Justice	34.2	6.9%
Auditor-General	0.0	0.0%
Business	25.3	7.0%
Chief Minister	22.4	7.0%
Children & Families	115.8	18.5%
Commissioner for Public Employment	5.0	15.8%
Corporate & Information Services	72.2	12.0%
Correctional Services	80.7	8.1%
Education	441.2	10.7%
Health	536.2	8.3%
Housing	48.8	13.2%
Infrastructure	32.8	9.5%
Jacana Energy	2.0	3.6%
Land Development Corporation	2.0	10.1%
Land Resource Management	17.9	6.5%
Lands, Planning & the Environment	12.7	4.5%
Legislative Assembly	2.4	2.5%
Local Govt & Community Services	120.7	48.9%
Mines & Energy	8.0	5.1%
NT Electoral Commission	0.8	4.3%
Ombudsman	2.0	15.6%
Parks & Wildlife Commission NT	35.9	12.6%
Police, Fire & Emergency Services	141.5	6.7%
Power & Water Corporation	39.6	4.1%
Primary Industry & Fisheries	27.8	8.0%
Sport & Recreation	4.0	7.6%
Territory Generation	2.0	1.0%
Tourism NT	3.0	3.5%
Transport	15.6	6.8%
Treasury & Finance	4.8	3.1%
<b>Total</b>	<b>1866.2</b>	<b>9.1%</b>

## Attachment B

### Number of Indigenous Employees by Agency with Percentage of Total Number in Agency End of March, 2016

Agency	FTE	%of Total
Aboriginal Areas Protection	5	16.7%
Arts & Museums	5	3.4%
Attorney-General & Justice	35	6.7%
Auditor-General	0	0.0%
Business	26	7.0%
Chief Minister	24	7.1%
Children & Families	147	21.6%
Commissioner for Public Employment	5	14.7%
Corporate & Information Services	78	12.3%
Correctional Services	85	8.2%
Education	547	12.2%
Health	619	8.7%
Housing	50	13.2%
Infrastructure	34	9.5%
Jacana Energy	2	3.5%
Land Development Corporation	2	9.1%
Land Resource Management	19	6.6%
Lands, Planning & the Environment	13	4.5%
Legislative Assembly	3	2.4%
Local Govt & Community Services	156	51.1%
Mines & Energy	8	5.0%
NT Electoral Commission	1	4.8%
Ombudsman	2	14.3%
Parks & Wildlife Commission NT	39	12.3%
Police, Fire & Emergency Services	144	6.6%
Power & Water Corporation	40	4.1%
Primary Industry & Fisheries	29	8.0%
Sport & Recreation	4	7.5%
Territory Generation	2	1.0%
Tourism NT	3	3.4%
Transport	16	6.5%
Treasury & Finance	5	3.1%
<b>Total</b>	<b>2148</b>	<b>9.8%</b>