Mr Terry Mills

to Chief Minister

## **HR Unit Question**

1. What is the NTG FTE Cap for your Agency?

## **ANSWER**

FTE Cap is 271 for the Department including Ministerial Offices

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

2. As of 30 March 2011, what is the current FTE staffing of the department, by level?

### **ANSWER**

As at 30 March 2011 FTE Staffing for the Department is 273.40

Classification	Classification Description	FTE
2ACS	2 ADM CORP SRVS	1.00
AO1	ADMIN OFFICER 1	6.54
AO1B	ADMIN OFF - CBAT	1.00
AO2	ADMIN OFF 2	8.91
AO292	ADMIN OFF 2 92%	1.00
AO3	ADMIN OFF 3	14.39
AO4	ADMIN OFF 4	39.41
AO5	ADMIN OFF 5	25.61
AO6	ADMIN OFF 6	25.37
AO7	ADMIN OFF 7	15.20
AQF3A	NTPS APPRENTICE	4.00
BM	BOARD MEMBERS	1.00
EO1C	EXEC OFF 1 CNTR	28.80
EO2C	EXEC OFF 2 CNTR	13.00
EO2	EXEC OFF 2	1.00
EO3C	EXEC OFF 3 CNTR	3.50
EO3	EXEC OFF 3	1.00
EO4C	EXEC OFF 4 CNTR	1.80
EO5C	EXEC OFF 5 CNTR	2.00
EO6C	EXEC OFF 6 CNTR	2.00
GRADT	GRADU TRAINEES	4.00
HON	HONORARY	0.00
NTTC2	TNT CLASSN 2	1.00
P2	PROF 2	1.75
P3	PROF 3	2.00
PH2	PHYS 2	0.65
PH2R	PHYS 2 - RDO	5.00
PH3	PHYS 3	0.53
PH3R	PHYS 3 - RDO	3.00
PH4R	PHYS 4 - RDO	1.00
PH5R	PHYS 5 - RDO	1.00
PH6R	PHYS 6 - RDO	1.00
SAO1	SNR ADMIN OFF 1	31.92
SAO2	SNR ADMIN OFF 2	14.18
SP1	SR PROF OFF 1	1.00
SP2	SR PROF OFF 2	4.00
SUPT	SUPT POLICE	0.84

Total		273.40
WILS	WILS	0.00
T4	TECH 4	1.00
T3	TECH 3	1.00
T2	TECH 2	2.00

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

3. Is this figure in line with the NTG FTE Cap?

If not, please explain

### **ANSWER**

The Departments FTE Cap is 271, as at 30 March 2011 the FTE was 273.40

2 positions are funded by the Commonwealth (Council for the Australian Federation), and  $0.4\,$  relates to a Board Member.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

4. How many permanent positions are there in your department?

## **ANSWER**

There are 158 permanent positions in the Department as at 30 March 2011

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

5. How many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?

Please separate by permanent/temporary/acting by level

#### **ANSWER**

In the Department as at 30 March 2011 there are:

- 87 Permanent employees held in Nominal positions
- 34 Permanent employees Acting in Temporary positions
- 38 Temporary employment contracts

Note: This includes Graduate Trainees, Apprentices, WILS (Workplace Integrated Learning Scholarship) and Casual employees who are all employed on temporary contracts that are not held against actual positions.

Classification	Classification Description	Permanent Employees Held in Nominal Positions	Permanent Employees Acting in Temporary Positions	Temporary Employment Contracts
AO1	ADMIN OFFICER 1	2	1	0
AO2	ADMIN OFF 2	1	0	1
AO3	ADMIN OFF 3	5	1	8
AO4	ADMIN OFF 4	10	4	6
AO5	ADMIN OFF 5	11	3	3
AO6	ADMIN OFF 6	16	8	2
AO7	ADMIN OFF 7	9	6	3
AQF3A	NTPS APPRENTICE	0	0	3
CD	CHIEF DRIVER	0	1	0
EO1C	EXEC OFF 1 CNTR	0	0	1
EO2	EXEC OFF 2	0	0	1
EO3C	EXEC OFF 3 CNTR	0	0	1
GRADT	GRADU TRAINEES	0	0	4
P2	PROF 2	1	0	0
PH2	PHYS 2	0	0	1
PH2R	PHYS 2 - RDO	0	0	2
PH3	PHYS 3	1	0	0
PH3R	PHYS 3 - RDO	3	0	0

DCM Department of Chief Minister Total		hief Minister Total	87	34	38
	WILS	WILS	0	0	1
	VIPD	VIP DRIVER	3	0	0
	T4	TECH 4	1	0	0
	T3	TECH 3	1	0	0
	T2	TECH 2	1	0	1
	SP2	SR PROF OFF 2	4	0	0
	SP1	SR PROF OFF 1	1	1	0
	SAO2	SNR ADMIN OFF 2	5	8	0
	SAO1	SNR ADMIN OFF 1	9	1	0
	PH6R	PHYS 6 - RDO	1	0	0
	PH5R	PHYS 5 - RDO	1	0	0
	PH4R	PHYS 4 - RDO	1	0	0

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

6. What was the turnover rate of staff in the Agency in 2010?

### **ANSWER**

The turnover rate of staff for the Department and Ministerial Offices is 46.55% from 1 July 2010 to 31 March 2011.

Mr Terry Mills to Chief Minister

## **HR Unit Question**

## 7. What is the rate per level?

## **ANSWER**

For Ministerial Offices and Department for period 1 July 2010 to 31 March 2011.

Classification	Classification Description	Turnover Rate (%)
1ACS	PWC BAND 1 ADMIN CORPORATE SERVICES FT	100.00
AO1	ADMINISTRATIVE OFFICER 1	137.96
AO2	ADMINISTRATIVE OFFICER 2	150.39
AO3	ADMINISTRATIVE OFFICER 3	131.20
AO4	ADMINISTRATIVE OFFICER 4	41.01
AO5	ADMINISTRATIVE OFFICER 5	66.43
AO6	ADMINISTRATIVE OFFICER 6	38.79
AO7	ADMINISTRATIVE OFFICER 7	27.76
AO8	ADMINISTRATIVE OFFICER 8	15.91
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	40.40
CD	CHIEF DRIVER	59.02
EO1	EXECUTIVE OFFICER 1	23.25
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	3.59
EO2	EXECUTIVE OFFICER 2	24.70
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	41.58
EO3	EXECUTIVE OFFICER 3	103.45
EO3C	<b>EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT</b>	65.29
EO4C	EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	52.91
EO5C	EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	0.00
EO6C	EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	0.00
GRADT	GRADUATE TRAINEES	97.88
ICS	INDIGENOUS CADETSHIP SUPPORT	0.00
P2	PROFESSIONAL 2	0.00
P3	PROFESSIONAL 3	56.68
P4	PROFESSIONAL 4	0.00
PH2	PHYSICAL 2	303.03
PH2R	PHYSICAL 2 - RDO	0.00
PH3	PHYSICAL 3	0.00
PH3R	PHYSICAL 3 - RDO	0.00
PH4R	PHYSICAL 4 - RDO	0.00

PH5R	PHYSICAL 5 - RDO	0.00
PH6R	PHYSICAL 6 - RDO	0.00
PH7	PHYSICAL 7	0.00
PO2	PROFESSIONAL OFFICER 2	0.00
PO3	PROFESSIONAL OFFICER 3	0.00
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	9.84
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	20.63
SP1	SENIOR PROFESSIONAL OFFICER 1	0.00
SP2	SENIOR PROFESSIONAL OFFICER 2	0.00
SPO1	SENIOR PROFESSIONAL OFFICER 1	0.00
SPO2	SENIOR PROFESSIONAL OFFICER 2	0.00
SUPT	SUPERINTENDENT - POLICE	0.00
T1R	TECHNICAL 1 - RDO	0.00

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

8. How many vacant positions are there in the Agency as a whole?

### **ANSWER**

As at 30 March 2011 there are 4 vacant positions within the Agency.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

9. How long, in total days, have nominal positions been vacant in the department?

### **ANSWER**

For the period 1 July 2010 to 31 March 2011, a total of 377 days.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

10. How many staff are currently employed on a temporary contract?

### **ANSWER**

As at 30 March 2011 there are 143 staff employed on temporary contracts within the Department and Ministerial Offices.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

11. In the period 30 March 2010 to 30 March 2011, how many temporary contracts have been extended, broken down by level and the number of times extended?

#### **ANSWER**

For the period 1 July 2010 to 30 March 2011 there were 37 temporary contracts extended within the Department.

Classification	Extended Once	Ext. Twice	Ext. X3	Ext. X4	Ext. X5	Ext. X6	Ext. X7	Ext. X8	Ext. X9	Total
AO2	4	1	-	-	-	-	-	-	-	5
AO3	5	2	-	1	-	-	-	-	-	8
AO4	4	3	-	-	1	-	-	-	-	8
AO5	3	-	-	1	-	-	-	-	-	4
AO6	1	1	-	-	-	-	-	-	-	2
AO7	1	-	-	-	-	-	=	-	-	1
AO8	2	-	-	-	-	-	=	-	-	2
EO3	1	-	-	-	-	-	=	-	-	1
P3	=	-	1	-	-	-	=	-	-	1
PH2	1	1	-	-	-	-	=	-	-	2
PH3	=	1	-	-	-	-	=	-	-	1
T1	-	1	-	-	-	-	=	-	-	1
T2	-	-	1	-	-	-	-	-	-	1
DCM Department of Chief Minister	22	10	2	2	1	-	-	-	-	37

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

12. In the period 30 March 2010 to 30 March 2011, how many positions have been advertised by "expression of interest"?

#### **ANSWER**

26 positions advertised by expression of interest within the Department during period 1 July 2010 to 30 March 2011.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

13. In relation to all vacant positions, what is the breakdown of recruitment actions by:

Selection process commenced and

Selection process (including position advertising) not commenced

#### **ANSWER**

Breakdown of selection process commenced in the Department for period 1 July 2010 to 31 March 2011.

Classification	Recruitment Action Open at 31 March	Recruitment Action Completed before 31 March	Total
AO1	0	1	1
AO2	0	1	1
AO2,AO3	0	2	2
AO3	1	12	13
AO3,AO4	0	1	1
AO4	0	14	14
AO5	0	5	5
AO6	1	5	6
AO7	1	6	7
AO8	0	1	1
ECO1,EO1	1	0	1
ECO2	1	4	5
ECO5	0	1	1
EO1	1	3	4
EO1,ECO1	0	1	1
PH2	1	0	1
PH3	0	1	1
SAO1	0	1	1
SAO1,SAO2	0	1	1
SAO2	1	0	1
T2	0	1	1
ment of the Chief Minister	8	61	69

Recruitment not commenced for  $1\ x\ AO3$  position which has been vacant from 19 September 2010 to  $31\ March\ 2011$ 

Note: This includes permanent and all temporary vacancies.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

14. Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

### **ANSWER**

Period 1 July 2010 to 30 March 2011 for the Department

Classification	Average Days to Fill
AO3	54.33
AO4	54.33
AO5	61.00
AO6	66.00
AO7	91.00
ECO2	86.00
ECO5	56.00
EO1	86.00
EO1,ECO1	96.00
T2	106.00
Department of the Chief Minister	69.53

Note: This includes permanent and temporary more than six month vacancies that have had selection published.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

15. What is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

#### **ANSWER**

Recruitment for the Department based on the period 1 July 2010 to 30 March 2011

NTG	Non NTG
20	10

Note: This includes permanent and temporary more than six month vacancies only.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

16. In 2010, how many positions have been reclassified in the department? What are the level of those positions?

#### **ANSWER**

3 positions have been reclassified in the Department for the period 1 July 2010 to 30 March 2011.

1x AO3 2x T2

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

17. How many permanent supernumerary unattached employees do you have in your agency? What levels are they?

### ANSWER

There are 13 unattached employees in the Department as at 30 March 2011.

1 x AO3

2 x AO4

3 x AO5

1 x AO6

2 x AO7

4 x SAO2

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

18. How many unattached employees have successfully gained nominal positions within the agency or gained employment in another agency in 2010.

#### **ANSWER**

As at 30 March 2011 no unattached employees have gained Nominal positions within our agency.

10 employees have gained employment elsewhere 2 on maternity leave 1 acting in a position within the Department.

Mr Terry Mills to Chief Minister

## **HR Unit Question**

19. How many have resigned?

## **ANSWER**

16 staff resigned from the Department during the period 1 July 2010 to 30 March 2011

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

20. What is the average length of stay of staff in the department? Please break this down by position level.

## **ANSWER**

As at 30 March 2011 the length of stay in the Department by position level is:

Classn	Classification	Average length of Service in Years
AO1	ADMINISTRATIVE OFFICER 1	7.85
AO2	ADMINISTRATIVE OFFICER 2	2.21
AO3	ADMINISTRATIVE OFFICER 3	2.79
AO4	ADMINISTRATIVE OFFICER 4	2.52
AO5	ADMINISTRATIVE OFFICER 5	5.64
AO6	ADMINISTRATIVE OFFICER 6	4.33
AO7	ADMINISTRATIVE OFFICER 7	3.13
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	0.30
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	3.57
EO2	EXECUTIVE OFFICER 2	2.92
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	3.60
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	2.88
EO4C	EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	1.26
EO5C	EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	2.52
EO6C	EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	3.16
GRADT	GRADUATE TRAINEES	0.18
P2	PROFESSIONAL 2	1.35
PH2R	PHYSICAL 2 - RDO	19.95
PH3	PHYSICAL 3	4.38
PH3R	PHYSICAL 3 - RDO	3.68
PH4R	PHYSICAL 4 - RDO	2.35
PH5R	PHYSICAL 5 - RDO	5.40
PH6R	PHYSICAL 6 - RDO	2.23
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	3.93
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	3.40
SP1	SENIOR PROFESSIONAL OFFICER 1	2.12
SP2	SENIOR PROFESSIONAL OFFICER 2	2.38
T2	TECHNICAL 2	3.91
T3	TECHNICAL 3	16.00
T4	TECHNICAL 4	6.61
WILS	WORK INTEGRATED LEARNING SCHOLARSHIP	0.78

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

21. How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total of \$8,951 spent on Recruitment Advertising.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

22. In relation to Apprentices and Graduates, in 2010:

How many graduates started with the department

How many have completed the year

How many how won nominal positions

How many have left the NTG, and what was the length of time each stayed within the NTG before leaving?

#### **ANSWER**

- 3 graduates commenced in January 2010 and completed in 2011
- 4 graduates commenced in January 2011

The three graduates that commenced in 2010 and completed the program in 2011 have secured employment, however have not won nominal positions.

2 graduates that completed the program in 2011 have left the NTG. The length of stay within the NTG was 12 months for both.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

### 23. In relation to Indigenous Employees, in 2010:

How many employees do you have in your department that recognise themselves as indigenous?

What are the levels of their positions held?

What are the levels of their positions held?

How many at each level?

How many are tenured and at what level?

How many are temporary and at what levels?

How many are acting up in positions and at what level?

How many have completed the year?

How many have left the NTG?

#### ANSWER

Breakdown of Indigenous employees in the Department as at 30 March 2011.

Classification	Classification Description	All Indigenous Staff	Indigenous Permanent Staff	Indigenous Temporary Staff	Indigenous Staff on HDA
AO2	ADMIN OFF 2	1	0	1	1
AO3	ADMIN OFF 3	1	0	1	0
AO4	ADMIN OFF 4	2	1	1	0
AO7	ADMIN OFF 7	1	1	0	1
AQF3A	NTPS APPRENTICE	1	0	1	0
Total		6	2	4	2

How many have completed the year? How many have left the NTG?

Indigenous Employees	Indigenous Staff	Indigenous Staff
commenced in 2010	commenced in 2010 and still	commenced and
	employed at 31/12/10	ceased in 2010

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

#### 24. In relation to NTPS staff as of 30 March 2011:

What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave

What is the financial value of that leave?

What is the highest individual amount of accrued leave at each position level?

What is the current total of sick leave entitlement of employees in the department?

How many days sick leave were taken in 2010?

### **ANSWER**

### **Long Service Leave**

Classification	Q24 NTPS Staff Accrued Long	Q24 NTPS Staff Accrued Long	Highest Individual
	Service Leave (Months)	Service Leave (\$Value)	Amount Accrued
	(months)	(\psi value)	(Months)
AO1	6.40	\$17,529.50	2.57
AO2	1.24	\$3,186.29	0.60
AO3	6.10	\$23,618.44	1.07
AO4	69.52	\$332,985.38	3.77
AO5	37.85	\$209,787.58	5.35
AO6	54.66	\$321,626.05	10.00
AO7	59.23	\$376,892.92	7.60
AQF3A	0.21	\$275.81	0.17
CD	3.90	\$13,435.50	3.90
EO2	14.36	\$107,173.47	5.40
EO3	0.65	\$4,234.89	0.65
GRADT	0.20	\$793.76	0.05
P2	3.42	\$20,074.78	3.42
PH3	1.30	\$2,435.36	1.30
PH3R	3.29	\$12,232.05	1.90
PH4R	2.57	\$10,144.64	2.57
PH5R	1.60	\$6,616.12	1.60
PH6R	0.65	\$2,865.09	0.65
SAO1	49.03	\$362,301.17	7.09
SAO2	65.85	\$529,997.11	9.68
SP1	4.12	\$29,711.21	3.37
SP2	5.34	\$48,483.58	2.70

TOTAL	415.96	\$2,530,302.41	10.00
WILS	0.00	\$0.00	0.00
VIPD	17.89	\$61,187.97	9.07
T4	1.97	\$11,765.89	1.97
T3	1.77	\$9,521.98	1.77
T2	2.84	\$11,425.87	2.32

## **Recreation Leave**

Classification Department	Q24 NTPS Staff Accrued Recreation Leave (Days)	Q24 NTPS Staff Accrued Recreation Leave (\$Value)	Highest Individual Amount Accrued (Days)
AO1	210.94	\$28,737.04	60.60
AO2	30.54	\$5,223.54	22.50
AO3	189.80	\$31,314.11	38.00
AO4	1,649.54	\$377,405.15	91.00
AO5	637.44	\$165,027.37	71.52
AO6	1,127.50	\$327,454.18	102.50
AO7	757.96	\$250,937.96	92.00
AQF3A	16.50	\$930.60	11.50
CD	52.54	\$16,037.06	52.54
EO2	206.32	\$117,163.06	92.00
EO3	-9.00	-\$4,439.49	-9.00
GRADT	16.00	\$2,921.54	5.00
P2	24.87	\$6,706.81	24.87
PH3	38.00	\$3,314.93	38.00
PH3R	126.73	\$21,320.99	49.97
PH4R	71.03	\$12,873.50	71.03
PH5R	52.82	\$10,047.68	52.82
PH6R	39.47	\$8,004.81	39.47
SAO1	1,044.23	\$387,583.75	96.47
SAO2	1,064.44	\$443,951.32	123.50
SP1	59.45	\$21,488.20	32.50
SP2	129.68	\$54,356.87	43.50
T2	14.34	\$2,645.70	30.26
T3	27.48	\$6,783.11	27.48
T4	31.50	\$8,633.49	31.50
VIPD	173.95	\$50,116.03	80.47
WILS	5.00	\$792.07	5.00
TOTAL	7,789.09	2,357,331.38	123.50

# **Sick Leave Entitlement of Employees**

	Number of Staff	Q24(d) Total Sick Leave Entitlements in weeks
TOTAL	238	3585.13

## Sick Leave Days Taken

	Number of Staff	Q24 NTPS Staff Days Sick Leave Taken
TOTAL	222	1,400.73

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

### 25. In relation to Contract (ECO1 and above) staff as of 30 March 2011:

What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?

What is the financial value of that leave?

What is the highest individual amount of accrued leave at each employee level?

What is the current total of sick leave entitlement of employees in the department?

How many days sick leave were taken in 2010, at each employee level?

ANSWER

Whole of Agency Executive Long Service Leave

Classification	Q25 Contract Staff Accrued Long Service Leave (Months)	Q25 Contract Staff Accrued Long Service Leave (\$Value)	Highest Individual Amount Accrued (Months)
COMC	10.08	\$181,151.52	10.08
EO1C	97.45	\$1,426,343.60	11.72
EO2C	22.81	\$379,229.17	5.51
EO3C	14.30	\$250,580.67	5.60
EO4C	1.02	\$20,641.89	1.00
EO5C	7.09	\$153,032.91	6.57
EO6C	10.94	\$329,574.69	5.59
TOTAL	163.69	2,740,554.45	11.72

### Whole of Agency Executives Recreation Leave

Classification	Q25 Contract Staff Accrued Recreation Leave (Days)	Q25 Contract Staff Accrued Recreation Leave (\$Value)	Highest Individual Amount Accrued (Days)
EO1C	1,821.51	\$1,256,829.12	106.22
EO2C	643.32	\$485,836.07	56.95
EO3C	128.10	\$106,442.25	51.04
EO4C	40.26	\$37,176.19	36.09
EO5C	107.60	\$107,608.18	89.99

EO6C	189.04	\$307,241.98	89.18
TOTAL	2,929.82	2,301,133.79	106.22

# Whole of Agency Executives Sick Leave Entitlement

	Number of Staff	Q25 (d) Executive Contract Staff Sick Leave Entitlements in weeks
Total CMIN Chief Minister Exec's	53	1,447.92

## Whole of Agency Executives Sick Leave Taken

Classification Department Executives	Classification Description	Number of Staff	Q24 NTPS Staff Days Sick Leave Taken	Q25 Executive Contract Staff Days Sick Leave Taken
EO1C	EXEC OFF 1 CNTR	8	163.88	163.88
EO2C	EXEC OFF 2 CNTR	7	17.92	17.92
EO3C	EXEC OFF 3 CNTR	2	26.00	26.00
EO4C	EXEC OFF 4 CNTR	2	9.00	9.00
EO5C	EXEC OFF 5 CNTR	2	20.32	20.32
Total CMIN Chief	Minister Exec's	21	237.12	237.12

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

26. How many employees have utilised section 52.8 Cash-out of Leave – (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement?

Break down by level and amount of leave

### **ANSWER**

Classification	Classification Description	Number of Staff	Days
AO3	ADMIN OFF 3	1	20 Days
AO4	ADMIN OFF 4	2	13 Days
AO5	ADMIN OFF 5	1	10 Days
AO6	ADMIN OFF 6	3	30 Days
AO7	ADMIN OFF 7	1	10 Days
AO8	ADMIN OFF 8	1	10 Days
EO1	EXEC OFFICER 1	1	10 Days
EO1C	EXEC OFF 1 CNTR	1	10 Days
CMIN Chief Ministe	er Department and Ministerial Total	11	113 Days

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

27. How many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement?

Break down by level and amount of leave

#### **ANSWER**

As at 30 March 2011, no employees have utilised section 55.3(b) Long Service Leave cash out

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

28. As at 30 March 2011 has the CEO directed any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave?

Break down by level and the amount of leave taken

#### **ANSWER**

As at 30 March 2011, there have been no employees directed to take leave.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

29. As at 30 March 2011 has the CEO directed any employee under section 55.3 (a) Long Service Leave to take leave?

Break down by level and the amount of leave

#### **ANSWER**

As at 30 March 2011, there have been no employees directed to take leave.

Mr Terry Mills

to Chief Minister

## **HR Unit Question**

30. As at 30 March 2011 how many workers are currently on workers compensation? At what level and is there an expected return date?

#### **ANSWER**

As at 30 March 2011 there were 2 employees on workers compensation in the Department.

1 x ECO2

1 x AO3

Expected return – Employees have returned to work

Mr Terry Mills to Chief Minister

#### **HR Unit Question**

31. From 30 March 2010 – 30 March 2011 how many people received workers compensation in 2010, at what position level and geographic location and how long for each person?

#### **ANSWER**

From 1 July 2010 to 30 March 2011 there were 2 employees on workers compensation within the Department.

1 x ECO2 194 Days Darwin 1 x AO3 141 Days Darwin

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

32. From 30 March 2010 – 30 March 2011, how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?

#### **ANSWER**

See below for information from 1 July 2010 to 30 March 2011 within the Whole of Agency.

Classification	Classification Description	Sick	Compo	Long Svc		aneous Unpaid	Total Staff
AO3	ADMIN OFF 3	0	0	0	0	2	2
AO4	ADMIN OFF 4	0	0	0	0	2	2
AO6	ADMIN OFF 6	0	0	0	0	3	3
AO7	ADMIN OFF 7	0	0	0	0	1	1
SAO1	SNR ADMIN OFF 1	0	0	1	0	2	3
SAO2	SNR ADMIN OFF 2	0	0	1	0	1	2
EO3	EXEC OFF 3	0	0	0	0	1	1
EOC	EXEC OFF 3 CONT	0	0	1	0	0	1
WILS	WILS	0	0	0	0	1	1
		0	0	3	0	13	16

#### Note:

Report can only be answered at point in time, ie. Who was on extended leave on 30 March 2011 Leave awaiting approval or awaiting processing are not included in this report.

Miscellaneous leave includes (but is not limited to) Maternity, Leave Without Pay, Sick Leave Without Pay Secondment, Study Leave and extended absences consisting of multiple leave types

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

33. Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability? What are the optimal retirement ages for such staff based on superannuation benefit definitions, what are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are their ages?

#### **ANSWER**

As at 30 March 2011 within the Department and Ministerial Offices there are 3 employees under the old commonwealth Superannuation scheme:

3 Employees		<b>AGE</b>
SAO2	Senior Administrative Officer	42
EO1C	Exec Off 1 Contract	52
EO5C	Exec Off 5 Contract	54

The optimal age for retirement from the Commonwealth Superannuation Scheme (CSS) depends upon a number of factors such as:

- the amount a person contributes;
- a person's salary;
- a person's length of service;
- a person's choice of investment for their superannuation; and
- a person's age at retirement.

Accordingly the optimal age for retirement is an individual decision, which is dependant upon some or all of these factors

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

34. Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

#### **ANSWER**

19 Employees still eligible within the Agency as at 30 March 2011.

1 x AO3

1 x AO4

5 x AO5

4 x AO6

3 x AO7

1 x PH2R

2 x SAO1

2 x SAO2

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

35. How many complaints have been made in the Department in relation to workplace bullying and harassment?

#### **ANSWER**

There have been no complaints made in relation to workplace bullying and harassment in the Department of the Chief Minister over the past twelve months.

Mr Terry Mills

to Chief Minister

#### **HR Question**

36. From 30 March 2010 – 30 March 2011, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total of \$16,664 spent on Relocation expenses.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

37. Please provide a breakdown per business unit.

#### **ANSWER**

OUTPUT GROUP/OUTPUT	TOTAL
Government Business Support	12,528
Policy Advice and Public Sector Coordination	4,136
Total Recruitment/Relocation Expenses	16,664

Mr Terry Mills

to Chief Minister

#### **HR Question**

38. How much is budgeted for relocation and other appointment and termination expenses in 2010/11?

#### **ANSWER**

The total budget for relocation and other appointment and termination expenses for 2010/11 is \$69,000.

Type	2010/11 Budget
Relocation Expense	3,000
Recruitment Expense	66,000
Termination Expense	0
Total Budget	69,000

Mr Terry Mills

to Chief Minister

#### **HR Question**

39. How much was spent on travel from March 2010 to March 2011, broken down by intrastate, interstate and international fares, accommodation and other expenses?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total of \$1,812,525 spent on travel expenditure.

<b>Travel Category</b>	Intrastate	Interstate	Overseas	Client travel	Total
Accommodation	98,318	99,036	86,869	100,290	384,513
Airfares	418,115	431,035	296,408	156,197	1,301,755
Travel Allowance	53,028	28,410	13,892	30,927	126,257
Total	569,461	558,481	397,169	287,414	1,812,525

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

40. How much was spent on vehicles by the Department from March 2010 to March 2011?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total of \$982,573 spent on vehicles which includes leasing, car rental, cabcharge and fuel expenditure.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

41. How many vehicles does the Department have responsibility for?

#### **ANSWER**

As at 31 March 2011 the Department of the Chief Minister has responsibility for 91 vehicles.

Mr Terry Mills

to Chief Minister

### **HR Question**

42. What is the change, if any, in these vehicle numbers from 2009?

**ANSWER** 

From 31 March 2010, the Department of Chief Minister has reduced its vehicle fleet by 4.

Mr Terry Mills

to Chief Minister

### **HR Question**

43. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

#### **ANSWER**

75% of the Department of the Chief Minister's passenger vehicle fleet meet the 5.5 emission standard.

Mr Terry Mills

to Chief Minister

### **HR Question**

44. How many vehicles are home garaged?

#### **ANSWER**

79 vehicles are home garaged.

Mr Terry Mills

to Chief Minister

#### **HR Question**

45. What position levels have vehicles attached or are allowed to home garage?

#### **ANSWER**

All Executive Contract Officers have a vehicle as part of their employment contract. Non Executive Contract Officers may be allocated a vehicle based on business needs, subject to the approval of the Chief Executive for Departmental Staff and the Chief of Staff for Ministerial staff.

Mr Terry Mills

to Chief Minister

#### **HR Question**

46. How many credit cards have been issued to department staff?

#### **ANSWER**

As at 31 March 2011, 52 cards were issued to departmental staff. Of these, 5 cards were for transactions on behalf of the Office of the Commissioner for Public Employment for whom the Department of the Chief Minister provides corporate support services.

Mr Terry Mills

to Chief Minister

### **HR Question**

47. How many repayment transactions (and the value) for personal items and services are outstanding?

#### **ANSWER**

There are no outstanding repayments for transactions relating to personal items and services.

Mr Terry Mills

to Chief Minister

### **HR Question**

48. How many reports of the improper use of Information Technology have been made?

#### **ANSWER**

There have been no reports of improper use of InformationTechnology.

Mr Terry Mills

to Chief Minister

### **HR Question**

49. How many reports resulted in formal disciplinary action?

#### **ANSWER**

There were no reports of improper use of information technology, therefore no disciplinary action has been taken.

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

50. How many staff are considered 'Essential' in your Agency? for the purposes of an Emergency eg- Cyclone

Break down by level

#### **ANSWER**

Due to the Department of the Chief Minister's role, there are a number of officers that are assigned with responsibility for whole of government support and coordination in the event of an emergency. In line with the Department's internal cyclone guidelines, particular staff are also assigned with specific responsibilities at different stages of the response and recovery phases. Dependent on the size and nature of an emergency event, additional staff may also be assigned with specific duties to assist in whole of government or internal coordination activities.

Mr Terry Mills

to Chief Minister

### **Marketing Question**

51. How much was spent by the Department in 2010 on advertising and marketing programs (and up to 1 April 2011).

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total spend of \$832,801 on advertising and marketing programs.

Mr Terry Mills

to Chief Minister

### **Marketing Question**

52. What was each of those programs and what was the cost of each of those programs?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011

Advertising	\$
Magazines/Journals	49,798
Newspapers	88,163
Online	358
Outdoor (Banners)	3,775
Radio	16,027
Television	47,307
Total	205,428
Marketing	\$
Brand Development	1,687
Displays	146,558
Events & Exhibitions	56,010
Newsletters	21,902
Consultation & Planning	5,728
Editorials	18,008
Marketing Research	16,000
Marketing Websites	780
Photography	8,723
Brochures/Leaflets	211,709
Multi-Media (CDs, DVDs)	54,122
Promotional Merchandise	82,838
Media Monitoring	3,309
Total	627,374
<b>Grand Total</b>	832,802

Mr Terry Mills

to Chief Minister

#### **Insurance Question**

53. How much was spent on insurance expenses in 2010, further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total of \$11,815 spent on Insurance expenditure.

General Insurance	\$ 3,750
Public Liability	\$ 6,020
Health Insurance	\$ 2,045
TOTAL	\$ 11,815

Mr Terry Mills

to Chief Minister

#### **Insurance Question**

54. What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

#### **ANSWER**

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

With the Treasurer's approval, agencies may procure commercial insurance cover where a net benefit can be demonstrated.

The Department is generally self insured with the following exceptions:

#### **Travel Insurance:**

Comprehensive Overseas Travel Insurance ACE Insurance Limited (via Insurance Broker QPIB Marsh Pty Ltd) Policy is due for renewal on 30 June 2011 Cost \$3,750

#### **Territory Day**

The insurance cost for the July 2010 Territory Day celebrations were \$6,020.

Previously insurance was sought by the Protocol Business Unit.

Upcoming Territory Day celebrations insurance was included in recent tender.

Howard & Sons provide Public & Product Liability Insurance up to \$20 million (the details of their insurance is available 14 days prior to events)

#### **Asian Relations:**

Health Insurance

Indonesian Custom Officers (not NTG employees)

Mutual Community Gold Visitors Cover & MBF

Cost approximately \$2,045 (\$1,022 per officer)

Insurance cover is for 6 month period – the time of the secondment of each Indonesian Customs Officer.

Mr Terry Mills

to Chief Minister

#### **Insurance Question**

55. What provision has been made for disaster or major catastrophe insurance?

#### **ANSWER**

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

The Territory does not purchase re-insurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

The Territory is currently reviewing its natural disaster insurance arrangements, following changes to the NDRRA announced by the Commonwealth in March 2011.

Mr Terry Mills

to Chief Minister

#### **Climate Change Question**

56. How many tonnes of CO2 did the department emit in 2010?

#### **ANSWER**

The Department's vehicle fleet emitted 296.1 tonnes of CO2 for the twelve (12) month period ending 31 March 2011.

For 2009/10 the Department's preliminary building energy consumption was 2,770 giga joules corresponding to596 tonnes of CO2 emissions. The building energy consumption figures are calculated by the Department of Lands and Planning using methodology from the Australian Government's Department of Climate Change. The methodology comes from the Online System for Comprehensive Active Reporting (OSCAR).

Mr Terry Mills

to Chief Minister

#### **Climate Change Question**

57. What programs and strategies were introduced to reduce CO2 emissions across the department in 2010?

#### **ANSWER**

The Department of Chief Minister has introduced the following programs and strategies to reduce CO2 emissions:

- 1. Worked with NT Property Management in consultation with the building owner to upgrade air-conditioning and lighting at NT House
- 2. Expanding the recycling presence to the placing of bins on each level of NT House.
- 3. Circulating green branded tips and policies both physically throughout NT House and on the department's intranet.
- 4. Approval was given to establish the Energy Management Committee for the purpose of raising awareness of energy usage and sustainability issues within the Department.
- 5. The Department was an active participant in Earth Hour 2010.
- 6. The Department continues its program to rationalise standalone printers, faxes and photocopiers, including greater use of multi-function devices.
- 7. Employees are continually encouraged to adopt energy efficient practices. Executive Contract Officers are encouraged to select fuel efficient vehicles appropriate to their level.
- 8. The Department co-ordinates the TelePresence, a national secure videoconferencing network, which reduces interstate travel and greenhouse emissions. This program was introduced with the assistance of the Australian Government and continues to be expanded.

Mr Terry Mills

to Chief Minister

#### **Climate Change Question**

58. Has a target for departmental CO2 emissions been set for the coming financial year.

If yes, what % reduction is that from 2010.

If no, why has a target not been set.

#### **ANSWER**

#### **Greening the Fleet Initiatives**

The Department is working towards the reduction target set in the Northern Territory Greening the Fleet Strategy that aims to reduce emissions from the Territory Government's passenger and light commercial fleet by 20% by 2014.

For this financial year the department has targeted a 3% reduction in CO2 emissions.

#### **Building Energy Efficiency**

The Department is working towards the reduction target set in the Northern Territory Government Energy Smart Buildings Policy for the 2010/11 financial year. The target is a 10% reduction in energy usage per square metre across the department's building portfolio compared to a 2004-05 baseline.

Mr Terry Mills to Chief Minister

#### **Utilities Question**

59. What was the cost of power and water to the department in 2010?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 (ie 9 months) there was a total of \$137,373 spent on power and water for the department:

Electricity \$110,391 Water/Sewerage \$26,982 TOTAL \$137,373

Mr Terry Mills

to Chief Minister

### **Utilities Question**

60. What is the projected cost for power and water to the department in 2011?

#### **ANSWER**

The projected cost for power and water to the department for the 2010-11 financial year (ie 12 months) is approximately \$210,000.

Mr Terry Mills

to Chief Minister

#### **Public Events Question**

61. List the public events/conferences/forums that were sponsored by the department from 1 January 2010 to 1 April 2011 and what are projected for 2011/12?

#### **ANSWER**

Public events/conferences/forums are predominantly captured as part of grants expenditure programs. For the period 1 July 2010 to 31 March 2011 the following expenditure was incurred in respect of public events/conferences/forums sponsored by the department.

Purpose	Grant Recipient	Amount Paid
Casuarina Youth Community Art Project	Department of Children and Families	12,020
Funding to Support of CDU Symposuim	Charles Darwin University	50,000
Charles See Kee Awards	Charles Darwin University	3,500
Assist forwards BBQ and Activities	Batchelor Area School	800
Assist for Japanese Style BBQ	Australian Japanese Association	1,000
Assist toward cultural Performances	Bees Creek Primary School	800
Multicultural Festival	Childbirth Education Association	850
Assist towards Extravaganza	Sanderson Middle School	800
Assist towards Harmony Day	Papua New Guinea Australian Society	1,000
Face Painting	Nemarluk School	800
Assist dance performances	Darwin Community Arts	235
Assist towards art exhibition	Multicultural Community Services of Central Australia	1,000
African Traditional songs	Multicultural Council of the NT	500
Celebrating Harmony Day	Nakara Primary School	800
Multicultural Breakfast	Manunda School	800
Filipino Cooking and Music	Mabuhay Multicultural Association	1,000
Line Dancing	Multicultural Council of the NT	600
Chinese Traditional Dance	Multicultural Council of the NT	1,000
Harmony Day Story Telling	Multicultural Council of the NT	1,000
Harmony Day Activities	Nightcliff Primary School	800

Purpose Grant Recipient		Amount Paid
Soiree activity	Indian Cultural Society Inc	850
Multicultural Activities	Gray Primary School	800
Quiz and flag design	Katherine High School	800
Annual Twighlight market	Jingili Primary School	800
Lantern, food and activities	Vietnamese Community in Australia	1,000
Poster competition	Wulagi Primary School	800
Harmony Day Celebrations	Katherine Filipino Australian Association of the NT	1,000
Dance artist from Interstate	Hindu Society of the NT	7,500
Beer Can Regatta 2010	Darwin Beer Can Regatta Assoc	10,000
Darwin Rodeo	Rotary Club of Darwin North	20,000
Garma Festival 2010	Yothu Yindi Foundation	50,000
Henley-On-Todd Regatta 2010	Henley-On-Todd Inc	2,500
Chief Minister's Cup Race	Darwin Greyhound Assoc	2,000
Dancing with Celebrities Ball 2010	Total Recreation	2,000
Camel Cup 2010	Lions Club of Alice Springs	975
Annual Territorian Dinner 2010	Rotary Club of Stuart	2,000
Carols by Candlelight & Festivities	Christmas in Darwin Association	8,000
Human Rights Art Awards and Exhibition	Darwin Community Legal Service	500
Various Awards	Vet in Schools Award Winners	600
Territory Read 2011 - Chief Minister's Prize	NT Writers Centre Inc	5,000
Annual Convention	Probus Rendezvous Club of Darwin	5,000
Seniors Month function 2010	Wagait Shire Council	800
Australasian Bromeliad Conference 2011	Friends of the Darwin Botanic Gardens Inc	10,000
50th Anniversary	St. John's College Darwin	2,000
Talent Quest	Palmerston Markets	500
Strong Women, Strong Nation Fundraising Dinner	Alola Foundation	2,000
Operational grants	NT Major Events Company	878,000
V8 Operational grants	NT Major Events Company	1,454,000
V8 Race and Rock	NT Major Events Company	350,000
Bass in the Grass	NT Major Events Company	358,000
Bass in the Dust	NT Major Events Company	101,000
Alice Springs Masters Games	NT Major Events Company	633,000
NT Sports Awards	NT Major Events Company	75,000
Barkly May Day Muster	NT Major Events Company	32,000
Finke Desert Race	NT Major Events Company	131,000
Rugby 7's Event	NT Major Events Company	105,000

Purpose	Grant Recipient	Amount Paid
Mountain Bike Enduro	NT Major Events Company	25,000
Australian Superbikes	NT Major Events Company	999,000
Regional Grant	Australia Day Council	23,000
Sponsorship Step Up Program	Step Up Foundation Limited	10,000
Centre for Renewable Energy Workshop 2009/10 - July	Charles Darwin University	4,067
Greek Glenti	Cyprus Community of the Northern Territory	40,000
India @ Mindil 2011	Indian Cultural Society Northern Territory	30,000
Barrio Fiesta 2010	Flipino Australia Association of the NT	15,000
Cyprus Food and wine festival	Cyprus Community of the Northern Territory	15,000
Senior Citizens Group	Filipiniana Senior Citizens Association Inc	7,000
Seniors night	Timorese/Portugese Senior Social Group	7,000
Seniors night	Italian Senior Social Group	7,000
Filipino Dance Choreographer	Filipino Australian Association of the NT	6,000
Hindu Dance	Hindu Society of the NT	6,000
Welcome to Our Country	Melaleuca Refugee Centre Torture and Trauma Survivors	5,500
Darwin festival with the African Gospel Choir	Darwin Festival Association Inc	5,000
Multicultural Dancing Night	Australian China Friendship Society	5,000
Dancing in the sand	Australian Dance Council Ausdance NT Inc	5,000
Conference and 10th anniversary Celebrations	African Australia Friendship Association	5,000
Three Waiters Show performing at the Bastille Ball	Alliance Française De Darwin Inc	4,500
Bastille Ball At Pee Wees	Alliance Française De Darwin Inc	4,500
Fiji Association Day	Fiji Association of the NT	4,000
Carnival Party	Latino NT Association Inc	2,900
Japanese Cultural Day	The Australian Japanese Association of the NT Inc	2,500
Irish Dancing at the Darwin Entertainment Centre	Rince Na H'Eeireann Darwin Irish Dance Assocation Inc	2,500
Barrio Fiesta 2010	Katherine Filipino Australian Association of the NT	1,800
United Nations World Refugee Day	Melaleuca Refugee Centre Torture and Trauma Survivors	1,800

Purpose Grant Recipient		Amount Paid
Independence Day Celebrations 2010	Congolese Community of the NT Inc	1,800
Thingyan Water Festival	Australian Burma Association	1,500
New Years Celebrations	Congolese Community of the NT Inc	1,000
Indian New Years	Indian Cultural Society Northern Territory	1,000
Hottest 7's Welcome Party	Fiji Association of the NT	1,000
Costumes for Harmony Day Soiree	Rince Na H'Eeireann Darwin Irish Dance Assocation Inc	1,000
Host School Program	The Australian Japanese Association of the NT Inc	2,000
Chinese Lion Dance	Chung Wah Society INC	6,050
PNG Independence Day	Papua New Guinea Australian Society	1,000
Coolmob	NRETAS	800
Short Film	Wise Employment	10,500
Young Professionals Cocktail party	Young Professionals Network NT	2,000
Management Excellence Awards	AIM (Australian Institute of Management)	8,000
Darwin Festival 2010	Darwin Festival	1,500
NT Stolen Generation Christmas Party	NT Stolen Generations Aboriginal Corporation	1,000
Beanie Festival 2010	Alice Springs Beanie Festival	300
Helicopter Hire	Fink Desert Race	21,780
Australian Sprintcar Championship, Darwin	Sprintcars NT	40,000
NT Exhibit Logistical and on-ground support for NT business delegation.	2011 Australasian Oil and Gas Conference and Exhibition (AOG), Perth	36,000 plus in-kind support
NT Exhibit Logistical and on-ground support for NT business delegation.	2011 OzMine Indonesia, Jakarta	3,000 plus in-kind support
Silver Sponsor Australian Pavilion \$200,000 in-kind	Shanghai World Expo 2010	213,000 plus in-kind support
on-ground support and staffing	NT/Timor Leste Forum and Dinner / Timor-Leste Business Event	in-kind support
NT Exhibit Logistical and on-ground support for NT business delegation. Co-sponsored networking event with the Australian High Commissioner Logistical and on-ground support for NT business delegation.	2010 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	19,000 plus in-kind

Purpose	Grant Recipient	Amount Paid
NT Exhibit Logistical and on-ground support for NT business delegation. Co-sponsor Friends of the Territory Networking event with NTICN Logistical and on-ground support for NT business delegation.	6th Balikpapan Mining and Petroleum Expo, Balikpapan	\$34,000 plus in-kind support
Total		5,985,027

### **Projection for 2011/12**

It would be expected that a similar number of public events/conferences/forums will be funded in 2011/12.

Mr Terry Mills

to Chief Minister

### **Public Events Question**

62. What is the level of sponsorship provided in terms of financial support or in kind support?

#### **ANSWER**

The level of sponsorship provided in terms of financial support or in kind support is provided is Q61.

Mr Terry Mills

to Chief Minister

#### **Advertising Question**

63. What is the department's budget for advertising for the 10/11 reporting year?

#### **ANSWER**

Advertising is a component of Marketing and Promotions and Recruitment. The budget for these areas is allocated at the higher level rather than at the advertising level. Other advertising is limited to tender advertising.

TOTAL	1,304,000
Recruitment*	66,000
Tenders	1,000
Marketing and Promotion*	1,237,000

<sup>\*</sup>Budget for all Marketing and Promotion and Recruitment expenditure, not specified at an advertising level.

Mr Terry Mills to Chief Minister

#### **Advertising Question**

64. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

#### **ANSWER**

For the period 1 July 2010 to 31 March 2011 there was a total spend of \$151,497 on newspapers, radio and TV for media and marketing activities.

#### **Marketing and Promotions**

Newspaper	\$88,163
Radio	\$16,027
Television	\$47,307

Total \$151,497

Mr Terry Mills

to Chief Minister

#### **Advertising Question**

65. What advertising campaigns have been undertaken or will be undertaken by the department in 2010/11?

#### **ANSWER**

An advertising campaign can be defined as something that utilises two or more advertising mediums.

The following advertising campaigns have been undertaken or will be undertaken during the 2010/11 financial year:

- Alice Springs Transformation Plan Update TV, radio and print
- Respecting Arrernte Country TV and radio
- Advertising to encourage community engagement in the Alice Springs forums for development of a community action plan TV, radio and print
- Buy Territory

Since the introduction of the key policy areas (and the associated second level brands) under Territory 2030, the majority of whole of government campaigns are managed and implemented by lead agencies, with strategic advice and support from Strategic Communications, DCM.

Mr Terry Mills

to Chief Minister

#### **Advertising Question**

66. In 2010 how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate?

#### **ANSWER**

For the period from 1 July 2010 to 31 March 2011 there were no consultancies issued for advertising.

One contract for services amounting to \$15,959 was issued to an NT firm for artwork associated with the Darwin Show Day. This may be construed as advertising related work.

Mr Terry Mills

to Chief Minister

#### **HR Unit Question**

67. How many staff are employed in the Office of the Chief Minister (Parliament House)?

Breakdown by level and Title by per Minister (eg Organisational Chart)

#### **ANSWER**

As at 30 March 2011 there are 78.02 Staff at Parliament House

Refer to attached report

QUESTIO	<u>N 67</u>	
<u>Ministeria</u>	al Support Unit	
ECO6	Chief of Staff	1
ECO1	Director Communications	1
ECO1	Director Ministerial Support Unit	1
EO2	Senior Adviser Corporate Services	1
SAO2	Director Community Liaison	1
SAO2	Ministerial Adviser Community	1
	Engagement/Parliament	
SAO1	New Media	1
SAO1	Adviser - 2030	1
A07	Community Liaison Officer	1
AO6	Executive Officer to Chief of Staff	0.88
AO6	Research Officer 2030	0.5
AO6	Community Engagement Officer	1
AO4	Research Officer 2030	1
AO5	Graphic Designer/Desktop Publisher	1
AO5	Executive Assistant and Projects	1
AO5	Media/ Administrative Assistant	0.82
AO5	Photographer	1
AO4	Government Members Liaison	1
AO4	Administration Officer	1
AO4	Administration Officer	1
AO4	Media Assistant	1
AO4	Ministerial Assistant	1
AO4	Administrative Assistant	1
AO1	Administrative Assistant	1
AO1	Administrative Assistant	1
	Total	24.2

Maternity Leave

### **Chief Minister's Office**

AO6	Adviser Multicultural Affairs	1
A07	Personal Secretary to CM	1
A07	Senior Ministerial Assistant	1
SAO1	Policy Adviser	1
SAO1	Media Adviser	1
EO2	Media Adviser	1
ECO1	Senior Adviser	1
ECO1	PFES Adviser	1
ECO1	Director of Government Strategy	1

### **Minister Lawrie's Office**

	Total	5.5
AO4	Personal Assistant	1
AO4	Ministerial Assistant	1
AO4	Ministerial Assistant	0.5
SAO1	Treasury Adviser	1
SAO2	Media Adviser	1
ECO1	Senior Adviser	1

Maternity Leave

#### Minister Burns' Office

<u> </u>	Duriis Office	
SAO1	Senior Adviser	1
ECO1	Ministerial Adviser, Education	1
SAO1	Ministerial Adviser, Housing	1
AO6	Govt Business Support Officer	1
AO4	Ministerial Assistant	1
AO4	Personal Assistant	1
	Total	6

### **Minister Vatskalis' Office**

	Total	6.6
AO4	Personal Assistant	1
AO4	Ministerial Assistant	1
SAO1	FACS Adviser	1
SAO1	Media Adviser	1
SAO1	Adviser - Special Projects Disability	0.6
ECO1	Health Adviser	1
ECO1	Senior Adviser	1

### **Minister Knight's Office**

ECO1	Senior Adviser	1
SAO2	PWC Adviser	1
SAO1	Media Adviser	1
A07	Ministerial Adviser	1
AO4	Ministerial Assistant	1
AO4	Personal Assistant	1
	Total	6

### Minister Malarndirri McCarthy's Office

	Total	5.88
AO4	Personal Assistant	0.88
AO4	Ministerial Assistant	1
SAO1	Ministerial Adviser Statehood / Women's	1
SAO1	Media Adviser	1
ECO1	Tourism Adviser	1
ECO1	Senior Adviser	1

### **Minister Hampton's Office**

ECO1	Senior Adviser	1
SAO2	Natural Resources, Environment Adviser	1
SAO1	ICT and Climate Change Adviser	1
SAO1	Sport & Rec Adviser	1
SAO1	Media Adviser	1
AO4	Ministerial Assistant	1
AO4	Personal Assistant	0.5
AO4	Personal Assistant	1
	Total	7.5

### **Minister Gerald McCarthy's Office**

ECO1	Senior Adviser	1
SAO2	Planning & Lands Adviser	1
SAO2	Ministerial Adviser	1
SAO1	Media Adviser	1
SAO1	Media Adviser	0.8
SAO1	Arts & Museums Adviser	0.54
AO5	Ministerial Assistant	1
AO4	Personal Assistant	1
	Total	7.34

**OVERALL TOTAL** 

78.02

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

68. How many staff employed in the Office of the Chief Minister are Permanent Employees of NTG?

Breakdown by level and Agency

#### **ANSWER**

As at 30 March 2011 there are 29 Permanent Employees of the NTG employed in the Office of the Chief Minister.

Department	Number	Classification
Dept of Education & Training	1	SAO1
	1	AO292
	1	AO5
	2	AO3
Dept of the Chief Minister	2	AO5
Dept of Business & Employment	1	AO7
	1	AO4
Dept of Lands and Planning	1	Р3
	1	AO5
	2	AO4
Dept of Resources	1	AO7
	1	AO6
Police, Fire and Emergency Services	1	AO4
	1	AO3
	1	AO2
Dept of the Legislative Assembly	1	AO5
Dept of Housing, Local Government and		
Regional Services	1	A07
Dept of Natural Resources, Environment	1	P3
The Arts and Sport	1	AO5
	1	AO2
	1	AO1B
Department of Health	1	SAO2
	1	AO2
Tourism NT	1	NTTC2
Power and Water Corporation	1	2ACS
Treasury	1	AO4