

# ESTIMATES COMMITTEE

## Question Taken on Notice

**Question Number:** 9-11

**Output Number:** 9.2

**Date:** 10/12/2020

**From:** Mr Bill Yan

**To:** Hon Paul Kirby

**Portfolio:** Public Employment

**Agency:** Office of the Commissioner for Public Employment

**Subject:** Current Average Public Sector Turnover Rate

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### **QUESTION:**

What is the current average employment separation or turnover rate as at end of financial year 2020?

### **ANSWER:**

There is no single agreed formula for assessing turnover statistics across jurisdictions.

The separation rate at the end of the financial year 2020 was 18%. Separation reasons include for redundancy, retirement, contract cessations, and termination of contract/dismissal.