

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY**WRITTEN QUESTION**

Mr Guyula to the Minister for Workforce Training:

Training**1. How are community members being consulted about training programmes?**

Community members are consulted through contact by Department of Trade, Business and Innovation (DTBI) staff, including Economic Development Officers, Small Business Champions and Workforce Training Coordinators. Community members are also alerted to upcoming training programmes via email through DTBI's Customer Relations Management electronic system, and directly by other NT Government staff.

Members also request training support following community visits through face-to-face consultation or by email and phone directly to Workforce Training Coordinators. Various grants and training programs are also promoted online through the NT Government and DTBI websites.

2. How often do consultations take place?

Consultations take place as required by clients, and as part of dedicated marketing campaigns and roadshows to promote DTBI's training programmes.

3. Many regional towns want to build certain industries, such as fishing, cattle, etc. Training on country for the development of these industry skills is important. How are these training needs being determined?

Opportunities to develop an industry in a region can be identified in a number of ways, such as through the Economic Development Framework, major projects or directly from community interest. Interest may come directly through DTBI staff or through other agencies such as the Department of Primary Industry and Resources for fishing industries.

DTBI has a number of tools and services that can support individuals or groups to develop business ideas and access training to support workforce development.

4. Is workforce training provided on country? In particular, what training is provided on country in North East Arnhem Land?

On country Workforce Programs for the 2018-19 financial year include:

- two programs supported in Gulkula focusing on mining and job ready skills
- two programs supported in Ramingining in aviation (helicopter) and maritime training
- three programs supported in Dhupuma in community services and mining, and
- seven programs supported in Nhulunbuy in sport and recreation, cultural competence, work health and safety, community services, primary industry and mining.

Apprentices and trainees:

- for the 2019 calendar year to date, there have been 53 apprentice and trainee commencements in the East-Arnhem region. Of these, 28 identified as Aboriginal and Torres Strait Islander (ATSI) and 25 identified as non-ATSI, and
- as at 30 June 2019, 210 apprentices and trainees were in-training in the region; 106 identified as Aboriginal.

Apprenticeships and Traineeships are workforce demand driven and are predominantly accessed when there are ongoing employment opportunities for an individual and businesses. The apprenticeship system offers a full range of support services to engage a business and individual for the life of the apprenticeship or traineeship for both on and off the job components.

Vocational Education and Training (VET):

- During the 2018 calendar year, around 350 people undertook VET related training (excluding apprentices/trainees) that was subsidised by the NT Government. Of these students, 211 attempted at least a Certificate II and above qualification during the year with 186 identified as ATSI.

The preferred method of delivery for all training is:

- on country while on the job, and
- can be a mix of non-accredited and accredited training, negotiated with stakeholders.