



# LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

No. 215

## WRITTEN QUESTION

Ms Uibo to the Minister for Tourism and Hospitality, Hon Marie-Clare Boothby MLA:

### Department of Tourism and Hospitality Administration

The cost for the Department of Tourism and Hospitality to complete these responses is \$6,326.

### STAFFING

1. (a) Please advise the number of staff employed in the following categories as of 31 March 2026:

Category	FTE	Head Count (Actual)	NT-based	Located outside NT
1. Ongoing Full Time	286.03	290	283	7
2. Ongoing Part Time	8.54	11	11	-
3. Fixed Term Full Time	13.43	15	15	-
4. Fixed Term Part Time	2.60	3	3	-
5. Casual Contract	1.07	2	2	-
6. Executive Contract	11.94	12	12	-
<b>Total</b>	<b>323.61</b>	<b>333</b>	<b>326</b>	<b>7</b>

- (b) Please provide, for each of the six categories above: the relevant position classifications and the number of staff employed against each classification.

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
1. Ongoing Full Time	Administrative Officer 3	8.00	8	8	-
	Administrative Officer 4	15.00	15	15	-
	Administrative Officer 5	24.00	24	23	1
	Administrative Officer 6	54.45	55	53	2
	Administrative Officer 7	23.50	24	23	1

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
1. Ongoing Full Time	Executive Officer 2	1.00	1	1	-
	Executive Officer 3	1.00	1	1	-
	Physical 2	1.00	1	1	-
	Professional 2	2.38	3	3	-
	Senior Administrative Officer 1	24.00	24	22	2
	Senior Administrative Officer 2	19.43	20	19	1
	Senior Professional Officer 1	2.00	2	2	-
	Technical 1	2.00	2	2	-
	Technical 1 - RDO	29.83	30	30	-
	Technical 2	2.00	2	2	-
	Technical 2 - RDO	31.34	32	32	-
	Technical 3	9.00	9	9	-
	Technical 3 - RDO	19.50	20	20	-
	Technical 4	1.00	1	1	-
	Technical 4 - RDO	10.60	11	11	-
Technical 5	5.00	5	5	-	
<b>Total</b>		<b>286.03</b>	<b>290</b>	<b>283</b>	<b>7</b>

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
2. Ongoing Part Time	Administrative Officer 4	0.88	1	1	-
	Administrative Officer 5	2.50	3	3	-
	Administrative Officer 6	1.88	3	3	-
	Professional 2	1.64	2	2	-
	Senior Administrative Officer 1	0.80	1	1	-
	Technical 3 - RDO	0.84	1	1	-
<b>Total</b>		<b>8.54</b>	<b>11</b>	<b>11</b>	<b>-</b>

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
3. Fixed Term Full Time	Administrative Officer 3	1.00	1	1	-
	Administrative Officer 4	2.00	2	2	-
	Administrative Officer 5	2.00	2	2	-
	Administrative Officer 6	1.00	1	1	-

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
3. Fixed Term Full Time	Administrative Officer 7	2.20	3	3	-
	Senior Administrative Officer 1	1.00	1	1	-
	Technical 1 - RDO	2.00	2	2	-
	Technical 2	1.40	2	2	-
	Technical 3 - RDO	0.83	1	1	-
<b>Total</b>		<b>13.43</b>	<b>15</b>	<b>15</b>	<b>-</b>

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
4. Fixed Term Part Time	Administrative Officer 7	1.76	2	2	-
	Technical 1 - RDO	0.84	1	1	-
<b>Total</b>		<b>2.60</b>	<b>3</b>	<b>3</b>	<b>-</b>

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
5. Casual Contract	Senior Professional Officer 2	1.00	1	1	-
	Technical 1	0.07	1	1	-
<b>Total</b>		<b>1.07</b>	<b>2</b>	<b>2</b>	<b>-</b>

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
6. Executive Contract	Executive Contract Officer 1	3.00	3	3	-
	Executive Contract Officer 2	5.94	6	6	-
	Executive Contract Officer 3	2.00	2	2	-
	Executive Contract Officer 5	1.00	1	1	-
<b>Total</b>		<b>11.94</b>	<b>12</b>	<b>12</b>	<b>-</b>

**(c) Where there is a difference between FTE and Headcount (Actual), please provide an explanation for the difference, including any reasons for the use of part-time and casual positions within the overall workforce profile.**

Full Time Equivalent (FTE) = the proportion of an employee's salary payment to that of an equivalent full-time employee in any given fortnight.

Paid Headcount = where an employee's FTE is greater than zero. Headcount is the count of physical people, so a part-time person would count as one.

The NT Government provides opportunities for employees to balance the demands of work with the needs of family and general health and wellbeing. Flexible work practices are used in the Northern Territory Public Service to attract and retain employees. Flexible work arrangements can include flexibility in relation to an employee's hours of work, or mode of employment such as part-time, and leave.

**2. Please advise the number of staff held against the following categories as of 31 March 2026:**

<b>Category</b>	<b>Number</b>
Resigned	45
Made Redundant	-
Terminated	2
Unattached	3
Classified Redeployee	-
Supernumerary	13
<b>Total</b>	<b>63</b>

**3. Please advise the number of staff identifying as Aboriginal and Torres Strait Islander as of 31 March 2026.**

A whole-of-government response to Question 3 will be provided by the Office of the Commissioner for Public Employment.

**4. (a) Please advise the number of Frontline staff as FTE as of 31 March 2026 and as a percentage of the Agency's total employment.**

<b>Category</b>	<b>Number</b>	<b>%age of Total Staff</b>
Frontline	105.01	32%

**5. Please advise how many staff have been engaged through labour hire, employment agency arrangements and/or consultancy contracts, for what purpose, for what duration and at what cost as of 31 March 2026. Please use the table format presented below for your response.**

Nil.

6. Please advise how many locums have been employed, for what purpose, duration, and at what cost as of 31 March 2026. Please use the table format presented below for your response.

Not applicable.

7. (a) How many positions were advertised during the period 1 July 2025 to 31 March 2026?

7(a)	1 July 2025 to 31 March 2026
Positions advertised	82

- (b) Of the total number advertised in 7(a), how many positions had Special Measures applied?

7(b)	1 July 2025 to 31 March 2026
Positions advertised with special measures applied	70

- (c) Please break down the levels of positions that had Special Measures applied.

7(c)	
Classification Level	Total Positions Advertised
Administrative Officer 3	6
Administrative Officer 4	10
Administrative Officer 5	10
Administrative Officer 6	14
Administrative Officer 7	5
Executive Contract Officer 1	1
Executive Contract Officer 2	2
Executive Contract Officer 3	1
Professional 2	1
Senior Administrative Officer 1	4
Senior Administrative Officer 2	1
Senior Professional Officer 1	3
Technical 1	1
Technical 1 - RDO	1
Technical 2	1

<b>Classification Level</b>	<b>Total Positions Advertised</b>
Technical 2 - RDO	3
Technical 3	1
Technical 3 - RDO	2
Technical 4 - RDO	2
Technical 5	1
<b>Total</b>	<b>70</b>

**(d) How many positions that had Special Measures applied were not able to be filled against these requirements during this period and required contract or backfilling arrangements?**

Most NT Government agencies have implemented special measures arrangements across the whole agency or for some roles. The process for positions that are advertised with special measures is to consider special measures applicants first; if no special measures applicants apply, or no special measures applicants are considered suitable, recruitment panels may assess all other applicants' suitability for the role.

## **OUTSOURCING**

**8. (a) For the period 1 July 2025 to 31 March 2026, detail any decision(s) to outsource, contract out or privatise functions that have traditionally been carried out by the Agency.**

Nil.

**(b) Is consideration being given to outsource, contract-out or privatise any functions in this Department in financial year 2026/27? If so, provide details.**

Nil.

## LEGAL EXPENSES

9. What has been the expenditure on legal advice or related expenses for the period 1 July 2025 to 31 March 2026?  
Provide details on:

- a) The matter(s) (designate which are finalised and which are ongoing)
- b) The amount paid by matter
- c) The amount paid to each outside legal firm or barrister engaged.

Matter	Status: Ongoing/Finalised	Amount \$	Legal firm/Barrister
Project advice	Finalised	145,173	Various
Native title claims		-	Various
Legal representation		1,063	Various
<b>Grant Total</b>		<b>146,236</b>	
Project advice	Ongoing	30,076	Various
Native title claims		5,958	Various
Legal representation		2,288	Various
<b>Grant Total</b>		<b>38,322</b>	
<b>Total</b>		<b>184,558</b>	

**PROCUREMENT / CONSULTANCIES**

**10. From 1 July 2025 to 31 March 2026, please detail expenditure on each report and consultancy (excluding annual reports) obtained from outside the NTPS. For each report/consultancy detail:**

- a) Purpose**
- b) Cost**
- c) Person or entity engaged**
- d) Whether the person or entity has their principal place of business in the Northern Territory or elsewhere (if elsewhere, please provide the address of the principal place of business of the person or entity)**
- e) Whether a report has been tabled in the Legislative Assembly as a result of the report or consultancy**
- f) Outcomes or key performance indicators for the report or consultancy**
- g) Whether tenders or expressions of interest were invited prior to work on the report or consultancy being undertaken**

<b>Tender Number</b>	<b>Purpose (a)</b>	<b>Cost \$ (b)</b>	<b>Entity/person engaged (c)</b>	<b>Territory Enterprise (d)</b>	<b>Location (d)</b>	<b>Tabled (e)</b>	<b>Outcome (f)</b>	<b>Procurement (g)</b>
Q25-0093	Consultancy - Integrated Marine Park Management Governance Model - Legal and Policy Assessment	\$87,500.00	The East HWL Practice Trust & The Warat HWL Practice Trust & The Marin HWL Practice Trust & Others, Trading As HWL Ebsworth Lawyers	Yes	Sydney, NSW	No		Public invitation

**11. Please advise the number of contracts awarded to business entities with a principal place of business in the NT and outside the NT for the period 1 July 2025 to 31 March 2026 as follows:**

Number in the NT	Number outside of the NT
19	10

**12. For each of the contracts awarded to business entities with a principal place of business outside of the Northern Territory, please advise the selection criteria on the applicable contract or tender.**

Contract	Business Entity	Address (Suburb / State)	Selection Criteria
NS25-0152	CMC Talent Pty Ltd	Hawthorn, VIC	Local Content 30 Scope Specific 50 Price 20
NTG24-0076	Caroline McQueen, Trading as Atlas Online Optimisation	Kingscliff, NSW	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	CHE Proximity Pty Ltd, Trading as CHEP Network	Melbourne, VIC	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	Get Skilled Access Pty Ltd, Trading as Get Skilled Access	West Melbourne, VIC	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	Insight Enterprises Australia Pty Ltd	Adelaide, SA	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30

<b>Contract</b>	<b>Business Entity</b>	<b>Address (Suburb / State)</b>	<b>Selection Criteria</b>
NTG24-0076	Interesting Solutions Pty Ltd	Earlwood, NSW	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	Portable Australia Pty Ltd, Trading as Portable	Collingwood, VIC	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	SLIK Consulting Pty Ltd, Trading as SLIK	Surry Hills, NSW	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	TransPerfect Translations Pty Ltd	Sydney, NSW	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30
NTG24-0076	Vision Australia Limited, Trading as Vision Australia	Kooyong, VIC	Capacity 20 Local Content 30 Past Performance 20 Scope Specific 30

**13. For Tier 3, Tier 4 and Tier 5 procurement activities, how many public tenders were advertised during the period 1 July 2025 to 31 March 2026?**

<b>Tier</b>	<b>No. of Procurement Activities</b>
3	3
4	1

**14. For Tier 3, Tier 4 and Tier 5 procurement activities, how many contracts or tenders were awarded without undertaking a public tender process during the period 1 July 2025 to 31 March 2026?**

<b>Tier</b>	<b>No. of Procurement Activities</b>
3	3

**15. For each instance identified in the question above, where a public quotation process was not undertaken, including for those with a Certificate of Exemption:**

- a) **What is the description of the goods and services contracted?**
- b) **What is the value of the goods and services contracted?**
- c) **What was the reason for not using the public tender process or for requiring a Certificate of Exemption?**
- d) **Who recommended the course of action in c) above?**
- e) **Who approved the course of action in c) above?**

<b>Description of Goods and Services (a)</b>	<b>Awarded value (b) \$</b>	<b>Reason for Exemption (c)</b>	<b>Recommended by (d)</b>	<b>Approved by (e)</b>
Darwin - Provision of Venue Hire, Audio Visual and Catering Industry Events 6 to 8 November 2025	\$286,626.40	Lease, licence agreement or substantially nonstandard contract - Direct Contracting - Limited suppliers due to technical requirements.	Manger Tourism Business Development, Tourism Enterprise Officer	Deputy Chief Executive Officer
Provision of Campground Management/Cleaning at Tjoritja/West MacDonnell National Park (Ormiston Gorge and Ellery Creek Big Hole) for a Period of 60 Months	\$336,960.00	Limited suppliers due to technical requirements	Director Central Australian Parks, Senior District Ranger, Business Services Officer	Executive Director Parks and Wildlife
All of NT - Provision of Public Liability Insurance and Industrial Special Risk Insurance for a Period of 12 Months	\$319,860.56	Limited suppliers due to technical requirements	A/Chief Financial Officer, Director Partnership Events, Manager, Projects	Deputy Chief Executive Officer

**16. Please advise the total number of NTG Corporate Credit Cards within the Agency, including the position titles and levels of the staff holding the corporate credit cards for purchasing goods and/or services as of 31 March 2026?**

The Department of Tourism and Hospitality has 115 credit card holders as at 31 March 2026.

<b>Position Title</b>	<b>Position Level</b>
Admin and Project Support Officer	AO3
Administration Officer	AO3
Admin and Project Support Officer	AO3
Administration Officer	AO3
Administration Officer	AO3
Visitor Engagement Officer	AO4
Business Services Officer	AO4
Board Admin Officer	AO4
Business Support Officer	AO4
Business Support Officer	AO4
Business Officer	AO4
Event Coordinator	AO4
Event Coordinator	AO4
Board Admin Officer	AO4
Business Officer	AO4
Tourism Planning Off South	AO5
Public Relations Coordinator	AO5
Internation Market Exec (East)	AO5
Land Administration Officer	AO5
Aboriginal Tourism Officer	AO5
Masters Games Event Coordinator	AO5
Client Services Coordinator	AO5
Volunteer Programs Coordinator	AO5
Distribution Coordinator	AO5
Executive Assistant	AO5
Business Events Officer	AO5
Internation Market Exec (East)	AO6
International Trade Executive	AO6
Business Manager	AO6
International Trade Executive	AO6
Tourism Enterprise Officer	AO6
Distribution Development Officer	AO6
Curator Manager	AO6
Tourism Enterprise Off North	AO6

<b>Position Title</b>	<b>Position Level</b>
Business Dev Exec (Syd)	AO6
Trade and Industry Marketing Exec	AO6
Business Manager	AO6
Senior Executive Assistant	AO6
Business Development Executive	AO6
Marketing Executive	AO6
International Pr & Media Mgrn	AO7
Senior Communications Officer	AO7
Senior Event Manager	AO7
Global Content Manager	AO7
International Trade Manager	AO7
Senior Operations Manager	AO7
Senior Director P&W Ops	EO2
Exec Dir Industry Develop	EO2C
Deputy Chief Executive	EO3C
Chief Executive	EO5C
Manager, International Markets	SAO1
Consumer Communications Mgr	SAO1
District Mngr, Savannah Gulf Pk	SAO1
Prtn & Client Engagement Mngr	SAO1
Distirct Mngr, Darwin Urban Pks	SAO1
Trade and Industry Marketing Mgr	SAO1
Bidding and Government Relations Mgr	SAO1
Executive Officer	SAO1
Snr Regional Planning Officer	SAO1
Global Brand & Content Dir	SAO2
Dir Northern Australian Parks	SAO2
Director Event Partnerships	SAO2
Director Aboriginal Tourism	SAO2
Director Business Events	SAO2
Dir Savannah Gulf Parks	SAO2
Snr Director Strat & Insights	SAO2
Wildlife Ranger	T1
Base Ranger	T1R
Base Ranger	T1R
Base Ranger	T1R
Wildlife Ranger	T2
Ranger	T2R
Ranger	T2R
Ranger	T2R
Ranger	T2R
Lead Horticulturist	T2R



**17. For each contract awarded to a non-Territory enterprise:**

- a) Was a Territory enterprise shortlisted? If not, why not?**
- b) What weighting was given to local content?**
- c) Did the procurement process include a local industry participation requirement?**

The administrative effort required to respond to Question 17 is excessive and would result in undue diversion of resources from service delivery.

**18. What percentage of total procurement spend was awarded to:**

- a) Interstate businesses**

Approximately 38%.

- b) International businesses**

Nil.

**FOCUS GROUPS / POLLING / SURVEYS**

**For the period 1 July 2025 to 31 March 2026:**

**19. Please detail expenditure on opinion polls and focus groups, including costs and entities that conducted the work.**

**20. Detail all surveys undertaken in relation to the focus groups and opinion polls above, including their form, the cost and the inducements that were provided to incentivise participation.**

**21. Please provide copies of each survey and the results of each survey.**

<b>Title</b>	<b>Attachment</b>	<b>Provider</b>	<b>Net Expenditure (excl GST)</b>	<b>Form</b>	<b>Incentive</b>
<b>Tourism Research Australia</b>	Nil.	Austrade SLA contribution.	176,644.05	IVS/DoTs Intercept surveys	N/A
<b>Territory Demand Tracker</b>	A – One and 2	McGregor Tan Research	164,015.46	Online survey amongst 1,000 respondents and is representative of the general population of Australia, excluding residents of the Northern Territory	Reward points which go towards a gift card.
<b>Accommodation Report</b>	Nil	STR Global	8,280	Online subscription based survey/poll	N/A
<b>Short-term Letting Data</b>	Nil	AirDNA	12,721.67	Online subscription based survey/poll	N/A

<b>Title</b>	<b>Attachment</b>	<b>Provider</b>	<b>Net Expenditure (excl GST)</b>	<b>Form</b>	<b>Incentive</b>
<b>Destination IQ</b>	Nil	Data Appeal	34,000	Online subscription based survey/poll	N/A
<b>Darwin Comedy Festival</b>	Nil	IER	\$4,740.00	Online survey of Attendees and economic impact assessment	\$100 included in net expenditure (1 x \$100 prize draw)

## COMMUNICATIONS AND MARKETING

22. Please detail expenditure on advertising and communications during the period 1 July 2025 to 31 March 2026.

For each advertisement for which an expense was incurred:

- a) What was the purpose/description of the advertisement?
- b) Who was the advertisement placed with, i.e., media outlet, newspaper, television station, digital platform, or other?
- c) What was the total production cost, including, but not limited to, design, commissions, and placement costs?
- d) Were tenders or expressions of interest called? If not, why not?
- e) Did the agency enter into any separate arrangements for advertising placements or advertorials? If so, please provide details of expenditures and media outlets.

<b>Expense Category</b>	<b>Total Spend \$</b>
<b>Tourism and Events NT</b>	
Advertising	4,617,281.86
Marketing and Promotions	4,035,882.26
Marketing Events and Exhibitions	1,202,066.75
<b>Tourism and Events NT</b>	<b>9,855,230.87</b>
<b>Liquor, Gaming and Racing</b>	
Advertising	3,159.21
Marketing and Promotions	4,800.00
<b>Liquor, Gaming and Racing</b>	<b>7,959.21</b>
<b>Parks and Wildlife</b>	
Advertising	6,689.00
Marketing & Promotions	14,151.00
Marketing Displays	3,899.00
Marketing Materials	13,917.00
<b>Parks and Wildlife</b>	<b>38,656.00</b>
<b>Corporate Communications</b>	
Advertising	26,401.00
Marketing Consultants	4,000.00
<b>Corporate Communications</b>	<b>30,401.00</b>
<b>Total</b>	<b>9,932,247.08</b>

## TRAVEL

23. Please provide the total expenditure and itemised details of travel, including, but not limited to, travel-related costs such as accommodation, travel allowance, entertainment, car rental, meals and incidentals, in each Agency and authority during the period 1 July 2025 to 31 March 2026 broken down to:

- a) International Travel
- b) Interstate Travel
- c) Intrastate Travel

Travel Type	Total \$
a) International travel	101,014
b) Interstate travel	249,015
c) Intrastate travel	294,053
<b>Total</b>	<b>644,082</b>

\*Note, travel amount includes travel related costs of airfare, accommodation, meals, travel allowance, taxi/car rental and incidentals. The travel expenditure is from BOXI report and is exclusive of GST.

**24. In the case of international travel identified in response to the question above, please provide the purpose, itinerary, persons and costs involved in each trip.**

<b>Travel from Date</b>	<b>Travel to Date</b>	<b>Designation</b>	<b>Destination</b>	<b>Reason for Travel</b>	<b>Total Expenses \$</b>
29/07/2025	07/08/2025	International Trade Manager	Indonesia and India	Represent Northern Territory at Tourism Australia trade events.	3,746
04/08/2025	09/08/2025	Chief Executive Officer	China	Meet executives from China Southern Airlines to discuss direct flights from Guangzhou to Darwin.	10,870
12/02/2026	21/02/2026	Chief Executive Officer	England, Germany and Austria	Participate in the collaborative Tourism NT and Visit Victoria Roadshow in major cities across the UK, Germany and Austria.	16,634
28/09/2025	02/10/2025	Chief Marketing Officer	USA	New employee relocation from Tallahassee Florida, USA to Darwin.	3,816
11/10/2025	16/10/2025	International Trade Manager	Singapore	Represent Tourism NT at the TravMedia International Media Marketplace (IMM) Asia event in Singapore as part of International Public Relations (PR) strategy.	2,634
27/10/2025	07/11/2025	International Public Relations and Media Manager	Timor-Leste	Meet with DT Global and Timorese Government to scope long term crocodile management plan/program.	6,140
27/10/2025	07/11/2025	Wildlife Ranger	Timor-Leste	Meet with DT Global and Timorese Government to scope long term crocodile management plan/program.	6,140
06/11/2025	15/11/2025	Director NT Business Events	England, Lisbon and Portugal	Attend the International Congress and Convention Association (ICCA) Conference to increase awareness of the NT for international association conferences and generate potential support to rebuild the economy.	8,207
01/12/2025	06/12/2025	Senior Director Screen Territory	Singapore	Attend the Asia TV Forum (ATF) to capitalise on Australia's co-production treaties with key Asian markets and promote the Northern Territory as a world-class filming destination, driving increased tourism exposure and visitation.	6,943

<b>Travel from Date</b>	<b>Travel to Date</b>	<b>Designation</b>	<b>Destination</b>	<b>Reason for Travel</b>	<b>Total Expenses \$</b>
06/12/2025	09/12/2025	Partnership and Client Engagement Manager	New Zealand	Exhibit at the Professional Conference Organisers Association Conference (PCOA) and engage with key decision makers who influence destination choice for business events.	2,348
06/12/2025	09/12/2025	Business Development Executive	New Zealand	Exhibit at the Professional Conference Organisers Association Conference and engage with key decision makers who influence destination choice for business events.	2,404
15/12/2025	20/12/2025	Senior Director Global Marketing	China	Meet with trade partners to sign off on agreed programs.	3,741
15/12/2025	20/12/2025	Director International Marketing	China	Meet with trade partners to sign off on agreed programs.	3,590
09/02/2026	22/02/2026	Director International Marketing	Germany and England	Accompany 12 Northern Territory operators on a joint UK/Europe Roadshow.	8,685
08/02/2026	13/02/2026	Trade and Industry Marketing Manager	New Zealand	Represent Tourism and Events NT hosting the in-market roadshow, to bring strong opportunities that further capitalise on demand and grow visitation to the NT.	3,915
09/02/2026	13/02/2026	Trade Marketing Coordinator	New Zealand	Represent Tourism and Events NT hosting the in-market roadshow, to bring strong opportunities that further capitalise on demand and grow visitation to the NT.	2,939
10/02/2026	22/02/2026	Manager International Markets	Germany, Switzerland, and England	Attend the Tourism NT and Visit Victoria trade mission in the UK and Germany.	8,618
12/02/2026	18/02/2026	Bidding & Government Relations Manager	New Zealand	Attend the International Congress and Convention Association (ICCA) Business Workshop in Wellington to generate new international leads and contacts for the NT.	2,604

**25. Please provide itemised details and costs of all travel undertaken by the Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2025 to 31 March 2026.**

Nil.

**26. Please provide itemised details and costs of all travel undertaken by any Assistant Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2025 to 31 March 2026.**

Nil.

## **HOSPITALITY / FUNCTIONS AND EVENTS**

**27. Please provide full details of all official hospitality provided for the period 1 July 2025 to 31 March 2026.**

**In relation to each occasion where official hospitality was provided:**

- a) What was the purpose of the hospitality?**
- b) How many guests attended?**
- c) How many Ministers attended?**
- d) How many Ministerial staff attended?**
- e) How many MLAs attended?**
- f) How many Public Sector employees attended?**
- g) What was the total cost incurred?**

Hospitality was primarily provided to support industry networking, tourism marketing and film launch events.

The total cost incurred was \$46,271 (GST Exclusive).

The amount of administrative effort required to provide further details is excessive and would result in undue diversion of resources from service delivery.

## GRANTS, SPONSORSHIPS, DONATIONS AND INCENTIVES

28. Please detail expenditure on grants, sponsorships, donations and incentives paid by your Agency (including the recipient of each payment) during the period 1 July 2025 to 31 March 2026, including agency budget totals to administer such programs.

The table below represents expenditure on grants during the period 1 July 2025 to 31 March 2026, including any expenditure to administer the grants programs. It is administratively too onerous to detail the recipient of each payment and identify recipients that are non-government organisations.

**TABLE 1: GRANTS PAID TO GOVERNMENT ORGANISATIONS**

Output	Program Name	1 July 2025 to 31 March 2026 \$
<b>DARWIN WATERFRONT CORPORATION</b>		
	Darwin Waterfront Corporation – Operating Grant	17,197,500
<b>Community Service Obligations</b>	Community Service Obligations - Territory Wildlife Park	4,897,000
	Community Service Obligations - Alice Springs Desert Park	3,726,000
<b>Total</b>		<b>25,820,500</b>

**TABLE 2: GRANTS PAID TO NON-GOVERNMENT ORGANISATIONS**

Output / Sub Output	Program Name	1 July 2025 to 31 March 2026 \$
<b>TOURISM AND EVENTS NT</b>		
<b>Marketing</b>		
	Destination Marketing - Territory Aviation Attraction Scheme Coop Marketing	918,238
	Global Partnerships - Co-op Marketing Campaign	1,134,998
	Trade and Industry Marketing - Co-op Marketing Campaign	1,485,913
<b>Events</b>		
	NT Major Events Company Pty Ltd - Operating Grant	12,678,690
	Various supported events (NTMEC acquisition)	507,864
<b>Industry Development</b>		
	Aboriginal Tourism Development Support Grant Program	244,930
	Hospitality NT Tourism Industry Development and Liquor Accord Project	263,636
	Industry Development - Distribution Grant Funding	3,030
	NT Business Events Support Funds (NTBESF)	1,071,993
	NT Learning Adventures - Save and Learn	83,636
	Strategic Indigenous Tourism Projects	347,065
	Tourism Town Assets Program	105,985
	Visitation Experience Enhancement Program	1,201,309
	Visitor Services Partnership Funding Program	3,299,400

<b>Screen Territory</b>		
	Career Development	15,000
	Production Attraction Incentive Program	104,354
	Story Development	33,013
	Travel Support Grant	82,979
<b>LICENSING, COMMERCIAL AND ENABLEMENT</b>		
	Community Benefit Fund (CBF) - Gambling Amelioration	3,853,432
	Community Benefit Fund (CBF) - Gambling Research	480,000
	Community Benefit Fund (CBF) - Major Capital Grants	3,945,335
	Community Benefit Fund (CBF) - Major Community Events Grants	1,709,455
	Community Benefit Fund (CBF) - Minor Capital Grants	1,298,078
	Community Benefit Fund (CBF) - Minor Grant	280,347
	Community Benefit Fund (CBF) - Vehicle Grants	232,553
	Racing Grants	14,160,929
<b>PARKS AND WILDLIFE</b>		
	Central Land Council (CLC) Joint Management Support	131,500
	Federation Funding Agreement - Marine Park Management Capacity	205,000
	Limmen Bight Marine Park	294,000
	Mary River - High Pathogenicity Avian Influenza (HPAI)	170,000
	Northern Land Council (NLC) Joint Management Support 2023-2028	131,500
	Olive Pink Botanic Garden Operation and Administration	200,000

PARKS AND WILDLIFE		
	Wildlife Rescue and Rehabilitation	199,800
	<b>Total</b>	<b>50,873,962</b>

**29. Please detail the funds utilised to distribute awards and sponsorships in the period 1 July 2025 to 31 March 2026, and to what activities. Please list details of any contract periods as part of any arrangement.**

Nil.

**30. Indicate which awards and sponsorships were managed by Regional Offices. What is anticipated for the 2026/27 financial year?**

Not applicable.

**31. Please detail the amounts paid on grants, donations and incentives to non-Government organisations for the period 1 July 2025 to 31 March 2026, including to which organisation and the services to be provided?**

Table 2 in question 28 above details the amounts paid on grants to non-Government organisations for the period 1 July 2025 to 31 March 2026. It is administratively too onerous to detail the recipient of each payment and identify recipients that are non-government organisations.

## **MEDIA MONITORING SERVICES**

**32. Provide expenditure details on media monitoring services for the period 1 July 2025 to 31 March 2026 (including entities engaged and who utilises the service).**

A whole-of-government response to Question 32 will be provided by the Department of the Chief Minister and Cabinet.'

## **INFRASTRUCTURE PROJECTS**

**33. How many projects have been submitted or are in the process of being submitted to Infrastructure Australia or Northern Australia Infrastructure Facility (NAIF) to be considered for the Infrastructure Priority List?**

A whole-of government response to Question 33 will be provided by the Department of Logistics and Infrastructure.

**34. Please provide details of newly committed projects for the period 1 July 2025 to 31 March 2026.**

A whole-of government response to Question 34 will be provided by the Department of Logistics and Infrastructure.

**35. Please provide details of contracts awarded to interstate firms, the purpose of the contract, the cost, and why a territory firm was not chosen.**

A whole-of govt response to Question 35 will be provided by the Department of Logistics and Infrastructure.

## **GOVERNMENT LEASED BUILDINGS**

**36. What is the total annual power bill of each Government building owned/leased/used by this Department for the period 1 July 2025 to 31 March 2026?**

<b>Property</b>	<b>Total \$</b>
103 Boulter Road Berrimah	9,827
109 Gilruth Ave. The Gardens	103
12 Todd St, Alice Springs Plaza	10,989
14 Chardon St, Katherine	2,670

<b>Property</b>	<b>Total \$</b>
143 Buffalo Creek Road	3,901
1554 Anzac Rd, Middle Point	29,365
160 Peko Rd, Tennant Creek	30,499
1620 Larapinta, Alice Spring	20,098
166 Victoria Highway, Timber Creek	11,337
17 Smith St, NAB House, Darwin	16,282
19 O'Keefe St, Timber Creek	906
19 Smith St, Charles Darwin Centre, Darwin	41,462
2200 Gorge Rd, Katherine	19,124
24 Dakota St, Katherine	6,836
25 Chung Wah Tce, Goyder Building, Palmerston	21,201
2600 Gorge Rd, Katherine	347,240
2820 Stuart Hwy, Katherine	97,290
2915 Arnhem Highway, Middle Point	1,602
30 Gunn St, Mataranka	2,056
32 Giles St, Katherine	8,620
32 Gunn St, Mataranka	160
35 Pinaroo Cres, Batchelor	10,008
366 Robinson Rd, Borroloola	8,671
40 Wallaby Holtze Rd, Yarrowonga	8,026
4072 Stuart Hwy, Tennant Creek	3,348
422 Trower Rd, Tiwi	4,377
465 Howard Springs Rd, Howard Springs Nature Park	30,987
519 Stuart Hwy, Alice Springs	45,216
58 Stuart Hwy, Mataranka	7,392
638 Stuart Hwy, Mataranka	1,545
8-3 Flint Ct, Alice Springs	2,196
87 Herbert Heritage Drive, Alice Springs	11,173
960 Cox Peninsula, Berry Springs Rd	15,293
Adjacent to 441 Hibernia Crescent, Brinkin	3,135
Brinkin Tce, Brinkin	10,944
Edith Falls, Gorge Rd, Katherine	8,127
George Brown Darwin Botanic Gardens	70,937
Lot 819 Nathan River Rd, Tomato Island	4,006
T1/18 Parsons St, Alice Springs	7,312
<b>TOTAL</b>	<b>934,261</b>

**37. What is the total annual leased space of each Government building used by this Agency/authority and at what cost for the period 1 July 2025 to 31 March 2026?**

A whole-of-government response to Question 37 will be provided by the Department of Corporate and Digital Development.'

**38. How much Government owned or leased premises or office space is currently under-utilised (at less than 100 per cent occupied) or vacant?**

A whole-of-government response to Question 38 will be provided by the Department of Corporate and Digital Development.'

**39. Please detail all expenditure for the period 1 July 2025 to 31 March 2026 incurred by the Agency on repairs, maintenance or replacement of assets as a direct result of:**

- a) **Vandalism**
- b) **Theft**
- c) **Property damage associated with criminal activity**

A whole-of-government response to Question 39 will be provided by the Department of Logistics and Infrastructure and Department of Housing, Local Government and Community Development.

**40. For each instance:**

- a) **Nature of damage**
- b) **Location/ region (table)**
- c) **Cost**

A whole-of-government response to Question 40 will be provided by the Department of Logistics and Infrastructure and Department of Housing, Local Government and Community Development.

**41. What preventative measures has the Agency implemented to reduce crime-related damage to assets?**

A whole-of-government response to Question 41 will be provided by the Department of Logistics and Infrastructure and Department of Housing, Local Government and Community Development'.

## FEES AND CHARGES

**42. Please detail the statutory or legislative fees and charges levied by your Agency/authority, the revenue raised in the 2025/26 financial year and whether any of these fees and charges were increased following the 2026 budget.**

The total statutory/legislative fees and charges levied for the period 1 July 2025 to 31 March 2026 amounted to \$ 20.216 million, which mainly includes:

- Community Benefit Fund levy (\$13.72 million)
- collection on behalf of Central Holding Authority (\$1.32 million)
- events hospitality sales (\$1.14 million)
- Racing and Wagering Fund levy (\$0.87 million)
- Park entry charges (\$0.85 million)
- Park concessions (\$0.80 million)
- camping fees (\$0.70 million); and
- alking fees (\$0.25 million).

The administrative effort required to provide further detail is excessive and would result in undue diversion of resources from service delivery.

## INTERNAL AUDITS

**43. How many internal audits and financial investigations were conducted in the period 1 July 2025 to 31 March 2026?**

One.

**44. What were the terms of reference or focus for each investigation?**

Internal audit/investigation	Terms of Reference or focus
Internal travel compliance audit	<p>The audit reviewed TRIPS Movement Requisitions submitted between 1 January 2025 and 31 July 2025.</p> <p>The audit methodology focused on assessing the following:</p> <ul style="list-style-type: none"><li>• Compliance with the NT Government Travel Policy Framework (Framework) and associated supplementary statements requirements.</li><li>• Evidence of business need and value-for-money considerations.</li></ul>

Internal audit/investigation	Terms of Reference or focus
Internal travel compliance audit	<ul style="list-style-type: none"> <li>• Timeliness and completeness of acquittals.</li> <li>• Appropriateness of approvals. The audit relied on documents available in TRIPS only.</li> </ul>

**45. Please provide details of any fraud, anomalies, breaches of financial legislation or Northern Territory Government policy and procedures exposed by the audits and financial investigations.**

Internal audit/investigation	Anomalies
Internal travel compliance audit	The audit identified areas of non-compliance with the Framework, and these are being addressed.

**46. How many agencies have been referred to existing bodies, e.g. Integrity and Ethics Commissioner /Independent Commission Against Corruption (ICAC), and how?**

Agencies would not be privy to details of referrals made to Independent Statutory Officers.

**47. How many have been resolved? Please detail the agency referred to, the date of referral and the date resolved, including those with multiple referrals.**

Agencies would not be privy to details of referrals made to Independent Statutory Officers.

## BOARDS / ADVISORY BODIES

**48. Please detail all boards and advisory bodies in your Agency in 2025/26, also providing the following information:**

**a) The Terms of Reference, if changed since the election.**

<b>Boards and Committees</b>	<b>ToR changed Yes / No</b>
Adelaide River Joint Management Committee	No
Arltunga / Ruby Gap Joint Management Committee	No
Barranyi (North Island) National Park Local Management Committee	No
Chambers Pillar Historic Reserve Joint Management Committee	No
Cobourg Peninsula Sanctuary & Marine Park Board	No
Community Benefit Committee	No
Conservation Land Corporation	No
Darwin Waterfront Corporation Board	No
Djukbinj National Park Local Management Committee	No
East MacDonnell Joint Management Committee	No
Finke Gorge National Park Joint Management Committee	No
Giwining / Flora River Nature Park Joint Management Committee	No
Iytwelepenty / Davenport Ranges National Park Joint Management Committee	No
Judbarra / Gregory National Park Joint Management Committee	No
Karlu Karlu (Devils Marbles) Conservation Reserve Joint Management Committee	No
Keep River National Park Joint Management Committee	No
Mary River National Park Joint Management Committee	No
Nitmiluk (Katherine Gorge) National Park Board	No
Racing and Wagering Commission	No
Racing Appeals Tribunal	No
Rainbow Valley Joint Management Committee	No
Screen Grants Assessment Panel	No
Screen Industry Advisory Council	No
Tjoritja / West MacDonnell National Park Joint Management Committee	No
Tnorala Local Management Committee	No
Tourism and Events NT Advisory Board	No
Watarrka National Park Joint Management Committee	No
Yeperenye / Emily and Jessie Gaps Nature Park Joint Management Committee	No

**b) The current members and when they were appointed**

<b>Board / Committee</b>	<b>Name</b>	<b>Appointed</b>
<b>Adelaide River Joint Management Committee</b>	Tarizma Kenyon	02/11/2021
	Deanne Kenyon	02/11/2021
	Graham Kenyon	02/11/2021
	Steve Dwyer	Ex-officio
	Andrew Turner	Ex-officio
<b>Arltunga / Ruby Gap Joint Management Committee</b>	Ruby Gap family group - Member 1 of 4	N/A
	Ruby Gap family group - Member 2 of 4	N/A
	Ruby Gap family group - Member 3 of 4	N/A
	Ruby Gap family group - Member 4 of 4	N/A
	Arltunga family group - Member 1 of 4	N/A
	Arltunga family group - Member 2 of 4	N/A
	Arltunga family group - Member 3 of 4	N/A
	Arltunga family group - Member 4 of 4	N/A
	Marty Krieg	Ex-officio
Duane Heywood	Ex-officio	
<b>Barranyi (North Island) National Park Local Management Committee</b>	Linda Owens	14/09/2022
	Mavis Timothy	30/08/2021
	Roxanne Jupiter	30/08/2021
	Sarah Kerin	Ex-officio
	Andrew Peckham	Ex-officio
<b>Chambers Pillar Historic Reserve Joint Management Committee</b>	Family group 1 - Member 1 of 2	N/A
	Family group 1 - Member 2 of 2	N/A
	Family group 2 - Member 1 of 2	N/A
	Family group 2 - Member 2 of 2	N/A
	Family group 3 - Member 1 of 2	N/A
	Family group 3 - Member 2 of 2	N/A
	Family group 4 - Member 1 of 2	N/A
	Family group 4 - Member 2 of 2	N/A
	Marty Krieg	Ex-officio
	Duane Heywood	Ex-officio
<b>Cobourg Peninsula Sanctuary and Marine Park Board</b>	Leanne Paige	8/12/2025
	Shane Cooper	8/12/2025
	Nigel Weston	8/12/2025
	John Williams	8/12/2025
	Frederick Baird	8/12/2025
	Robert Cunningham	8/12/2025
	Michael Coombes	8/12/2025
	Dean McAdam	8/12/2025
<b>Community Benefit Committee</b>	Colin Southam	17/03/2025
	Yasmine Welsh	11/02/2026
	Tierneigh Parnell	14/03/2023
	Thomas Archbold-Manning	11/03/2026
	Peter Chandler	11/03/2026
	Penelope Cowin	11/02/2026
	Professor Sivaram Vemuri	07/03/2025
	Sarah Andrews	07/03/2025
	Charles Burkitt	03/12/2015

<b>Conservation Land Corporation</b>	Kenneth Johnson	24/08/2014
	Sally Egan	26/02/2020
	Bart Irwin	24/09/2017
<b>Darwin Waterfront Corporation Board</b>	Patrick Bellot	13/12/2024
	Timothy McManus	Ex-officio
	Alastair Shields	30/03/2017
	Suzana Bishop	13/12/2024
	Kelvin Costello	01/07/2018
	Charles Burkitt	01/07/2018
	Jacqueline Jennings	01/07/2018
<b>Djukbinj National Park Local Management Committee</b>	No current members.	N/A
<b>East MacDonnell Joint Management Committee</b>	Trephina Gorge family group - Member 1 of 3	N/A
	Trephina Gorge family group - Member 2 of 3	N/A
	Trephina Gorge family group - Member 3 of 3	N/A
	N'Dhala Gorge family group - Member 1 of 3	N/A
	N'Dhala Gorge family group - Member 2 of 3	N/A
	N'Dhala Gorge family group - Member 3 of 3	N/A
	Corroboree Rock family group - Member 1 of 3	N/A
	Corroboree Rock family group - Member 2 of 3	N/A
	Corroboree Rock family group - Member 3 of 3	N/A
	Marty Krieg	Ex-officio
	Duane Heywood	Ex-officio
<b>Finke Gorge National Park Joint Management Committee</b>	Family group 1 - Member 1 of 2	N/A
	Family group 1 - Member 2 of 2	N/A
	Family group 2 - Member 1 of 2	N/A
	Family group 2 - Member 2 of 2	N/A
	Family group 3 - Member 1 of 2	N/A
	Family group 3 - Member 2 of 2	N/A
	Family group 4 - Member 1 of 2	N/A
	Family group 4 - Member 2 of 2	N/A
	Central Land Council representative	N/A
	Christian Diddams	Ex-officio
	Marty Krieg	Ex-officio
<b>Giwining / Flora River Nature Park Joint Management Committee</b>	Yubulyawun clan - Member 1 of 2	N/A
	Yubulyawun clan - Member 2 of 2	N/A
	Wunggayajawun clan - Member 1 of 2	N/A
	Wunggayajawun clan - Member 2 of 2	N/A
	Wardaman clan - Member 1 of 2	N/A
	Wardaman clan - Member 2 of 2	N/A
	Sarah Kerin	Ex-officio
Andrew Peckham	Ex-officio	
<b>Iytwelepenty / Davenport Ranges National Park Joint Management Committee</b>	Family group 1 - Member 1 of 2	N/A
	Family group 1 - Member 2 of 2	N/A
	Family group 2 - Member 1 of 2	N/A
	Family group 2 - Member 2 of 2	N/A
	Family group 3 - Member 1 of 2	N/A
	Family group 3 - Member 2 of 2	N/A
	Family group 4 – Member 1 of 2	N/A
	Family group 4 - Member 2 of 2	N/A
Family group 5 - Member 1 of 2	N/A	

<b>Iytwelepenty / Davenport Ranges National Park Joint Management Committee</b>	Family group 5 - Member 2 of 2	N/A
	Family group 6 - Member 1 of 2	N/A
	Family group 6 - Member 2 of 2	N/A
	Family group 7 - Member 1 of 2	N/A
	Family group 7 - Member 2 of 2	N/A
	Marty Krieg	Ex-officio
	Duane Heywood	Ex-officio
<b>Judbarra / Gregory National Park Joint Management Committee</b>	Wardaman, Karrangpuru and Nungali group - Member 1 of 4	N/A
	Wardaman, Karrangpuru and Nungali group - Member 2 of 4	N/A
	Wardaman, Karrangpuru and Nungali group - Member 3 of 4	N/A
	Wardaman, Karrangpuru and Nungali group - Member 4 of 4	N/A
	Ngaliwurru, Wulayi and Ngarinyman group - Member 1 of 4	N/A
	Ngaliwurru, Wulayi and Ngarinyman group - Member 2 of 4	N/A
	Ngaliwurru, Wulayi and Ngarinyman group - Member 3 of 4	N/A
	Ngaliwurru, Wulayi and Ngarinyman group - Member 4 of 4	N/A
	Bilinara, Ngarinyman, Gurindji and Jaminjung group - Member 1 of 4	N/A
	Bilinara, Ngarinyman, Gurindji and Jaminjung group - Member 2 of 4	N/A
	Bilinara, Ngarinyman, Gurindji and Jaminjung group - Member 3 of 4	N/A
	Bilinara, Ngarinyman, Gurindji and Jaminjung group - Member 4 of 4	N/A
	Sarah Kerin	Ex-officio
	<b>Karlu Karlu (Devils Marbles) Conservation Reserve Joint Management Committee</b>	Family group 1 - Member 1 of 5
Family group 1 - Member 2 of 5		N/A
Family group 1 - Member 3 of 5		N/A
Family group 1 - Member 4 of 5		N/A
Family group 1 - Member 5 of 5		N/A
Family group 2 - Member 1 of 5		N/A
Family group 2 - Member 2 of 5		N/A
Family group 2 - Member 3 of 5		N/A
Family group 2 - Member 4 of 5		N/A
Family group 2 - Member 5 of 5		N/A
Parks and Wildlife representative		Ex-officio
Parks and Wildlife representative		Ex-officio
<b>Keep River National Park Joint Management Committee</b>		No current members.

<b>Mary River National Park Joint Management Committee</b>	Valarie Tambling	10/12/2021
	Teresa Henda	10/12/2021
	Samson Henry	10/12/2021
	Henry Yates	10/12/2021
	Graham Kenyon	10/12/2021
	Darryl Tambling	10/12/2021
	Adrian Gumurdal	10/12/2021
	Rod Edmonds	Ex-officio
	Andrew Turner	Ex-officio
<b>Nitmiluk (Katherine Gorge) National Park Board</b>	Lisa Mumbin	30/09/2023
	Russell Smith	02/09/2025
	Lazarus Manbulloo	02/09/2025
	Thomas Manning	02/09/2025
	Jane Runyu-Fordimail	14/06/2024
	Ryan Barrowei	14/06/2024
	Robert Friel	30/09/2023
	Ossie Daylight	30/09/2023
	Alister Andrews	30/09/2023
	Sarah Kerin	Ex-officio
	Melissa Rogers	Ex-officio
<b>Racing and Wagering Commission</b>	Scott Perrin	12/07/2024
	Ian Curnow	12/07/2024
	Alastair Shields	05/07/2018
	Susan Kirkman	15/11/2021
	Cynthia-Lee Bravos	05/07/2018
<b>Racing Appeals Tribunal</b>	Stella Noor	13/10/2025
	James Pratt	19/09/2019
	Allan McGill	19/09/2019
	Alastair Shields	19/09/2019
<b>Rainbow Valley Joint Management Committee</b>	Marty Krieg	Ex-officio
	Duane Heywood	Ex-officio
	Victoria Madden	30/06/2017
<b>Screen Grants Assessment Panel</b>	Trisha Morton-Thomas	30/06/2017
	Susan Mackinnon	30/06/2017
	Rachel Clements	30/06/2017
	Karena Slaninka	30/06/2017
	Julia Overton	30/06/2017
	Greer Simpkin	30/06/2017
	Dena Curtis	30/06/2017
	Danielle MacLean	30/06/2017
	Steven McGregor	30/06/2017
	Shayne Armstrong	30/06/2017
	Shane Krause	30/06/2017
	Greg Haddrick	30/06/2017
	Veronica Fury	04/06/2020
	Trish Lake	04/06/2020
	Susie Campbell	04/06/2020
	Sue Taylor	04/06/2020
	Natalie Apostolou	04/06/2020
	Monica O'Brien	04/06/2020
	Megan Simpson-Huberman	04/06/2020
	Meg O'Connell	04/06/2020

<b>Screen Grants Assessment Panel</b>	Maggie Miles	04/06/2020
	Justine Flynn	04/06/2020
	Carolyn Johnson	04/06/2020
	Avril Stark	04/06/2020
	Shawn Kasinger	04/06/2020
	Christiaan Van Vuuren	04/06/2020
	Zea Slosa	11/07/2023
	Sue Collins	11/07/2023
	Sally Regan	11/07/2023
	Ngoc Thi Minh Vu	11/07/2023
	Cherie Davidson	11/07/2023
	Caitlin Lomax	11/07/2023
	Nicholas Cooper	11/07/2023
	<b>Screen Industry Advisory Council</b>	Rachel Clements
Karen Green		17/05/2022
Cian McCue		17/05/2022
Andrew Hyde		17/05/2022
<b>Tjoritja / West MacDonnell National Park Joint Management Committee</b>	Family group 1 - Member 1 of 4	N/A
	Family group 1 - Member 2 of 4	N/A
	Family group 1 - Member 3 of 4	N/A
	Family group 1 - Member 4 of 4	N/A
	Family group 2 - Member 1 of 4	N/A
	Family group 2 - Member 2 of 4	N/A
	Family group 2 - Member 3 of 4	N/A
	Family group 2 - Member 4 of 4	N/A
	Family group 3 - Member 1 of 4	N/A
	Family group 3 - Member 2 of 4	N/A
	Family group 3 - Member 3 of 4	N/A
	Family group 3 - Member 4 of 4	N/A
	Marty Krieg	Ex-officio
	Christian Diddams	Ex-officio
<b>Tnorala Local Management Committee</b>	Maxine Malbunka	27/02/2026
	Justina Malbunka	27/02/2026
	Lucas Pareroultja	27/02/2026
	Gavin Malthouse	27/02/2026
	Duane Heywood	Ex-officio
	Martin Richard Krieg	Ex-officio
	Bevan Malbunka (Proxy for Maxine Malbunka)	27/02/2026
	Dorcas Malbunka (Proxy for Justina Malbunka)	27/02/2026
	Colin Malbunka (Proxy for Lucas Pareroultja)	27/02/2026
	Alias Malbunka (Proxy for Gavin Malthouse)	27/02/2026
<b>Tourism and Events NT Advisory Board</b>	Paul Ah Chee	01/01/2026
	Penny Priest	01/01/2026
	Lisa Pile	01/01/2026
	Hayley Richards	01/01/2026
	Amy Hill	01/01/2026
	Tim McColl Jones	01/01/2026
	Brett Mitchell	01/01/2026

<b>Watarrka National Park Joint Management Committee</b>	Family group 1 - Member 1 of 2	N/A
	Family group 1 - Member 2 of 2	N/A
	Family group 2 - Member 1 of 2	N/A
	Family group 2 - Member 2 of 2	N/A
	Family group 3 - Member 1 of 2	N/A
	Family group 3 - Member 2 of 2	N/A
	Family group 4 - Member 1 of 2	N/A
	Family group 4 - Member 2 of 2	N/A
	Family group 5 - Member 1 of 2	N/A
	Family group 5 - Member 2 of 2	N/A
	Family group 6 - Member 1 of 2	N/A
	Family group 6 - Member 2 of 2	N/A
	Family group 7 - Member 1 of 2	N/A
	Family group 7 - Member 2 of 2	N/A
	Family group 8 - Member 1 of 2	N/A
	Family group 8 - Member 2 of 2	N/A
Marty Krieg	Ex-officio	
<b>Yeperenye / Emily and Jessie Gaps Nature Park Joint Management Committee</b>	TO Member 1 of 8	N/A
	TO Member 2 of 8	N/A
	TO Member 3 of 8	N/A
	TO Member 4 of 8	N/A
	TO Member 5 of 8	N/A
	TO Member 6 of 8	N/A
	TO Member 7 of 8	N/A
	TO Member 8 of 8	N/A
	Marty Krieg	Ex-officio
	Duane Heywood	Ex-officio

**49. The number of times the Board met during the period 1 July 2025 to 31 March 2026.**

<b>Name of Board / Committee</b>	<b>Number of times met from 1 July 2025 to 31 March 2026</b>
Adelaide River Joint Management Committee	1
Arltunga / Ruby Gap Joint Management Committee	1
Barranyi (North Island) National Park Local Management Committee	Nil
Chambers Pillar Historic Reserve Joint Management Committee	1
Cobourg Peninsula Sanctuary & Marine Park Board	1
Community Benefit Committee	2
Conservation Land Corporation	Matters were considered out-of- session
Darwin Waterfront Corporation	4
East MacDonnell Joint Management Committee	1
Finke Gorge National Park Joint Management Committee	1
Giwining / Flora River Nature Park Joint Management Committee	Nil
Iytwelepenty / Davenport Ranges National Park Joint Management Committee	1

Name of Board / Committee	Number of times met from 1 July 2025 to 31 March 2026
Judbarra / Gregory National Park Joint Management Committee	2
Karluk (Devils Marbles) Conservation Reserve Joint Management Committee	Nil
Keep River National Park Local Management Committee	Nil
Mary River National Park Joint Management Committee	Nil
Nitmiluk (Katherine Gorge) National Park Board	1
Racing and Wagering Commission	8
Racing Appeals Tribunal	Nil
Rainbow Valley Joint Management Committee	1
Screen Grants Assessment Panel	9
Screen Industry Advisory Council	2
Tjoritja / West MacDonnell National Park Joint Management Committee	2
Tnorala Local Management Committee	Nil
Tourism and Events NT Advisory Board	1
Watarrka National Park Joint Management Committee	1
Yeperenye / Emily and Jessie Gaps Nature Park Joint Management Committee	Nil

## REVIEWS AND INQUIRIES

### 50. Details of all reviews and inquiries completed or commenced since 1 July 2025, also providing the following information:

- a) The Terms of Reference
- b) The criteria for selection of all panel members
- c) The composition, qualifications and state or Territory of residence of the persons undertaking the review/inquiry
- d) The cost of the review/inquiry
- e) How the information was/is accumulated to contribute to the review/inquiry
- f) If completed, when, the outcome and whether the report has been tabled in the Legislative Assembly
- g) If not completed when this is expected

A review of the NT Racing and Wagering Commission was undertaken and is completed. The cost was \$35,000. It was not tabled in the Legislative Assembly, however outcomes informed parts of the *Racing and Wagering Amendment Bill 2026*, which was passed by Parliament on 12 May 2026.

An internal review was undertaken of the 'NT Parks Visitor Pass and is completed. The cost was nil, and it was not tabled in the Legislative Assembly.

Note, the amount of administrative effort required to provide further detail is excessive and would result in undue diversion of resources from service delivery.

**51. Please provide a comprehensive list of all:**

- a) **Policies.**
- b) **Procedures.**
- c) **Guidelines.**
- d) **Discussion papers.**
- e) **Briefing papers.**
- f) **Reports.**
- g) **Reviews.**
- h) **Media releases.**
- i) **Internal communications intended for external publication.**
- j) **Submissions to Federal Parliamentary Inquiries and other inquiries by Independent Agencies.**
- k) **Responses to reviews and inquiries issued or updated between 1 July 2025 to 31 March 2026.**

Reports, findings and associated materials arising from official government reviews and inquiries, where appropriate are made publicly available. Such material is typically published on relevant agency websites, subject to applicable legislative, policy and confidentiality requirements.

**52. For each document listed:**

- a) **Date of issue.**
- a) **Whether publicly released.**
- b) **If not publicly released, why not.**

Reports, findings and associated materials arising from official government reviews and inquiries, where appropriate are made publicly available. Such material is typically published on relevant agency websites, subject to applicable legislative, policy and confidentiality requirements.

**WORKPLACE HEALTH AND SAFETY**

**53. Please provide the number, nature and cost of reportable safety issues for the period 1 July 2025 to 31 March 2026.**

Item	Number
Total incidents reported that led to, or could have led to, a physical or psychological injury, illness or disease, or where property and/or equipment was damaged <sup>[1]</sup> .	33
Total notifiable incidents under section 35 of the <i>Work Health and Safety (National Uniform Legislation) Act 2011</i> <sup>[2]</sup> .	2

<sup>[1]</sup> Data relates to incidents for NTG employees only.

**54. Please detail the number of stress-related matters and claims for the period 1 July 2025 to 31 March 2026.**

There were 4 new mental stress claims lodged under the *Return to Work Act 1986* for the reporting period.

**REGIONAL OFFICES**

**55. Please detail expenditure on staff located in regional offices across the Territory. Include the number of staff, their functions and outcomes achieved since 1 July 2025. What are the locations for which they are responsible?**

<b>Region</b>	<b>Headcount (Pay 20 of 2024-25)</b>	<b>Staffing Costs (\$000)</b>
Barkly	2	163
Big Rivers	39	3,084
Central Australia	60	5,535
Top End	17	1,849
<b>Total</b>	<b>118</b>	<b>10,632</b>

**CONFLICTS OF INTEREST**

**56. What policies and procedures are in place to identify, declare and manage conflicts of interest in:**

- a) Procurement processes
- b) Grant allocation processes

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

Employment Instruction 12 provides the Code of Conduct for the Northern Public Sector (Clause 5.4. **Conflict of Interest**)

[https://ntgcentral.nt.gov.au/data/assets/pdf\\_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf](https://ntgcentral.nt.gov.au/data/assets/pdf_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf)

**57. How many conflicts of interest were declared in the period 1 July 2025 to 31 March 2026 in:**

- a) Procurement.
- b) Grants programs.

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

Employment Instruction 12 provides the Code of Conduct for the Northern Public Sector (Clause 5.4. **Conflict of Interest**)

[https://ntgcentral.nt.gov.au/\\_data/assets/pdf\\_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf](https://ntgcentral.nt.gov.au/_data/assets/pdf_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf)

**58. For each declared conflict of interest:**

- a) **What mitigation measures were implemented?**
- b) **Was the individual excluded from decision-making?**

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

Employment Instruction 12 provides the Code of Conduct for the Northern Public Sector (Clause 5.4. **Conflict of Interest**)

[https://ntgcentral.nt.gov.au/\\_data/assets/pdf\\_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf](https://ntgcentral.nt.gov.au/_data/assets/pdf_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf)

**59. Were any breaches of conflict-of-interest policies identified?**

If so:

- a) **Provide details.**
- b) **What actions were taken?**

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

Employment Instruction 12 provides the Code of Conduct for the Northern Public Sector (Clause 5.4. **Conflict of Interest**)

[https://ntgcentral.nt.gov.au/\\_data/assets/pdf\\_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf](https://ntgcentral.nt.gov.au/_data/assets/pdf_file/0003/742593/code-of-conduct-for-the-northern-territory-public-sec.pdf)

**60. Are conflict-of-interest declarations independently audited or reviewed? If so, by whom? Please provide copies of any conflict-of-interest guidelines, policies or training materials used by the Agency.**

Each agency is responsible for managing and reviewing declared conflicts of interest in accordance with the agency's own conflict of interest policy.

## **OPERATIONAL SAVINGS**

**61. Please identify all savings measures implemented by the Agency to contribute to the Government's \$20 million per annum, per agency operational savings target, including:**

- a) Description of each measure**
- b) Estimated savings**
- c) Actual savings achieved to date**

**62. Please identify any reductions in:**

- a) Staffing**
- b) Programs**
- c) Service delivery resulting from these savings measures.**

**63. What impact assessments were undertaken prior to implementing these savings?**

**64. Have any services been reduced, delayed or discontinued as a result of these savings measures? If so, provide details.**

**65. What reductions have been made in the following categories:**

- a) Consultancies**
- b) Travel**
- c) Communications and marketing**
- d) Other discretionary spending**

**66. Please quantify how much has been saved in each of the above categories.**

**67. Please provide any internal reports or advice identifying service delivery risks within the Agency for 2025–26.**

**68. Please identify any programs or services where demand exceeded available funding or capacity.**

**69. Please provide details of any projects or programs delayed due to budget constraints or resourcing issues.**

The Department of Tourism and Hospitality's contribution to the \$20 million whole-of-government savings equated to 0.57% of its budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

**COST PRESSURES**

**70. What specific programs, policies or initiatives, for the period 1 July 2025 to 31 March 2026 has the Agency implemented or contributed to in the reporting period to reduce cost of living pressures for Territorians? Please detail:**

- a) Target cohort
- b) Budget allocation
- c) Measurable outcomes or KPIs

Nil.

**71. Has the Agency undertaken any modelling or analysis of cost-of-living pressures relevant to its portfolio? If so:**

- a) Please provide copies
- b) What policy changes have resulted?
- c) Cost of modelling

Nil.

**72. Please identify any fees, charges or cost-recovery mechanisms administered by the Agency that have increased since 1 July 2025, including:**

- a) Amount of increase
- b) Rationale
- c) Estimated impact on households/businesses

**73. What steps has the Agency taken to ensure government services delivered by the Agency are accessible and affordable, particularly in remote and regional areas?**

Territorians are not charged for Government services in remote or regional areas.

**74. Has the Agency reviewed any programs or services to reduce out-of-pocket costs for users? If so, provide details and outcomes.**

Not applicable.

**75. Please quantify any savings to households or businesses that have resulted from Agency initiatives since 1 July 2025.**

Not applicable.

**76. What additional costs has the Agency incurred during the period 1 July 2025 to 31 March 2026 as a result of increases in fuel prices? Please detail:**

- a) Total additional expenditure attributable to fuel price increases.**
- b) Impact on operational budgets (including service delivery, logistics, and regional operations).**
- c) Any mitigation strategies implemented to manage these increased costs.**

The information requested is not discernible within the current Estimates reporting period and could only be compiled with substantial administrative effort. Providing a response would result in an undue diversion of the Department of Tourism and Hospitality resources from service delivery functions.

**77. What additional costs has the Agency incurred during the period 1 July 2025 to 31 March 2026 as a result of increases in airfares? Please detail:**

- a) Total additional expenditure attributable to airfare increases.**
- b) Impact on travel requirements, including any reduction, deferral or substitution of travel.**
- c) Any changes to service delivery, stakeholder engagement or program implementation as a result.**

Overall, there has been no material impact on Agency expenditure on airfares from changes in the cost base.

## COMPLAINTS

### 78. Number of complaints received about Agency services, broken down by category, complainant (internal or external) and outcome.

<b>Racing and Wagering Complaints</b>	<b>Number</b>
Received	398
Resolved	310
Resolution rate	78%

<b>Liquor Complaints</b>	<b>Number</b>
Received	122
Resolved	115
Resolution rate	94%

Note, other than Licensing NT, the Department of Tourism and Hospitality accepts feedback and complaints through various channels including social media, emails, in person and via telephone. As there is no central complaints department, the administrative effort required to provide any further information is excessive and would result in undue diversion of resources from service delivery.

## OTHER EXPENDITURE

**79. Please provide details for the period 1 July 2025 to 31 March 2026 on the following matters:**

**a) Whether the Agency or Ministerial Offices utilise artificial intelligence or other digital services to enhance or promote social media or public communications, including:**

- a) The name and purpose of each service used.**
- b) Total expenditure on such services.**

**b) All paid subscriptions held by the Agency, including:**

- a) Type and purpose (e.g. software, data services, publications, memberships).**
- b) Total cost of each subscription.**
- c) Whether each subscription has been reviewed for cost efficiency or ongoing necessity.**

For Written Question 79 a and b, Microsoft Copilot is endorsed as the preferred generative AI tool for use within the NT Government. The NT Government version of Copilot operates entirely within its secure digital environment, ensuring that information entered is not exposed to the internet.

All use of AI must comply with the acceptable use of digital resources policy, the code of conduct and align with the [AI ethics principles](#) outlined in the [AI assurance framework](#). Refer NTG Central – Artificial intelligence policy.

**c) Expenditure on the production of Government materials in Aboriginal languages and culturally and linguistically diverse (CALD) languages, including:**

- a) Languages materials were produced in.**
- b) Total cost.**

**d) The number of instances where non-government organisations or private entities have assisted the Agency.**

**e) The number of consultations, engagements or community meetings that were cancelled, rescheduled or postponed due**

**to the unavailability of interpreters, including the language required.**

A whole-of-government response to Question 79 c to e will be provided by the Department of Housing, Local Government and Community Development.

**f) Reimbursements made to staff, including:**

- a) Total value of reimbursements (including fuel and work-related purchases).**
- b) The types of expenses reimbursed.**
- c) Average processing time for reimbursement.**

All reimbursements made to NT Public Sector staff are for official government purposes are subject to approval by an authorised financial delegate.

Reimbursements are made in accordance with relevant legislative requirements, financial management frameworks and agency policies, and include expenses incurred in the course of performing official duties, such as approved work-related purchases and fuel expenses.

Processing of reimbursements occurs in line with established financial procedures and internal controls to ensure appropriate oversight and accountability.

**g) Heritage-listed buildings under the Agency's responsibility that have received, or are scheduled to receive, repairs or maintenance, including:**

- a) Description of works undertaken or planned.**
- b) Total cost.**

A whole-of-government response to Question 79 g) will be provided by the Department of Logistics and Infrastructure.

**h) Expenditure associated with Government-hosted or Government-attended events, including:**

- a) Traffic management and control costs.**
- b) Policing, security or crowd control costs.**

Following the finalisation of the sale agreement with the Northern Territory Major Events Company Pty Ltd (NTMEC), NTMEC's functions were transferred to DTH on 31 January 2026.

No Government-hosted events were conducted between February and March 2026. Accordingly, there is no expenditure for the period 1 July 2025 to 31 March 2026.

Nil.

## **MEDIA ENQUIRIES**

**80. Please detail all media enquiries received by the Agency during the period 1 July 2025 to 31 March 2026, including:**

- a) The date each enquiry was received.**
- b) The media outlet or individual making the enquiry.**
- c) The subject matter of the enquiry.**
- d) The date a response was provided**

**81. For each enquiry where no response was provided, please detail the reasons why no response was issued.**

**82. For each enquiry where a response was provided, please provide a copy of the response.**

The administrative effort required to respond to Questions 80-82 is excessive and would result in undue diversion of resources from service delivery

# Tourism & Events NT

## Territory Demand Tracker

### Wave 7 Module 2

### March 2026

**Yellow highlights: Changes made to tracking questions from this wave**

#### Introduction

Thank you for agreeing to participate in this online survey.

It should only take up to 10 minutes to complete.

All McGregor Tan's research is conducted under the Market and Social Research Privacy Principles, which ensures confidentiality of your information. The results will be aggregated; your individual information will not be able to be identified.

#### Section A: Screening questions and opening demographics

##### [ASK ALL]

A1. What year were you born? Enter a number

	Year of birth
--	---------------

A1.1 **PROGRAMMER NOTE: Code response into the following age groups**

##### [ASK ALL]

A2. Are you:

	[DO NOT ROTATE]	S/R
Male		1
Female		2
Other		3
Prefer not to say		4

##### [ASK ALL]

What is your postcode?

--	--	--	--

#### Auto fill State from Postcode

	[DO NOT ROTATE]	S/R
ACT		1
NSW		2

NT	3	TERMINATE
QLD	4	
SA	5	
TAS	6	
VIC	7	
WA	8	
Other	9	TERMINATE

**[ASK ALL] NECESSARY FOR QUOTAS**

A5 In what area do you primarily live or reside in? *Choose one only*

[DO NOT ROTATE]	S/R	
Capital city metropolitan area	1	
Other urban area (urban area with over 100,000 residents)	2	
Regional area (urban area between 10,000 to 100,000 residents)	3	
Rural/ remote/ other area	4	
Not sure	99	TERMINATE

**[ASK ALL]**

A3a. Have you travelled interstate for **at least two nights** in the last two years for a holiday (not visiting friends or relatives as the main reason)?

[DO NOT ROTATE]	S/R
Yes	1
No	2

**[ASK ALL]**

A3b. Do you intend to travel interstate for **at least two nights** in the next two years for a holiday (not visiting friends or relatives as the main reason)?

[DO NOT ROTATE]	S/R
Yes	1
No	2

**[ASK ALL]**

A3 **PROGRAMMER NOTE: Auto code if Yes in A3a OR A3b to 1**  
Interstate travel

	S/R
Travelled in last 2 years or intend to travel in next 2 years	1
	TERMINATE 2

## Section B: Holiday Top of Mind

B1. What Australian holiday destinations **first** come to mind? *Please write in destinations in the box below*

*Open ended text box*

B2. What **other Australian** holiday destinations can you think of? *Please write in destinations that you haven't mentioned yet.*

Open ended text box

B3. Any **others?** (do not force this question)

Open ended text box

## Section C: Needs and Activities

**[ASK ALL]**

C4. What are you likely to do when you're on holiday in Australia? *Select all that apply*

	[DO NOT ROTATE]	M/R
Attend cultural festivals and events		1
Attend sports events and competitions		2
Dine at local restaurants and cafés		3
Fine dining		4
Explore military or pioneering history		5
Explore Aboriginal culture and heritage		6
Visit local markets		7
Go boating or fishing		8
Go bushwalking or hiking		9
Go camping or caravanning		11
Go shopping		12
Join a group tour		13
Take a scenic flight or cruise		14
Go stargazing or do astronomy-related activities		15
Swim in waterfalls, waterholes or hot springs		15
Visit family attractions		16
Other		17

**[ASK ALL]**

C5. How do you usually plan each of these holiday activities? *Please select one per row.*

	I choose my destination based on it	I plan it before arriving	I plan it once arrived	Don't know / N/A
PIPE ACTIVITIES DONE OR CONSIDERING	1	2	3	4

**[ASK IF LIKELY TO ATTEND CULTURAL EVENTS IN C4]**

C6. What types of **cultural events or festivals** are you most interested in attending when travelling interstate? *Select up to 3*

	<b>rotate</b>	<b>M/R</b>
Music festivals/concerts		1
Family-oriented events		2
Food and drink centred events		3
Aboriginal events/festivals		4
Multicultural events/festivals		5
Arts-based festivals/performances/exhibitions		6
Nature-based events		7
Fundraising events		8
Other (please specify)		9

**[ASK IF LIKELY TO ATTEND SPORTING EVENTS IN C4]**

C7. What types of **sports events and competitions** are you most interested in attending when travelling interstate? *Select up to 3*

	<b>rotate</b>	<b>M/R</b>
Visiting International sports teams (exhibition games/matches)		1
AFL		2
A-league/Soccer		3
NRL/Rugby		4
Cricket		5
Tennis		6
Motorsports		7
Other (please specify)		8

**Section D1: Salience**

**[ASK ALL]**

D3. How familiar are you with each of these destinations?

**EXCLUDE STATE OF RESIDENCE**

<b>[ROTATE ALL]</b>	<b>1 – Not at all familiar</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 – Very familiar</b>
New South Wales	1	2	3	4	5
Victoria	1	2	3	4	5
Tasmania	1	2	3	4	5
Queensland	1	2	3	4	5

South Australia	1	2	3	4	5
Western Australia	1	2	3	4	5
Northern Territory	1	2	3	4	5
Australian Capital Territory	1	2	3	4	5

**[ASK ALL]**

D1. Which of the following destination **brandings** are you aware of? *Select all that apply*  
**EXCLUDE STATE OF RESIDENCE**

	[ROTATE CODES 1-8]	M/R
		1
		2
		3
		4
		5
		6
		
		
	None	99

**Section E: Loyalty**

**[ASK ALL]**

E1. Which of these have you ever visited for a holiday? *Select all that apply*  
**EXCLUDE STATE OF RESIDENCE**

	[ROTATE]	M/R
	New South Wales	1
	Victoria	2
	Queensland	3
	South Australia	4
	Tasmania	5
	Western Australia	6
	Australian Capital Territory	7

Northern Territory	8
Bali	9
New Zealand	10
Japan	11
None	99

**[ASK VISITORS]**

E2. How likely are you to recommend each of these destinations for a holiday?

[ROTATE ALL]	Not at all likely						Extremely likely				
	0	1	2	3	4	5	6	7	8	9	10
PIPE IN DESTINATIONS EVER VISITED	0	1	2	3	4	5	6	7	8	9	10

Note: 10-point scale maintained for NPS score calculation

**[ASK VISITORS]**

E3. When was your last holiday visit to each of these? *Please select one per destination*

	In the last 6 months	6 to 12 months ago	1 to 2 years ago	3 to 5 years ago	More than 5 years ago	
PIPE DESTINATIONS SELECTED ABOVE	1		2	3	4	

## Section F: Consideration

**[ASK ALL]**

F0. Which of the following destinations would you consider visiting anytime in the future for a holiday? *Select all that apply*

DO NOT SHOW STATE OF RESIDENCE

[ROTATE]	M/R
New South Wales	1
Victoria	2
Queensland	3
South Australia	4
Tasmania	5
Western Australia	6
Australian Capital Territory	7
Northern Territory	8
Bali	9
New Zealand	10

	Japan	11
	None of these	99

**[SHOW SELECTION ABOVE / HIDE IF NONE]**

F1. Which of the following destinations are you considering visiting **for a holiday** in the next 12 months? *Select all that apply*

**DO NOT SHOW STATE OF RESIDENCE**

	<b>[ROTATE]</b>	<b>M/R</b>
	New South Wales	1
	Victoria	2
	Queensland	3
	South Australia	4
	Tasmania	5
	Western Australia	6
	Australian Capital Territory	7
	Northern Territory	8
	Bali	9
	New Zealand	10
	Japan	11
	None of these	99

**[SHOW SELECTION ABOVE / HIDE IF SELECTED UP TO 3]**

F2. Please select up to 3 destinations you're most likely to visit **for a holiday** in the next 12 months.

	<b>[ROTATE]</b>	<b>M/R</b>
	New South Wales	1
	Victoria	2
	Queensland	3
	South Australia	4
	Tasmania	5
	Western Australia	6
	Australian Capital Territory	7
	Northern Territory	8
	Bali	9
	New Zealand	10
	Japan	11

**ASK F3 to F8 for each of the Top 3 destinations – ROTATE destination blocks**

**[ASK CONSIDERERS]**

F3. At what stage are you in planning a holiday to [DESTINATION]? *Select one*

	S/R
I'm still deciding whether or not to go	1
I've decided to go, but haven't started planning yet	2
I've decided to go, and have started planning	3
I've booked part of the trip	4
I've booked the full trip	5
Other	6

**[ASK CONSIDERERS]**

F4. When are you planning to go on holiday to [DESTINATION]? *Select one*

	S/R
In the next month	1
In 2 to 3 months	2
In 3 to 6 months	3
In 6 to 12 months	4
In 1 to 2 years	5
In 3 to 5 years	6
Later	7
Don't know	8

**[ASK CONSIDERERS]**

F5. When did you start researching holidays to [DESTINATION]? *Select one*

	S/R
In the past month	1
1 to 3 months ago	2
3 to 6 months ago	3
6 to 12 months ago	4
1 to 2 years ago	5
3 years ago or more	6
I haven't done any research	7

**[ASK IF RESEARCHED IN F5 – not code 6]**

F6. Where have you looked for information to research holidays to [DESTINATION]? *Select all that apply*

<b>[DO NOT ROTATE]</b>	M/R
Word-of-mouth (talking to friends, family, or colleagues)	1
Travel agents	2
Online booking engines (e.g. Booking.com, Expedia)	3
Google or other search engines	4
Official tourism websites	5
YouTube or travel videos	6
Travel blogs or review sites (e.g. TripAdvisor)	7

Social media (e.g. Instagram, TikTok, Facebook)	8
Travel brochures or print materials	9
TV & streaming	10
Radio & podcasts	11
Newspapers & magazines	12
AI Chatbot (e.g. Chat GPT)	13
AI trip planners (e.g. MindTrip, Gondola)	14
Other (specify)	15

F7. Which of these have been most influential? *Select one*

	<b>[ROTATE]</b>	<b>S/R</b>
	PIPE SELECTED IN E6	1

## Section: Relevance and Difference anchors

### [ASK ROWS]

G1. How much do you agree that each destination offers something **you can't experience anywhere else?** *Please select one per destination*

**EXCLUDE STATE OF RESIDENCE**

<b>[DO NOT ROTATE]</b>	<b>1 – Strongly Disagree</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 – Strongly Agree</b>
Australian Capital Territory	1	2	3	4	5
New South Wales	1	2	3	4	5
Northern Territory	1	2	3	4	5
Queensland	1	2	3	4	5
South Australia	1	2	3	4	5
Tasmania	1	2	3	4	5
Victoria	1	2	3	4	5
Western Australia	1	2	3	4	5

### [ASK ALL]

D1. How well do you feel each of the following destinations **suit you personally** as a holiday destination? *Select one per destination*

**EXCLUDE STATE OF RESIDENCE**

<b>[ROTATE]</b>	<b>1 – Does not suit me at all</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 – Suits me perfectly</b>
Australian Capital Territory	1	2	3	4	5
New South Wales	1	2	3	4	5
Northern Territory	1	2	3	4	5
Queensland	1	2	3	4	5
South Australia	1	2	3	4	5
Tasmania	1	2	3	4	5
Victoria	1	2	3	4	5
Western Australia	1	2	3	4	5

## Section H: NT barriers and NPS

**[ASK IF NT VISITOR – answered E3 for NT]**

H1. You rated your likelihood to recommend the Northern Territory **[PIPE ANSWER] / 10.**

(promoters only) What did you love about it?

*Open ended text box*

(neutral only) What could have made your experience even better?

*Open ended text box*

(detractors only) What didn't live up to your expectations during your visit?

*Open ended text box*

H2. Are there any reasons that make you less likely to consider the Northern Territory for a holiday? *Select all that apply*

	<b>[DO NOT ROTATE]</b>	<b>M/R</b>
	Too hard	1
	Been to NT before	2
	Not enough to do	3
	Just not interested	4
	I heard / read negative things about it	5
	Expensive accommodation	6
	Expensive flights	7
	Inconvenient flights	9
	Weather	12
	Dangerous wildlife	13
	Unsafe	14
	Other (specify)	16
	Don't know	17

**[ASK IF "TOO HARD" SELECTED code 1 in H2]**

H3a. In your own words, please explain why you feel visiting the NT on holiday is **too hard.**

*Open ended text box*

**[ASK IF "JUST NOT INTERESTED" SELECTED code 4 in H2]**

H3b. In your own words, please explain why you feel **just not interested** in visiting the Northern Territory.

*Open ended text box*

**[ASK IF "HEARD NEGATIVE THINGS" SELECTED code 5 in H2]**

H3c. In your own words, please explain what **negative things** you've heard or read about the Northern Territory,

*Open ended text box*

## Section Z: Demographics

Z1 **(Household)** Which of these groups best describes your household? **Select one**

1.	Young, single living alone or sharing accommodation with friends
2.	Young couple no children
3.	Family with youngest child 12 years or under
4.	Family with teenager/adult living at home
5.	Older couple OR single with no children in household
6.	Other

Z2 **(Employment)** Which best describes you/ your employment? **Select one**

1.	Student
2.	Working part-time
3.	Working full-time
4.	Home duties
5.	Retired
6.	Other (e.g. unemployed, etc.)

Z3 **(Income)** Which of the following best describes your gross (before tax) Household Income? **Select one**

1.	Under \$20,000 pa
2.	\$20,000-\$39,999 pa
3.	\$40,000-\$59,999 pa
4.	\$60,000-\$79,999 pa
5.	\$80,000-\$99,999 pa
6.	\$100,000-\$139,999 pa
7.	\$140,000-\$179,999 pa
8.	\$180,000+ pa
9.	Prefer not to say

# Tourism & Events NT

## Territory Demand Tracker

### Wave 8 Module 1

### April 2026

**Yellow highlights: Changes made to tracking questions from this wave**

#### Introduction

Thank you for agreeing to participate in this survey.

It should take up to 10 minutes to complete.

**McGregor Tan is an independent social and market research company 100% Australian owned since 1976 and complies with the Privacy Act, we do not sell, promote or endorse any product or service.**

Participation in the survey is voluntary; there are no right or wrong answers. The discussions in this survey are confidential; by completing it, you agree to maintain the confidentiality of all information disclosed and not share any of its contents with third parties.

**We can assure you that your details and all responses will remain confidential. They will be used solely for research purposes and will not be shared or sold to any third party.**

Just so we get a good mix of people for our survey, we have a couple of demographic questions:

#### Section A: Screening questions and opening demographics

[ASK ALL]

AGEGROUPS. What is your age?

	[DO NOT ROTATE]	S/R	
	Under 18	1	TERMINATE
	18-24	2	
	25-29	3	
	30-39	4	
	40-49	5	
	50-59	6	
	60-69	7	
	70+	8	
	Prefer not to say	9	TERMINATE

GENDER. Do you identify as...

	[DO NOT ROTATE]	S/R
	Male	1

	Female	2
	Non-binary / Gender fluid / Differently identify	3

STATE. Where do you live?

[DO NOT ROTATE]	S/R	
Australian Capital Territory	1	
New South Wales	2	
Northern Territory	3	<b>TERMINATE</b>
Queensland	4	
South Australia	5	
Tasmania	6	
Victoria	7	
Western Australia	8	
Elsewhere	9	<b>TERMINATE</b>

POSTCODE. What is your postcode?

METRO/REG. In what area do you primarily live or reside in? *Choose one only*

[DO NOT ROTATE]	S/R	
Capital city metropolitan area	1	
Other urban area (urban area with over 100,000 residents)	2	
Regional area (urban area between 10,000 to 100,000 residents)	3	
Rural/ remote/ other area	4	
Not sure	99	<b>TERMINATE</b>

A3a. Have you travelled interstate for **at least two nights or more** in the last two years for a holiday (not visiting friends or relatives as the main reason)?

[DO NOT ROTATE]	S/R
Yes	1
No	2

A3b. Do you intend to travel interstate for **at least two nights or more** in the next two years for a holiday (not visiting friends or relatives as the main reason)?

[DO NOT ROTATE]	S/R
Yes	1
No	2

**TERMINATE IF NO in A3a & A3b**

## Section B: Unprompted awareness

- B1. What Australian holiday destinations **first** come to mind? *Please write in destinations in the box below*

Open ended text box

## Section C: Attributes importance / appeal

[ASK ALL]

- C1. (**functional needs**) How important are the following factors when choosing a holiday destination in Australia?

[ROTATE ALL]	1 – Not important at all	2	3	4	5 – Extremely important
Easy to get to	1	2	3	4	5
Well worth the money	1	2	3	4	5
Good weather	1	2	3	4	5
Welcoming vibes	1	2	3	4	5
Feels safe and secure	1	2	3	4	5
Family-friendly	1	2	3	4	5
Quality accommodation options	1	2	3	4	5
A wide range of activities	1	2	3	4	5
Less crowds	1	2	3	4	5
Sustainability	1	2	3	4	5

[ASK ALL]

- C2. (**Landmark experiences**) How **appealing** are the following when choosing a holiday destination in Australia?

[ROTATE ALL]	1 – Not at all appealing	2	3	4	5 – Extremely appealing
Cultural festivals and events	1	2	3	4	5
Sports events and competitions	1	2	3	4	5
Local food experiences	1	2	3	4	5
History and heritage	1	2	3	4	5
Wildlife	1	2	3	4	5
Adventure	1	2	3	4	5
Natural landscapes	1	2	3	4	5

[ASK ALL]

- C2b. (**Category needs**) How **appealing** are each of the following holiday types for a trip within Australia?

[ROTATE ALL]	1 – Not at all appealing	2	3	4	5 – Extremely appealing
Coastal beach holiday	1	2	3	4	5
City break	1	2	3	4	5
Luxury escape	1	2	3	4	5
Tropical nature escape	1	2	3	4	5
Outback adventure	1	2	3	4	5

[ASK ALL]

C3. (brand values) How appealing to you is an Australian holiday destination that...

[ROTATE ALL]	1 – Not at all appealing	2	3	4	5 – Extremely appealing
Has strong aboriginal culture	1	2	3	4	5
Feels real, not fake	1	2	3	4	5
Is unconventional and different	1	2	3	4	5
Makes your senses come alive	1	2	3	4	5

## Section E: Past visits

[ASK ALL]

E1. Which of these destinations have you ever visited for a holiday? *Select all that apply*

**EXCLUDE STATE OF RESIDENCE**

[ROTATE]	M/R
New South Wales	1
Victoria	2
Queensland	3
South Australia	4
Tasmania	5
Western Australia	6
Australian Capital Territory	7
Northern Territory	8
Bali	9
New Zealand	10
Japan	11
None	99

## Section F: Consideration

[ASK ALL]

F0. Which of the following destinations would you consider visiting anytime in the future **for a holiday**? *Select all that apply*

**DO NOT SHOW STATE OF RESIDENCE**

[ROTATE]	M/R
Australian Capital Territory	1
New South Wales	2

Northern Territory	3
Queensland	4
South Australia	5
Tasmania	6
Victoria	7
Western Australia	8
Bali	9
New Zealand	10
Japan	11
None of these	99

**[SHOW SELECTION ABOVE / HIDE IF NONE]**

F1. Which of the following destinations are you considering visiting **for a holiday** in the next 12 months? *Select all that apply*

**DO NOT SHOW STATE OF RESIDENCE**

	<b>[ROTATE]</b>	<b>M/R</b>
Australian Capital Territory		1
New South Wales		2
Northern Territory		3
Queensland		4
South Australia		5
Tasmania		6
Victoria		7
Western Australia		8
Bali		9
New Zealand		10
Japan		11
None of these		99

**[SHOW SELECTION ABOVE / HIDE IF SELECTED UP TO 3]**

F2. Please select up to 3 destinations you're most likely to visit **for a holiday** in the next 12 months.

	<b>[ROTATE]</b>	<b>M/R</b>
Australian Capital Territory		1
New South Wales		2
Northern Territory		3
Queensland		4
South Australia		5
Tasmania		6
Victoria		7
Western Australia		8

Bali	9
New Zealand	10
Japan	11
None of these	99

**ASK F3 for each of the Top 3 destinations considered with NT always included if considered in F1**

**[ASK CONSIDERERS]**

F3. At what stage are you in planning a holiday to [DESTINATION]? *Select one*

	S/R
I'm still deciding whether or not to go	1
I've decided to go, but haven't started planning yet	2
I've decided to go, and have started planning	3
I've booked part of the trip	4
I've booked the full trip	5
Other	6

## Section: Relevance and Difference anchors

**[ASK ALL]**

G1. How much do you agree that each destination offers something **you can't experience anywhere else**? *Please select one per destination*

**EXCLUDE STATE OF RESIDENCE**

<b>[DO NOT ROTATE]</b>	<b>1 – Strongly Disagree</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 – Strongly Agree</b>
Australian Capital Territory	1	2	3	4	5
New South Wales	1	2	3	4	5
Northern Territory	1	2	3	4	5
Queensland	1	2	3	4	5
South Australia	1	2	3	4	5
Tasmania	1	2	3	4	5
Victoria	1	2	3	4	5
Western Australia	1	2	3	4	5

**[ASK ALL]**

D1. How well do you feel each of the following destinations **suit you personally** as a holiday destination? *Select one per destination*

**EXCLUDE STATE OF RESIDENCE**

<b>[ROTATE]</b>	<b>1 – Does not suit me at all</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5 – Suits me perfectly</b>
Australian Capital Territory	1	2	3	4	5
New South Wales	1	2	3	4	5
Northern Territory	1	2	3	4	5
Queensland	1	2	3	4	5
South Australia	1	2	3	4	5
Tasmania	1	2	3	4	5
Victoria	1	2	3	4	5
Western Australia	1	2	3	4	5

## Section G: Destination associations

**[ASK ALL]**

G2. Which of these destinations do you associate with the following?

Select all destinations that apply to each statement **EXCLUDE STATE OF RESIDENCE IN Q**

M/R ROTATE STATEMENTS ONLY	Australian Capital Territory	New South Wales	Northern Territory	Queensl and	South Australia	Tasmani a	Victoria	Western Australia	None *excl.
Easy to get to	1	2	3	4	5	6	7	8	9
Well worth the money	1	2	3	4	5	6	7	8	9
Good weather	1	2	3	4	5	6	7	8	9
Welcoming vibes	1	2	3	4	5	6	7	8	9
Feels safe and secure	1	2	3	4	5	6	7	8	9
Family-friendly	1	2	3	4	5	6	7	8	9
Quality accommodation options	1	2	3	4	5	6	7	8	9
A wide range of activities	1	2	3	4	5	6	7	8	9
Less crowds	1	2	3	4	5	6	7	8	9
Sustainability	1	2	3	4	5	6	7	8	9

[ASK ALL] G3. Which destinations do you associate with the following experiences or qualities?

Select all destinations apply per statement **EXCLUDE STATE OF RESIDENCE IN Q**

M/R ROTATE STATEMENTS	Australian Capital Territory	New South Wales	Northern Territory	Queens land	South Australia	Tasma nia	Victori a	Western Australia	None *excl.
Cultural festivals and events	1	2	3	4	5	6	7	8	9
Sports events and competitions	1	2	3	4	5	6	7	8	9
Local food experiences	1	2	3	4	5	6	7	8	9
History and heritage	1	2	3	4	5	6	7	8	9
Wildlife	1	2	3	4	5	6	7	8	9
Adventure	1	2	3	4	5	6	7	8	9
Natural landscape	1	2	3	4	5	6	7	8	9

[ASK ALL] G3b. Which destinations do you associate with the following experiences or qualities?

Select all destinations apply per statement **EXCLUDE STATE OF RESIDENCE**

M/R ROTATE STATEMENTS	Australian Capital Territory	New South Wales	Northern Territory	Queens land	South Australia	Tasma nia	Victori a	Western Australia	None *excl.
Coastal beach holiday	1	2	3	4	5	6	7	8	9
City break	1	2	3	4	5	6	7	8	9
Luxury escape	1	2	3	4	5	6	7	8	9
Tropical nature escape	1	2	3	4	5	6	7	8	9
Outback adventure	1	2	3	4	5	6	7	8	9

[ASK ALL] G4\_1. 1/4 Next, we'd like your opinion on how well each destination reflects four key statements.

1/4. Which destinations stand out for their **strong Aboriginal culture**?  
**Drag and drop destinations that apply only, and rank from strongest to weakest.**

[ASK ALL] G4\_2. 2/4. Which destinations stand out for being **real, not fake**?  
**Drag and drop destinations that apply only, and rank from strongest to weakest.**

[ASK ALL] G4\_3. 3/4. Which destinations stand out for being **unconventional and different**?  
**Drag and drop destinations that apply only, and rank from strongest to weakest.**

[ASK ALL] G4\_4. 4/4. Which destinations stand out for making **your senses come alive**?  
**Drag and drop destinations that apply only, and rank from strongest to weakest.**

**EXCLUDE STATE OF RESIDENCE**

[DO NOT ROTATE]	RANK
Australian Capital Territory	1
New South Wales	2
Northern Territory	3
Queensland	4
South Australia	5
Tasmania	6
Victoria	7
Western Australia	8

## Deep Dive Section: Safety

**[ASK ALL]**

S1. Earlier you rated “Feels safe and secure” as [PIPE SCORE FROM C1] out of 5 in importance when choosing a holiday destination in Australia.

When you think about a destination feeling 'safe and secure' for a holiday, what does that mean to you? *Please describe in your own words.*

Open ended text box

**[ASK ALL]**

S2. Still thinking about what makes a destination feel 'safe and secure', which of the following are safety concerns for you when travelling within Australia? **Select all that apply**

	[ROTATE]	M/R
Crime/personal safety		1
Dangerous wildlife		2
Road safety		3
Remote/isolated areas		4
Extreme weather		5
Access to medical care/emergency services		6
Access to basic supplies		7
Impact of international conflicts/global instability		8
Other (please specify)		9
None of these		10

**[ASK ALL]**

S3. Thinking about what is happening around the world at the moment, how confident do you feel about travel **within Australia** for a holiday? *Select one*

[ROTATE ALL]	Not at all confident						Extremely confident					
	0	1	2	3	4	5	6	7	8	9	10	11
Confidence with domestic travel	0	1	2	3	4	5	6	7	8	9	10	Not sure

**[ASK SCORES 0 to 9 & not sure in S3]**

S4. What could the local travel industry do that would make you feel more confident about booking travel within Australia right now?

Open ended text box

**[ASK ALL]**

S5. Has the conflict in the Middle East affect how you feel about leisure travel in any of the following ways? **Select all that apply**

	<b>[DO NOT ROTATE]</b>	<b>M/R</b>	
I am more willing to travel within Australia rather than internationally		1	
I am more willing to travel within my own state rather than interstate		2	
I am less willing to take flights <u>international flights</u>		3	
I am less willing to take flights <u>domestic flights</u>		4	
I am less willing to take long-distance trips within Australia		5	
I have delayed or reconsidered travel plans within Australia		6	
It has not affected my travel plans		7	Excl.
Not sure		8	Excl.
None of the above		9	Excl.

**[ASK THOSE WHOSE DOMESTIC TRAVEL PLANS ARE IMPACTED – codes 1-5 in S4]**

S6. Thinking about how global conflicts may affect your travel plans, does this make you **more or less likely to visit** each of the following destinations? *Please select one per destination*

**EXCLUDE STATE OF RESIDENCE**

<b>[DO NOT ROTATE]</b>	<b>A lot less likely</b>	<b>Slightly less likely</b>	<b>No change</b>	<b>Slightly more likely</b>	<b>A lot more likely</b>
Australian Capital Territory	1	2	3	4	5
New South Wales	1	2	3	4	5
Northern Territory	1	2	3	4	5
Queensland	1	2	3	4	5
South Australia	1	2	3	4	5
Tasmania	1	2	3	4	5
Victoria	1	2	3	4	5
Western Australia	1	2	3	4	5
Bali	1	2	3	4	5
New Zealand	1	2	3	4	5
Japan	1	2	3	4	5

**[ASK THOSE WHOSE NT TRAVEL PLANS ARE IMPACTED (codes 1, 2, 4 or 5 in S5\_NT)]**

S7. You mentioned you are [PIPE ANSWER FROM S5\_NT] the NT as result of international conflicts. In your own words, please tell us why you said that.

*Open ended text box*

## Section H: NT barriers

H2. Are there any **other** reasons that make you less likely to consider the Northern Territory for a holiday? *Select all that apply*

	[DO NOT ROTATE]	M/R
	Too hard	1
	Been to NT before	2
	Not enough to do	3
	Just not interested	4
	I heard / read negative things about it	5
	Expensive accommodation	6
	Expensive flights	7
	Inconvenient flights	9
	Weather	12
	Dangerous wildlife	13
	Unsafe	14
	Other (specify)	16
	Don't know	17

**[ASK IF "TOO HARD" SELECTED code 1 in H2]**

H3a. In your own words, please explain why you feel visiting the NT on holiday is **too hard**.

*Open ended text box*

**[ASK IF "JUST NOT INTERESTED" SELECTED code 4 in H2]**

H3b. In your own words, please explain why you feel **just not interested** in visiting the Northern Territory.

*Open ended text box*

**[ASK IF "HEARD NEGATIVE THINGS" SELECTED code 5 in H2]**

H3c. In your own words, please explain what **negative things** you've heard or read about the Northern Territory,

*Open ended text box*

## Section Z: Demographics

Z1 **(Household)** Which of these groups best describes your household? **Select one**

1.	Young, single living alone or sharing accommodation with friends
2.	Young couple no children
3.	Family with youngest child 12 years or under
4.	Family with teenager/adult living at home
5.	Older couple OR single with no children in household
6.	Other

Z2 **(Employment)** Which best describes you/ your employment? **Select one**

1.	Student
2.	Working part-time
3.	Working full-time
4.	Home duties
5.	Retired
6.	Other (e.g. unemployed, etc.)

Z3 **(Income)** Which of the following best describes your gross (before tax) Household Income? **Select one**

1.	Under \$20,000 pa
2.	\$20,000-\$39,999 pa
3.	\$40,000-\$59,999 pa
4.	\$60,000-\$79,999 pa
5.	\$80,000-\$99,999 pa
6.	\$100,000-\$139,999 pa
7.	\$140,000-\$179,999 pa
8.	\$180,000+ pa
9.	Prefer not to say