

## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

## WRITTEN QUESTION

Mrs Finocchiaro to the Minister for Police, Fire and Emergency Services.

## AGENCY ADMINISTRATION

## Notes:

- The following questions can be answered from existing Agency data as at 31 March 2023.
- You have previously referred questions requiring a Whole of Government response to the Minister responsible at a time that enables a response within the same timeframe as the remainder of the questions.
- Further, you have previously inserted the question at the beginning of each answer.
- My Office would appreciate these practices being continued.

## STAFFING

1. (a) Please advise the number of staff employed in the following categories as at 31 March 2023:

## Answer:

Category	FTE	Headcount	NT Based	Located outside NT
1. Ongoing Full Time	2159.53	2225	2225	0
2. Ongoing Part Time	45.34	68	68	0
3. Fixed Term Full Time	111.86	117	117	0
4. Fixed Term Part Time	1.4	3	3	0
5. Casual Contract	29.23	56	56	0
6. Executive Contract	27	27	27	0
<b>TOTAL</b>	<b>2374.36</b>	<b>2496</b>	<b>2496</b>	<b>0</b>

- (b) Please provide, **for each of the six categories above:** the relevant position classifications and the number of staff employed against each classification.

**Answer:**

Category	Classification	FTE	Paid Employee	Headcount	NT-Based	Located outside NT
<b>NT Police</b>						
1. Ongoing Full Time	ACPO	25	25	25	25	0
	ACP1C	8	8	8	8	0
	SACP	26.8	28	28	28	0
	PAUXR	28	28	28	28	0
	PAUX	125	125	132	132	0
	PAX1C	14.9	15	16	16	0
	SPAUX	60	60	61	61	0
	CONTA	69	69	69	69	0
	CONST	326.88	327	331	331	0
	CON1C	143.2	146	151	151	0
	SCONT	286.12	292	294	294	0
	SC1C	71.1	74	78	78	0
	EXAMR	1	1	1	1	0
	PXAMR	5	5	5	5	0
	SPXMR	4	4	4	4	0
	SXAMR	4	4	4	4	0
	RSGT	41	41	41	41	0
	SGT	233.85	235	236	236	0
	SSGT	83	84	84	84	0
	SUPT	41	41	41	41	0
	ACOM	5	5	5	5	0
<b>Firefighters</b>						
	DOF	7	7	7	7	0
	FFA	18	18	19	19	0
	FFB	10.5	11	12	12	0
	FFC	3	3	3	3	0
	FFD	9	9	9	9	0
	FFREC	24	24	24	24	0
	LFF	14	14	15	15	0
	SFF	74.87	75	76	76	0
	SO	38.9	39	40	40	0
	SSO	18.89	19	19	19	0
<b>Public Sector</b>						
	AO2	8.5	9	12	12	0
	AO3	77.55	81	83	83	0
	AO4	50.4	51	53	53	0
	AO5	33.25	35	35	35	0
	AO6	31	31	33	33	0
	AO7	24.7	25	25	25	0
	P1	4	4	4	4	0
	P2	5	5	5	5	0
	P3	14.16	15	15	15	0

	PH2	5	5	5	5	0
	PH3	3	3	3	3	0
	PH5	1	1	1	1	0
	SAO1	27.96	29	29	29	0
	SAO1X	1	1	1	1	0
	SAO2	10	10	10	10	0
	SP1	6	6	6	6	0
	SP2	3	3	3	3	0
	SPIL	3	3	4	4	0
	T1	2	2	2	2	0
	T2	6	6	6	6	0
	T3	8	8	8	8	0
	T4	9	9	10	10	0
	T5	4	4	4	4	0
	T6	2	2	2	2	0
<b>Total</b>		<b>2159.53</b>	<b>2184</b>	<b>2225</b>	<b>2225</b>	<b>0</b>

Category	Classification	FTE	Paid Employee	Headcount	NT-Based	Located outside NT
<b>NT Police</b>						
2. Ongoing Part Time	SACP	0.88	1	1	1	0
	PAUX	5.07	7	7	7	0
	PAX1C	1.67	3	3	3	0
	SPAUX	0.5	1	2	2	0
	CONST	1.68	3	3	3	0
	CON1C	4.18	7	7	7	0
	SCONT	12.1	15	15	15	0
	SC1C	2.28	3	3	3	0
	EXAMR	0.8	1	1	1	0
	SXAMR	0.8	1	1	1	0
	SGT	2.44	3	3	3	0
<b>Public Sector</b>						
	AO2	1.62	2	2	2	0
	AO3	2.13	4	5	5	0
	AO4	1.28	2	3	3	0
	AO5	1.42	2	2	2	0
	AO6	1.4	2	2	2	0
	AO7	2.15	3	3	3	0
	P2	0.6	1	1	1	0
	P3	1.3	2	2	2	0
	PH2	0.24	1	1	1	0
	SP1	0.8	1	1	1	0
<b>Total</b>		<b>45.34</b>	<b>65</b>	<b>68</b>	<b>68</b>	<b>0</b>

Category	Classification	FTE	Paid Employee	Headcount	NT-Based	Located Outside NT
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<b>Public Sector</b>						
3. Fixed Term Full Time	AO2	50.86	52	54	54	0
	AO3	22.9	23	23	23	0
	AO4	14.1	15	15	15	0
	AO5	2.9	3	3	3	0
	AO6	6.5	7	7	7	0
	AO7	2	2	2	2	0
	CPIL	1	1	1	1	0
	P1	1	1	1	1	0
	P3	3.8	4	4	4	0
	SPIL	4	4	4	4	0
	T2	1	1	1	1	0
	T3	1	1	1	1	0
	T4	0.8	1	1	1	0
<b>Total</b>		<b>111.86</b>	<b>115</b>	<b>117</b>	<b>117</b>	<b>0</b>

Category	Classn	FTE	Paid Employee	Head count	NT-Based	Located Outside NT
<b>Public Sector</b>						
4. Fixed Term Part Time	AO2	0.2	1	1	1	0
	AO4	0.6	1	1	1	0
	AO6	0.6	1	1	1	0
<b>Total</b>		<b>1.4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>

Category	Classification	FTE	Paid Employee	Head Count	NT-Based	Located outside NT
<b>Firefighters</b>						
5. Casual Contract	FA1	22.98	26	30	30	0
	FA2	3.91	12	13	13	0
	FAC	1.36	3	3	3	0
<b>Public Sector</b>						
	AO3	0.98	2	6	6	0
<b>Total</b>		<b>29.23</b>	<b>43</b>	<b>52</b>	<b>52</b>	<b>0</b>

Category	Classification	FTE	Paid Employee	Headcount	NT-Based	Located Outside NT
<b>NT Police</b>						
6. Executive Contract	COMC	6	6	6	6	0
	ACOPC	6	6	6	6	0
	DCOPC	2	2	2	2	0
	COPC	1	1	1	1	0
<b>Public Sector</b>						
	EO1C	7	7	7	7	0

	EO2C	5	5	5	5	0
<b>Total</b>		27	27	27	27	0

(c) Where there is a difference between FTE and Headcount (Actual), please provide an explanation for the difference, including any reasons for use of part-time and casual positions within the overall workforce profile.

**Answer:**

The difference between FTE and Headcount (Actual) is attributed to casual and part time members and the utilisation of Leave Without Pay.

Flexible working arrangements contribute to variances between FTE and Headcount (Actual). Leave (for example: leave at half pay) also contributes to this variance. Part time arrangements are a type of flexible working arrangement.

There is limited use of casual contracts within the areas of Fire Track Stations, the Joint Emergency Services Communication Centre and at times the NTPFES Civilian Employment Unit.

2. Please advise the number of staff held against the following categories as at 31 March 2023:

**Answer:** Across NT Police, Firefighters & Public Sector Staff

<b>Category</b>	<b>Total</b>
Resigned	<b>152</b>
Retire	<b>14</b>
Retire - Inability	<b>2</b>
Retire - Invalidity	<b>0</b>
Made Redundant	<b>0</b>
Dismissal	<b>2</b>
Terminated	<b>0</b>
Unattached^	<b>464</b>
Classified Redeployee	<b>0</b>
Supernumerary*	<b>597</b>

^ = "Unattached" is an ongoing employee who is not nominally assigned to a position.

\* = "Supernumerary" is an employee who is not actually placed against an established position in PIPS.

3. Please advise the number of staff who identify as Aboriginal and Torres Strait Islander as at 31 March 2023.

Category	Number
Aboriginal and Torres Strait Islander	

**Answer:**

A whole-of-government response to Question 3 will be provided by the Office of the Commissioner for Public Employment.

4. (a) Please advise the number of Frontline staff as FTE as at 31 March 2023 and as a percentage of the Agency total employment.

**Answer:**

Category	Number	%age of Total Staff
Frontline	2374.36	86.20%

(b) Please advise how the Agency determines which staff fall under the category of Frontline.

**Answer:**

All Sworn Police Officers, Firefighters and Emergency Service Employees are classified as Frontline employees.

Civilian staff counted as Frontline are those held against work units listed above.

5. Please advise how many staff have been engaged through labour hire, employment agency arrangements and/or consultancy contracts, for what purpose, for what duration and at what cost as at 31 March 2023. Please use the table format presented below for your response.

**Answer:**

The Northern Territory Police, Fire and Emergency Services (NTPFES) engaged short term transcribing services totalling \$1,657.08. It is not possible to ascertain the annualised FTE.

6. Please advise how many **locums** have been employed, for what purpose, for what duration and at what cost as at 31 March 2023. Please use the table format presented below for your response.

**Answer:**

Not applicable.

7. (a) How many positions were advertised during the period 1 July 2022 to 31 March 2023?

**Answer:**

171.

(b) Of the total number advertised in 7(a), how many positions had Special Measures applied?

**Answer:**

151.

(c) Please break down the levels of positions that had Special Measures applied.

**Answer:**

<b>Classification Level</b>	<b>Total Positions Advertised</b>
Administrative Officer 2	4
Administrative Officer 3	32
Administrative Officer 4	17
Administrative Officer 5	11
Administrative Officer 6	16
Administrative Officer 7	12
District Officer	1
Executive Contract Officer 1	1
Leading Firefighter	2
Physical 2	3
Physical 3	1
Professional 1	9
Professional 2	1
Professional 3	5
Recruit Firefighter	1
Senior Administrative Officer 1	6
Senior Administrative Officer 2	3
Senior Pilot	4
Senior Professional Officer 1	1
Station Officer	3
Technical 1	1
Technical 2	10
Technical 3	2
Technical 4	4
Technical 6	1
<b>Total</b>	<b>151</b>

(d) How many positions that had Special Measures applied were not able to be filled against these requirements during this period and required contract or backfilling arrangements?

**Answer:**

Most NT Government agencies have implemented special measures arrangements across the whole agency or for some roles. The process for positions that are advertised with special measures is to consider special measures applicants first; if no special measures applicants apply, or no special

measures applicants are considered suitable, recruitment panels may assess all other applicants' suitability for the role.

## OUTSOURCING

8. (a) For the period 1 July 2022 to 31 March 2023, detail any decision(s) to outsource, contract out or privatise functions that have traditionally been carried out by the Agency.

### Answer:

In November 2022, the Northern Territory Fire and Rescue Service (NTFRS) extended a contract with a Basic Expert for the Provision of Services for the Review of Fire Engineering Reports for a further 12 months expiring 1 November 2023.

The NTFRS outsource this review of Fire Engineering Reports as it does not have the capacity to attract or retain the services of an in-house Fire Engineer. Review of Fire Engineering Reports are essential for completion of Fire Safety Reports that the NTFRS provide to the building certification industry in its role under the *Building Act 1993*.

- (b) Is consideration being given to outsource, contract-out or privatise in financial year 2023/24? If so, provide details.

### Answer:

NIL.

## LEGAL EXPENSES

9. What has been the expenditure on legal advice or related expenses for the period 1 July 2022 to 31 March 2023? Provide details on:
- The matter(s) (designate which are finalised and which ongoing)
  - The amount paid by matter
  - The amount paid to each outside legal firm or barrister engaged

### Answer:

The NTPFES due to confidentiality will not disclose legal matters and their status. Please refer to the table below for a breakdown of the expenditure incurred on legal advice or related expenses for the financial year to 31 March 2023.

Service Provider	No of Payments	Legal Costs
ADAM CASSELDEN SC	1	62,550.95
AMANDA BURNNARD	7	82,118.65
CASSANDRA ELLIS	1	2,640.00
FINLAYSONS	11	55,176.00
FOLEY'S LIST PTY LTD	185	1,171,581.55



GRACE KEESING	1	10,280.00
HALL & WILCOX	10	121,657.85
HUNT & HUNT NT	11	22,592.18
HUTTON MCCARTHY	3	43,881.98
HWL EBSWORTH LAWYERS	14	23,438.18
IAN READ SC	2	49,000.00
JONATHAN MARTYN BORTOLI	1	5,250.00
JOSHUA NOTTLE	4	20,981.30
MARY CHALMERS BARRISTER	2	33,750.00
MCNALLY & CO PTY LTD	1	60,000.00
MICHAEL WHELAN & ASSOCIATES	2	1,500.00
MOSES, TREVOR	4	29,041.82
NEIL MORRISSEY	1	10,909.09
NICHOLAS GEORGE OLSON	1	5,250.00
PAUL HOWARD CREAM	1	8,575.00
POVEY STIRK LAWYERS & NOTARIES	2	9,546.36
RUTH MORLEY LEGAL SERVICES	5	8,855.45
SALLY OZOLINS	3	17,000.00
TINDALL GASK BENTLEY SOLICITORS	10	293,886.79
WARD KELLER PTY LTD	8	25,283.73
<b>Grand Total</b>	<b>291</b>	<b>2,174,746.88</b>

## PROCUREMENT / CONSULTANCIES

10. For the period 1 July 2022 to 31 March 2023, please detail expenditure on each report and consultancy (excluding annual reports) that have been obtained from outside the NTPS. For each report/consultancy detail:
- a) Purpose
  - b) Cost
  - c) Person or entity engaged
  - d) Whether the person or entity has their principal place of business in the Northern Territory or elsewhere (if elsewhere, please provide the address of the principal place of business of the person or entity)
  - e) Whether a report has been tabled in the Legislative Assembly as a result of the report or consultancy
  - f) Outcomes or key performance indicators for the report or consultancy
  - g) Whether tenders or expressions of interest were invited prior to work on the report or consultancy being undertaken

**Answer:**

Please refer to the following table.

<b>a) Purpose</b>	<b>b) Cost</b>	<b>c) Person / Entity engaged</b>	<b>d) Northern Territory or elsewhere</b>	<b>e) Tabled in the Legislative Assembly</b>	<b>f) Outcomes</b>	<b>g) Tenders or expressions of interest were invited?</b>
Response to a Work Health and Safety concern about the new pumps fitted to Grass Fire Units (GFU) being too loud.	\$1,080.00	ARAFURA AUDIOLOGY	NT	No.	It was found in the assessment that the noise produced from the GFU Pump was satisfactory and no further action was taken.	No. Tier 1 level procurement (under \$15K) and adhered to Tier 1 Procurement Rules.
Independent reviews of Fire Engineering Reports received by the NTFRS in its role as a Reporting Authority in line with the NT Building Act.	\$57,607.50	BASIC EXPERT PTY LTD	NT	No.	Basic Expert regularly identifies many fire engineering technical issues while conducting reviews of reports and provide reviews in a format consistent with Fire Safety Reports the NTFRS provides to certifiers to ensure engineering outcomes are of highest standard for buildings and occupants.	Basic Expert were selected via single select tender (Q21-0304)

Services have been completely outsourced due to NTFRS unable to recruit and retain an in-house fire engineer.						
Independent investigation to review overtime practices of NTFRS.	\$37,574.01	BDO SERVICES PTY LTD	With business presence in NT	No.	Still in draft.	PSC used AGC21-0265 to invite quotes and created a sub panel contract numbered 22-0395.  Awarded for \$60,211.25
Supply of a Traffic Management Plan for Police Remembrance Day 2022 in accordance	\$1,200.00	DIAMOND TRAFFIC DESIGNS PTY LTD	NT	No.	To achieve a safe and hazard free Remembrance Day march through Alice Springs adhering to local council by-laws for such events.	No. Tier 1 level procurement (under \$15K) and adhered to Tier 1

with the Alice Springs Town Council event permit requirements.						Procurement Rules.
To assist with the write ups of Sergeant Promotion Panels	\$3,250.00	HATCH SOLUTIONS PTY LTD	NT	No.	Recruitment selection assessment panel report.	No. Tier 1 level procurement (under \$15K) and adhered to Tier 1 Procurement Rules.

To increase the engagement of departing employees in the exit interview process.	\$7,500.00	HATCH SOLUTIONS PTY LTD	NT	No.	Quarterly Exit Interview Reports	Yes. Only one local provider identified through ICCNT.
Provision of professional consulting and secretariat services to support Police Promotion	\$5,387.50	HATCH SOLUTIONS PTY LTD	NT	No.	Completed the provision of support/secretariat services during Police Promotion Panel process including formulation of relevant document including interview notetaking, selection report and selection outcome advices for all applicants (SOAFAA)	No. Tier 1 level procurement (under \$15K) and adhered to Tier 1 Procurement Rules.

11. Please advise the number of contracts awarded to business entities with a principal place of business in the NT and outside the NT for the period 1 July 2022 to 31 March 2023 as follows:

**Answer:**

Number in the NT	Number outside of the NT
8	9

*Note:* The NTPFES procures a significant amount of specialised goods and services which cannot be sourced locally, evidenced by the list of interstate purchases in the answer to sub question 12.

12. For each of the contracts awarded to business entities with a principal place of business outside of the Northern Territory, please advise the selection criteria on the applicable contract or tender.

**Answer:**

Contract	Business Entity	Address
D22-0083 - Alice Springs, Darwin - Supply And Delivery of Specialised Firefighting Garments for a Period of 48 Months	Stewart & Heaton Clothing Co Pty Ltd as Trustee for the S&H Unit Trust	BEVERLEY - SA
NS22-0376 - Darwin - Provision of Forensic Science Branch Laboratory Management System for a Period of 36 Months	BDNA	TOOWONG - QLD
Q22-0225 - Darwin - Supply and Delivery of Image Capture Systems	Rofin Australia Pty Ltd	DINGLEY - VIC
Q22-0239 - Supply and Delivery of Speed Detection Equipment for a Period of 60 Months	Laser Technology Australia Pty Ltd	IVANHOE - VIC
NS22-0422 - Alice Springs, Darwin - Forensic Science Branch NATA Accreditation for a Period of 36 Months	NATIONAL ASSOCIATION OF TESTING AUTHORITIES AUSTRALIA	SILVERWATER - NSW
Q22-0259 - Darwin - Supply and Delivery of Specialist Rifle Systems	Delta Tactical Pty Ltd	SOUTH MORANG - VIC
NS22-0531 - Provision of specialised software for the Northern Territory Police for a Period of 12 Months	CELLEBRITE AUSTRALIA PTY LIMITED	CANBERRA CENTRAL - ACT

NS23-0008 - Darwin - Supply and Delivery of Cellular ES Devices	A TEK PTY. LTD.	WYNNUM - QLD
D22-0169 – Darwin – Purchase and Removal of Two Police Horses	Jennifer Walker	MILLICENT - SA

13. For Tier 3, Tier 4 and Tier 5 procurement activities, how many public tenders were advertised during the period 1 July 2022 to 31 March 2023?

**Answer:**

Tier	No. of Procurement Activities
Tier 3	2
Tier 4	1*
Tier 5	0
<b>Total</b>	<b>3</b>

\*The Tier 4 procurement was a disposal by sale which is required to be processed as a Tier 4 in the Agencies Procurement Requisition Online System (APRO).

14. For Tier 3, Tier 4 and Tier 5 procurement activities, how many contracts or tenders were awarded without undertaking a public tender process during the period 1 July 2022 to 31 March 2023?

**Answer:**

Tier	No. of Procurement Activities
Tier 3	6
Tier 4	2
Tier 5	0
<b>Total</b>	<b>8</b>

15. For each instance identified in the question above, where a public quotation process was not undertaken, including for those with a Certificate of Exemption:

- a) What is the description of the goods and services contracted?
- b) What is the value of the goods and services contracted?
- c) What was the reason for not using the public tender process or for requiring a Certificate of Exemption?
- d) Who recommended the course of action in c) above?
- e) Who approved the course of action in c) above?

**Answer:**

a) What is the description of the goods and services contracted?	b) What is the value of the goods and services contracted?	c) What was the reason for not using the public tender process or for requiring a Certificate of Exemption?	d) Who recommended the course of action in c) above?	e) Who approved the course of action in c) above?
D22-0083 - Alice Springs, Darwin - Supply And Delivery of Specialised Firefighting Garments for a Period of 48 Months	\$ 2,168,918.96	Sole supplier due to patent, copyright or other exclusive rights	Supply & Contract Manager	Chief Fire Officer
NS22-0376 - Darwin - Provision of Forensic Science Branch Laboratory Management System for a Period of 36 Months	\$ 394,513.32	Limited suppliers due to technical requirements. Inoperability with other systems and jurisdictions.	Director, Forensic Science Branch and endorsed by ICT Steering Committee and Strategic Governance Committee	Commissioner and CEO
Q22-0225 - Darwin - Supply and Delivery of Image Capture Systems	\$ 138,759.50	Sole supplier due to patent, copyright or other exclusive rights	Team Leader, Standards and Operational Support (Forensic Science Branch)	Assistant Commissioner, Crime Intelligence and Capability



Q22-0239 - Supply and Delivery of Speed Detection Equipment for a Period of 60 Months	\$ 370,672.50	Limited suppliers due to technical requirements and any change/new product would require Legislative variation and additional training and spare parts.	Manager, Communications and Electronics Support	Director Logistics
NS22-0422 - Alice Springs, Darwin - Forensic Science Branch NATA Accreditation for a Period of 36 Months	\$ 103,000.00	Limited suppliers due to technical requirements. NATA is the only entity that conduct accredited assessment in Australia against the relevant Forensic Criteria.	Quality Manager, Forensic Science Branch	Deputy Commissioner, People Crime and Capability
Q22-0259 - Darwin - Supply and Delivery of Specialist Rifle Systems	\$ 118,500.00	Limited suppliers due to technical requirements. Only one authorised Australian Distributor.	Senior Constable, Tactical Response Group	Assistant Commissioner, Crime Intelligence and Capability
NS22-0531 - Provision of Specialised Software for the Northern Territory Police for a Period of 12 Months	\$ 184,460.10	Sole supplier due to patent, copyright or other exclusive rights	Detective Sergeant, Digital Forensics Unit	Deputy Commissioner, People Crime and Capability

NS23-0008 - Darwin - Supply and Delivery of Cellular ES Devices	\$ 247,856.22	Sole supplier due to patent, copyright or other exclusive rights.	Senior Sergeant, Police Technical unit	Deputy Commissioner, People Crime and Capability
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16. Please advise the total number of NTG Corporate Credit Cards within the Agency, including the position titles and levels of the staff holding the corporate credit cards for the purchase of goods and/or services as at 31 March 2023.

**Answer:**

The NTPFES had 146 active Corporate Credit Credits for the period 1 July 2022 to 31 March 2023 for the purchase of goods and/or services.

Please refer to the table below for further details:

Position Title	Position Level	Total
EXECUTIVE ASSISTANT	AO4	1
TRAINING & DEVELOPMENT OFFICER	AO5	1
COMMAND SUPPORT OFFICER	AO4	1
AREA MANAGER	AO5	1
AREA MANAGER	AO5	1
AREA MANAGER	AO5	1
LEADING FIREFIGHTER	LFF	5
STATION OFFICER ALICE SPRINGS	SO	4
OFFICE COORDINATOR	AO3	1
POLICE AUXILIARY	PAX1C	1
SENIOR POLICE AUXILIARY	SPAUX	1
STATION OFFICER	SO	2
WATCH COMMANDER	SSO	1
SO FIRE SAFETY EMER PLANNING	SO	1
DIRECTOR, FINANCE	EO1C	1
FINANCE & TRAVEL OFFICER	AO3	1
FINANCE OFFICER	AO3	1
MANAGER - TRAVEL	AO4	1
SENIOR CONSTABLE	SCONT	1
SENIOR CASE CONSULTANT	AO6	1
REG OFFR, CHD PROT OFF REGSTRY	AO4	1
ADMINISTRATION OFFICER	AO4	1
ADMIN SUPP OFFICER ACCOMMODA	AO3	1
SENIOR EXECUTIVE ASSISTANT	AO5	1
ADMINISTRATIVE 6	AO6	1
ADMINISTRATION OFFICER CES	AO3	1
SENIOR TECHNICAL OFFICER	T5	1
TECHNICAL OFFICER	T4	2
TECHNICAL SUPPORT OFFICER	T3	1
ACTING STAFF OFFICER	SAO1	1
EXECUTIVE ASSISTANT	AO4	1
LEADING FIREFIGHTER	LFF	2
STATION OFFICER	SO	1
SENIOR CONSTABLE	SCONT	1
HOUSING & RELOCATIONS OFFICER	AO4	1

SERGEANT	SGT	1
SERGEANT	SGT	1
AREA MANAGER	AO5	1
PLANNING OFFICER	AO5	2
COMMAND SUPPORT OFFICER	AO4	1
TRAINING & DEVELOPMENT OFFICER EM	AO5	1
WR ADMIN OFFICER	AO3	1
SENIOR GARDENER	PH5	1
SENIOR PILOT	SPIL	1
SENIOR PILOT	SPIL	2
SENIOR CONSTABLE	SCONT	1
SSO FIRE INVEST & PREVENTION	SSO	1
COMMAND SUPPORT OFFICER	AO4	1
SENIOR STATION OFFICER (OIC)	SSO	1
SO VOLUNTEER TRAINING	SO	1
SSO VOLUNTEER TRAINING	SSO	1
DISTRICT OFFICER	DOF	1
SO CAREER TRAINING	SO	1
SENIOR SERGEANT	SSGT	1
ADMINISTRATIVE OFFICER 4	AO4	1
TRANSPORT CLERK	AO3	1
ADMINISTRATIVE OFFICER 3	AO4	1
SENIOR CONSTABLE 1/C	SC1C	1
STATION OFFICER BA & HAZMAT	SO	1
STATION OFFICER ENHANCED OPS	SO	1
STATION OFFICER	SO	1
STATION OFFICER HUMPTY DOO	SO	1
POLICE AUXILIARY	PAX1C	1
INFORMATION ANALYST	AO3	1
POLICE AUXILIARY	PAUX	1
ADMINISTRATION SUPPORT	AO3	1
LEADING FIREFIGHTER	LFF	1
SENIOR POLICE AUXILIARY	SPAUX	1
REGIONAL ADMIN OFFICER	AO4	1
LEADING FIREFIGHTER	LFF	1
STATION OFFICER	SO	2
WATCH COMMANDER	SSO	1
ADMINISTRATION OFFICER	AO3	1
EXECUTIVE ASSISTANT	AO3	1
HOUSING & RELOCATIONS OFFICER	AO4	1
SENIOR CONSTABLE	SCONT	1
SERGEANT	SGT	2
SUPERVISING OFFICER NTFAST	T6	1
NTFAST ADMINISTRATOR	AO4	1
SCONT JUNIOR POLICE RANGERS	SCONT	1

STATION OFFICER	SSO	1
WATCH COMMANDER	SSO	1
OPERATIONS NORTHERN COMMAND	DOF	1
VOLUNTEER SUPPORT OFFICER	AO4	1
COMMAND SUPPT OFFICER	AO3	1
OPERATIONS SOUTHERN COMMAND	DOF	1
SENIOR CONSTABLE 1/C	SC1C	1
STATION OFFICER	SO	1
SENIOR ABORIGINAL COMM POLICE	SACP	1
CHIEF PILOT	CPIL	1
SENIOR PILOT	SPIL	1
SENIOR POLICE AUXILIARY	SPAUX	1
ADMINISTRATIVE 5	AO5	1
SENIOR AUXILIARY	SPAUX	1
ADMIN OFFICER SELECTIONS	AO4	1
CONSTABLE 1/C	CON1C	1
SENIOR CONSTABLE 1/C	SC1C	2
SENIOR CONSTABLE	SCONT	2
SENIOR CONSTABLE 1/C	SC1C	1
SERGEANT	SGT	1
TECHNICAL 4	T4	1
SUPPLY & INVENTORY COORDINATOR	AO3	1
ADMINISTRATIVE SUPPORT OFFICER	AO3	1
IAPRO AND ADMIN MANAGER	AO6	1
RECORDS OFFICER	AO3	1
RECORDS OFFICER	AO2	1
MNGR RECRTMNT & CMMNTY ENGGMNT	AO6	1
FIRE PREVENTION EDUCATOR	AO5	1
ADMINISTRATIVE OFFICER 3 - DWN	AO3	1
ASSET SERVICE OFFICER	AO4	1
HOUSING & RELOCATIONS OFFICER	AO4	1
OFFICE COORDINATOR	AO6	1
ADMINISTRATION OFFICER	AO3	1
SENIOR CONSTABLE	SPXMR	1
SENIOR POLICE AUXILIARY	SPAUX	1
SUPPLY & INVENTORY COORDINATOR	AO3	1
STATION OFFICER	SO	1
SENIOR STATION OFFICER	SSO	1
SENIOR CONSTABLE	SCONT	1
SERGEANT	SGT	1
SERGEANT	SGT	1
ASST DIRECTOR COMMUNICATIONS	SAO1	1
OCCUPATIONAL REHAB ADVISOR	P3	1
SUPPORT & WELLBEING COORD	P3	1
PSYCHOLOGIST	P3	1

WORK HEALTH SAFETY OFFICER	AO4	1
TRANSPORT OFFICER	AO3	1
ADMINISTRATION SUPPORT	AO3	1
SENIOR CONSTABLE	SCONT	1
STATION OFFICER	SO	1
	<b>Grand Total</b>	146

### FOCUS GROUPS / POLLING / SURVEYS

For the period 1 July 2022 to 31 March 2023:

17. Please detail expenditure on opinion polls and focus groups, including costs and entities that conducted the work.

**Answer:**

NIL.

18. Detail all surveys undertaken in relation to the focus groups and opinion polls above, including their form, the cost and the inducements that were provided to incentivise participation.

**Answer:**

NIL.

19. Please provide copies of each survey and the results of each survey.

**Answer:**

NIL.

### COMMUNICATIONS AND MARKETING

20. Please detail expenditure on advertising and communications during the period 1 July 2022 to 31 March 2023.

For each advertisement for which an expense was incurred:

- What was the purpose / description of the advertisement?
- Who was the advertisement placed with, i.e. media outlet, newspaper, television station, digital platform; or other?
- What was the total production cost, including, but not limited to, design, commissions, and placement costs?
- Were tenders or expressions of interest called? If not, why not?
- Did the agency enter into any separate arrangements for advertising placements or advertorials? If so, please provide details of expenditure and media outlet.

**Answer:**

Purpose	Placed with agency	Total costs	Were tenders or expressions of interest called? If not, why not?
---------	--------------------	-------------	--

2022 NTG White Pages Listings	White Pages	\$888.27	No – only one provider. Advertising placed as Whole of Government – managed through Department of the Chief Minister and Cabinet.
Bushfire Campaign	Atomic Search Pty Ltd	\$17,103.50	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
NTES wet season campaign	Atomic Search Pty Ltd	\$5,608.11	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
Ongoing police recruitment campaign	Atomic Search Pty Ltd	\$34,139.53	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
Sign Creation - Better Together	Signcity (NT) Pty Ltd	\$595.00	No. Signage for annual NTES/Volunteering NT event held during National Volunteer Week. The signage was used at Parliament House in Darwin to promote the theme of the event and promotion of the NTES and Volunteering NT brand. TIO sponsored this campaign including the purchase of the signs.
NTES wet season campaign	News Pty Limited	\$817.38	No - In-house capabilities utilised for boosted post only.
NTES wet season campaign	Facebook Ireland Limited	\$1,279.44	No - In-house capabilities utilised for boosted post only.
NT Police recruitment advertisement for Victoria and New Zealand	Facebook Ireland Limited	\$129.10	No - In-house capabilities utilised for boosted post only.
<i>Police Administration Act 1978</i> Sale of Goods	Office of the Parliamentary Counsel	\$150.00	No.
<i>Police Administration Act 1978</i> Sale of Goods	Office of the Parliamentary Counsel	\$150.00	No.
<i>Police Administration Act 1978</i> Sale of Goods	Office of the Parliamentary Counsel	\$150.00	No.
Sign Creation - Better Together	Signcity (NT) Pty Ltd	\$325.60	No. Signage for annual NTES/Volunteering NT event held during National Volunteer Week. The signage was used at Parliament House in Darwin to promote the theme of the event and promotion of the NTES and Volunteering NT brand. TIO sponsored this campaign including the purchase of the signs.
Advertising for Mechanic Position	Atomic Search Pty Ltd	\$651.00	No - In-house capabilities utilised for boosted post only.
Promotional Products	Stickers And Stuff	\$4,371.82	No - urgent request only one vendor able to supply in time.
NTFRS Recruitment Advertising	Facebook Ireland Limited	\$1,178.03	No - In-house capabilities utilised for boosted post only.
NTES Wet Season Campaign	Facebook Ireland Limited	\$1,384.21	No - In-house capabilities utilised for boosted post only.
Ongoing police recruitment campaign	Facebook Ireland Limited	\$150.00	No - In-house capabilities utilised for boosted post only.
Advertising for Manager of Library Post	Atomic Search Pty Ltd	\$1,386.00	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
Advertising for Mechanic Position in Alice Springs	Atomic Search Pty Ltd	\$325.50	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
Advertising Facebook police recruitment	Atomic Search Pty Ltd	\$190,237.41	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
NTPF Recruitment for Gap Year	Charles Darwin University	\$290.00	Yes - multiple quotes sought and they were preferred vendor
Ongoing police recruitment campaign	Prlx Pty Ltd	\$8,142.42	Yes - multiple quotes sought and they were preferred vendor

SQUAD145 Interview for Media	Prix Pty Ltd	\$4,473.00	No - vendor was selected due to ongoing work as part of the police recruitment campaign.
Radio Advertisement for Bushfire Season	Atomic Search Pty Ltd	\$1,364.00	No - Atomic Search holds the contract to manage advertising booking on behalf of the NTPFES.
Cadet Recruit Pull Up Banner	Colemans Printing Pty Ltd	\$342.00	No - urgent request only one vendor able to supply in time.
Printing of Posters for SERPRO	Colemans Printing Pty Ltd	\$155.00	No tenders or expressions of interest called due to the Tier 1 value and urgent need.
Missing Person Signs	Colemans Printing Pty Ltd	\$315.00	No - urgent request only one vendor able to supply in time.
Alice Springs Come And Try Day	Colemans Printing Alice Springs Pty Ltd	\$ 765.00	No - urgent request only one vendor able to supply in time.
Missing Person Coreflute	Fats Alice Printing Pty Ltd T/A Asprint	\$1,530.00	No - urgent request only one vendor able to supply in time.
Flyers for Auxilliary Recruitment	Zip Print	\$240.00	No - urgent request only one vendor able to supply in time.
Posters for Auxilliary Recruitment	Zip Print	\$160.00	No - urgent request only one vendor able to supply in time.
Flyers for NTFRS Volunteer	Zip Print	\$390.00	No - urgent request only one vendor able to supply in time.
Christmas Road Safety Flyer	Zip Print	\$290.00	No - urgent request only one vendor able to supply in time.
NTPF Secure It Pamphlets	Zip Print	\$260.00	No - only one provider.
NTPFES Cadet Flyers	Zip Print	\$180.00	No - urgent request only one vendor able to supply in time.
NTES Volunteer Recruit Flyer	Zip Print	\$250.00	No - urgent request only one vendor able to supply in time.
Auxilliary Police Recruitment	Zip Print	\$400.00	No - urgent request only one vendor able to supply in time.

Grand total: \$280,566.32

## TRAVEL

21. Please provide the total expenditure and itemised details of travel, including, but not limited to travel-related costs such as accommodation, travel allowance, entertainment, car rental, meals and incidentals, in each Agency and authority during the period 1 July 2022 to 31 March 2023 broken down to:

- a) International Travel
- b) Interstate Travel
- c) Intrastate Travel

### Answer:

	Official Duty Fares	Accommodation	Travel Allowance	Other	Total
International	\$8,247	\$4,157	\$4,158	\$198	\$16,760
Interstate	\$383,688	\$165,281	\$234,407	\$19,689	\$803,065
Intrastate	\$519,872	\$755,255	\$1,740,028	\$297,249	\$3,312,404
<b>Total</b>	<b>\$911,807</b>	<b>\$924,693</b>	<b>\$1,978,593</b>	<b>\$317,136</b>	<b>\$4,132,230</b>

Other comprises of Cab-charge/Car-hire of \$36,439 (11%), QBT Fees of \$40,155 (13%), Air/Bus/Boat Charters of \$234,917 (74%) and KM Allowance of \$5,625 (2%).

22. In the case of international travel identified in response to the question above, please provide the purpose, itinerary, persons and costs involved in each trip.



**Answer:**

Purpose of travel	Travel itinerary	Position Title	Itemised costs of the trips
Conference for Leadership in Counter Terrorism	Darwin (Darwin City), NT-London, England-Edinburgh, Scotland	Acting Assistant Commissioner – Crime Intelligence and Capability	\$605.52
Conference for Leadership in Counter Terrorism	Darwin (Darwin City), NT-New York City, New York , USA- Washington DC, USA-Toronto, Ontario , Canada	Acting Assistant Commissioner – Crime Intelligence and Capability	\$8,954.54
Australia-New Zealand Counter-Terrorism Committee & DCOMM meeting 2022	Darwin (Darwin City), NT-Sydney, NSW-Wellington, New Zealand-Melbourne, VIC	Acting Commissioner of Police	\$4,570.55
Police US Stateside Operational Activity	Darwin (Darwin City), NT-Detroit, Michigan , USA	Senior Constable First Class	\$1,185.24
Bilateral Activities between Timorese Ministry of Interior and NTPFES - Establish a Timor-Leste new National Operations Centre	Darwin (Darwin City), NT-Dili, Timor-Leste	Director NTES	\$519.68
Bilateral Activities between Timorese Ministry of Interior and NTPFES - Establish a Timor-Leste new National Operations Centre	Darwin (Darwin City), NT-Dili, Timor-Leste	Commissioner of Police	\$404.63
Bilateral Activities between Timorese Ministry of Interior and NTPFES - Establish a Timor-Leste new National Operations Centre	Darwin (Darwin City), NT-Dili, Timor-Leste	Superintendent Police	\$519.68
			<b>\$16,759.84</b>

23. Please provide itemised details and costs of all travel undertaken by the Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2022 to 31 March 2023.

**Answer:**

NIL.

**HOSPITALITY / FUNCTIONS AND EVENTS**

24. Please provide full details of all official hospitality provided for the period 1 July 2022 to 31 March 2023.

In relation to each occasion where official hospitality was provided:

- a) What was the purpose of the hospitality?
- b) How many guests attended?
- c) How many Ministers attended?
- d) How many Ministerial staff attended?
- e) How many MLAs attended?
- f) How many Public Sector employees attended?
- g) What was the total cost incurred?

**Answer:**

Total Northern Territory Police, Fire and Emergency Services hospitality expenditure for the period 1 July 2022 to 31 March 2023 is \$85,212.

(a) Purpose of Hospitality	(b) How many guests attended	(c) How many Ministers attended	(d) How many Ministerial Staff attended	(e) How many MLAs attended	(f) How many Public Sector employees attended	(g) What was the total cost incurred
Entertainment - A/Commissioner Visit to Timber Creek Police Station	8	0	0	0	6	\$ 129.36
Entertainment - ALO 6 Graduation	100	Not detailed			30	\$ 706.68
Entertainment - ALO 7 Graduation	120	1	0	1	30	\$ 226.66
Entertainment - Arlparra Community Movie Night	55	0	0	0	3	\$ 1,276.25
Entertainment - Arlparra School Sports day	33	0	0	0	3	\$ 215.13
Entertainment - Casuarina Police Station BBQ	Not detailed					\$ 440.94
Entertainment - Commissioner dinner with New Zealand Police Officer	6	0	0	0	4	\$ 281.82
Entertainment - Commissioner Visit to Daly River	7	0	0	0	7	\$ 54.55
Entertainment - Commissioner Visit to Galiwinku Police Station	Not detailed					\$ 92.50
Entertainment - Commissioner Visit to Wurrumiyanga Police Station	Not detailed					\$ 128.18
Entertainment - Community and Cultural Engagement for Aux Squad 75 and 76	35	0	0	0	25	\$ 106.38
Entertainment - Community and Cultural Engagement for Squad 146	49	0	0	0	34	\$ 125.20
Entertainment - Community and Cultural Engagement for Squad 148	35	0	0	0	25	\$ 153.69
Entertainment - Community Engagement Tck Fire Station	Not detailed					\$ 159.95
Entertainment - Cross Jurisdictional Workshop	17	0	0	0	7	\$ 834.57
Entertainment - Farewell for the retirement of S/C Mattuizzo	57	0	0	0	56	\$ 245.45
Entertainment - Farewell Morning Tea for Suzanne Lehmann	Not detailed					\$ 209.09
Entertainment - Graduation Auxiliary 75	100	1	0	2	28	\$ 780.00
Entertainment - Graduation Auxiliary Squad 76	85	1	0	2	36	\$ 424.00
Entertainment - Graduation Cadet Squad 11	100	0	0	1	15	\$ 1,597.39
Entertainment - Graduation of ALO Squad 7	120	1	0	1	30	\$ 373.34
Entertainment - Graduation Squad 146	280	0	0	0	45	\$ 2,180.00
Entertainment - Graduation Squad 148 and ACPO 28	380	0	0	0	32	\$ 2,809.75
Entertainment - Graduation Squad 149	380	1	0	2	60	\$ 2,658.00
Entertainment - Graduation Squad Auxiliary 73	80	0	0	0	30	\$ 701.25
Entertainment - Graduation Squad Auxiliary 74	80	0	0	0	28	\$ 660.00
Entertainment - Honours and Awards Ceremony	70	0	0	0	65	\$ 734.40
Entertainment - Junior Police Ranger 35 graduation	100	0	0	1	3	\$ 600.00
Entertainment - Leadership Forum	53	0	0	0	53	\$ 1,936.37
Entertainment - Local Artist of Utopia	25	0	0	0	3	\$ 487.76
Entertainment - Medal & Awards Presentation	70	0	0	0	15	\$ 364.00
Entertainment - Morning Tea for Minister's Visit Tennant Creek Fire Station	Not detailed					\$ 41.00
Entertainment - Morning Tea for Southern Chaplain	20	0	0	0	20	\$ 200.00
Entertainment - NAIDOC Week	170	0	0	0	0	\$ 509.00
Entertainment - National Emergency Medal presentation to Volunteer members	70	0	0	0	15	\$ 605.43
Entertainment - NT Fire and Rescue Service Squad 46 Graduation	0	1	0	1	0	\$ 2,096.82
Entertainment - NT Police Legacy Ball	20	0	0	0	20	\$ 3,800.00
Entertainment - Police Remembrance Day (Alice Springs)	80	0	0	2	70	\$ 443.96
Entertainment - Police Remembrance Day (Darwin)	300	Not detailed			37	\$ 1,381.66
Entertainment - R U Ok? Morning Tea	365	0	0	0	365	\$ 1,737.51
Entertainment - Recruit Squads Wellbeing Info Session BBQ	150	0	0	0	100	\$ 290.31
Entertainment - Retirement for Detective Sergeant Cooper	Not detailed					\$ 363.64
Entertainment - Retirement Dinner for Darren Hine	1	0	0	0	1	\$ 36.36
Entertainment - Rod Poore Medal Presentation	Not detailed					\$ 189.00
Entertainment - Senior Leaders Forum	100	0	0	0	100	\$ 2,840.91
Entertainment - Southern Cadets Community and Cultural Engagement Camp	18	0	0	0	3	\$ 702.68
Entertainment - Southern Cadets Leadership Camp	15	0	0	0	3	\$ 414.59
Entertainment - TEMC Meeting	Not detailed					\$ 181.71
Entertainment - Unit Officers Conference	Not detailed					\$ 631.13
Entertainment - Weekly frontline BBQ breakfast	Not detailed					\$ 75.29
Entertainment - Welcome BBQ for Squad 149	45	0	0	0	45	\$ 316.27
Entertainment - Welcome BBQ Lunch	Not detailed					\$ 52.90
Entertainment - Welcome Morning Tea For Recruit Squad 47	Not detailed					\$ 216.47
Entertainment - Welcome of new Northern Chaplain and Health and Wellbeing strategy presentation	43	1	0	1	32	\$ 431.79
<b>TOTAL</b>	<b>3,842</b>	<b>7</b>	<b>-</b>	<b>14</b>	<b>1,484</b>	<b>\$ 39,251.09</b>

## **GRANTS, SPONSORSHIPS, DONATIONS AND INCENTIVES**

25. Please detail expenditure on grants, sponsorships, donations and incentives paid by your Agency (including the recipient of each payment) during the period 1 July 2022 to 31 March 2023, including agency budget totals to administer such programs.

**Answer:**

The NTPFES contributed \$182,294 in grant funding to the Neighbourhood Watch NT to provide awareness with regards to crime prevention.

The NTPFES contributed \$50,000 to the Northern Territory Police Museum Historical Society Inc to assist in maintaining linkages between current serving police officers and the community with the history of policing in the NT.

26. Please detail the funds utilised to distribute awards and sponsorships in the period 1 July 2022 to 31 March 2023, and to what activities. Please list details of any contract periods as part of any arrangement.

**Answer:**

NIL.

27. Indicate which awards and sponsorships were managed by Regional Offices. What is anticipated for the 2023/24 financial year?

**Answer:**

NIL.

28. Please detail the amounts paid on grants, donations and incentives to non-Government organisations for the period 1 July 2022 to 31 March 2023, including to which organisation and the services to be provided?

**Answer:**

Please refer to answer provided in sub-question 25.

## **MEDIA MONITORING SERVICES**

29. Provide expenditure details on media monitoring services for the period 1 July 2022 to 31 March 2023 (including entities engaged and who utilises the service).

**Answer:**

A whole-of-government response to Question 29 will be provided by the Department of the Chief Minister and Cabinet.

## **INFRASTRUCTURE PROJECTS**

30. How many projects have been submitted or are in the process of being submitted to Infrastructure Australia or Northern Australia Infrastructure Facility (NAIF) to be considered for the Infrastructure Priority List?

**Answer:**

A whole-of-government response to Question 30 will be provided by the Department of Infrastructure, Planning and Logistics.

31. Please provide details of newly committed projects for the period 1 July 2022 to 31 March 2023.

**Answer:**

A whole-of-government response to Question 31 will be provided by the Department of Infrastructure, Planning and Logistics

32. Please provide details of contracts awarded to interstate firms, for what purpose, the cost and why a Territory firm was not chosen.

**Answer:**

A whole-of-government response to Question 32 will be provided by the Department of Infrastructure, Planning and Logistics

## **GOVERNMENT LEASED BUILDINGS**

33. What is the total annual power bill of each Government building owned/leased/used by each Department for the period 1 July 2022 to 31 March 2023?

**Answer:**

The total annual power charges for NTPFES was \$4,015,900.96 for the period of 1 July 2022 to 31 March 2023.

34. What is the total annual leased space of each Government building used by each Agency/authority and at what cost for the period 1 July 2022 to 31 March 2023?

**Answer:**

A whole-of-government response to Question 34 will be provided by the Department of Corporate and Digital Development.

35. How much Government owned or leased premises or office space is currently under-utilised (at less than 100 per cent occupied) or vacant?

**Answer:**

A whole-of-government response to Question 35 will be provided by the Department of Corporate and Digital Development.

**FEES AND CHARGES**

36. Please detail the statutory or legislative fees and charges levied by your Agency/authority, the revenue raised in the 2022/23 financial year and whether any of these fees and charges were increased following the passage of the 2022/23 financial year budget.

**Answer:**

Total NTPFES fees and charges revenue for the period 1 July 2022 to 31 March 2023 is \$9,256,483.43 consisting of:

<b>Standard Class Description</b>	<b>Amount</b>
Fire Alarm Monitoring Fees*	\$ 2,281,320.62
Unwanted Alarm Charges*	\$ 1,648,196.00
Working With Children Checks*	\$ 2,318,064.00
Criminal History Name Checks*	\$ 1,166,062.15
Shooters Licences*	\$ 204,206.00
Purchase Permits*	\$ 240,422.09
NTFRS Report*	\$ 164,525.70
Yulara Corporation Payments	\$ 276,834.86
Criminal History Fingerprint Check*	\$ 221,269.28
Nhulunbuy Corporation Payments	\$ 170,134.14
NDIS Worker Screening	\$ 326,045.00
Accident Reports	\$ 30,860.00
Employees Licences	\$ 30,403.00
Other Reports	\$ 34,269.69
Other Charges < \$25K	\$ 143,870.90
<b>Total</b>	<b>\$ 9,256,483.43</b>

Items highlighted with an \* are subject to the Territory Revenue Unit regime. In 2022-23 the Revenue Unit was increased from \$1.24 to \$1.27.

## INTERNAL AUDITS

37. How many internal audits and financial investigations were conducted in the period 1 July 2022 to 31 March 2023?

**Answer:**

Five internal audits were conducted this reporting period.

38. What were the terms of reference or focus for each investigation?

**Answer:**

Internal audit/investigation	Terms of Reference or focus
Vic Roads Annual Compliance Audit	Provide independent assurance that the NTPFES is compliant and meeting their obligations of the requirements of the VicRoads Information Protection Agreement.
Collection of Public Monies – Remote Stations Review	Review compliance with the internal controls and governance arrangements in handling public monies at selected Remote Stations
Watch House, Police Cells and Court Cells	Independent review of the major watch houses, court cells and select police cells to ensure conformity with legislation and policy. Four watch houses, two court cells and five police cell audits were audited this reporting period.
Official Travel	Assess NTPFES compliance with the Northern Territory Government Travel Policy Framework, Travel Policy statements and agency-specific travel policies and the existence of an auditable document trail in the Travel Request Information Processing System (TRIPS).
Value for Territory – Audit 7	Assess the effectiveness of agency implementation of the “Buy Local Plan” as well as compliance across the Procurement Framework.

39. Please provide details of any fraud, anomalies, breaches of financial legislation or Northern Territory Government policy and procedures exposed by the audits and financial investigations.

**Answer:**

The Value for Territory Audit identified minor breaches of the Procurement Rules were identified specifically in Tier 1 procurement activities.

40. How many agencies have been referred to existing bodies eg Auditor-General/Independent Commission Against Corruption (ICAC) and how many have been resolved? Please detail the agency referred to, the date of referral and the date resolved, including those with multiple referrals.

**Answer:**

Agencies would not be privy to details of referrals made to Independent Statutory Officers.

## **BOARDS / ADVISORY BODIES**

41. Please detail all boards and advisory bodies in your Agency in 2022/23, also providing the following information:
- a) The Terms of Reference, if changed from last year
  - b) The current members and when they were appointed
  - c) The total remuneration paid to each Board member during the 2022/23 financial year
  - d) The itemised total cost incurred by the Board during the 2022/23 financial year

**Answer:**

NIL.

42. The number of times the Board met during the period 1 July 2022 to 31 March 2023.

**Answer:**

NIL.

## **REVIEWS AND INQUIRIES**

43. Details of all reviews and inquiries completed or commenced during the 2022/23 financial year, also providing the following information:
- a) The Terms of Reference
  - b) The criteria for selection of all panel members
  - c) The composition, qualifications and state or territory of residence of the persons undertaking the review/inquiry
  - d) The cost of the review/inquiry
  - e) How the information was/is accumulated to contribute to the review/inquiry
  - f) If completed, when, the outcome and whether the report has been tabled in the Legislative Assembly
  - g) If not completed when this is expected

**Answer:**

The NTPFES advanced the following review during the reporting period:

**Airwing Review (internal)**

The Terms of Reference was to identify the most efficient and effective model for the Police Airwing and report back to 2023 Budget Cabinet.

Expertise and advice was sought from a Northern Territory Aviation Industry expert, and across the NTG particularly Department of Health for aviation discussions and the Department of Corporate and Digital Development for the procurement Request-For-Information (RFI) process.

Internally, the NTPFES Chief Pilot was extensively engaged core frontline business executive for operational policing expertise, the Risk Management and Governance and Business Improvement branches and multiple previous Airwing and broader policing reviews. The review was progressed from existing resources and no additional cost was incurred.

The report will not be tabled in the Legislative Assembly.

**WORKPLACE HEALTH AND SAFETY**

44. Please provide the number, nature and cost of reportable safety issues for the period 1 July 2022 to 31 March 2023.

**Answer:**

For the period 1 July 2022 to 31 March 2023, a total of 564 Work Health and Safety reports were submitted through the NTPFES Accident, Injury, Incident or Hazard Report (AIHR) system.

Table 1: NTPFES Health and Safety Statistics for the period 1 July 2022 to 31 March 2023

<b>Mechanism of Incident /Injury</b>	<b>2022 - 2023</b>
Being Hit by Objects	137
Biological Factors	31
Body Stressing	106
Chemical and other substances	46
Falls, Trips and Slips of a person	85
Heat, Electricity and Other Environmental factors	22
Hitting Objects with a part of the body	45
Mental stress	22
Sounds and Pressure	3
Vehicle Incidents and other	67
<b>Total</b>	<b>564</b>

*\* Incidents reported through the Accident, Injury, Incident and Hazard Report (AIHR) system.*



During this reporting period there were seven incidents/injury that met the criteria as Notifiable Incidents to NT WorkSafe.

All seven Notifiable Incidents have since been closed out by NT WorkSafe being satisfied with the actions taken by the Agency.

One of the seven Notifiable incidents resulted in workers compensation claims.

A total of ninety two (92) workers compensation claims were lodged in the reporting period.

Table 6: NTPFES Workers Compensation New Claims for the period 1 July 2022 to 31 March 2023

<b>Mechanism of Incident /Injury</b>	<b>2022 – 2023</b>
Being Hit by Objects	9
Biological Factors	0
Body Stressing	22
Chemical and other substances	1
Falls, Trips and Slips of a person	17
Heat, Electricity and Other Environmental factors	3
Hitting Objects with a part of the body	2
Mental stress	27
Sounds and Pressure	1
Vehicle Incidents and other	10
<b>Total</b>	<b>92</b>

The total expenditure across all workers compensation claims for the period 1 July 2022 to 31 March 2023 was \$14,636,233.

\$2,657,554 of the total expenditure related to the 92 workers compensation claims lodged in the reporting period. The remaining \$11,978,679 related to expenditure for workers claims lodged prior to 1 July 2022.

A total of 115 new Workplace Injury Early Intervention (WIEI) claims were lodged in the reporting period. Total WIEI expenditure for the reporting period was \$83,563.

45. Please detail the number of stress related matters and claims for the period 1 July 2022 to 31 March 2023.

**Answer:**

27 workers' compensation claims relating to 'mental stress' were lodged between 1 July 2022 to 31 March 2023. Liability of five of the workers' compensation claims were disputed by the NTG workers' compensation claims manager, Gallagher Bassett.

Of the 27 workers' compensation claims lodged for mental stress, 20 included a diagnosis of post-traumatic stress disorder (PTSD).

Expenditure for the 27 workers' compensation claims for mental stress in the reporting period total \$1,547,573.

Table 1: NTPFES Workers Compensation Comparative Statistics

	2020 - 2021	2021 - 2022	2022 - 2023
Mental Stress Claims	15	16	27

## REGIONAL OFFICES

46. Please detail expenditure on staff located in regional offices across the Territory. Include the number of staff, their functions and outcomes achieved in the 2022/23 financial year. What are the locations for which they are responsible?

### Answer:

The total number of established positions at Pay 20 and expenditure for the financial year to 31 March 2023 is 782 and \$118.1M respectively.

A breakdown by business function is detailed in the table below:

	ESTAB	EXPEND
<b>Regional Police / Public Sector roles</b>		
Police Northern Command	269	46,739,544
Police Southern Command	458	61,000,095
<b>Total Regional Police / Public Sector roles</b>	<b>727</b>	<b>107,739,639</b>
<b>Regional Fire / Public Sector roles</b>		
Fire Northern Command	9	2,944,651
Fire Southern Command	39	5,864,025
<b>Total Regional Fire / Public Sector roles</b>	<b>48</b>	<b>8,808,676</b>
<b>Regional Emergency Services roles</b>		
NTES Northern Command	4	975,320
NTES Southern Command	3	606,511
<b>Total Regional Emergency Services roles</b>	<b>7</b>	<b>1,581,831</b>
<b>REGIONAL GRAND TOTAL</b>	<b>782</b>	<b>118,130,146</b>

Police Northern Command includes 254 general duties, investigative and police auxiliary liquor inspectors' roles across Katherine, Nhulunbuy and other regional and remote stations including Wadeye, Maningrida, Groote Eylandt and Borroloola amongst others. Supported by 15 public sector roles. Total expenditure of \$46.7M.

Police Southern Command includes 413 general duties, investigative and police auxiliary liquor inspectors roles across Alice Springs, Tennant Creek and other regional and remote stations including Yuendumu, Yulara and Kintore amongst others. Supported by 45 public sector roles the majority Aboriginal Liaison Officers. Total expenditure of \$61M.

Fire Northern Command includes eight fire fighter roles across Katherine, Nhulunbuy and Jabiru stations. Supported by one public sector role. Total expenditure of \$2.9M.

Fire Southern Command includes 38 fire fighter roles across Alice Springs, Tennant Creek and Yulara stations. Supported by one public sector role. Total expenditure of \$5.9M.

Emergency Service Northern Command includes four public sector roles. Total expenditure of \$1M.

Emergency Service Southern Command includes three public sector roles. Total expenditure of \$0.6M.