

## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

## WRITTEN QUESTION

Mr Mills to Chief Minister,

**Department of Police, Fire and Emergency Services – Output Groups**

In relation to the portfolio areas within the Department of Police, Fire and Emergency Services would you kindly respond to the following questions by output group within each Department:

***Introduction***

It should be noted that where responses are able to easily identify individual employees, the information has been aggregated due to the associated privacy concerns.

***HR Unit Questions:***

1. *How many personnel are employed to perform Human Resources functions within the Department? At what position level are they employed?*

NTPFES is in a unique position, as the human resource function is much broader than that found in other agencies. The human resource function includes the College (a registered training organisation), police recruitment, workers' compensation management and psychologist services. The tri-service college is a critical function for the agency.

NTPFES College	50
Human Resource Management	33
<b>Total</b>	<b>83</b>

Classn	Classification	Total FTE
<b>NTPFES College</b>		
COMC	COMMANDER	1
SUPT	SUPERINTENDANT	3
SSGT	SENIOR SERGEANT	4
SGT	SERGEANT	13
SC1C	SENIOR CONSTABLE FIRST CLASS	4
SCONT	SENIOR CONSTABLE	2
CONST	CONSTABLE	1
ACP	ABORIGINAL COMMUNITY POLICE	2
PAUX	POLICE AUXILIARY	2
AO7	ADMINISTRATIVE OFFICER 7	5
AO6	ADMINISTRATIVE OFFICER 6	2
AO5	ADMINISTRATIVE OFFICER 5	2
AO4	ADMINISTRATIVE OFFICER 4	7
AO3	ADMINISTRATIVE OFFICER 3	1
P3	PROFESSIONAL 3	1
	<b>Total HRD</b>	<b>50</b>

<b>Human Resource Management (including Police Recruitment and psychologists)</b>		
SSGT	SENIOR SERGEANT	2
SGT	SERGEANT	5
SC1C	SENIOR CONSTABLE FIRST CLASS	1
PAUX	POLICE AUXILIARY	1
EO1C	EXECUTIVE CONTRACT OFFICER 1	1
AO8	ADMINISTRATIVE OFFICER 8	2
AO7	ADMINISTRATIVE OFFICER 7	2
AO6	ADMINISTRATIVE OFFICER 6	2
AO5	ADMINISTRATIVE OFFICER 5	4
AO3	ADMINISTRATIVE OFFICER 3	6
AO2	ADMINISTRATIVE OFFICER 2	3
P4	PROFESSIONAL 4	1
P2	PROFESSIONAL 2	3
<b>TOTAL HRM</b>		<b>33</b>

2. *How many personnel are employed to perform or assist in the Payroll functions within the Department? At what position level are they employed?*

Payroll services are provided to the whole of NT Government by Department of Business and Employment (DBE). DBE is therefore providing the response.

3. *How many instances have occurred where the department has made errors in respect to payments to or allowances for members of the department? Can you please explain these instances?*

DBE has information on **overpayments** made through the payroll system, the reason these overpayments occurred and the liability.

<b>Total Overpayments</b>	<b>Departmental Errors</b>	<b>DBE Errors</b>	<b>Payee Errors</b>
107	37	46	24

In addition to payroll overpayments, the NTPFES has made one error in respect to travel allowance paid to a member.

4. *What interdepartmental charges are applied to managing the payroll? Is there a differential in cost for different position levels, if so what are these differences in cost?*

- (a) The information provided is Notional Charges issued to agencies for payroll services during the period - 1 July 2009 to 31 March 2010. DBE Payroll Services are charged to agencies on a notional basis.

<b>NT Police, Fire and Emergency Services. Northern Territory* SLA Notional Billing Only</b>	
HR Systems	\$ 558,842.50

Payroll Auto PTRs	239,868.00
Payroll Commencement	49,660.00
Payroll Employees	251,138.96
Payroll Manual PTRs	196,730.00
Payroll Termination	41,340.00
<b>Grand Total</b>	<b>1,337,579.46</b>

**(b)** There is no cost differential for position levels.

The cost differentials are between:

- Commencements;
- Terminations;
- Manually processed (PTR) transactions (ie payroll officer processing a transaction); and
- Automatically processed pay (PTR) transactions (ie pay system processing a transaction).

5. *How are costs determined between departments in relation to payroll costs, including transfers and relocation of staff?*

This question will be answered by DBE.

6. *What is the budget of the Human Resources functional area of the Department?*

- The total budget for the Human Resource Management functional area of the department is \$3.584 million.
- The budget for the Human Resource Development functional area of the department is \$11.315 million.
- Total HRM and HRD budgets are \$14.899 million.

7. *What is the breakdown of the Human Resources budget to employee payments, travel, accommodation and training?*

**HR Budget breakdown as at 31 March 2010**

<b>Category</b>	<b>HR Management Budget \$000</b>	<b>HR Development Budget \$000</b>	<b>Total \$000</b>
Employee payments	2,950	7,157	10,107
Travel	92	127	219
Accommodation	16	7	23
Training and study expenses	50	1,182	1,232
Other	476	2,842	3,318
<b>Total</b>	<b>3,584</b>	<b>11,315</b>	<b>14,899</b>

8. *Do the same staffs manage executive contracts as manage non-executive staff members? If not, how many in manage executive contracts and what are their position levels, and how many manage non-executive contract staff and what are their levels?*

This question will be answered by DBE.

9. *How many complaints have been made in the Department in relation to workplace bullying and harassment?*

Complaints total 5.

10. *How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?*

**Total Advertising Split as at 31 March**

<b>Type</b>	<b>\$</b>
Advertising	117,305.18
Production	174,134.85
<b>Total</b>	<b>291,440.03</b>

These costs mainly relate to the recruitment of police officers.

11. *What is the attrition rate of staff in the human resources area of the department?*

The attrition rate is 22.79%.

12. *What is the current state of employment in the Human resources department, that is, are all position filled, if not are there any positions with staff on higher duties, if so how many, at what level and for how long, and are their positions vacant, if so how many, at what level and for how long?*

<b>Questions</b>	<b>Answers</b>
Are all positions filled?	No
Are there any staff on higher duties?	Yes
How many?	19
What level?	See table 1
How Long?	See table 1
Are their positions vacant?	Yes
How many?	3
What level?	See table 2
How long?	See table 2

**Table 1**

<b>Nominal Classification</b>	<b>HDA Classification</b>	<b>Total HDA Days</b>
2ACS (PAWA Class)	AO6	63
AO2	AO3	185
AO2	AO3	23
AO2	AO3	23
AO3	AO4	373
AO3	AO5	206
AO3	AO6	28
AO3	P2	23
AO4	AO5	28
AO5	AO6	273
AO5	AO6	58
AO6	AO7	64
AO6	AO7	43
AO6	AO7	63
AO6	AO7	93
SCONT	SC1C	128
SC1C	SGT	128
SGT	SSGT	13
SSGT	SUPT	13

**Table 2**

<b>Nom Classification</b>	<b>No. Days Vacant</b>
SCONT	128
AO2	23
SGT	13

**Relocation Costs:**

13. In 2009, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

**Recruit Related Relocation Costs 2009-10**

Name	Amount \$
Recruitment Fares	75,279.10
Removal and Storages Expenses	278,432.60
Relocation Allowances	10,434.90
<b>Grand Total</b>	<b>364,146.60</b>

14. Please provide a breakdown per business unit.

Cost Centre	Amount
ABOR COMM POLICE OFFICERS	4,414.97
AFP DARWIN AIRPORT	333.70
ALICE SPRINGS POLICE STATION	5,348.21
CASUARINA POLICE STATION	4,541.12
CORPORATE SUPPORT	4,732.61
DALY RIVER POLICE STATION	26,281.96
DARWIN POLICE STATION	25,419.37
DIRECTORATE	2,622.00
FIRE SERVICE RECRUITMENT	1,715.82
GREATER DARWIN TRAFFIC ENFORCEMENT UNIT	5,873.88
HUMPTY DOO POLICE STATION	9,930.06
JABIRU POLICE STATION	8,126.40
JESCC	1,745.85
KATHERINE POLICE STATION	14,894.04
MARRARA FIRE STATION ADMINISTRATION	1,578.67
NHULUNBUY FIRE SERVICE	580.00
NORTHERN OPERATIONS ADMINISTRATION	254.55
OFFICE OF THE COMMISSIONER	2,970.64
OP THEMIS – SQUAD 104 TRAINING	73.64
OP THEMIS - SQUAD 105A RECRUIT	5,882.39
OP THEMIS – SQUAD 105A TRAINING	71,960.86
OPERATIONAL INTELLIGENCE SECTION	4,073.29
OSD INVESTIGATION UNIT - DARWIN LPO	17,126.51
PALMERSTON POLICE STATION	1,858.18
POLICE OFFICERS - ARPS	17,482.11
POLICE OFFICERS - GENERAL	87,625.72
POLICE RECRUITMENT EMPLOYEES	2,329.47
RECRUIT FIRE FIGHTER	180.18
RECRUIT FIRE FIGHTER 1 <sup>ST</sup> INTAKE 09/10	424.33

RECRUITMENT ACPO S16	834.26
RECRUITMENT S104	9,297.67
SQUAD 104	1,758.41
TENNANT CREEK POLICE STATION	6,901.28
WADEYE POLICE STATION	9,757.73
YOUTH CRIME UNIT	4,436.72
YULARA FIRE STATION	780.00
<b>Total</b>	<b>364,146.60</b>

15. *How much is budgeted for relocation and other appointment and termination expenses in 2009/10.*

- \$500,000

**Marketing:**

16. *How much was spent by the Department in 2009 on advertising and marketing programs (and up to 1 April 2010).*

In 2009-10, 10 months expenditure to 30 April 2010 for marketing promotion and advertising amounts to \$35,554.

17. *What was each of those programs and what was the cost of each of those programs?*

<b>Marketing Promotion and Advertising Major Items</b>	<b>Amount \$</b>
Show Circuit	28,013
“Off the hook” competition designed to bring together communities and police in remote communities in a collaborative event	2,667
Other minor expenses – photography, banner	4,874
<b>Total</b>	<b>35,554</b>

**Worker Turnover:**

18. *As of 1 April 2010, what is the current staffing of the department, by level?*

Total 1770.95.

**Total FTE: -**

- The column titled ‘Total FTE’ represents staff paid during a pay period on a full-time equivalent figure.
- FTE counts each staff member as a percentage of the pay received that fortnight. ie a staff member who receives 10 days wages is counted as “1”, whilst a person who receives 4 days wages is counted as “0.4”.
- The figures includes staff employed on a permanent, temporary, Executive Contract and Casual basis
- Data is at Payday 20, 31 March, 2010. Regular FTE reporting to government is FTE based on a monthly average.

<b>Classification</b>	<b>Classification Description</b>	<b>Total FTE</b>
COPC	COMMISSIONER OF POLICE – EXEC CONTRACT	1
DCOPC	DEPUTY COMMISSIONER OF POLICE – EXEC CONTRACT	1
ACOPC	ASSISTANT COMMISSIONER OF POLICE – EX CONTRACT	3
COMC	COMMANDER OF POLICE – EXECUTIVE CONTRACT	7
SUPT	SUPERINTENDENT – POLICE	41.44
SSGT	SENIOR SERGEANT	59.08
SGT	SERGEANT	175.5
BRSGT	BREVET SERGEANT	26
SC1C	SENIOR CONSTABLE FIRST CLASS	105.12
SCONT	SENIOR CONSTABLE	224.75
CON1C	CONSTABLE FIRST CLASS	89.3
CONST	CONSTABLE	279.95
CONTA	RECRUIT CONSTABLE	21
ACP	ABORIGINAL COMMUNITY POLICE	74.01
PAUX	POLICE AUXILIARY	152.04
SXAMR	SENIOR EXAMINER	1
PXAMR	PRINCIPAL EXAMINER	6
EXAMR	EXAMINER	1
	<b>Total</b>	<b>1268.19</b>
EO3C	EXECUTIVE OFFICER 3 – EXECUTIVE CONTRACT	1
EO2C	EXECUTIVE OFFICER 2 – EXECUTIVE CONTRACT	1
EO1C	EXECUTIVE OFFICER 1 – EXECUTIVE CONTRACT	1
DOF	DISTRICT OFFICER FIRE SERVICE	9
SSO	SENIOR STATION OFFICER	18
SO	STATION OFFICER	27
LFF	LEADING FIREFIGHTER(QUALIFIED)	24
SFF	SENIOR FIREFIGHTER	40.5
FFA	FIREFIGHTER QUALIFIED	20.99
FFB	FIREFIGHTER CLASS B	5
FFC	FIREFIGHTER CLASS C	9
FFD	FIREFIGHTER CLASS D	0
FFREC	FIREFIGHTER RECRUIT	23
	<b>Total</b>	<b>179.49</b>

EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	1
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	8
EO1	EXECUTIVE OFFICER 1	0
AO8	ADMINISTRATIVE OFFICER 8	14
AO7	ADMINISTRATIVE OFFICER 7	14.87
AO6	ADMINISTRATIVE OFFICER 6	24.65
AO5	ADMINISTRATIVE OFFICER 5	26.57
AO4	ADMINISTRATIVE OFFICER 4	33.45
AO3	ADMINISTRATIVE OFFICER 3	73.37
AO2	ADMINISTRATIVE OFFICER 2	44.82
AO1	ADMINISTRATIVE OFFICER 1	2
P4	PROFESSIONAL 4	1



P3	PROFESSIONAL 3	5
P2	PROFESSIONAL 2	14
P1	PROFESSIONAL 1	4.6
T6	TECHNICAL 6	5.54
T5	TECHNICAL 5	3
T4	TECHNICAL 4	9
T3	TECHNICAL 3	6
T2	TECHNICAL 2	7
T1	TECHNICAL 1	1
CPIL	CHIEF PILOT NT POLICE	1
SPIL	SENIOR PILOT NT POLICE	4
PH5	PHYSICAL 5	1
PH4	PHYSICAL 4	0
PH3	PHYSICAL 3	5
PH2R	PHYSICAL 2	7.7
AQ3SA	NTPS ADULT APPRENTICESHIP AQF3 LEVEL A	1
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	2.7
DOF	DISTRICT OFFICER FIRE SERVICE	1
SSCON	SPECIAL SENIOR CONSTABLE	1
	<b>Total</b>	<b>323.27</b>

19. *How many of these positions were substantively filled and how many were filled by persons acting in positions or are temporary appointments?*

<b>Explanation</b>	<b>Number of Employees</b>
Substantively filled	1472
Acting in positions	218
Temporary appointments	81
<b>Total</b>	<b>1771</b>

20. *What was the rate of turnover of staff in the department in 2009?*

- 9.48% turnover (1 July 2009 to 31 March 2010)

21. *What is the rate per level?*

#### **Staff Turnover for Each Level**

<b>Classn</b>	<b>Classification Description</b>	<b>Turnover %</b>
<b>Q21. What is the rate per level?</b>		
<b>Police</b>		
COPC	COMMISSIONER OF POLICE - EXEC CONT	96.15
DCOPC	DEPUTY COMMISSIONER - EXEC CONT	0.00
ACOPC	ASSISTANT COMMISSIONER - EXEC CONT	0.00
COMC	COMMANDER OF POLICE – EXEC CONT	14.29
ACOM	ACTING COMMANDER OF POLICE	0.00

SUPT	SUPERINTENDENT - POLICE	2.42
SSGT	SENIOR SERGEANT	1.63
SGT	SERGEANT	1.65
BRSGT	BREVET SERGEANT	0.00
BSGT	BREVET SERGEANT	0.00
SC1C	SENIOR CONSTABLE FIRST CLASS	3.11
SCONT	SENIOR CONSTABLE	4.01
CON1C	CONSTABLE FIRST CLASS	6.14
CONST	CONSTABLE	3.74
CONTA	RECRUIT CONSTABLE	3.66
SXAMR	SENIOR EXAMINER	0.00
PXAMR	PRINCIPAL EXAMINER	18.02
EXAMR	EXAMINER	0.00
ACP	ABORIGINAL COMMUNITY POLICE	3.95
ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	0.00
PAUX	POLICE AUXILIARY	7.28
PAUXR	POLICE AUXILIARY RECRUIT	10.54
<b>Fire</b>		
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	0.00
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	0.00
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	27.59
DOF	DISTRICT OFFICER FIRE SERVICE	0.00
SSO	SENIOR STATION OFFICER	0.00
SO	STATION OFFICER	0.00
LFF	LEADING FIREFIGHTER(QUALIFIED)	0.00
SFF	SENIOR FIREFIGHTER	0.00
FFA	FIREFIGHTER QUALIFIED	0.00
FFB	FIREFIGHTER CLASS B	0.00
FFC	FIREFIGHTER CLASS C	0.00
FFD	FIREFIGHTER CLASS D	0.00
FFREC	FIREFIGHTER RECRUIT	0.00
FA	FIRE AUXILARY	45.77
<b>Public Service</b>		
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	0.00
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	0.00
EO1	EXECUTIVE OFFICER 1	0.00
AO8	ADMINISTRATIVE OFFICER 8	21.66
AO7	ADMINISTRATIVE OFFICER 7	29.41
AO6	ADMINISTRATIVE OFFICER 6	7.50
AO5	ADMINISTRATIVE OFFICER 5	22.15
AO4	ADMINISTRATIVE OFFICER 4	53.89
AO3	ADMINISTRATIVE OFFICER 3	48.91
AO2	ADMINISTRATIVE OFFICER 2	45.74
AO1	ADMINISTRATIVE OFFICER 1	52.36
CPIL	CHIEF PILOT NT POLICE	0.00
SPIL	SENIOR PILOT NT POLICE	0.00
SSCON	SPECIAL SENIOR CONSTABLE	0.00
P4	PROFESSIONAL 4	0.00

P3	PROFESSIONAL 3	0.00
P2	PROFESSIONAL 2	19.33
P1	PROFESSIONAL 1	0.00
T6	TECHNICAL 6	0.00
T5	TECHNICAL 5	27.78
T4	TECHNICAL 4	18.59
T3	TECHNICAL 3	0.00
T2	TECHNICAL 2	37.41
T1	TECHNICAL 1	0.00
PH7	PHYSICAL 7	0.00
PH6	PHYSICAL 6	0.00
PH5	PHYSICAL 5	0.00
PH4	PHYSICAL 4	0.00
PH3R	PHYSICAL 3 - RDO	0.00
PH3	PHYSICAL 3	23.61
PH2R	PHYSICAL 2 - RDO	0.00
PH2	PHYSICAL 2	26.51

22. *How many vacant positions are there in the Department as a whole?*

The total NTPFES establishment number at 31 March 2010 was 1,758 and total FTE was 1,771

Some positions are vacant due to circumstances that are unique to this agency and will not necessarily result in any recruitment action. NTPFES uses establishment management methods which allow flexibility of staff deployment to areas of greatest need as they arise. This will result in vacant positions in some areas while staffing is increased in other areas but does not create a situation where a vacant position necessarily needs to be filled.

23. *How long, in total days, have permanent positions been vacant in the department?*

As advised at Q22, due to the nature of our business and the need to deploy staff as situations arise, the measure of the total number of days is not a meaningful figure.

24. *In relation to all vacant positions, what is the breakdown of recruitment actions by:*

(a) *selection process commenced*

(b) *selection process (including position advertising) not commenced*

NTPFES has a rolling recruitment schedule for police and firefighters and has an ongoing transfer and promotion program to cater for those vacancies that need to be filled.

25. *How many staff are currently employed on a temporary contract?*

- Temporary contract staff = 81

26. *In the period 1 January 2008 to 1 April 2010, how many positions have been advertised by “expression of interest”?*

- 303

27. *In the period 1 January 2008 to 1 April 2010, how many temporary contracts have been extended, broken down by the number of times extended?*

- 105 contracts have been extended.

<b>Number of Contract Extensions 1 January 2008 to 1 April 2010</b>	
1 extension	62
2 extensions	29
3 extensions	8
4 extensions	5
5 extensions	1

28. *How many times has the department sought permission from the Commissioner to extend a contract beyond a third extension?*

- Nil.

29. *If permission has been sought, what recruitment action has taken place?*

Not applicable refer Q28.

30. *Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?*

<b>Classn</b>	<b>Classification Description</b>	<b>Average Days</b>
<b>Police</b>		
SUPT	SUPERINTENDENT	21.00
SSGT	SENIOR SERGEANT	84.33
SGT	SERGEANT	71.00

BRSGT	BREVET SERGEANT	51.00
CONST	CONSTABLE	57.09
ACPO	ABORIGINAL COMMUNITY POLICE	61.00
PAUX	POLICE AUXILIARY	69.00
<b>Fire</b>		
SO	STATION OFFICER	116.00
<b>Public Servants</b>		
ECO1	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	96.00
AO8	ADMINISTRATIVE OFFICER 8	31.00
AO7	ADMINISTRATIVE OFFICER 7	41.00
AO6	ADMINISTRATIVE OFFICER 6	51.00
AO5	ADMINISTRATIVE OFFICER 5	46.00
AO4	ADMINISTRATIVE OFFICER 4	55.00
AO3	ADMINISTRATIVE OFFICER 3	66.91
SPIL	SENIOR PILOT	46.00
P2	PROFESSIONAL 2	76.00
P1	PROFESSIONAL 1	56.00
T6	TECHNICAL 6	56.00
T4	TECHNICAL 4	76.00
T3	TECHNICAL 3	101.00
PH3	PHYSICAL 3	91.00

**Notes:**

NT Police Recruitment - Time is based on the number of working days between the gazetting of a position in the NT Police Gazette, and the gazetting of the successful applicant in the NT Police Gazette.

Public Sector Recruitment - Time is based on the number of working days between the advertising of a position, and the gazetting of the successful applicant on the NT Employment Opportunities website.

31. *What is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?*

Designation	External Recruit	NTG Employee	Total
Public Sector	12	30	42

32. *In 2009, how many positions have been reclassified in the department? What are the level of those positions?*

- 16 positions have been reclassified.

Reclassified Positions	Number
AO4	1
AO5	1
AO6	6
AO7	3
P1	2
P3	1
P4	1
SGT	1
<b>Total</b>	<b>16</b>

33. *How many permanent unattached employees do you have in your agency? What levels are they?*

Please refer to Q22 – vacant positions

NTPFES do not have unattached employees that are classified as re-deployees in the usual sense.

34. *How much has been spent on training and skilling unattached employees? What was the training provided?*

The agency does not have unattached employees that are classified as re-deployees, therefore no specified training programs are in place. Staff are encouraged to access training programs whenever possible.

35. *How many unattached employees have successfully gained nominal positions within the agency?*

As explained above at Q22, 33 and 34, the agency does not have unattached employees that are classified as re-deployees, therefore this question is not applicable.

36. *How many have resigned?*

As explained above at Q22, 33 and 34, the agency does not have unattached employees that are classified as re-deployees, therefore this question is not applicable.

37. *What is the average cost of recruiting staff to the department?*

The average recruitment cost as at 31 March 2010 is \$10,875.

**Note:** This includes recruitment advertising, family airfares, uplifting costs and psychological testing.

38. *How much is allocated on average, to each staff member for training and improvement?*

The average cost per staff member is \$1,502.

39. *What is the average length of stay of staff in the department? Please break this down by position level.*

<b>Classification</b>	<b>Classification Description</b>	<b>Average Length Of Service (Years)</b>
<b>Police</b>		
EXEC	Police - Executive Contract Officer	22.63
SUPT	Superintendent - Police	22.67
SSGT	Senior Sergeant	16.30
SGT	Sergeant	13.65
BRSMT	Brevet Sergeant	8.15
SC1C	Senior Constable First Class	10.57
SCONT	Senior Constable	10.28
CON1C	Constable First Class	4.24
CONST	Constable	2.19
PXAMR	Principal Examiner	7.50
ACP	Aboriginal Community Police	4.59
PAUX	Police Auxiliary	5.72
<b>Fire</b>		
DOF	District Officer Fire Service	20.00
SSO	Senior Station Officer	22.00
SO	Station Officer	18.90
LFF	Leading Firefighter(Qualified)	10.52
SFF	Senior Firefighter	11.07
FFA	Firefighter Qualified	13.27
FFB	Firefighter Class B	4.00
FFC	Firefighter Class C	4.00
<b>Public Servants and Executive Contracts</b>		
EO2/3C	Executive Officer 2/3 - Exec Cont	22.50
EO1C	Executive Officer 1 – Exec Cont	4.29
EO1	Executive Officer 1	2.00
AO8	Administrative Officer 8	4.71
AO7	Administrative Officer 7	3.19
AO6	Administrative Officer 6	5.62
AO5	Administrative Officer 5	4.39
AO4	Administrative Officer 4	5.57
AO3	Administrative Officer 3	4.61
AO2	Administrative Officer 2	2.68
AO1	Administrative Officer 1	7.50

P4	Professional 4	2.00
P3	Professional 3	3.75
P2	Professional 2	3.18
P1	Professional 1	1.40
PILOTS	Pilot NT Police	2.60
T6	Technical 6	6.14
T5	Technical 5	4.67
T4	Technical 4	6.73
T3	Technical 3	9.00
T2	Technical 2	5.63
T1	Technical 1	0.00
PH2	Physical 2	6.75
PH3	Physical 3	9.00
PH5	Physical 5	5.00

**Footnotes:**

The "Average Length of Service" calculation is derived from the total number of staff divided by the current continuous period of service in the current agency.

This information was provided by DBE.

***Leave Liabilities:***

40. *What is the policy of the department of carry over recreation leave, in particular, how many weeks are allowed to be carried over between years?*

Police members are entitled to receive 35 days recreation leave annually and under the 2008 Consent Agreement there are no specific provisions requiring members to utilise excess recreation leave. There is however leave management provisions within the Agreement which places a strong emphasis on managers and members to ensure all staff exhaust their accumulated recreation leave annually.

Public Service Staff – Public Service staff receive 6 weeks (30 days) recreation leave annually. In accordance with the 2008 – 2010 Union Collective Agreement, employees with available recreation leave in excess of 60 days (90 days for compulsory transferee) may be directed by the Chief Executive Officer to utilise up to one quarter of the total available recreation leave prior to the next accrual.

Fire Service Staff – Receive 240 hours (30 days) recreation leave credits annually if a 'day worker' and 312 hours (35 days) annually if a 'shift work employee'. Under the provisions of the Fire & Rescue service 2007-2010 Partnership Agreement, employees with available recreation leave in excess of 60 days (90 days for compulsory transferee) may be directed by the CEO to utilise up to one quarter of the total available recreation leave prior to the next accrual.

41. *As of 1 April 2010, how many staff have more than this amount carried over, and what is the cost of this leave being held?*



The estimated number of staff with excess leave is

	<b>No. of staff with Excess leave</b>	<b>Cost of excess leave</b>
Police (in excess of 2 years accrued leave)	97	\$633,430.80
Public Sector	32	\$142,700.44
<b>Total</b>	<b>129</b>	<b>\$776,131.24</b>

**Footnote:** Information for Fire Service employees has not been included as an automatic data report is not available and requires manual analysis.

42. In relation to NTPS staff as of 1 April 2010:

- (a) what is the total amount of accrued leave in the department, broken down by long service leave and recreation leave. What is the financial value of that leave;

<b>LSL Leave Accrued Months</b>	<b>LSL Leave Accrued Entitlement</b>
4635.6	\$36,454,201.05

**Footnote:**

Actual LSL values used for employees with greater than 10 years of service.

Pro-rata LSL values used for employees with less than 10 years of service.

<b>Rec Leave Accrued Decimal Days</b>	<b>Rec Leave Accrued Entitlement</b>	<b>Leave Bonus</b>
90964.3	\$30,794,124.39	\$706,040.00

- (b) what is the highest individual amount of accrued leave at each position level;

**Long Service Leave**

<b>Classification</b>	<b>Classification Description</b>	<b>LSL Accrued in Months</b>
<b>Police</b>		
EXEC	Police – Executive Contract Officers	14.2
SUPT	Superintendent - Police	13.9
SSGT	Senior Sergeant	10
SGT	Sergeant	13.23

BRS GT	Brevet Sergeant	6.66
BSGT	Brevet Sergeant	4.75
SC1C	Senior Constable First Class	12.73
SCONT	Senior Constable	13.8
CON1C	Constable First Class	5.96
CONST	Constable	11.2
CON TA	Recruit Constable	0.19
SXAMR	Senior Examiner	11.53
PXAMR	Principal Examiner	5.86
EXAMR	Examiner	2.5
ACP	Aboriginal Community Police	5.13
PAUX	Police Auxiliary	9.17
<b>Fire</b>		
DOF	District Officer Fire Service	13.66
SSO	Senior Station Officer	19.46
SO	Station Officer	13.86
LFF	Leading Firefighter(Qualified)	8
SFF	Senior Firefighter	10.96
FFA	Firefighter Qualified	12.86
FFB	Firefighter Class B	1.92
FFC	Firefighter Class C	3.15
FFREC	Firefighter Recruit	0.25
<b>Public Servants &amp; Exec Contract Officers</b>		
EO2/3C	Executive Officer – Exec Cont	8.91
EO1C	Executive Officer 1 – Exec Cont	10.17
EO1	Executive Officer 1	0.77
AO8	Administrative Officer 8	5.5
AO7	Administrative Officer 7	5.17
AO6	Administrative Officer 6	8.97
AO5	Administrative Officer 5	10.47
AO4	Administrative Officer 4	11.12
AO3	Administrative Officer 3	5.62
AO2	Administrative Officer 2	4.45
AO1	Administrative Officer 1	4.17
CPIL/SPIL	Pilots	1.27
P4	Professional 4	2.95
P3	Professional 3	5.03
P2	Professional 2	2.85
P1	Professional 1	1.32
T6	Technical 6	6.66
T5	Technical 5	2.35
T4	Technical 4	1.9
T3	Technical 3	4.6
T2	Technical 2	4.77
T1	Technical 1	0.12
PH2	Physical 2	5.32
PH3	Physical 3	4.27
PH5	Physical 5	1.6

AQ3SA	NTPS Adult Apprenticeship AQF3 Level A	0.02
AQF3A	NTPS Apprenticeship AQF3 Level A	0.02

### Recreation Leave

Classification	Classification Description	Rec Accrued in Days
<b>Police</b>		
EXEC	Police – Executive Contract Officers	71.0
SUPT	Superintendent - Police	98.8
SSGT	Senior Sergeant	131.9
SGT	Sergeant	112.9
BRSGT	Brevet Sergeant	106.8
BSGT	Brevet Sergeant	66.8
SC1C	Senior Constable First Class	140.8
SCONT	Senior Constable	128.7
CON1C	Constable First Class	116.8
CONST	Constable	86.0
CONTA	Recruit Constable	8.8
SXAMR	Senior Examiner	45.7
PXAMR	Principal Examiner	78.1
EXAMR	Examiner	55.6
ACP	Aboriginal Community Police	95.8
PAUX	Police Auxiliary	100.1
<b>Fire</b>		
DOF	District Officer Fire Service	130.8
SSO	Senior Station Officer	171.4
SO	Station Officer	199.4
LFF	Leading Firefighter(Qualified)	152.0
SFF	Senior Firefighter	174.3
FFA	Firefighter Qualified	224.9
FFB	Firefighter Class B	121.5
FFC	Firefighter Class C	104.6
FFREC	Firefighter Recruit	29.4
<b>Public Servants &amp; Executive Contracts</b>		
EO2/3C	Executive Officer – Exec Cont	56.4
EO1C	Executive Officer 1 – Exec Cont	61.3
EO1	Executive Officer 1	53.5
AO8	Administrative Officer 8	59.7
AO7	Administrative Officer 7	75.0
AO6	Administrative Officer 6	107.3
AO5	Administrative Officer 5	99.6
AO4	Administrative Officer 4	78.5
AO3	Administrative Officer 3	89.5
AO2	Administrative Officer 2	63.7
AO1	Administrative Officer 1	59.0

CPIL/SPIL	Pilots	62.5
P4	Professional 4	55.0
P3	Professional 3	76.6
P2	Professional 2	87.0
P1	Professional 1	36.7
T6	Technical 6	104.7
T5	Technical 5	98.0
T4	Technical 4	50.8
T3	Technical 3	87.0
T2	Technical 2	67.5
T1	Technical 1	5.5
PH5	Physical 5	79.0
PH3	Physical 3	70.6
PH2	Physical 2	128.7
AQ3SA	NTPS Adult Apprenticeship AQF3 Level A	2.5
AQF3A	NTPS Apprenticeship AQF3 Level A	2.5

(c) what is the current total of sick leave entitlement of employees in the department; and

State Description	Sick Leave Balance in Weeks
Police Fire & Emergency Services	30912.12

**Footnote:** Police entitlements are not included.

(d) how many days sick leave were taken in 2009?

State Description	Total Sick Leave Days Taken
Police Fire & Emergency Services	13979.16

Data provided by DBE

43. In relation to Contract (ECO1 and above) staff as of 1 April 2010:

(a) what is the total amount of accrued leave in the department, broken down by long service leave and recreation leave? What is the financial value of that leave;

LSL Leave Accrued Months	LSL Leave Accrued Entitlement
124.7	\$2,163,916.88

**Footnote:** Actual LSL values used for employees with greater than 10 years of service. Pro-rata LSL values used for employees with less than 10 years of service.

Rec Leave Accrued Decimal Days	Rec Leave Accrued Entitlement
826.4	\$640,733.15

**Footnote:** If no previous credit has been entered, then pro-rata recreation leave will calculate from 1 January last. For employees who commenced after this date, the commencement date is used in the calculation.

(b) *what is the highest individual amount of accrued leave at each employee level;*

Current Classn	Classification Description	LSL Accrued in Months
EXEC	Police Executive Contract Officers	14.2
EO2/3C	Executive Officer 2/3 – Exec Cont	8.91
EO1C	Executive Officer 1 – Exec Cont	10.17

(c) *what is the current total of sick leave entitlement of employees in the department; and*

State Description	Sick Leave Balance in Weeks
Police Fire & Emergency Services	1115.99

**Footnote:** Individual sick leave balance does not include pro-rata entitlement after last credit.

(d) *how many days sick leave were taken in 2009, at each employee level?*

EC01 and above totals 71.46 days.

**Note:** Due to the small number of staff involved at each level and the associated privacy concerns, one total has been provided.

**Footnote:** Classifications included in the ECO1 and above category include Police Executive staff

44. *How many people received workers compensation 2009, at what position level and geographic location and how long for each person?*

For the purpose of this response, “received workers compensation” refers to payment of weekly benefits to recompense for time lost due to illness or injury or payment of medical intervention/rehabilitation expenses incurred.

A total of 175 staff received workers compensation payments with a total of 4665 days lost.

Region	Level	No	Time Lost (days)
Alice Springs Remote	Senior Constable	1	
	Constable	3	167
		<b>4</b>	<b>167</b>
Alice Springs Urban	Superintendent	1	50
	Sergeant	3	
	Senior Constable	3	131
	Constable	8	34
	Trainee Constable	5	30
	Police Auxiliary	1	
	Senior Station Officer Fire Fighter	1	21
	Station Officer Fire Fighter	2	178
	AO3	2	30
		<b>26</b>	<b>474</b>
Darwin Remote	Senior Constable	1	242
	Aboriginal Community Police Officer	2	
	Police Auxiliary	1	
	Fire Fighter	1	12
	AO5	1	
	<b>6</b>	<b>254</b>	
Darwin Urban	Assistant Commissioner	1	
	Superintendent	1	
	Senior Sergeant	1	
	Sergeant	12	81
	Senior Constable	14	397
	Constable	35	1123
	Trainee Constable	11	9
	Recruit Constable	1	154
	Aboriginal Community Police Officer	5	
	Senior Police Auxiliary	1	14
	Police Auxiliary	7	101
	Station Officer Fire Fighter	1	11
	Senior Fire Fighter	1	
	Fire Fighter Level B	1	
	Fire Fighter Level C	1	17
	Recruit Fire Fighter	1	
	Pilot	1	
	AO5	1	
	AO4	1	
	AO2	1	
T4	1		
T3	1		
T1	1		
Physical 5	1		
Physical 4	1	11	
	<b>103</b>	<b>1918</b>	
Gove Remote	Sergeant	1	37
		2	

		<b>3</b>	<b>37</b>
Gove Urban	Superintendent	1	
	Constable	1	11
	Physical 2	1	
		<b>3</b>	<b>11</b>
Katherine Remote	Constable	1	10
	Sergeant	2	157
		<b>3</b>	<b>167</b>
Katherine Urban	Sergeant	1	131
	Constable	2	6
	Police Auxiliary	2	200
	Station Commander	1	284
	Auxiliary Fire Fighter	1	
	A01	1	
		<b>8</b>	<b>621</b>
Palmerston Urban	Constable	6	356
	Fire Fighter C	1	
	Police Auxiliary	1	
	Senior Fire Fighter	1	217
	Sergeant	1	102
	Trainee Constable	2	2
		<b>12</b>	<b>677</b>
Tennant Creek Remote	Constable	1	37
	Senior Constable	1	
		<b>2</b>	<b>37</b>
Tennant Creek Urban	Constable	3	4
	Senior Constable	1	32
		<b>4</b>	<b>36</b>

45. *As at today, how many workers are currently on workers compensation?  
At what level and is there an expected return date?*

There are 10 claimants who are currently on worker's compensation leave as at 31 March 2010.

<b>Level</b>	<b>Number</b>	<b>RTW Date</b>
Sergeant	2	Not known at this stage
Senior Constable	1	Not known at this stage
Senior Constable	1	June 2010
Constable	1	April 2010
Constable	2	Not known at this stage
Police Auxiliary	1	April 2010
Senior Fire Fighter	1	June 2010
A05	1	May 2010

46. *In 2009 how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?*

Leave awaiting approval or awaiting processing are not included in this report.

Miscellaneous leave includes (but is not limited to) Maternity Leave, Leave Without Pay, Sick Leave Without Pay, Secondment, Study Leave and extended absences consisting of multiple leave types.

<b>Classn</b>	<b>Classification</b>	<b>Sick</b>	<b>Compo</b>	<b>LSL</b>	<b>Misc. Paid</b>	<b>Unpaid</b>	<b>Total Staff</b>
<b>Police</b>							
COMC	Commander			1			1
SUPT	Supt Police			2	2		4
SSGT	Senior Sergeant		1	2	2	1	6
SGT	Sergeant	2		8	5	2	17
SC1C	Senior Const 1C	2		2	2	1	7
SCONT	Senior Const	5	3	1	2	4	15
CON1C	Const 1 Class	2	2		1	1	6
CONST	Constable		1		1		2
	Aboriginal						
ACP	Community Police	1				1	2
PAUX	Police Auxiliary		1	1	3	3	8
<b>Fire</b>							
DOF	District Officer			3			3
LFF	Leading F/Fight				2		2
SFF	Senior Firefighter	1			1		2
<b>Public Servants</b>							
AO6	Admin Officer 6				1		1
AO5	Admin Officer 5		1				1
AO4	Admin Officer 4	1			3	1	5
AO3	Admin Officer 3				2	8	10
AO2	Admin Officer 2			1		1	2

Data provided by DBE

47. *Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability?*

NT Treasury is providing details regarding liability.

*What are the optimal retirement ages for such staff based on superannuation benefit definitions,*



- Minimum retirement age for Police is 55 and maximum retirement age for Police is 65.
- There is no maximum retirement age for NTPS, including NTFRS, any more - it has been removed.

*What are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are their ages?*

<b>Classn</b>	<b>Classification</b>	<b>Staff Age</b>	<b>Staff Numbers</b>
<b>Police</b>			
EXEC	Police Executive Officers	Average age 50	5
SUPT	Superintendent	40	1
SUPT	Superintendent	41	1
SUPT	Superintendent	43	2
SUPT	Superintendent	44	2
SUPT	Superintendent	45	2
SUPT	Superintendent	46	1
SUPT	Superintendent	48	1
SUPT	Superintendent	49	3
SUPT	Superintendent	51	1
SUPT	Superintendent	52	2
SUPT	Superintendent	53	3
SUPT	Superintendent	54	1
SUPT	Superintendent	56	1
SSGT	Senior Sergeant	44	1
SSGT	Senior Sergeant	45	1
SSGT	Senior Sergeant	47	1
SSGT	Senior Sergeant	48	2
SSGT	Senior Sergeant	49	1
SSGT	Senior Sergeant	50	2
SSGT	Senior Sergeant	51	2
SSGT	Senior Sergeant	53	1
SSGT	Senior Sergeant	55	1
SGT	Sergeant	41	1
SGT	Sergeant	42	1
SGT	Sergeant	45	2
SGT	Sergeant	46	2
SGT	Sergeant	48	2
SGT	Sergeant	50	4
SGT	Sergeant	51	1
SGT	Sergeant	52	1
SGT	Sergeant	53	2
SGT	Sergeant	54	1
SGT	Sergeant	55	4
SGT	Sergeant	56	1
BRSMT	Brev Sergeant	48	1
SC1C	Senior Const 1C	42	1

SC1C	Senior Const 1C	43	2
SC1C	Senior Const 1C	44	1
SC1C	Senior Const 1C	46	1
SC1C	Senior Const 1C	47	1
SC1C	Senior Const 1C	48	1
SC1C	Senior Const 1C	52	1
SC1C	Senior Const 1C	53	1
SC1C	Senior Const 1C	54	2
SCONT	Senior Const	41	1
SCONT	Senior Const	43	1
SCONT	Senior Const	45	3
SCONT	Senior Const	46	1
SCONT	Senior Const	47	2
SCONT	Senior Const	48	1
SCONT	Senior Const	49	2
SCONT	Senior Const	50	1
SCONT	Senior Const	51	2
SCONT	Senior Const	53	2
SCONT	Senior Const	55	2
SCONT	Senior Const	56	1
<b>Fire</b>			
SSO	S/Stn Officer	49	1
SSO	S/Stn Officer	57	1
SSO	S/Stn Officer	64	2
SSO	S/Stn Officer	66	1
SO	Station Officer	44	1
SO	Station Officer	53	1
SFF	Senior Firefighter	48	1
<b>Public Servants</b>			
AO7	Admin Officer 7	46	1
AO7	Admin Officer 7	50	1
AO6	Admin Officer 6	60	1
AO4	Admin Officer 4	57	1
AO4	Admin Officer 4	65	1
AO3	Admin Officer 3	46	1
AO3	Admin Officer 3	50	1
AO3	Admin Officer 3	62	1
AO2	Admin Officer 2	54	1
SSCON	Admin Officer	47	1
PH3	Physical 3	47	1

48. Do they still have NT public servants who were employed in the 80s and eligible for return flight to Adelaide every 2 years? How many and at what level?

Classn	Total
Police	
SUPT	32

SSGT	28
SGT	57
BRS GT	3
SC1C	18
SCONT	37
CONST	1
PAUX	4
<b>Total</b>	<b>180</b>
<b>Fire</b>	
DOF	5
SSO	9
SO	10
LFF	1
SFF	6
FFA	5
<b>Total</b>	<b>36</b>
<b>Public Servants</b>	
AO8	2
AO7	2
AO6	6
AO5	5
AO4	4
AO3	6
AO2	1
T6	1
T4	1
T3	1
T2	1
PH3	1
<b>Total</b>	<b>31</b>
COMPO	2
<b>TOTAL</b>	<b>249</b>

***Entry Level Recruitment:***

49. *In relation to Apprentices and Graduates, in 2009:*

Numbers listed below cover all Apprentices and Graduates for the period 1 July 2009 to 31 March 2010 that use the following classifications. It does not cover any Graduates or Apprentices that may be recorded against other classifications within PIPS (e.g. AO4 / AO5).

Graduates: GRADT  
 Apprentices: AQF3A, AQ3SA, SBA, AQF3B, AQ3SB, SBA02, AQF3C, AQ3SC, AQF4A, AQ4SA, GOVAM, AQF4B, AQ4SB, GOVA1, AQF4C, AQ4SC, GOVA2

(a) *how many graduates started with the department;*

- Nil graduates; 6 apprentices.

(b) *how many have completed the year;*

- 6 Staff.

(c) *how many how won nominal positions;*

No Apprentices won nominal positions, as reporting period of 1 July 2009 to 31 March 2010 is within the Apprentices' first year of service.

(d) *how many have left the NTG, and what was the time each stayed within the NTG before leaving; and*

No Apprentices left the agency during the period 1 July 2009 to 31 March 2010.

(e) *how much sick leave has been taken on average by graduates and apprentices?*

The "Average Sick Days Per Person" calculation is derived from the Total Sick Leave Days divided by the Number of Staff.

<b>Number of Staff</b>	<b>Total Sick Leave Days</b>	<b>Average Sick Days Per Person</b>
4	10.00	2.50

50. *In relation to Indigenous Employees, in 2009:*

(a) *how many employees do you have in your department that recognise themselves as indigenous - 9*

(b) *what are the levels of their positions held – A04, A02 and AQF3A NTPS Apprentice.*

(c) *how many at each level - 9*

(d) *how many are tenured and at what level – Nil.*

(e) *how many are temporary and at what levels - 9*

(f) *how many are acting up in positions and at what level – 1 at A04 level.*

(g) *how many have completed the year - 9*

(h) *how many have left the NTG – 2*

(i) *how much sick leave was taken, on average?*

This response has not provided due to privacy concerns, as individual employees are easily identifiable.

**Allowances:**

51. In regard to employee entitlements, for 2009:

(a) In addition to salary how much was paid in employee allowances;

- Total to 31 March 2010 - \$28,332,191 (Excluding salary, recreation and long service leave).

(b) what are these allowances, to what level do they apply and what is the annual estimated cost; and

- Total estimated for whole financial year - \$37,760,000 (Excluding salary, recreation and long service leave).

Allow Code	Allowance Desc	Classn	Classification Description	Annual Estimated Cost 2009/2010 FY
ADM030	Travel Allow - Part	ACP	ABORIGINAL COMMUNITY POLICE	
ADM030	Travel Allow - Part	AO2	ADMINISTRATIVE OFFICER 2	
ADM030	Travel Allow - Part	AO5	ADMINISTRATIVE OFFICER 5	
ADM030	Travel Allow - Part	CONST	CONSTABLE	
ADM030	Travel Allow - Part	P2	PROFESSIONAL 2	
ADM030	Travel Allow - Part	P3	PROFESSIONAL 3	
ADM030	Travel Allow - Part	SC1C	SENIOR CONSTABLE FIRST CLASS	
ADM030	Travel Allow - Part	SCONT	SENIOR CONSTABLE	
ADM030	Travel Allow - Part	SGT	SERGEANT	
ADM030	Travel Allow - Part	SSO	SENIOR STATION OFFICER	
ADM030	Travel Allow - Part	T3	TECHNICAL 3	
ADM030	Travel Allow - Part	T4	TECHNICAL 4	
ADM030	Travel Allow - Part	T6	TECHNICAL 6	
ADM034	Travel Allow - Part Day	AO4	ADMINISTRATIVE OFFICER 4	
ADM034	Travel Allow - Part Day	AO6	ADMINISTRATIVE OFFICER 6	
ADM034	Travel Allow - Part Day	CONST	CONSTABLE	
ADM034	Travel Allow - Part Day	EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	
ADM034	Travel Allow - Part Day	SC1C	SENIOR CONSTABLE FIRST CLASS	
ADM034	Travel Allow - Part Day	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$2,583.73</b>
ALW002	NT Allowance	ACP	ABORIGINAL COMMUNITY POLICE	
ALW002	NT Allowance	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW002	NT Allowance	AO1	ADMINISTRATIVE OFFICER 1	
ALW002	NT Allowance	AO2	ADMINISTRATIVE OFFICER 2	
ALW002	NT Allowance	AO3	ADMINISTRATIVE OFFICER 3	
ALW002	NT Allowance	AO4	ADMINISTRATIVE OFFICER 4	
ALW002	NT Allowance	AO5	ADMINISTRATIVE OFFICER 5	
ALW002	NT Allowance	AO6	ADMINISTRATIVE OFFICER 6	

ALW002	NT Allowance	AO7	ADMINISTRATIVE OFFICER 7	
ALW002	NT Allowance	AO8	ADMINISTRATIVE OFFICER 8	
ALW002	NT Allowance	AQ3SA	NTPS ADULT APPRENTICESHIP AQF3 LEVEL A	
ALW002	NT Allowance	BRSGT	BREVET SERGEANT	
ALW002	NT Allowance	BSGT	BREVET SERGEANT	
ALW002	NT Allowance	CON1C	CONSTABLE FIRST CLASS	
ALW002	NT Allowance	CONST	CONSTABLE	
ALW002	NT Allowance	CONTA	RECRUIT CONSTABLE	
ALW002	NT Allowance	CPIL	CHIEF PILOT NT POLICE	
ALW002	NT Allowance	DOF	DISTRICT OFFICER FIRE SERVICE	
ALW002	NT Allowance	EO1	EXECUTIVE OFFICER 1	
ALW002	NT Allowance	FFA	FIREFIGHTER QUALIFIED	
ALW002	NT Allowance	FFB	FIREFIGHTER CLASS B	
ALW002	NT Allowance	FFC	FIREFIGHTER CLASS C	
ALW002	NT Allowance	FFD	FIREFIGHTER CLASS D	
ALW002	NT Allowance	FFREC	FIREFIGHTER RECRUIT	
ALW002	NT Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW002	NT Allowance	P1	PROFESSIONAL 1	
ALW002	NT Allowance	P2	PROFESSIONAL 2	
ALW002	NT Allowance	P3	PROFESSIONAL 3	
ALW002	NT Allowance	PAUX	POLICE AUXILIARY	
ALW002	NT Allowance	PAUXR	POLICE AUXILIARY RECRUIT	
ALW002	NT Allowance	PH2	PHYSICAL 2	
ALW002	NT Allowance	PH3	PHYSICAL 3	
ALW002	NT Allowance	PXAMR	PRINCIPAL EXAMINER	
ALW002	NT Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW002	NT Allowance	SCONT	SENIOR CONSTABLE	
ALW002	NT Allowance	SFF	SENIOR FIREFIGHTER	
ALW002	NT Allowance	SGT	SERGEANT	
ALW002	NT Allowance	SO	STATION OFFICER	
ALW002	NT Allowance	SPIL	SENIOR PILOT NT POLICE	
ALW002	NT Allowance	SSGT	SENIOR SERGEANT	
ALW002	NT Allowance	SSO	SENIOR STATION OFFICER	
ALW002	NT Allowance	SUPT	SUPERINTENDENT - POLICE	
ALW002	NT Allowance	SXAMR	SENIOR EXAMINER	
ALW002	NT Allowance	T2	TECHNICAL 2	
ALW002	NT Allowance	T3	TECHNICAL 3	
ALW002	NT Allowance	T4	TECHNICAL 4	
ALW002	NT Allowance	T5	TECHNICAL 5	
ALW002	NT Allowance	T6	TECHNICAL 6	
<b>SUB-TOTAL</b>				<b>\$811,259.17</b>
ALW048	Clothing Allowance	ACP	ABORIGINAL COMMUNITY POLICE	
ALW048	Clothing Allowance	BRSGT	BREVET SERGEANT	
ALW048	Clothing Allowance	BSGT	BREVET SERGEANT	
ALW048	Clothing Allowance	CON1C	CONSTABLE FIRST CLASS	
ALW048	Clothing Allowance	CONST	CONSTABLE	
ALW048	Clothing Allowance	CONTA	RECRUIT CONSTABLE	
ALW048	Clothing Allowance	PAUX	POLICE AUXILIARY	
ALW048	Clothing Allowance	PXAMR	PRINCIPAL EXAMINER	
ALW048	Clothing Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	

ALW048	Clothing Allowance	SCONT	SENIOR CONSTABLE	
ALW048	Clothing Allowance	SGT	SERGEANT	
ALW048	Clothing Allowance	SSCON	SPECIAL SENIOR CONSTABLE	
ALW048	Clothing Allowance	SSGT	SENIOR SERGEANT	
ALW048	Clothing Allowance	SUPT	SUPERINTENDENT - POLICE	
ALW048	Clothing Allowance	SXAMR	SENIOR EXAMINER	
<b>SUB-TOTAL</b>				<b>\$479,410.51</b>
ALW052	Other Taxable Allowa	BRSGT	BREVET SERGEANT	
ALW052	Other Taxable Allowa	BSGT	BREVET SERGEANT	
ALW052	Other Taxable Allowa	CON1C	CONSTABLE FIRST CLASS	
ALW052	Other Taxable Allowa	CONST	CONSTABLE	
ALW052	Other Taxable Allowa	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW052	Other Taxable Allowa	SCONT	SENIOR CONSTABLE	
ALW052	Other Taxable Allowa	SGT	SERGEANT	
ALW052	Other Taxable Allowa	SSGT	SENIOR SERGEANT	
<b>SUB-TOTAL</b>				<b>\$69,646.96</b>
ALW054	On-Call Allowance	AO3	ADMINISTRATIVE OFFICER 3	
ALW054	On-Call Allowance	AO4	ADMINISTRATIVE OFFICER 4	
ALW054	On-Call Allowance	AO5	ADMINISTRATIVE OFFICER 5	
ALW054	On-Call Allowance	AO6	ADMINISTRATIVE OFFICER 6	
ALW054	On-Call Allowance	AO7	ADMINISTRATIVE OFFICER 7	
ALW054	On-Call Allowance	CONST	CONSTABLE	
ALW054	On-Call Allowance	P2	PROFESSIONAL 2	
ALW054	On-Call Allowance	PXAMR	PRINCIPAL EXAMINER	
ALW054	On-Call Allowance	SCONT	SENIOR CONSTABLE	
ALW054	On-Call Allowance	SPIL	SENIOR PILOT NT POLICE	
ALW054	On-Call Allowance	T3	TECHNICAL 3	
ALW054	On-Call Allowance	T4	TECHNICAL 4	
ALW054	On-Call Allowance	T5	TECHNICAL 5	
ALW058	On-Call Allowance	AO4	ADMINISTRATIVE OFFICER 4	
<b>SUB-TOTAL</b>				<b>\$83,442.71</b>
ALW072	Specialist Allowance	CPIL	CHIEF PILOT NT POLICE	
ALW072	Specialist Allowance	SPIL	SENIOR PILOT NT POLICE	
<b>SUB-TOTAL</b>				<b>\$31,126.11</b>
ALW117	First Aid Allowance	AO2	ADMINISTRATIVE OFFICER 2	
ALW117	First Aid Allowance	AO3	ADMINISTRATIVE OFFICER 3	
ALW117	First Aid Allowance	AO4	ADMINISTRATIVE OFFICER 4	
ALW117	First Aid Allowance	AO5	ADMINISTRATIVE OFFICER 5	
ALW117	First Aid Allowance	AO6	ADMINISTRATIVE OFFICER 6	
ALW117	First Aid Allowance	DOF	DISTRICT OFFICER FIRE SERVICE	
ALW117	First Aid Allowance	EO1	EXECUTIVE OFFICER 1	
ALW117	First Aid Allowance	FFA	FIREFIGHTER QUALIFIED	
ALW117	First Aid Allowance	FFB	FIREFIGHTER CLASS B	
ALW117	First Aid Allowance	FFC	FIREFIGHTER CLASS C	
ALW117	First Aid Allowance	FFD	FIREFIGHTER CLASS D	
ALW117	First Aid Allowance	FFREC	FIREFIGHTER RECRUIT	
ALW117	First Aid Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW117	First Aid Allowance	PH2	PHYSICAL 2	
ALW117	First Aid Allowance	SFF	SENIOR FIREFIGHTER	
ALW117	First Aid Allowance	SO	STATION OFFICER	

ALW117	First Aid Allowance	SSO	SENIOR STATION OFFICER	
ALW117	First Aid Allowance	T3	TECHNICAL 3	
<b>SUB-TOTAL</b>				<b>\$123,905.15</b>
ALW118	Other Taxable Allowa	FA	FIRE AUXILARY	
ALW129	Other Taxable Allowa	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW129	Other Taxable Allowa	SCONT	SENIOR CONSTABLE	
ALW129	Other Taxable Allowa	SGT	SERGEANT	
<b>SUB-TOTAL</b>				<b>\$25,113.56</b>
ALW171	Dirty Money Allowanc	PH6	PHYSICAL 6	
ALW171	Dirty Money Allowanc	T2	TECHNICAL 2	
ALW171	Dirty Money Allowanc	T3	TECHNICAL 3	
ALW171	Dirty Money Allowanc	T4	TECHNICAL 4	
ALW171	Dirty Money Allowanc	T5	TECHNICAL 5	
ALW171	Dirty Money Allowanc	T6	TECHNICAL 6	
<b>SUB-TOTAL</b>				<b>\$4,203.09</b>
ALW214	Recruit Relocat with	AO8	ADMINISTRATIVE OFFICER 8	
ALW214	Recruit Relocat with	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW214	Recruit Relocat with	SPIL	SENIOR PILOT NT POLICE	
<b>SUB-TOTAL</b>				<b>\$4,464.00</b>
ALW220	EBA Fares - NTPS	AO3	ADMINISTRATIVE OFFICER 3	
ALW220	EBA Fares - NTPS	AO4	ADMINISTRATIVE OFFICER 4	
ALW220	EBA Fares - NTPS	AO5	ADMINISTRATIVE OFFICER 5	
ALW220	EBA Fares - NTPS	AO6	ADMINISTRATIVE OFFICER 6	
ALW220	EBA Fares - NTPS	AO8	ADMINISTRATIVE OFFICER 8	
ALW220	EBA Fares - NTPS	BRS GT	BREVET SERGEANT	
ALW220	EBA Fares - NTPS	CONST	CONSTABLE	
ALW220	EBA Fares - NTPS	DOF	DISTRICT OFFICER FIRE SERVICE	
ALW220	EBA Fares - NTPS	FFA	FIREFIGHTER QUALIFIED	
ALW220	EBA Fares - NTPS	PXAMR	PRINCIPAL EXAMINER	
ALW220	EBA Fares - NTPS	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW220	EBA Fares - NTPS	SCONT	SENIOR CONSTABLE	
ALW220	EBA Fares - NTPS	SGT	SERGEANT	
ALW220	EBA Fares - NTPS	SO	STATION OFFICER	
ALW220	EBA Fares - NTPS	SSGT	SENIOR SERGEANT	
ALW220	EBA Fares - NTPS	SSO	SENIOR STATION OFFICER	
ALW220	EBA Fares - NTPS	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$777,638.97</b>
ALW222	15% Consolidated All	CPIL	CHIEF PILOT NT POLICE	
ALW222	15% Consolidated All	SPIL	SENIOR PILOT NT POLICE	
<b>SUB-TOTAL</b>				<b>\$58,254.25</b>
ALW223	20% Consolidated All	ACP	ABORIGINAL COMMUNITY POLICE	
ALW223	20% Consolidated All	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW223	20% Consolidated All	BRS GT	BREVET SERGEANT	
ALW223	20% Consolidated All	BSGT	BREVET SERGEANT	
ALW223	20% Consolidated All	CON1C	CONSTABLE FIRST CLASS	
ALW223	20% Consolidated All	CONST	CONSTABLE	
ALW223	20% Consolidated All	CONTA	RECRUIT CONSTABLE	
ALW223	20% Consolidated All	EXAMR	EXAMINER	
ALW223	20% Consolidated All	PAR	POLICE AIDE	
ALW223	20% Consolidated All	PAUX	POLICE AUXILIARY	



ALW223	20% Consolidated All	PAUXR	POLICE AUXILIARY RECRUIT	
ALW223	20% Consolidated All	PXAMR	PRINCIPAL EXAMINER	
ALW223	20% Consolidated All	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW223	20% Consolidated All	SCONT	SENIOR CONSTABLE	
ALW223	20% Consolidated All	SGT	SERGEANT	
ALW223	20% Consolidated All	SSCON	SPECIAL SENIOR CONSTABLE	
ALW223	20% Consolidated All	SSGT	SENIOR SERGEANT	
ALW223	20% Consolidated All	SUPT	SUPERINTENDENT - POLICE	
ALW223	20% Consolidated All	SXAMR	SENIOR EXAMINER	
<b>SUB-TOTAL</b>				<b>\$16,056,559.59</b>
ALW224	Housing Allowance	ACOM	ACTING COMMANDER OF POLICE	
ALW224	Housing Allowance	ACP	ABORIGINAL COMMUNITY POLICE	
ALW224	Housing Allowance	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW224	Housing Allowance	BRSGT	BREVET SERGEANT	
ALW224	Housing Allowance	BSGT	BREVET SERGEANT COMMANDER OF POLICE - EXECUTIVE	
ALW224	Housing Allowance	COMC	CONTRACT	
ALW224	Housing Allowance	CON1C	CONSTABLE FIRST CLASS	
ALW224	Housing Allowance	CONST	CONSTABLE	
ALW224	Housing Allowance	CONTA	RECRUIT CONSTABLE	
ALW224	Housing Allowance	COPC	COMMISSIONER OF POLICE - EXEC CONTRACT	
ALW224	Housing Allowance	PXAMR	PRINCIPAL EXAMINER	
ALW224	Housing Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW224	Housing Allowance	SCONT	SENIOR CONSTABLE	
ALW224	Housing Allowance	SGT	SERGEANT	
ALW224	Housing Allowance	SSGT	SENIOR SERGEANT	
ALW224	Housing Allowance	SUPT	SUPERINTENDENT - POLICE	
ALW224	Housing Allowance	SXAMR	SENIOR EXAMINER	
<b>SUB-TOTAL</b>				<b>\$12,765,950.72</b>
ALW251	Living Allowance	COMPO	COMPENSATION - FORMER EMPLOYEES	
<b>SUB-TOTAL</b>				<b>\$15,594.03</b>
ALW285	Qualification Allowa	PAUX	POLICE AUXILIARY	
ALW285	Qualification Allowa	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW285	Qualification Allowa	SSCON	SPECIAL SENIOR CONSTABLE	
<b>SUB-TOTAL</b>				<b>\$39,818.79</b>
ALW304	A Class Princ Indust	FFA	FIREFIGHTER QUALIFIED	
<b>SUB-TOTAL</b>				<b>\$3,200.00</b>
ALW314	Spending Allowance	BRSGT	BREVET SERGEANT	
ALW314	Spending Allowance	CON1C	CONSTABLE FIRST CLASS	
ALW314	Spending Allowance	CONST	CONSTABLE	
ALW314	Spending Allowance	CONTA	RECRUIT CONSTABLE	
ALW314	Spending Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW314	Spending Allowance	SCONT	SENIOR CONSTABLE	
ALW314	Spending Allowance	SGT	SERGEANT	
ALW314	Spending Allowance	SSGT	SENIOR SERGEANT	
ALW314	Spending Allowance	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$202,069.65</b>
ALW381	3.1% Leave Option	ACP	ABORIGINAL COMMUNITY POLICE	
ALW381	3.1% Leave Option	BRSGT	BREVET SERGEANT	
ALW381	3.1% Leave Option	BSGT	BREVET SERGEANT	
ALW381	3.1% Leave Option	CON1C	CONSTABLE FIRST CLASS	

ALW381	3.1% Leave Option	CONST	CONSTABLE	
ALW381	3.1% Leave Option	PAUX	POLICE AUXILIARY	
ALW381	3.1% Leave Option	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW381	3.1% Leave Option	SCONT	SENIOR CONSTABLE	
ALW381	3.1% Leave Option	SGT	SERGEANT	
ALW381	3.1% Leave Option	SSGT	SENIOR SERGEANT	
ALW381	3.1% Leave Option	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$163,333.85</b>
ALW390	Perishable Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW390	Perishable Allowance	PH2	PHYSICAL 2	
ALW390	Perishable Allowance	PH3	PHYSICAL 3	
ALW390	Perishable Allowance	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$4,460.75</b>
ALW486	Chief Pilot All	CPIL	CHIEF PILOT NT POLICE	
<b>SUB-TOTAL</b>				<b>\$10,223.73</b>
ALW498	Night Shift - Police	ACP	ABORIGINAL COMMUNITY POLICE	
ALW498	Night Shift - Police	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW498	Night Shift - Police	BRSGT	BREVET SERGEANT	
ALW498	Night Shift - Police	CON1C	CONSTABLE FIRST CLASS	
ALW498	Night Shift - Police	CONST	CONSTABLE	
ALW498	Night Shift - Police	CONTA	RECRUIT CONSTABLE	
ALW498	Night Shift - Police	PAR	POLICE AIDE	
ALW498	Night Shift - Police	PAUX	POLICE AUXILIARY	
ALW498	Night Shift - Police	PAUXR	POLICE AUXILIARY RECRUIT	
ALW498	Night Shift - Police	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW498	Night Shift - Police	SCONT	SENIOR CONSTABLE	
ALW498	Night Shift - Police	SGT	SERGEANT	
ALW498	Night Shift - Police	SSGT	SENIOR SERGEANT	
ALW498	Night Shift - Police	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$895,919.85</b>
ALW499	Dog Handler Allow	CONST	CONSTABLE	
ALW499	Dog Handler Allow	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW499	Dog Handler Allow	SCONT	SENIOR CONSTABLE	
<b>SUB-TOTAL</b>				<b>\$59,760.15</b>
ALW540	Watch House Keeper	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW540	Watch House Keeper	PAUX	POLICE AUXILIARY	
<b>SUB-TOTAL</b>				<b>\$7,521.28</b>
ALW549	Market Allowance	CPIL	CHIEF PILOT NT POLICE	
ALW549	Market Allowance	P3	PROFESSIONAL 3	
ALW549	Market Allowance	SPIL	SENIOR PILOT NT POLICE	
ALW549	Market Allowance	T4	TECHNICAL 4	
<b>SUB-TOTAL</b>				<b>\$130,169.77</b>
ALW618	Remote Electricity	ACP	ABORIGINAL COMMUNITY POLICE	
ALW618	Remote Electricity	AO2	ADMINISTRATIVE OFFICER 2	
ALW618	Remote Electricity	AO3	ADMINISTRATIVE OFFICER 3	
ALW618	Remote Electricity	BRSGT	BREVET SERGEANT	
ALW618	Remote Electricity	BSGT	BREVET SERGEANT	
ALW618	Remote Electricity	CON1C	CONSTABLE FIRST CLASS	
ALW618	Remote Electricity	CONST	CONSTABLE	
ALW618	Remote Electricity	CONTA	RECRUIT CONSTABLE	

ALW618	Remote Electricity	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW618	Remote Electricity	PAR	POLICE AIDE	
ALW618	Remote Electricity	PAUX	POLICE AUXILIARY	
ALW618	Remote Electricity	PH2	PHYSICAL 2	
ALW618	Remote Electricity	PH3	PHYSICAL 3	
ALW618	Remote Electricity	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW618	Remote Electricity	SCONT	SENIOR CONSTABLE	
ALW618	Remote Electricity	SGT	SERGEANT	
ALW618	Remote Electricity	SSGT	SENIOR SERGEANT	
ALW618	Remote Electricity	SSO	SENIOR STATION OFFICER	
ALW618	Remote Electricity	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$208,198.81</b>
ALW622	Police Remote Elect	ACP	ABORIGINAL COMMUNITY POLICE	
ALW622	Police Remote Elect	BRSGT	BREVET SERGEANT	
ALW622	Police Remote Elect	CON1C	CONSTABLE FIRST CLASS	
ALW622	Police Remote Elect	CONST	CONSTABLE	
ALW622	Police Remote Elect	PAUX	POLICE AUXILIARY	
ALW622	Police Remote Elect	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW622	Police Remote Elect	SCONT	SENIOR CONSTABLE	
ALW622	Police Remote Elect	SGT	SERGEANT	
ALW622	Police Remote Elect	SSGT	SENIOR SERGEANT	
ALW622	Police Remote Elect	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$36,037.52</b>
ALW629	Temp Instructor All	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$170.67</b>
ALW632	General Duties Allow	ACP	ABORIGINAL COMMUNITY POLICE	
ALW632	General Duties Allow	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
ALW632	General Duties Allow	BRSGT	BREVET SERGEANT	
ALW632	General Duties Allow	BSGT	BREVET SERGEANT	
ALW632	General Duties Allow	CON1C	CONSTABLE FIRST CLASS	
ALW632	General Duties Allow	CONST	CONSTABLE	
ALW632	General Duties Allow	CONTA	RECRUIT CONSTABLE	
ALW632	General Duties Allow	PAR	POLICE AIDE	
ALW632	General Duties Allow	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW632	General Duties Allow	SCONT	SENIOR CONSTABLE	
ALW632	General Duties Allow	SGT	SERGEANT	
ALW632	General Duties Allow	SSGT	SENIOR SERGEANT	
ALW632	General Duties Allow	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$2,367,625.72</b>
ALW633	Instructor Allowance	DOF	DISTRICT OFFICER FIRE SERVICE	
ALW633	Instructor Allowance	FFA	FIREFIGHTER QUALIFIED	
ALW633	Instructor Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW633	Instructor Allowance	SFF	SENIOR FIREFIGHTER	
ALW633	Instructor Allowance	SO	STATION OFFICER	
ALW633	Instructor Allowance	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$40,733.31</b>
ALW635	Tutor Allowance	BRSGT	BREVET SERGEANT	
ALW635	Tutor Allowance	CON1C	CONSTABLE FIRST CLASS	
ALW635	Tutor Allowance	CONST	CONSTABLE	
ALW635	Tutor Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	

ALW635	Tutor Allowance	SCONT	SENIOR CONSTABLE	
ALW635	Tutor Allowance	SGT	SERGEANT	
ALW635	Tutor Allowance	SSGT	SENIOR SERGEANT	
<b>SUB-TOTAL</b>				<b>\$121,784.57</b>
ALW637	On Call - PFES	ACP	ABORIGINAL COMMUNITY POLICE	
ALW637	On Call - PFES	BRSGT	BREVET SERGEANT	
ALW637	On Call - PFES	BSGT	BREVET SERGEANT	
ALW637	On Call - PFES	CON1C	CONSTABLE FIRST CLASS	
ALW637	On Call - PFES	CONST	CONSTABLE	
ALW637	On Call - PFES	CONTA	RECRUIT CONSTABLE	
ALW637	On Call - PFES	EXAMR	EXAMINER	
ALW637	On Call - PFES	P2	PROFESSIONAL 2	
ALW637	On Call - PFES	PAUX	POLICE AUXILIARY	
ALW637	On Call - PFES	PXAMR	PRINCIPAL EXAMINER	
ALW637	On Call - PFES	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW637	On Call - PFES	SCONT	SENIOR CONSTABLE	
ALW637	On Call - PFES	SGT	SERGEANT	
ALW637	On Call - PFES	SSCON	SPECIAL SENIOR CONSTABLE	
ALW637	On Call - PFES	SSGT	SENIOR SERGEANT	
ALW637	On Call - PFES	SUPT	SUPERINTENDENT - POLICE	
ALW637	On Call - PFES	SXAMR	SENIOR EXAMINER	
<b>SUB-TOTAL</b>				<b>\$130,251.08</b>
ALW639	Camp Equip Allowance	ACP	ABORIGINAL COMMUNITY POLICE	
ALW639	Camp Equip Allowance	BRSGT	BREVET SERGEANT	
ALW639	Camp Equip Allowance	CONST	CONSTABLE	
ALW639	Camp Equip Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW639	Camp Equip Allowance	SCONT	SENIOR CONSTABLE	
ALW639	Camp Equip Allowance	SSGT	SENIOR SERGEANT	
<b>SUB-TOTAL</b>				<b>\$13,400.00</b>
ALW642	Sat TV/Internet	CON1C	CONSTABLE FIRST CLASS	
ALW642	Sat TV/Internet	SCONT	SENIOR CONSTABLE	
<b>SUB-TOTAL</b>				<b>\$1,332.67</b>
ALW643	Remote Locality Ince	CON1C	CONSTABLE FIRST CLASS	
ALW643	Remote Locality Ince	CONST	CONSTABLE	
ALW643	Remote Locality Ince	SCONT	SENIOR CONSTABLE	
ALW643	Remote Locality Ince	SGT	SERGEANT	
ALW643	Remote Locality Ince	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$149,388.88</b>
ALW647	Disturb Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
<b>SUB-TOTAL</b>				<b>\$1,257.51</b>
ALW701	ByLaw32 Sml w/o Pass	CONST	CONSTABLE	
ALW701	ByLaw32 Sml w/o Pass	SGT	SERGEANT	
ALW703	ByLaw32 Med w/o Pass	ACP	ABORIGINAL COMMUNITY POLICE	
ALW703	ByLaw32 Med w/o Pass	AO4	ADMINISTRATIVE OFFICER 4	
ALW703	ByLaw32 Med w/o Pass	BRSGT	BREVET SERGEANT	
ALW703	ByLaw32 Med w/o Pass	CON1C	CONSTABLE FIRST CLASS	
ALW703	ByLaw32 Med w/o Pass	CONST	CONSTABLE	
ALW703	ByLaw32 Med w/o Pass	FFREC	FIREFIGHTER RECRUIT	
ALW703	ByLaw32 Med w/o Pass	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW703	ByLaw32 Med w/o Pass	PH3R	PHYSICAL 3 - RDO	

ALW703	ByLaw32 Med w/o Pass	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW703	ByLaw32 Med w/o Pass	SCONT	SENIOR CONSTABLE	
ALW703	ByLaw32 Med w/o Pass	SGT	SERGEANT	
ALW703	ByLaw32 Med w/o Pass	SO	STATION OFFICER	
ALW703	ByLaw32 Med w/o Pass	SSGT	SENIOR SERGEANT	
ALW703	ByLaw32 Med w/o Pass	SSO	SENIOR STATION OFFICER	
ALW704	ByLaw32 Med w/Pass	BRSGT	BREVET SERGEANT	
ALW704	ByLaw32 Med w/Pass	CONST	CONSTABLE	
ALW704	ByLaw32 Med w/Pass	FFREC	FIREFIGHTER RECRUIT	
ALW704	ByLaw32 Med w/Pass	SGT	SERGEANT	
ALW704	ByLaw32 Med w/Pass	SSGT	SENIOR SERGEANT	
<b>SUB-TOTAL</b>				<b>\$113,299.31</b>
ALW795	Gen Duties-T/Ck	ACP	ABORIGINAL COMMUNITY POLICE	
ALW795	Gen Duties-T/Ck	BRSGT	BREVET SERGEANT	
ALW795	Gen Duties-T/Ck	CON1C	CONSTABLE FIRST CLASS	
ALW795	Gen Duties-T/Ck	CONST	CONSTABLE	
ALW795	Gen Duties-T/Ck	CONTA	RECRUIT CONSTABLE	
ALW795	Gen Duties-T/Ck	PAR	POLICE AIDE	
ALW795	Gen Duties-T/Ck	PAUX	POLICE AUXILIARY	
ALW795	Gen Duties-T/Ck	SC1C	SENIOR CONSTABLE FIRST CLASS	
ALW795	Gen Duties-T/Ck	SCONT	SENIOR CONSTABLE	
ALW795	Gen Duties-T/Ck	SGT	SERGEANT	
ALW795	Gen Duties-T/Ck	SSGT	SENIOR SERGEANT	
ALW795	Gen Duties-T/Ck	SUPT	SUPERINTENDENT - POLICE	
<b>SUB-TOTAL</b>				<b>\$123,604.16</b>
ALW807	Outstation Relief	FFA	FIREFIGHTER QUALIFIED	
ALW807	Outstation Relief	FFB	FIREFIGHTER CLASS B	
ALW807	Outstation Relief	FFC	FIREFIGHTER CLASS C	
ALW807	Outstation Relief	FFD	FIREFIGHTER CLASS D	
ALW807	Outstation Relief	FFREC	FIREFIGHTER RECRUIT	
ALW807	Outstation Relief	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW807	Outstation Relief	SFF	SENIOR FIREFIGHTER	
ALW807	Outstation Relief	SO	STATION OFFICER	
ALW807	Outstation Relief	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$8,260.80</b>
ALW808	Transfer & Trav	FFA	FIREFIGHTER QUALIFIED	
ALW808	Transfer & Trav	FFB	FIREFIGHTER CLASS B	
ALW808	Transfer & Trav	FFC	FIREFIGHTER CLASS C	
ALW808	Transfer & Trav	FFD	FIREFIGHTER CLASS D	
ALW808	Transfer & Trav	FFREC	FIREFIGHTER RECRUIT	
ALW808	Transfer & Trav	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW808	Transfer & Trav	SFF	SENIOR FIREFIGHTER	
ALW808	Transfer & Trav	SO	STATION OFFICER	
ALW808	Transfer & Trav	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$3,830.13</b>
ALW809	Urban Search Rescue	DOF	DISTRICT OFFICER FIRE SERVICE	
ALW809	Urban Search Rescue	FFA	FIREFIGHTER QUALIFIED	
ALW809	Urban Search Rescue	LFF	LEADING FIREFIGHTER(QUALIFIED)	
ALW809	Urban Search Rescue	SFF	SENIOR FIREFIGHTER	
ALW809	Urban Search Rescue	SO	STATION OFFICER	

ALW809	Urban Search Rescue	SSO	SENIOR STATION OFFICER	
<b>SUB-TOTAL</b>				<b>\$71,817.16</b>
LVB001	Leave Bonus	AO2	ADMINISTRATIVE OFFICER 2	
LVB001	Leave Bonus	AO3	ADMINISTRATIVE OFFICER 3	
LVB001	Leave Bonus	AO4	ADMINISTRATIVE OFFICER 4	
LVB001	Leave Bonus	AO5	ADMINISTRATIVE OFFICER 5	
LVB001	Leave Bonus	AO6	ADMINISTRATIVE OFFICER 6	
LVB001	Leave Bonus	AO7	ADMINISTRATIVE OFFICER 7	
LVB001	Leave Bonus	AO8	ADMINISTRATIVE OFFICER 8	
LVB001	Leave Bonus	P2	PROFESSIONAL 2	
LVB001	Leave Bonus	P3	PROFESSIONAL 3	
LVB001	Leave Bonus	PH2	PHYSICAL 2	
LVB001	Leave Bonus	PH2R	PHYSICAL 2 - RDO	
LVB001	Leave Bonus	PH3	PHYSICAL 3	
LVB001	Leave Bonus	T2	TECHNICAL 2	
LVB001	Leave Bonus	T3	TECHNICAL 3	
LVB001	Leave Bonus	T4	TECHNICAL 4	
LVB001	Leave Bonus	T6	TECHNICAL 6	
<b>SUB-TOTAL</b>				<b>\$101,358.13</b>
LVB002	Leave Bonus Taxed	AO1	ADMINISTRATIVE OFFICER 1	
LVB002	Leave Bonus Taxed	AO2	ADMINISTRATIVE OFFICER 2	
LVB002	Leave Bonus Taxed	AO3	ADMINISTRATIVE OFFICER 3	
LVB002	Leave Bonus Taxed	AO4	ADMINISTRATIVE OFFICER 4	
LVB002	Leave Bonus Taxed	AO5	ADMINISTRATIVE OFFICER 5	
LVB002	Leave Bonus Taxed	AO6	ADMINISTRATIVE OFFICER 6	
LVB002	Leave Bonus Taxed	AO7	ADMINISTRATIVE OFFICER 7	
LVB002	Leave Bonus Taxed	AO8	ADMINISTRATIVE OFFICER 8	
LVB002	Leave Bonus Taxed	EO1	EXECUTIVE OFFICER 1	
LVB002	Leave Bonus Taxed	P1	PROFESSIONAL 1	
LVB002	Leave Bonus Taxed	P2	PROFESSIONAL 2	
LVB002	Leave Bonus Taxed	P3	PROFESSIONAL 3	
LVB002	Leave Bonus Taxed	P4	PROFESSIONAL 4	
LVB002	Leave Bonus Taxed	PH2	PHYSICAL 2	
LVB002	Leave Bonus Taxed	PH2R	PHYSICAL 2 - RDO	
LVB002	Leave Bonus Taxed	PH3	PHYSICAL 3	
LVB002	Leave Bonus Taxed	SSCON	SPECIAL SENIOR CONSTABLE	
LVB002	Leave Bonus Taxed	T2	TECHNICAL 2	
LVB002	Leave Bonus Taxed	T3	TECHNICAL 3	
LVB002	Leave Bonus Taxed	T4	TECHNICAL 4	
LVB002	Leave Bonus Taxed	T5	TECHNICAL 5	
LVB002	Leave Bonus Taxed	T6	TECHNICAL 6	
<b>SUB-TOTAL</b>				<b>\$206,926.67</b>
LVB005	Pro Rata Leave Bonus	AO1	ADMINISTRATIVE OFFICER 1	
LVB005	Pro Rata Leave Bonus	AO2	ADMINISTRATIVE OFFICER 2	
LVB005	Pro Rata Leave Bonus	AO3	ADMINISTRATIVE OFFICER 3	
LVB005	Pro Rata Leave Bonus	AO4	ADMINISTRATIVE OFFICER 4	
LVB005	Pro Rata Leave Bonus	AO5	ADMINISTRATIVE OFFICER 5	
LVB005	Pro Rata Leave Bonus	AO8	ADMINISTRATIVE OFFICER 8	
LVB005	Pro Rata Leave Bonus	AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	
LVB005	Pro Rata Leave Bonus	P2	PROFESSIONAL 2	

LVB005	Pro Rata Leave Bonus	PH3	PHYSICAL 3	
LVB005	Pro Rata Leave Bonus	PH8	PHYSICAL 8	
LVB005	Pro Rata Leave Bonus	T2	TECHNICAL 2	
LVB005	Pro Rata Leave Bonus	T4	TECHNICAL 4	
<b>SUB-TOTAL</b>				<b>\$51,066.39</b>
PNL100	Excess Travel Time	ACP	ABORIGINAL COMMUNITY POLICE	
PNL100	Excess Travel Time	BRS GT	BREVET SERGEANT	
PNL100	Excess Travel Time	CON1C	CONSTABLE FIRST CLASS	
PNL100	Excess Travel Time	CONST	CONSTABLE	
PNL100	Excess Travel Time	PAUX	POLICE AUXILIARY	
PNL100	Excess Travel Time	SC1C	SENIOR CONSTABLE FIRST CLASS	
PNL100	Excess Travel Time	SCONT	SENIOR CONSTABLE	
PNL100	Excess Travel Time	SGT	SERGEANT	
PNL100	Excess Travel Time	SSGT	SENIOR SERGEANT	
<b>SUB-TOTAL</b>				<b>\$26,612.37</b>
PNL200	Meal Allowance	ACP	ABORIGINAL COMMUNITY POLICE	
PNL200	Meal Allowance	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
PNL200	Meal Allowance	AO2	ADMINISTRATIVE OFFICER 2	
PNL200	Meal Allowance	AO3	ADMINISTRATIVE OFFICER 3	
PNL200	Meal Allowance	AO4	ADMINISTRATIVE OFFICER 4	
PNL200	Meal Allowance	AO5	ADMINISTRATIVE OFFICER 5	
PNL200	Meal Allowance	AO6	ADMINISTRATIVE OFFICER 6	
PNL200	Meal Allowance	BRS GT	BREVET SERGEANT	
PNL200	Meal Allowance	BSGT	BREVET SERGEANT	
PNL200	Meal Allowance	CON1C	CONSTABLE FIRST CLASS	
PNL200	Meal Allowance	CONST	CONSTABLE	
PNL200	Meal Allowance	CONTA	RECRUIT CONSTABLE	
PNL200	Meal Allowance	FFA	FIREFIGHTER QUALIFIED	
PNL200	Meal Allowance	FFB	FIREFIGHTER CLASS B	
PNL200	Meal Allowance	FFC	FIREFIGHTER CLASS C	
PNL200	Meal Allowance	FFREC	FIREFIGHTER RECRUIT	
PNL200	Meal Allowance	LFF	LEADING FIREFIGHTER(QUALIFIED)	
PNL200	Meal Allowance	P2	PROFESSIONAL 2	
PNL200	Meal Allowance	PAUX	POLICE AUXILIARY	
PNL200	Meal Allowance	PXAMR	PRINCIPAL EXAMINER	
PNL200	Meal Allowance	SC1C	SENIOR CONSTABLE FIRST CLASS	
PNL200	Meal Allowance	SCONT	SENIOR CONSTABLE	
PNL200	Meal Allowance	SFF	SENIOR FIREFIGHTER	
PNL200	Meal Allowance	SGT	SERGEANT	
PNL200	Meal Allowance	SO	STATION OFFICER	
PNL200	Meal Allowance	SPIL	SENIOR PILOT NT POLICE	
PNL200	Meal Allowance	SSCON	SPECIAL SENIOR CONSTABLE	
PNL200	Meal Allowance	SSGT	SENIOR SERGEANT	
PNL200	Meal Allowance	SSO	SENIOR STATION OFFICER	
PNL200	Meal Allowance	SUPT	SUPERINTENDENT - POLICE	
PNL200	Meal Allowance	T4	TECHNICAL 4	
<b>SUB-TOTAL</b>				<b>\$113,007.87</b>
PNL500	Shiftduty	ACP	ABORIGINAL COMMUNITY POLICE	
PNL500	Shiftduty	ACPR	ABORIGINAL COMMUNITY POLICE RECRUIT	
PNL500	Shiftduty	AO3	ADMINISTRATIVE OFFICER 3	

PNL500	Shiftduty	AO4	ADMINISTRATIVE OFFICER 4	
PNL500	Shiftduty	AO5	ADMINISTRATIVE OFFICER 5	
PNL500	Shiftduty	BRSGT	BREVET SERGEANT	
PNL500	Shiftduty	CON1C	CONSTABLE FIRST CLASS	
PNL500	Shiftduty	CONST	CONSTABLE	
PNL500	Shiftduty	CONTA	RECRUIT CONSTABLE	
PNL500	Shiftduty	EXAMR	EXAMINER	
PNL500	Shiftduty	LFF	LEADING FIREFIGHTER(QUALIFIED)	
PNL500	Shiftduty	PAUX	POLICE AUXILIARY	
PNL500	Shiftduty	PAUXR	POLICE AUXILIARY RECRUIT	
PNL500	Shiftduty	PH2	PHYSICAL 2	
PNL500	Shiftduty	PH2R	PHYSICAL 2 - RDO	
PNL500	Shiftduty	PXAMR	PRINCIPAL EXAMINER	
PNL500	Shiftduty	SC1C	SENIOR CONSTABLE FIRST CLASS	
PNL500	Shiftduty	SCONT	SENIOR CONSTABLE	
PNL500	Shiftduty	SGT	SERGEANT	
PNL500	Shiftduty	SSGT	SENIOR SERGEANT	
PNL500	Shiftduty	SUPT	SUPERINTENDENT - POLICE	
PNL500	Shiftduty	T2	TECHNICAL 2	
<b>SUB-TOTAL</b>				<b>\$1,050,973.37</b>

*(c) do these allowances attract the 9% Superannuation Guarantee Levy, and if so, which allowances?*

<b>Allow Code</b>	<b>Allowance Description</b>
ALW04801	Clothing Allowance Northern Command
ALW04802	Clothing Allowance Southern Command
ALW04803	Juvenile Plain Clothes Allowance
ALW05208	25% Consolidated Allowance
ALW05212	Other Taxable Allowance
ALW05401	On Call Allowance (Super)
ALW05407	On Call Allowance (NTPS)
ALW07203	Flying Allowance (Police)
ALW11701	First Aid - Senior
ALW11702	First Aid - Refresher Certificate
ALW11703	Advanced First Aid Certificate
ALW11712	NT Fire Service Advanced First Aid
ALW61801	Remote Electricity Sub Special
ALW61802	Remote Electricity Sub Cat 1
ALW61803	Remote Electricity Sub Cat 2
ALW61804	Remote Electricity Sub Cat 3
ALW61805	Remote Electricity Sub Special Depend
ALW61806	Remote Electricity Sub Cat 1 Depend
ALW61807	Remote Electricity Sub Cat 2 Depend
ALW61808	Remote Electricity Sub Cat 3 Depend
ALW62201	Police Remote Electricity Subsidy



ALW62205	Police Remote Elect Sub Spec Dependant
ALW62206	Police Remote Elect Cat1 Dependant
ALW63201	General Duties Allowance
ALW63203	General Duties - Isolated Policing Cat A
ALW63204	General Duties - Isolated Policing Cat B
ALW63301	Instructor Allow CertIV 1 yr
ALW63302	Instructor Allowance CertIV 1-2 years
ALW63303	Instructor Alw Cert IV over 2 years
ALW63501	Tutor Allowance
ALW22001	EBA Fares - NTPS
ALW22201	15% Consolidated Allowance
ALW22301	20% Consolidated Allowance
ALW22302	Consolidated Allowance - 20%
ALW22401	Housing Allowance*
ALW28501	Skills & Qualification Allowance (Pol)
ALW30401	A Class PIO
ALW31701	Salary Maintenance
ALW49801	Night Shift Allowance - Police only
ALW54902	Market Allowance - Super
ALW54903	Salary Maintenance - Super
ALW54905	Skills Allowance - Super
ALW63701	On Call Allowance - PFES
ALW79601	STAND-BY ALLOWANCE
ALW38101	3.1 % Leave Option
ALW48601	Chief Pilot Allowance - Det 1060

**Note:** \*Not recognised by NTGPASS. It is being considered as a whole of Government issue around superannuation.

***NTPS Code of Conduct:***

52. *How many credit cards have been issued to department staff?*

- 390 Corporate Credit Cards are currently issued to NTPFES staff.

53. *How many repayment transactions (and the value) for personal items and services are outstanding?*

None.

54. *How many reports of the improper use of Information Technology have been made?*

- 16.

55. *How many reports resulted in formal disciplinary action?*

- 10.

**Insurance:**

56. *How much was spent on insurance expenses in 2009, further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?*

Travel insurance is the only insurance expense incurred as at 31 March 2010 and totals - \$587.14.

57. *What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?*

NTPFES is generally self insured.

**Climate Change:**

58. *How many tonnes of CO2 did the department emit in 2009?*

- The Northern Territory Government has committed to become carbon neutral by 2018 under the *Northern Territory Climate Change Policy*. Under this target, whole of government systems to account for greenhouse gas emissions according to recognised international greenhouse accounting standards will be progressively rolled out over the next eight years for Government processes.
- Currently, the Northern Territory Government reports against building energy consumption use by Government agencies with more than 50 full time equivalent staff members, and for vehicle emissions from NT Fleet vehicles.

59. *How many tonnes of CO2 did the department emit in 2008?*

- In 2007-08, the NTPFES' preliminary building energy consumption was 42,932 giga joules corresponding to 8,874 tonnes of greenhouse gas emissions.
- In 2008-09, the NTPFES' preliminary building energy consumption was 43,796 giga joules corresponding to 9,548 tonnes of greenhouse gas emissions.

- Emissions from NTPFES vehicles at 31 March 2009 were 2.865 tonnes.

60. *What programs and strategies were introduced to reduce CO2 emissions across the department in 2009?*

- The NTPFES has initiated a number of strategies to reduce its carbon emissions during 2008-09 including:

Peter McAulay Centre, Main Building

- Airconditioning vents – ongoing installation of cushion head vents that close when desired temperature is reached. This lowers airflow pressure and allows the airconditioning plant to run more efficiently;
- Airconditioning timers – each floor operates on timers and has been further manually adjusted to reflect operational requirements. Currently all floors and annexure has programmed airconditioning between 4am and 8pm only.

Peter McAulay Centre, Other Buildings

- Police College – replaced air conditioning controls and linked into the current Building Management System. This allows efficient zoning and management of the College's airconditioning plant.
- Gymnasium – replaced air-conditioning system which was beyond economic repair.

Other Buildings

- New Casuarina Police Station will have significantly lower energy intensity per square meter than the old station.
- The 5 new remote multi-purpose police stations to be constructed over the next three years, each with 4 houses, will have solar hot water systems installed to the station and houses.
- Previous projects at Peter McAulay Centre include:
  - **Power-factor-correction** – The Main, College and the Forensic buildings have installed power-factor-correction devices that even out energy spikes and reduce energy consumption.
  - **Airconditioning system** - considerable work has been conducted on the Main Building's airconditioning system to improve the operation of the main plant and energy efficiency. This has included:
    - replacement of airconditioning air handling units and main chillers;
    - cleaning of several airconditioning coils and ducts;
    - adjustment of time-clocks to minimise after hours usage; and
    - installation of several split system airconditioning units for small areas that are required to work after normal business hours.

- **Energy efficient lighting** - considerable work has been conducted including:
  - the sphere light fittings for PMC car parks and roadways have been upgraded;
  - street lights to the visiting/single officer's quarters are all timer driven. The pool/tennis courts lights are also on timers;
  - the Agency changes to energy efficient light bulbs wherever it can. NTPFES use low energy tri-phosphorous tubes;
  - PMC Main Building lighting – reduction of 4 fluorescent lights in each ceiling cavity to 3 on fluoro replacement;
  - motion activated light sensors have been installed in some areas. JESCC has a computer managed lighting system to modify lighting based on shifts and Tri-Service sections within; and
  - NAB House runs energy efficient lighting and air-conditioning systems.
  
- **Vehicles:**
  - NTPFES now purchases the turbo-diesel Hilux vehicle in lieu of the previously purchased base model Workmate Hilux. This has resulted in a 28% reduction in carbon emissions (grams per kilometre) for each vehicle. Hilux's make up 30% of the vehicle fleet and therefore a considerable reduction is being achieved.
  - The Agency has two hybrid vehicles for the NTPFES vehicle fleet. Also the prisoner transport cages utilise natural ventilation (no air-conditioning required) unlike many other jurisdictions.
  
- **Other:**
  - The agency promotes good energy efficient behaviour and work place practices amongst staff, including:
    - Computers and other applicable appliances are turned off on leaving the workplace where 24/7 operations are not required;
    - Shared drives have been established so that documents can be accessed by several users, thus minimising printing of documents; and
    - Single printer, scanner and fax machines are being installed to service a large number of users, which replaces multiple devices, thus saving energy usage.
  
- 61. *Has a target for departmental CO2 emissions been set for the coming financial year -*
  - (a) *If yes, what % reduction is that from 2009; and*
  - (b) *If no, why has a target not been set.*
  
- The NTPFES is working towards the reduction target set in the Northern Territory Government Energy Smart Buildings Policy for the 2010-11 financial year.

- That target is a 10% reduction in energy usage per square metre across the Agency's building portfolio compared to a 2004-05 baseline.
- In addition, NTPFES is working towards the reduction target set in the Northern Territory Greening the Fleet Strategy that aims to reduce emissions from the Territory Government's passenger and light commercial fleet by 20% by 2014 and 50% by 2020.

**Vehicles:**

62. *How much was spent on vehicles by the Department in 2009?*

- \$8.3 million.

63. *How many vehicles does the Department have responsibility for?*

- 600.

64. *What is the change, if any, in these vehicle numbers from 2008?*

- 30.

65. *What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?*

- 33%. Vehicles that do not meet the emission standard are due to specific operational requirements such as traffic pursuit vehicles and the Territory Response Sections counter disaster vehicles.

66. *How many vehicles are home garaged?*

- At 30 April 2010, there were 79 vehicles home garaged.

67. *What is the policy in relation to home garaging vehicles?*

- For Contract Officers, home garaging of motor vehicles is in line with their employment conditions. With regard to the remainder of the agency's vehicles, cases of monthly standing or overnight approval to home garage a motor vehicle requires the written approval of the relevant Divisional Police Superintendent, NT Fire and Rescue Service Divisional Officer, Director NT Emergency Service or Executive Director, Corporate Service, provided:
  1. the driver is undertaking duties requiring the use of that motor vehicle prior to the commencement of their next rostered shift;
  2. the driver is performing duties in the field (away from the station or work place) using a motor vehicle and it is operationally expedient and cost effective to go straight home after work rather than returning to the workplace;

- 3 the driver proceeds to duty away from their normal workplace directly from their home on the following day; and
- 4 the driver is liable to be recalled to duty and/or is "on-call" and the home garaging of the vehicle is operationally necessary.

68. *What position levels have vehicles attached or are allowed to home garage?*

- Home garaging of vehicles is allowed for NTPFES Contract Officers in line with their employment conditions and Police Superintendents as per the PATD. All other home garaging is to be in line with the policy above.

***Travel and Accommodation:***

69. *How much was spent on travel in 2009, broken down by intrastate, interstate and international fares, accommodation and other expenses?*

<b>From 1 July 2009 to 31 March 2010</b>	<b>Accomm. \$</b>	<b>Fares \$</b>	<b>Travel Allowance \$</b>	<b>Total \$</b>
Intrastate	273,588.91	385,159.09	1,209,326.77	1,868,074.77
Interstate	167,112.16	292,248.56	117,134.98	576,495.70
International	11,096.50	15,815.51	10,474.14	37,386.15
Other (medical)		178,876.72		178,876.72
<b>Total</b>	<b>451,797.57</b>	<b>872,099.88</b>	<b>1,336,935.89</b>	<b>2,660,833.34</b>

***Utilities:***

70. *What was the cost of power and water to the department in 2009?*

The total power, water and sewerage expense in 2008-09 was \$3,122,959.67

Water and sewerage costs cannot be separated.

71. *What is the projected cost for power and water to the department in 2010?*

The estimated 2009-10 expenditure is \$3,609,650.95.

**Public Events:**

72. *List the public events/conferences/forums that were sponsored by the department from 1 January 2009 to 1 April 2010 and what are projected for 2010/11?*

1 January 2009 to 1 April 2010:

- Public launch of the Cyclone and Flood Season - Community Awareness - November 2009.
- A number of small public education forums on cyclones/flood awareness were conducted as part of the emergency management public education campaign.

*Projected for 2010/11:*

- NT show circuit as part of corporate Police, Fire and Emergency Services display, July 2010.
- Public launch of the Cyclone and Flood Season – Community Awareness, November 2010.
- A number of small public education forums on cyclones/flood awareness will be conducted as part of the emergency management public education campaign.
- Australasian Fire and Emergency Service Authority Council – September 2010.

73. *What is the level of sponsorship provided in terms of financial support or in kind support?*

Public launch of the Cyclone and Flood Season - Community Awareness, November 2009.	One person for five days equivalent. (approx \$2,000)
A number of small public education forums on cyclones/flood awareness were conducted as part of the emergency management public education campaign.	Approximately one person for two months. (approx \$14,000)
NT show circuit as part of corporate Police, Fire and Emergency Services display, May/July 2010.	Approximately 20 people equivalent days. (approx \$7,000)
Public launch of the Cyclone and Flood Season - Community Awareness, November 2010.	One person for five days equivalent

	(approx \$2,000)
A number of small public education forums on cyclones/flood awareness were conducted as part of the emergency management public education campaign.	Approximately one person for two months. (approx \$14,000)
Australasian Fire and Emergency Service Authority Council – September 2010.	In kind support

**Advertising:**

74. *What is the department's budget for advertising for the 09/10 reporting year?*

- \$500,000.00.

75. *How much is year to date expenditure? Please breakdown into newspaper, radio and TV?*

<b>Type of Advertising</b>	<b>\$</b>
Newspaper/Journals	162,533.04
Radio	82,788.00
Television	8,923.00
Other (includes Internet and Face Book advertising)	62,410.49
<b>Total as at 31 March 2010</b>	<b>316,654.53</b>

76. *What advertising campaigns have been undertaken or will be undertaken by the department in 2009/10?*

**Description**

Careers in Policing

Careers in Fire Fighting

NTFRS Volunteers Recruitment

CCTV Introduction

“Stop Aboriginal Road Sadness” Indigenous Road Safety Campaign



77. *In 2009 how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate?*

**Consultancies in 2009 -10**

<b>Individual Questions</b>	<b>Answers as at 30 April 2010</b>
In 2009 how many consultancies were let in the year?	10
Total cost?	\$550,075
How many were NT firms?	3
NT total	\$14,351
How many interstate?	7
Interstate total	\$535,724