# LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

# **WRITTEN QUESTION**

Mr Tollner to the Minister for Business and Employment, in relation to the portfolio areas within the Department of Business and Employment

# **Department of Business and Employment**

# **HR Questions:**

What is the NTG FTE Cap for your Agency?
 794

2. At Pay day 20, 28 March 2012, what is the current FTE staffing of the department, by level?

Classification	Description	FTE
3ACS	3 ADM CORP SRVS	2
AO1	Administration Officer 1	2
AO2	Administration Officer 2	132
AO3	Administration Officer 3	115
AO4	Administration Officer 4	135
AO5	Administration Officer 5	67
AO6	Administration Officer 6	108
AO7	Administration Officer 7	71
AQ3SA	NTPS Adult Apprentice	2
AQ3SB	NTPS Adult Apprentice	1
AQF3A	NTPS Apprentice	9
AQF3B	NTPS Apprentice	1
AQF4A	NTPS Apprentice	1
ECO1	Executive Contractor 1	29
ECO2	Executive Contractor 2	11
ECO3	Executive Contractor 3	1
ECO4	Executive Contractor 4	3
ECO6	Executive Contractor 6	1
GRADT	Graduate Trainees	8
PH2	Physical 2	1
PH3	Physical 3	1
PH3R	Physical 3 – RDO	1
PW2R	Print WKR 2 RDO	4

PW3R	Print WKR 3 RDO	1
SAO1	Senior Administration Officer 1	53
SAO2	Senior Administration Officer 2	18
SP2	Senior Professional 2	1
T1	Tech 1	2
T1R	Tech 1 - RDO	1
T2	Tech 2	2
T2R	Tech 2 – RDO	8
T3	Tech 3	5
T3R	Tech 3 - RDO	4
T4	Tech 4	2
T5	Tech 5	1
T6R	Tech 6 - RDO	1
TOTAL		805

- 3. Is this figure in line with the NTG FTE Cap?
  - If not, please explain

No.

The Department of Business and Employment has budgeted positions which are not reflected in the FTE cap in the areas of payroll, procurement network, training and ICT services.

4. At Pay day 20, 28 March 2012, how many funded permanent positions are there in your department?

794

- 5. At Pay day 20, 28 March 2012, how many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?
  - Please separate by permanent/temporary/acting by level

Permanent Employees held in Nominal position	472
Permanent Employees acting in Temporary appointments	249
Temporary Contract Employees	168

6. In the period 01 July 2011 to 31 March 2012, what was the turnover rate of staff in the Agency?

28.28%

7. What is the rate per level?

Level	Rate (%)
AO1	168.56
AO2	57.06
AO3	40.75
AO4	24.08
AO5	27.91
AO6	18.66
AO7	19.33
EO1C	7.62
EO2C	9.45
EO3C	68.97
EO6C	95.75
GOVAM	119.76
SAO1	19.59
SAO2	22.06
SP1	333.33
T2	36.50
T3	20.41

8. At Pay day 20, 28 March 2012, how many funded positions are vacant in the Agency?

83

9. How long, in total days, have funded positions been vacant since 01 July 2011?

17 114

10. At Pay day 20, 28 March 2012, how many staff are currently employed on a temporary contract?

170

11. In the period 01 July 2011 to 31 March 2012, how many temporary contracts have been extended, broken down by level and the number of times extended?

Classification	1 Ext	2 Ext	3 Ext	4 Ext	5 Ext	7 Ext.	Total
AO2	44	14	6				64
AO3	16	11	4	1		1	33
AO4	9	7		1	1		18
AO5	13	1		1			15
AO6	4						4
AO7	3	1					4
Apprentice	1						1
PH2	1						1
SAO1	1						1
T3	1						1
TOTALS	93	34	10	3	1	1	142

- 12.In the period 01 July 2011 to 31 March 2012, how many positions have been advertised by "expression of interest"?
- 13. At 31 March 2012, In relation to all vacant positions, what is the breakdown of recruitment actions by:
  - Selection process commenced and
  - Selection process (including position advertising) not commenced
     226 recruitment activities commenced
     69 not yet commenced
- 14. In the period 01 July 2011 to 31 March 2012, per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

Classification	Average Days to Fill
AO3	51.00
AO4	48.38
AO5	57.00
AO6	59.33
AO7	54.57
SAO1	68.14
SAO2	59.75
ECO2	41.00
T3	36.00

15. In the period 01 July 2011 to 31 March 2012, what is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

NTG	Non NTG	Not Advised	Total
71	39	118	230

- 16. In the period 01 July 2011 to 31 March 2012, how many positions have been reclassified in the department? What are the level of those positions?
  - 13 positions have been reclassified

Classification	Number
AO4	1
AO5	2
AO6	3
AO7	2
EO2	1
SAO1	3
SAO2	1

17. At Pay day 20, 28 March 2012, how many permanent supernumerary unattached employees do you have in your agency? What levels are they?

Classification	Number
AO1	1
AO2	57
AO3	7
AO4	14
AO5	6
AO6	10
AO7	8
SAO1	10
SAO2	2
Total	115

18. In the period 01 July 2011 to 31 March 2012, how many unattached employees have successfully gained nominal positions within the Agency or gained employment in another Agency?

33

19. In the period 01 July 2011 to 31 March 2012, how many unattached employees resigned?

12

20. At Pay day 20, 28 March 2012, what is the average length of stay of staff in the department? Please break this down by position level.

Classification	Av in years
AO1	7.01
AO2	1.70
AO3	3.84
AO4	5.39
AO5	4.72
AO6	4.87
AO7	4.70
AQ3SA	0.51
AQ3SB	0.59
AQF3A	0.57
AQF3B	0.59
AQF4A	0.13
EO1C	5.70
EO2	4.23
EO2C	6.16
EO3C	11.85
EO4C	4.85
EO6C	0.19
GRADT	0.60
ICS	3.12
PH2	0.34

PH3	0.34
PH3R	0.34
PW2R	11.80
PW3R	13.28
SAO1	4.88
SAO2	2.92
SP2	3.62
T1	7.39
T1R	13.28
T2	5.44
T2R	7.99
T3	7.70
T3R	11.82
T4	6.81
T5	9.47
T6R	13.28
Average	4.47

21. In the period 01 July 2011 to 31 March 2012, how much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

Total as at 31 March 2012 \$82,615.28

• Local \$47,639.25

• Interstate \$34,976.03

- 22. In relation to Apprentices and Graduates, who commenced during the 2011 calendar year:
  - How many graduates started with the department
    - 4 Graduates
    - 12 Apprentices
  - How many have completed the year
    - 4 Graduates
    - 12 Apprentices
  - How many how won nominal positions
    - 0 Graduates
    - 1 Apprentice
  - How many have left the NTG, and

Nil.

- What was the length of time each stayed within the NTG before leaving?

Not applicable.

# 23. At Pay day 20, 28 March 2012, In relation to Indigenous Employees:

- How many employees do you have in your department that recognise themselves as indigenous?
  - ,,,
- What are the levels of their positions held?
- How many at each level?
- How many are tenured and at what level?
- How many are temporary and at what levels?
- How many are acting up in positions and at what level?

Classification	Total	Permanent	Temporary	<b>Higher Duties</b>
AO2	13	10	3	1
AO3	16	16		9
AO4	9	9		6
AO5	7	7		2
AO6	4	4		
AO7	1	1		
AQ3SA	1		1	
AQF3A	2		2	
ICS	1		1	
T2R	1	1		
TOTALS	55	48	7	18

- How many were still employed at 31/12/2011?
- How many have left the NTG?
  - 13 Indigenous staff commenced in 2011
  - 7 employed at 31 December 2011
  - 6 had ceased employment with the NTG.

#### 24. In relation to NTPS staff as at 31 March 2012:

- What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave
- What is the financial value of that leave?
- What is the highest individual amount of accrued leave at each position level?
- What is the current total of sick leave entitlement of employees in the department?
- How many days sick leave were taken between 01 July 2011 and 31 March 2012, at each employee level?

#### Recreation Leave

Level	Accrued Leave (Days)	Value \$	Highest Accrued Leave (Days)
AO1	99.54	16,145.87	60.00
AO2	1,786.30	308,603.50	117.00
AO3	4,171.11	824,880.70	128.50
AO4	5,604.24	1,282,626.93	127.50

Level	Accrued Leave (Days)	Value \$	Highest Accrued Leave (Days)
AO5	3,572.53	918,944.54	137.99
AO6	4,806.21	1,445,802.91	126.50
AO7	3,367.15	1,164,566.77	130.50
AQ3SA	26.15	2,855.37	10.50
AQ3SB	13.77	1,432.80	13.77
AQF3A	116.74	8,067.71	30.14
AQF3B	17.77	1,621.01	17.77
AQF4A	2.50	137.50	2.50
EO2	69.04	33,009.67	69.04
GRADT	76.57	16,109.40	38.95
ICS	41.47	2,679.24	41.47
PH3	65.48	10,678.35	65.48
PH3R	26.40	4,210.14	26.40
PW2R	127.10	22,457.86	51.64
PW3R	91.97	17,768.88	91.97
SAO1	3,058.85	1,163,090.82	159.72
SAO2	740.25	313,099.36	160.08
SP2	42.76	19,064.44	42.76
T1	200.62	34,868.15	108.02
T1R	35.45	6,841.91	35.45
T2	58.17	12,211.96	40.87
T2R	289.72	61,883.90	75.70
T3	228.70	54,502.14	58.50
T3R	325.37	81,528.10	98.32
T4	107.89	30,693.20	58.93
T5	32.04	10,272.49	32.04
T6R	90.16	31,186.48	90.16
Total	30,733.65	7,901,842.10	

Long Service Leave

Level	Accrued Leave (Months)	Value \$	Highest Accrued Leave (Months)
AO1	3.88	9,766.20	1.42
AO2	72.56	281,065.28	5.32
AO3	190.74	807,493.44	8.95
AO4	274.37	1,355,674.52	9.12
AO5	209.25	1,141,281.73	10.85
AO6	238.05	1,539,993.40	11.22
AO7	200.87	1,469,157.01	9.78
AQ3SA	0.47	1,126.36	0.17
AQ3SB	0.17	395.67	0.17
AQF3A	1.34	2,138.60	0.35
AQF3B	0.17	346.90	0.17
AQF4A	0.02	29.88	0.02
EO2	4.92	40,023.83	4.92
GRADT	1.29	5,933.14	0.45
ICS	0.57	807.39	0.57
PH2	0.20	339.58	0.20
PH3	0.77	2,747.11	0.77
PH3R	0.25	866.47	0.25
PW2R	11.41	43,976.85	6.22
PW3R	3.83	16,097.62	3.83

SAO1	196.59	1,592,878.80	13.27
SAO2	32.76	298,849.85	5.35
SP2	4.12	39,976.75	4.12
T1	5.02	19,312.96	3.67
T1R	4.75	19,928.22	4.75
T2	9.47	44,338.08	9.30
T2R	17.80	83,457.21	4.67
T3	13.39	69,888.65	4.34
T3R	17.83	97,211.57	5.30
T4	8.95	55,394.10	7.98
T5	2.82	19,684.60	2.82
T6R	6.72	50,564.71	6.72
Total	1,693.52	9,110,746.48	

# Sick Leave

Level	Total Amount Weeks	Days Taken
AO1	22.68	14.00
AO2	315.43	578.10
AO3	1,200.74	1,402.72
AO4	1,715.70	1,295.43
AO5	1,242.07	605.34
AO6	1,981.31	730.68
AO7	1,600.83	525.13
AQ3SA	4.08	16.02
AQ3SB	1.00	5.00
AQF3A	8.99	49.64
AQF3B	0.40	Nil
AQF4A	Nil	Nil
EO2	23.25	6.00
GRADT	8.53	12.46
GOVAM	Nil	4.92
ICS	4.40	Nil
PH2	1.21	3.00
PH3	8.21	Nil
PH3R	1.53	6.00
PW2R	65.01	28.63
PW3R	36.98	7.66
SAO1	1,544.78	613.72
SAO2	421.88	168.94
SP2	56.29	3.00
T1	65.40	5.59
T1R	46.76	19.10
T2	47.71	7.02
T2R	87.80	103.19
T3	60.91	68.46
T3R	225.03	13.61
T4	76.06	5.30
T5	14.43	5.00
T6R	88.39	23.71
Total	10,977.78	6,327.37

# 25. In relation to Contract (ECO1 and above) staff as of 31 March 2012:

- What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?
- What is the financial value of that leave?
- What is the highest individual amount of accrued leave at each employee level?
- What is the current total of sick leave entitlement of employees in the department?
- How many days sick leave were taken between 01 July 2011 and 31 March 2012, at each employee level?

#### Recreation Leave

Level	Accrued leave Days	\$	Highest Accrued Leave (days)
EO1C	912.28	623,503.14	109.83
EO2C	327.20	245,790.43	58.12
EO3C	30.25	24,662.76	30.25
EO4C	167.70	153,607.54	97.66
EO6C	4.17	4,736.26	4.17
Total	1,441.60	1,052,300.13	

Long Service Leave

Level	Accrued leave Months	\$	Highest Accrued Leave (months)
EO1C	98.62	1,460,863.52	8.05
EO2C	44.02	720,411.39	11.35
EO3C	3.60	63,799.50	3.60
EO4C	11.88	231,303.75	6.07
EO6C	0.05	1,234.38	0.05

#### Sick Leave

Total sick leave balance (weeks) = 1604.25

Level	Sick Leave Taken (Days)
EO1C	101.10
EO2C	33.74
EO3C	1.00
EO4C	3.00
EO6C	1.00
Total	139.84

- 26. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 52.8 Cash-out of Leave (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement?
  - Break down by level and amount of leave

Level	No. employees	Days cashed out
AO3	4	54
AO4	3	37
AO5	2	20
AO6	3	90
AO7	5	40
SAO1	1	15
Total	18	256

- 27. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement?
  - Break down by level and amount of leave

Level	No. of Employees	Days
AO4	1	15
AO6	1	7
Total	2	22

- 28. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave?
  - Break down by level and the amount of leave taken

No.

- 29. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 55.3 (a) Long Service Leave to take leave?
  - Break down by level and the amount of leave

No.

30. At Pay day 20, 28 March 2012, how many workers were on workers compensation? At what level and is there an expected return date?

Level	No. of staff	Returned to work	Not expected to return
AO2	2	1	1
AO3	5	2	3
AO6	1	1	0
SAO1	2		2
Total	10	4	6

- 31. From 01 July 2011 to 31 March 2012, how many people received workers compensation, at what position level and geographic location and how long for each person?
  - 14 employees received workers compensation

Level	Location	Number of Days
AO2	Darwin	38
AO2	Darwin	275
AO2	Darwin	146
AO3	Darwin	275
AO3	Darwin	275
AO3	Darwin	148
AO3	Darwin	139
AO3	Darwin	275
AO3	Darwin	252
AO3	Darwin	275
AO6	Darwin	275
AO7	Darwin	161
SAO1	Darwin	275
SAO1	Darwin	275

32. At Pay day 20, 28 March 2012, how many workers were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason?

Level	Sick	LSL	Misc with Pay	Misc without Pay	Parental Paid	Parental Without Pay	Total
AO2			1	1	1	1	4
AO3	1	2		6	2	5	16
AO4		1	1	7	3	4	16
AO5		2		1	1	2	6
AO6				4		4	8
AO7		1				3	4
AQ3SA				1			1
AQF3A						1	1
ICS				1			1
SAO1				1	1	2	4
Total	1	6	2	22	8	22	61

33. At Pay day 20, 28 March 2012, were there any NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

Classification	Number of Employees
AO2	4
AO3	15
AO4	17
AO5	11
AO6	18
AO7	15
PW2R	1
PW3R	1
SAO1	10
SAO2	3
T1R	1
T2	1
T2R	2
T3	1
T3R	2
T4	1
T6R	1
Total	104

34. How many complaints have been made in the Department in relation to workplace bullying and harassment?

Nil.

# In relation to each output group within the Department

35. From 01 July 2011 to 31 March 2012, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

\$27,535

36. Please provide a breakdown per business unit.

ICT Services	\$10,501
Business and Industry Development	\$16,387
NT Fleet	\$603
Government Printing Office	\$45

37. How much is budgeted for relocation and other appointment and termination expenses in 2011/12.

Nil budget allocated, any costs are to be borne from standard operational budgets.

38. How much was spent on travel from 01 July 2011 to 31 March 2012, broken down by intrastate, interstate and international fares, accommodation and other expenses?

Staff Travel DBE (including GBD's)	Intra Territory	Interstate	Overseas	Total
	\$	\$	\$	\$
Official Duty Fares	182 773	125 319	90 277	398 639
Accommodation	108 758	62 753	23 834	195 345
Travel Allowance	71 417	34 826	10 896	117 139
Total as at 31 Mar 2012	362 948	222 898	125 007	710 853

39. How much was spent on vehicles by the Department from 01 July 2011 to 31 March 2012?

Motor vehicle costs: \$737,109 (combined lease payments, fuel and maintenance).

40. How many vehicles does the Department have responsibility for?

Total: 74

- Department of Business and Employment 66
   NT Fleet 3
   Government Printing Office 3
   Data Centre Services 2
- 41. What is the change, if any, in these vehicle numbers from the previous year?
  - +14
    Includes vehicles transferred from the Department of Education and Training
- 42. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

72 of 74 (97%) vehicles meet the emission standard.

43. How many vehicles are home garaged?

44. What position levels have vehicles attached or are allowed to home garage?

Classification	#
AO7	1
T3	1
T4	1
SAO1	2
SAO2	11
E02	1
EO1C	19
EO2C	10
EO3C	1
EO4C	3
EO6C	1
	51

45. How many credit cards have been issued to department staff?

48

46. How many repayment transactions (and the value) for personal items and services are outstanding?

Nil.

47. How many reports of the improper use of Information Technology have been made?

Nil.

48. How many reports resulted in formal disciplinary action?

Nil.

- 49. How many staff are considered 'Essential' in your Agency, for the purposes of an Emergency eg- Cyclone
  - Break down by level

The Department of Business and Employment (including Government Business Divisions) have a range of plans and procedures for emergency preparation and recovery, which include identified committee and response group structures to manage responses to emergency incidents.

Staffing required during or post incidents will depend on the type and location of the emergency, their ability to travel to work safely and any priority services at that time.

# Marketing:

50. From 01 July 2011 to 31 March 2012, how much was spent by the Department on advertising and marketing programs?

\$569 063

51. What was each of those programs and what was the cost of each of those programs?

Program	Cost
InvestNT	\$11,423
Gearing up local business for major projects campaign including seminars	\$50,865
Research & Innovation Campaign	\$34,436
Defence Support Campaign	\$35,926
Chief Ministers Anzac Spirit Study Tour Award	\$1,282
Business Upskills	\$20,098
ecoBiz NT	\$18,679
October Business Month	\$92,558
Business Support Campaign	\$4,782
Procurement Liaison	\$2,171
Jobs in the NT – (formerly Skilled Worker Campaign)	\$172,890
Employment Strategy	\$12,793
NT Training	\$31,929

Awards	
Careers Expo	\$7,868
Training initiatives	\$24,540
Show Circuit	\$10,601
Various one-off minor communications	\$33,422

#### Insurance:

52. From 01 July 2011 to 31 March 2012, how much was spent on insurance expenses; further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

Costs of insurance for the financial year 2011–12 as at 31 March 2012.

- Department of Business and Employment Nil.
- Data Centre Services:

	0	Workers compensation	\$16,852.95
	0	Motor Vehicles	\$1,333.41
	0	Property damage, product liability and public liability	\$12,080.32
•	G	overnment Printing Office:	
	0	Workers Compensation	\$24,999
	0	Motor vehicles	\$2,208
	0	Property damage, product liability and public liability	\$28,538
•	N	T Fleet:	
	0	Workers compensation	\$62,918
	0	Motor vehicles	\$222,159
	0	Public Liability	\$1,301

53. What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities. The Department of Business and Employment is included under the Government's self insurance policy.

Data Centre Services, Government Printing Office and NT Fleet are excluded from the Government's self insurance policy, accordingly commercial insurance policies for a number of insurable risks have been obtained. Buildings occupied by Data Centre Services, Government Printing Office and NT Fleet are owned by the Northern Territory Government and are self insured under the Government's self insurance policy. Details of commercial insurance obtained by the GBDs is provided in the tables below.

#### **Data Centre Services**

Insurable Risk	Insurer	Cost on	Renewal	Excess on claims
		Policy*	date	
Workers Compensation	Allianz Australia	\$16 852	30/06/2012	Nil
Property damage, public	CGU Insurance	\$12 080	14/10/2012	Property damage: \$200 each
liability and product	Ltd			& every claim except
liability.				earthquake & Cyclone
				\$10 000 except for
				Earthquake or Malicious
				Damage losses.
Motor vehicles (used by	CGU Insurance	\$1 333	14/10/2012	\$300 per claim
GBD).	Ltd			·

#### **NT Fleet**

Insurable Risk	Insurer	Cost on Policy*	Renewal Date	Excess on claims
Workers Compensation	TIO	\$62 918	23/03/2013	Nil
Broad-form Liability (Public Liability)	TIO	\$1 301	30/09/2012	\$500 per claim
Motor vehicles located in Top End damaged by a natural disaster	OAMPS Insurance Brokers Ltd	\$222 159	30/06/2012	\$1000 per claim

**Government Printing Office** 

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Insurable Risk	Insurer	Cost on	Renewal	Excess on claims	
		Policy*	date		
Workers Compensation	TIO	\$24 ,999	14/01/2013	Nil	
Public and Product Liability	Zurich Australian Insurance Limited	\$5,641	18/06/2012	\$250 per claim	
Property damage	Zurich Australian Insurance	\$22,897	18/06/2012	\$500 employee personal property	

	Limited			\$20,000 Named Cyclone \$2500 per claim
Motor vehicles (used by GBD)	TIO	\$2,208	27/02/2013	

# 54. What provision has been made for disaster or major catastrophe insurance?

The Northern Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

As Government Business Divisions are excluded from the Government's self insurance policy, NT Fleet has obtained commercial insurance for the fleet in case of a natural disaster.

Government Printing Office has obtained commercial insurance for property damage and motor vehicles which includes natural disasters.

Data Centre Services has obtained commercial insurance for property damage (mainframe) and motor vehicles which includes natural disasters.

Any whole of government insurance policy related questions should be referred to the Treasurer.

#### **Climate Change:**

55. From 01 July 2011 to 31 March 2012, how many tonnes of CO2 did the department emit?

#### 5693 tonnes

- Vehicles 179
- Buildings 5514
- 56. From 01 July 2011 to 31 March 2012, what programs and strategies were introduced to reduce CO2 emissions across the department?

All pool vehicles are minimum 7.5 Green Vehicle rated

Exec Contractor vehicles comply with minimum Green Vehicle rating

Take up of the green vehicle incentive rebate is actively marketed and encouraged to ECO staff

All vehicle replacements are reviewed and centrally approved to ensure compliance with Green Fleet targets.

- 57. Has a target for departmental CO2 emissions been set for the coming financial year?
  - If yes, what % reduction is that from the previous year?
  - If no, why has a target not been set?

### Greening the Fleet

The Department is working towards the reduction target set in the Northern Territory Greening the Fleet Strategy that aims to reduce emissions from the NT Government's passenger and light commercial fleet by 20% by 2014 and 50% by 2020.

#### **Building Energy Efficiency**

The targets in the NT Government Energy Smart Buildings Policy have now been superseded by the 2009 NTG Climate Change Policy, which sets a reduction target of 33% in building energy intensity (gigajoules per square metre) by 2020 from the 2004/05 base year.

#### **Utilities:**

58. From 01 July 2011 to 31 March 2012, what was the cost of power and water to the department?

\$1,229,393

59. What is the projected cost for power and water to the department for the 2012-2013 financial year?

\$1.7 million

#### **Public Events:**

60. From 01 July 2011 to 31 March 2012, list the public events/conferences/forums that were sponsored by the department. What are projected for the 2012-2013 financial year?

2011-12 Financial Year

- Australian Hotels Association Gold Plate Awards
- Australian Industry Defence Network NT
- Big Boys Toys Expo
- Engineers Australia Northern Division
- Master Builders Association NT
- Northern Territory Young Achiever Awards
- Youth Business Awards
- Business and Professional Women Darwin Division
- Katherine and District Show Society
- Palmerston Regional Business Association

As at 31 March 2012 DBE did not have any sponsorship commitments in place for 2012-13.

61. What is the level of sponsorship provided in terms of financial support or in kind support?

Australian Hotels Association Gold Plate Awards	\$10 000
Australian Industry Defence Network NT	\$5 000
Big Boys Toys Expo	\$3 334
Engineers Australia Northern Division	\$5 000
Master Builders Association NT	\$11 364
Northern Territory Young Achiever Awards	\$11 000
Youth Business Awards	\$5 000
Business and Professional Women – Darwin Division	\$7 000
Katherine and District Show Society	\$10 000
Palmerston Regional Business Association	\$40 000

# Advertising:

62. What is the department's budget for advertising for the 2011-2012 financial year?

\$200 000

63. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

Print – \$131 629 Radio – \$25 611 TV – \$18 526 Total – \$175 766

64. What advertising campaigns have been undertaken or will be undertaken by the department in 2011-2012 financial year?

InvestNT

Gearing up local business for major projects campaign including seminars

Research & Innovation Campaign

Chief Ministers Anzac Spirit Study Tour Award

Defence Support Campaign

**Business Upskills** 

ecoBiz NT

October Business Month

Promotion of Business Support programs

Procurement Liaison

Jobs in the NT – (formerly Skilled Worker Campaign)

**Employment Strategy** 

NT Training Awards

Careers Expo

Training initiatives

65. From 01 July 2011 to 31 March 2012, how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate?

From 01 July 2011 to 31 March 2012 one marketing consultancy was let to an NT contractor - \$5062.50.

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