

# ESTIMATES COMMITTEE

## Question Taken on Notice

**Question Number:** 2-4

**Output Number:** Opening Statement

**Date:** 7/12/2020

**From:** Mrs Jo Hersey

**To:** Hon Lauren Moss

**Portfolio:** Education

**Agency:** Education

**Subject:** Average teacher retention rates by region

---

### QUESTION:

How long on average does a teacher in the Northern Territory remain in their position and can you break this down by region?

### ANSWER:

From available data and reporting, the overall retention rate of classroom teachers within the department from the 2018-19 to the 2019-20 financial year was 85.4 per cent. This percentage includes ongoing and fixed term school-based classroom teachers and excludes other school-based staff such as Assistant Teachers, Senior Teachers, Teaching Principals, Assistant Principals and Principals. This figure represents the proportion of teachers retained within the department, which may include movement between regions.

The table below show the teacher retention rates by region comparing the 2018-19 to the 2019-20 financial year.

When calculating retention rates by region, recognising that teachers can move within and between schools and regions, a teacher is considered to be retained in the region that they were employed in, at the start of the reporting period.

#### 2019-20 School-Based Classroom Teachers (CT) by Region

	Total
Alice Springs Region	82.3%
Arnhem Region	78.6%
Barkly Region	78.3%
Darwin Region	91.4%
Katherine Region	78.8%
Palmerston and Rural Region	83.3%
Multiple Region Or NT wide*	85.2%

*\*Multiple or NT wide are teachers who are not currently attached to a region.*