

**LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY**

**WRITTEN QUESTION**

Mr Higgins to the Minister for Tourism and Culture:

**Corporate and Governance**

1. Why is cross-cultural training necessary? Is there a benefit to the training? Did Staff have to be encouraged to complete the training? What is the total cost of the training to your department?
2. Does your department have a system capable of monitoring how many of the Aboriginal people employed under the Special Measures Plan were from remote communities? Have you updated your systems to monitor this?
3. Have the objectives and key performance indicators in the Strategic Plan been finalised?

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1. Cross-cultural training provides staff with an understanding of the influence of the beliefs, values and behaviours of diverse groups of people, and an acceptance of the differences in people. The training supports staff to interact with stakeholders from a diverse range of cultural backgrounds and increases their understanding of the breadth of Aboriginal cultures in the Northern Territory. The Department of Tourism and Culture offers cross-cultural training, and employees are encouraged to attend. In the 2017-18 financial year, the Department's total cost for cross-cultural training was \$6523.
  2. The Department of Tourism and Culture has a system to monitor how many Aboriginal people employed under a Special Measures Plan were from remote communities.
  3. The Department of Tourism and Culture has finalised its objectives as they are articulated in the Strategic Plan 2017-2020, which is available on the Department's website.