# LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

**No. 342**

**WRITTEN QUESTION**

J Davis to the Chief Minister, Hon Lia Finocchiaro MLA:

**Integrity and Ethics Commissioner, Chief Executive Officer and Inspector recruitment process**

1. Which recruitment company conducted the recruitment process for the Integrity and Ethics Commissioner (IEC), how was it selected and what was the cost?
2. How widely was the Commissioner position advertised, including nationally and interstate?
3. How many applications were received, and how many applicants were shortlisted?
4. What were the professional backgrounds and occupations of the shortlisted candidates? Did any applicants have national or interstate experience?
5. Who served on the selection panel, and did the panel recommend the current Integrity and Ethics Commissioner for appointment?
6. What reasons were recorded for selecting the appointed Integrity and Ethics Commissioner over other shortlisted candidates?
7. How was the merit principle applied in the selection and appointment of the Integrity and Ethics Commissioner?
8. Did the Chief Executive Officer apply for the Commissioner position? If so, was he shortlisted and, if not, why not?
9. Did the Chief Minister have a preferred candidate for the Commissioner position before the recruitment process commenced?

**Chief Executive recruitment**

10. What recruitment process was undertaken to appoint the Chief Executive Officer as Chief Executive of the Office of the IEC? Why was the position not publicly advertised?
11. Who recommended the Chief Executive Officer of the Office of the IEC for the position, and who made the final appointment decision?

12. Were referees checked and potential conflicts of interest declared and assessed? If so, where is this due diligence documented?
13. How was the merit principle applied in the Chief Executive Officer's appointment?
14. Did the Chief Minister have a preferred candidate for the Chief Executive position before the appointment process commenced?
15. Why was the recruitment company engaged for the Commissioner appointment not used to recruit the Chief Executive?

**Inspector appointment**

16. Was the Inspector position subject to a formal recruitment process? If not, why not?
17. How was the Integrity and Ethics Oversight Inspector selected for the Inspector position, who made the appointment decision and what are the terms of his employment?
18. When does the Integrity and Ethics Oversight Inspector current appointment or contract expire, and when will the Inspector position next become vacant?

**Recruitment company and employment arrangements**

19. What other NT Government recruitment campaigns has the company engaged for the Commissioner appointment conducted between August 2024 and October 2026?
20. Has the company been engaged to recruit any other senior executive NT Government positions since the IEC Commissioner recruitment? If not, why not?
21. What Executive Contract Officer (ECO) level and remuneration range applies to each of the Commissioner, Chief Executive and Inspector positions?
22. Have these ECO levels been used for any other appointments since August 2024? If not, why not?
23. Did any member of the selection panel, or any person involved in recommending or approving the appointments, have a prior professional or personal association with any of the successful candidates, and were any such associations declared and managed?