Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How many Personnel are employed to perform Human Resource functions within the Department? At what position level are they employed?

#### **ANSWER**

There are 6 staff:-

1 x ECO1

1 x AO7

1 x AO6

1 x AO5

1 x AO4

1 x AO3.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How many Personnel are employed to perform or assist in the payroll functions within the Department? At what position level are they employed?

#### **ANSWER**

.4 x AO5 and .1 x AO4

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How many instances have occurred where the Department has made errors in respect to payments to or allowances for members of the Department? Can you please explain these instances?

#### **ANSWER**

1. There has been one instance of an over payment for \$1,827.20. The Employee was paid an All Purpose Allowance which should not have been paid with their change of classification. The total amount has since been recovered.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. What interdepartmental charges are applied to managing the payroll? Is there a differential in cost for different position levels, if so what are these differences in costs?

### **ANSWER**

1. None, Charges for managing the payroll are notional.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How are costs determined between Departments in relation to payroll costs, including transfers and relocation of staff?

#### **ANSWER**

1. Costs are agreed between agency managers on a case by case basis. Generally, the recruiting agency covers relocation costs. With regard to Transfer dates are agreed between the agencies and DBE payroll is notified of date of action.

Mr Terry Mills to Chief Minister

### **HR Unit Question**

1. What is the budget of the Human Resources functional area of the Department?

### **ANSWER**

The Hr Budget as per Budget paper 3 for 2009-10 estimate is:-

Personnel \$1,091,000.00 Operational \$163,000.00

Mr Terry Mills to Chief Minister

### **HR Unit Question**

1. What is the breakdown of the Human Resources budget to employee payments, travel, accommodation and training?

### **ANSWER**

1. Employees \$1,091,000 Accommodation \$3,000 Fares \$7000

Training / Study \$50,000 (For use by whole of Agency)

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. Do the same staff manage executive contracts as manage non-executive staff members? If not, how many in manage executive contracts and what are their position levels, and how many manage non-executive contract staff and what are their levels?

#### **ANSWER**

1. The Human Resource Unit of the Department of the Chief Minister manage executive contract staff and Ministerial staff. O.4 of one AO5

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How many complaints have been made in the Department in relation to workplace bullying and harassment?

### **ANSWER**

There has been one complaint

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

### **ANSWER**

1. As at 30 April 2010, \$28,150 has been spent on Recruitment advertising.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. What is the attrition rate of staff in the human resources area of the Department?

### **ANSWER**

1. The attrition rate has been one.

Mr Terry Mills

to Chief Minister

### **HR Unit Question**

1. What is the current state of employment in the Human resources department, that is, are all the positions filled, if not are there any positions with staff on higher duties, if so how many, at what level and for how long, are their positions vacant, if so how many, at what level and for how long?

#### **ANSWER**

All positions are filled. There is 1 HDA at AO5 level as at 31<sup>st</sup> May the staff member has been on HDA for 5 months and 29 days.

Mr Terry Mills

to Chief Minister

#### **Relocation Costs**

1. In 2009, how much has been spent of relocation costs for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

#### **ANSWER**

As at 30 April 2010, there was \$49,707.56 of expenditure for relocation costs for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

Mr Terry Mills

to Chief Minister

#### **Relocation Costs**

1. Please provide a breakdown per business unit.

### **ANSWER**

### Department of the Chief Minister Relocation costs associated with recruitment and termination As at 30 April 2010

Recruitment Expenses									
Relocation Removal Relocation Relocation Total Fares & Storage Allowance Expense other									
Government Business									
Support	4,061.36	34,227.83	895.46	-	39,184.65				
Corporate Services	426.54	7,549.09	1,078.33	958.95	10,012.91				
Territory Development	-	510.00	-	-	510.00				
Grand Total	4487.90	42,286.92	1,973.79	958.95	49,707.56				

Mr Terry Mills

to Chief Minister

#### **Relocation Costs**

1. How much is budgeted for relocation and other appointment and termination expenses in 2009/10?

#### **ANSWER**

There isn't a specific budget for relocation costs as these are difficult to predict, however, these costs are captured as part of a broader budget for general administrative expenses.

Mr Terry Mills

to Chief Minister

### **Marketing**

1. How much was spent by the Department in 2009 on advertising and marketing programs and what was the cost of each of those programs?

#### **ANSWER**

1. To the 30<sup>th</sup> April 2010, the department spent \$964,654 on advertising and marketing.

### Department of the Chief Minister As at 30 April 2010

Advertising 258,385

Marketing 706,269

Total 964,654

<sup>\*</sup> Excludes non marketing related advertising e.g. recruitment and tender advertising

Mr Terry Mills

to Chief Minister

### Marketing

1. What was each of those programs and what was the cost of each of those programs?

### **ANSWER**

1. To the 30<sup>th</sup> April 2010, the department spent the following amounts on each program.

Territory 2030	218,187.70
Climate Change	52,980.19
Ministerial	74,406.17
Protocol	142,760.24
Leader Opposition	28,887.00
Buy Territory	11,585.40
SEAAOC	20,485.46
Antisocial Behaviour	24,255.76
Territory Quarterly	122,943.59
Australia Day Council	7,957.99
Government House	2,805.43
Multicultural Affairs	6,889.23
Cabinet	7,368.18
Child Protection Inquiry	31,794.51
Australasian Oil and Gas	24,008.58
East Timor	4,224.09
Annual Report	6,650.00
Secure NT	2,533.57
Major Projects Asian Relations and Trade	95,204.44
DCM Show Display	40,662.45
Alice Update	14,861.63
Welcome Home Parade	8,341.45
Other	22,001.28

TOTAL 964,654

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. As of 1 April 2010, what is the current staffing of the department, by level?

Classification Description	Turnover %
ADMINISTRATIVE OFFICER 1	82.05
ADMINISTRATIVE OFFICER 2	261.00
ADMINISTRATIVE OFFICER 3	90.84
ADMINISTRATIVE OFFICER 4	52.70
ADMINISTRATIVE OFFICER 5	35.68
ADMINISTRATIVE OFFICER 6	27.44
ADMINISTRATIVE OFFICER 7	21.76
ADMINISTRATIVE OFFICER 8	51.12
NTPS APPRENTICESHIP AQF3 LEVEL A	27.43
CHIEF DRIVER	0.00
EXECUTIVE OFFICER 1	36.13
EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	35.72
EXECUTIVE OFFICER 2	36.85
EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	28.54
EXECUTIVE OFFICER 3	26.29
EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	20.53
EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	52.63
EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	113.21
EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	43.48
GRADUATE TRAINEES	127.80
NURSE LEVEL 2 RDO	0.00
NATIONAL INDIGENOUS CADETSHIP PROJECT	0.00
PROFESSIONAL 1	0.00
PROFESSIONAL 2	0.00
PROFESSIONAL 3	41.32
PROFESSIONAL 4	37.17
PHYSICAL 3	0.00
PHYSICAL 3 - RDO	29.24
PHYSICAL 4 - RDO	0.00
PHYSICAL 5 - RDO	0.00
PHYSICAL 6 - RDO	0.00
SENIOR TEACHER 4	100.00
TECHNICAL 1	0.00
TECHNICAL 1 - RDO	0.00
TECHNICAL 3	0.00
TECHNICAL 4	0.00
VIP DRIVER	23.09

- The column titled 'Total FTE' represents staff paid during a pay period on a full-time equivalent figure.
- FTE counts each staff member as a percentage of the pay received that fortnight. I.e. a staff member who receives 10 days wages is counted as "1", whilst a person who receives 4 days wages is counted as "0.4".
- The figures include staff employed on a permanent, temporary, Executive Contract and Casual basis
- Data is at Payday 20, 31 March, 2010. Regular FTE reporting to government is FTE based on a monthly average.

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. How many of these positions were substantively filled and how many were filled by persons acting in positions or are temporary appointments?

#### **ANSWER**

	Perm Staff Held in Nominal Posn	Perm Staff Not in Nominal Posn	(*)Temporary staff
Dept of the Chief Minister	75	75	176

#### Footnote:

The numbers represent 'Head Count' for both operative and in-operative staff and include Casuals, Board Members, Executive Contractors, Apprentices and Graduates but excludes previous staff being paid workers compensation payments. Staff that are not employed full-time are counted as one in Head Count numbers.

Perm Staff	Permanent staff working in their nominal position.
Held in	
Nominal Posn	
Perm Staff Not	Permanent staff working temporary transfers or that are not held against a nominal position.
in Nominal	
Posn	
(*)Temporary	Temporary staff include staff on temporary employment contracts, casuals, board members,
Staff	executive contractors, apprentices and graduates.

Mr Terry Mills to Chief Minister

### **Worker Turnover**

1. What was the rate of turnover of staff in the department in 2009?

### **ANSWER**

	Staff Turnover %
Department of the Chief Ministers	50.82

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

### 1. What is the rate per level?

### **ANSWER**

Classification Description	Turnover %
ADMINISTRATIVE OFFICER 1	82.05
ADMINISTRATIVE OFFICER 2	261.00
ADMINISTRATIVE OFFICER 3	90.84
ADMINISTRATIVE OFFICER 4	52.70
ADMINISTRATIVE OFFICER 5	35.68
ADMINISTRATIVE OFFICER 6	27.44
ADMINISTRATIVE OFFICER 7	21.76
ADMINISTRATIVE OFFICER 8	51.12
NTPS APPRENTICESHIP AQF3 LEVEL A	27.43
EXECUTIVE OFFICER 1	36.13
EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	35.72
EXECUTIVE OFFICER 2	36.85
EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	28.54
EXECUTIVE OFFICER 3	26.29
EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	20.53
EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	52.63
EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	113.21
EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	43.48
GRADUATE TRAINEES	127.80
NURSE LEVEL 2 RDO	0.00
NATIONAL INDIGENOUS CADETSHIP PROJECT	0.00
PROFESSIONAL 1	0.00
PROFESSIONAL 2	0.00
PROFESSIONAL 3	41.32
PROFESSIONAL 4	37.17
PHYSICAL 3	0.00
PHYSICAL 3 - RDO	29.24
PHYSICAL 4 - RDO	0.00
PHYSICAL 5 - RDO	0.00
PHYSICAL 6 - RDO	0.00
SENIOR TEACHER 4	100.00
TECHNICAL 1	0.00
TECHNICAL 1 - RDO	0.00
TECHNICAL 3	0.00
TECHNICAL 4	0.00
DRIVER S	23.09

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How many vacant positions are there in the Department as a whole?

### **ANSWER**

As at 30 April 2010, there are 8 vacant positions in the Department as a whole

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How long in total days, have permanent positions been vacant in the department?

#### **ANSWER**

From 1 July 2009 to 30April 2010 permanent positions in the Department have been vacant for a total of 2113 days. Based on current staffing, the total available days were 103,587 (Based on 283.8 FTE's x 365 days)

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

- 1. In relation to all vacant positions, what is the breakdown of recruitment actions by:
  - (a) Selection process commenced: and
  - (b) Selection process (including position advertising) not commenced.

#### **ANSWER**

- (a) 2 positions are undergoing recruitment activity.
- (b) 6 remain vacant

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How many staff are currently employed on a temporary contract?

### **ANSWER**

	(*)Temporar y staff
Dept of the Chief Ministers	174

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. In the period 1 January 2008 to 1 April 2010, how many positions have been advertised by "expression of interest"?

#### **ANSWER**

96 Positions have been advertised by "expressions of interest".

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. In the period 1 January 2008 to 1 April 2010, how many temporary contracts have been extended, broken down by the number of times extended?

### **ANSWER**

Extended Once	Extended Twice	Extended x3	Extended x4	Extended x5	Extended x6	# Contracts affected	Total No. of Contract extension processed.	
27	16	3	3	1	1	51	91	

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. How many times has the Department sought permission from the Commissioner to extend a contract beyond a third extension?

#### **ANSWER**

The department has not sought permission from the Commissioner to extend a contract beyond a third extension

Public Sector Instrument 15 allows for contracts to be extended up to 24 months

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. If permission has been sought, what recruitment action has taken place?

### **ANSWER**

Not Applicable

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

### **ANSWER**

Time is based on number of working days between the advertising of a position, and the gazetting of the successful applicant on the NT Employment Opportunities website.

Designation	Average Days
AO3	56.00
AO5	74.33
AO6	58.00
AO7	66.00
AO8	62.67
ECO2	71.00
EO1	116.00
PH6	46.00

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. What is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

#### **ANSWER**

Note: The reporting source is based on a voluntary declaration by the applicant when applying for a job.

Information is collected in advertised recruitment actions for permanent and temporary staff, not including Expression of Interest recruitment.

This report represents recruitment actioned during period of 01/07/2009 to 31/03/2010.

External		NTG	Not	
Recruit		Employee	Declared	Total
	3	18	3	24

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. In 2009, how many positions have been reclassified in the department? What are the levels of those positions?

### **ANSWER**

As at 30<sup>th</sup> April 2010, there were 17 positions that have been reclassified

AO4 x 1

AO5 x 3

AO6 x 3

AO7 x 2

AO8 x 4

EO1 x 2

EO2 x 1

P4 x 1

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How many permanent unattached employees do you have in your agency? What levels are they?

### **ANSWER**

As at 31 May 2010 there are 14 unattached employees. Levels are AO3x1, AO4x3, AO5x3, AO6x1, AO7x4, EO1x2.

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How much has been spent on training and skilling unattached employees? What was the training provided?

### **ANSWER**

There are no costs for training unattached officers because they currently hold positions in other agencies or are on extended maternity leave.

Mr Terry Mills

to Chief Minister

### **Worker Turnover**

1. How many unattached employees have successfully gained nominal positions within the agency or gained employment in another agency in 2009?

### **ANSWER**

11 have been placed in other agencies, 3 are on extended maternity leave.

Mr Terry Mills to Chief Minister

### **Worker Turnover**

1. How many have resigned?

### **ANSWER**

No unattached officers have resigned

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. What is the average cost of recruiting staff to the Department?

#### **ANSWER**

As at 30<sup>th</sup> April, 24 people have been recruited at an average cost of \$4,094 per person.

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. How much is allocated on average, to each staff member for training and improvement?

#### **ANSWER**

Average Budget p/person

\$780

Mr Terry Mills

to Chief Minister

#### **Worker Turnover**

1. What is the average length of stay of staff in the department? Please break this down by position level.

#### **ANSWER**

Classification	Average Length Of Service in Years
ADMIN OFFICER 1	3.40
ADMIN OFF 2	0.13
ADMIN OFF 3	3.06
ADMIN OFF 3	
	2.35
ADMIN OFF 5	4.06
ADMIN OFF 6	2.81
ADMIN OFF 7	2.43
ADMIN OFF 8	1.83
NTPS APPRENTICE	<1
EXEC OFFICER 1	3.33
EXEC OFF 1 CNTR	3.07
EXEC OFF 2	1.25
EXEC OFF 2 CNTR	3.83
EXEC OFF 3	3.00
EXEC OFF 3 CNTR	3.20
EXEC OFF 4 CNTR	2.00
EXEC OFF 5 CNTR	0.50
EXEC OFF 6 CNTR	1.00
GRADU TRAINEES	<1
ICS	2.50
PROF 1	<1
PROF 3	0.25
PROF 4	1.00
PHYS 2 - RDO	19.50
PHYS 3	3.00
PHYS 3 - RDO	3.67
PHYS 4 - RDO	1.00
PHYS 5 - RDO	4.00
PHYS 6 - RDO	1.00
TECH 1 - RDO	2.00
TECH 3	14.00
TECH 4	5.00

The "Average Length of Service" calculation is derived from the continuous period of service in the current Agency and the total number of staff.

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. What is the policy of the department of carry over recreation leave, in particular, how many weeks are allowed to be carried over between years?

#### **ANSWER**

Recreation leave is managed in accordance with the Northern Territory Public Sector 2008-2010 Union Collective Agreement (UCA) provisions.

Clause 45.7 of the UCA Excess Leave – Where an employee has available recreation leave in excess of 60 days or 90 days in the case of a compulsory transferee the CEO may on giving a minimum of two months notice direct the employee to take up to one quarter of the total available recreation leave. Our policy is to remind managers twice a year of the rec leave liability.

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. As of 1 April 2010, how many staff have more than this amount carried over, and what is the cost of this leave being held?

#### **ANSWER**

43 Employees \$437,275.13

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

- 1. In relation to NTPS staff as of 1 April 2010:
  - (a) What is the total amount of accrued leave in the department, broken down by long service leave and recreation leave. What is the financial value of that leave;
  - (b) what is the highest individual amount of accrued leave at each position level;
  - (c) what is the current total of sick leave entitlement of employees in the department; and
  - (d) How many days sick leave were taken in 2009?

#### **ANSWER**

(a)

LSL Leave	LSL Leave
Accrued Months	Accrued Entitlement
595.7	\$5,042,936.62

Actual LSL values used for employees with greater than 10 years of service Pro-rata LSL values used for employees with less than 10 years of service

Rec Leave	Rec Leave
Accrued Decimal Days	Accrued Entitlement
10107.3	\$3,828,731.32

If no previous credit has been entered, then pro-rata recreation leave will calculate from 1 January last. For employees who commenced after this date, the commencement date is used in the calculation.

(b) Long Service Leave

Classification Description	LSL Accrued in Months
ADMIN OFFICER 1	2.27
ADMIN OFF 2	0.32
ADMIN OFF 3	1.82
ADMIN OFF 4	4.92
ADMIN OFF 5	5.05
ADMIN OFF 6	9.7
ADMIN OFF 7	7.97
ADMIN OFF 8	6.79
NTPS APPRENTICE	0.17
EXEC OFFICER 1	9.38
EXEC OFF 1 CNTR	11.42
EXEC OFF 2	5.13
EXEC OFF 2 CNTR	5.21
EXEC OFF 3	3.87
EXEC OFF 3 CNTR	8.85

1	1	i .
	EXEC OFF 4 CNTR	5.97
	EXEC OFF 5 CNTR	6.27
	EXEC OFF 6 CNTR	5.29
	GRADU TRAINEES	0.05
	ICS	0.7
	PROF 1	3.12
	PROF 3	3.07
	PROF 4	3.2
	PHYS 3	1
	PHYS 3 - RDO	1.6
	PHYS 4 - RDO	2.27
	PHYS 5 - RDO	1.3
	PHYS 6 - RDO	0.35
	TECH 1 - RDO	2.02
	TECH 3	1.47
	TECH 4	1.67
	DRIVER	11.54

### **Recreation leave**

Classification Description	Rec Accrued in Days
ADMIN OFFICER 1	39.0
ADMIN OFF 2	15.5
ADMIN OFF 3	48.5
ADMIN OFF 4	87.1
ADMIN OFF 5	84.0
ADMIN OFF 6	117.5
ADMIN OFF 7	100.3
ADMIN OFF 8	95.8
NTPS APPRENTICE	4.5
EXEC OFFICER 1	112.5
EXEC OFF 1 CNTR	90.2
EXEC OFF 2	59.4
EXEC OFF 2 CNTR	66.2
EXEC OFF 3	102.5
EXEC OFF 3 CNTR	54.1
EXEC OFF 4 CNTR	38.9
EXEC OFF 5 CNTR	85.7
EXEC OFF 6 CNTR	80.2
GRADU TRAINEES	5.0
ICS	20.8
PROF 1	6.0
PROF 3	60.4
PROF 4	32.5
PHYS 3	33.2
PHYS 3 - RDO	77.0
PHYS 4 - RDO	82.7
PHYS 5 - RDO	42.5

PHYS 6 - RDO	20.7
TECH 1 - RDO	35.3
TECH 3	19.5
TECH 4	30.5
DRIVER	160.9

Note – in order to avoid breaches of Privacy, some position levels have been combined

(c)

Sick Leave Balance in Weeks	<b>S</b>
	5232.44

Footnote:

Individual sick leave balance does not include pro-rata entitlement after last credit

(**d**)

(u)		
	Total Sick Leave Days Taken	
	1574	

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

- 1. In relation to Contract (ECO1 and above) staff as of 1 April 2010:
  - (a) What is the total amount of accrued leave in the department, broken down by long service leave and recreation leave? What is the financial value of that leave;
  - (b) what is the highest individual amount of accrued leave at each employee level;
  - (c) what is the current total of sick leave entitlement of employees in the department; and
  - (d) How many days sick leave were taken in 2009, at each employee level?

#### **ANSWER**

(a)

LSL Leave Accrued Months	LSL Leave Accrued Entitlement
147.85	\$2,399,512.68

Actual LSL values used for employees with greater than 10 years of service Pro-rata LSL values used for employees with less than 10 years of service

Rec Leave	Rec Leave
Accrued Decimal Days	Accrued Entitlement
1773.6	\$1,356,208.55

If no previous credit has been entered, then pro-rata recreation leave will calculate from 1 January last. For employees who commenced after this date, the commencement date is used in the calculation.

(b) Long Service Leave

Classification Description	LSL Accrued in Months
EXEC OFF 1 CNTR	11.42
EXEC OFF 2 CNTR	5.21
EXEC OFF 3 CNTR	8.85
EXEC OFF 4 CNTR	5.97
EXEC OFF 5 CNTR	6.27
EXEC OFF 6 CNTR	5.29

#### **Recreation Leave**

Classification Description	Rec Accrued in Days
EXEC OFF 1 CNTR	90.2
EXEC OFF 2 CNTR	66.2
EXEC OFF 3 CNTR	54.1
EXEC OFF 4 CNTR	38.9
EXEC OFF 5 CNTR	85.7
EXEC OFF 6 CNTR	80.2

### **Sick Leave Balance in Weeks**

1485.53

### (d) Sick Leave

Classification Description	Sick Leave Days Taken
EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	153.99
EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	61.48
EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	57.00
EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	1.46
EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	4.03
EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	27.00

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. How many people received workers compensation in 2009, at what position level and geographic location and how long for each person?

#### **ANSWER**

As at 30 April 2010, no staff received workers compensation.

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. As at today, how many workers are currently on workers compensation? At what level and is there an expected return date?

#### **ANSWER**

As at 30<sup>th</sup> April no staff were on workers compensation.

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. In 2009 how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?

#### **ANSWER**

Leave awaiting approval or awaiting processing are not included in this report Miscellaneous leave includes (but is not limited to) Maternity Leave, Leave Without Pay, Sick Leave Without Pay, Secondment, Study Leave and extended absences consisting of multiple leave types.

Data was captured on the 31<sup>st</sup> March. DBE to respond on a WOG basis for the last part of the question.

				Miscel	laneous	
Classification	Sick	Compo	LSL		1	Total
				Paid	Unpaid	Staff
ICS					1	1
ADMIN OFF 3				1		1
ADMIN OFF 4				1		1
ADMIN OFF 6				1	2	3
ADMIN OFF 7					1	1
ADMIN OFF 8			1	4	1	6
EXEC OFFICER 1				1	2	3
EXEC OFF 2 CNTR	1			1		1
EXEC OFF 3					1	1
EXEC OFF 3 CNTR	1				1	1
					TOTAL	19

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability? What are the optimal retirement ages for such staff based on superannuation benefit definitions, what are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are there ages?

#### **ANSWER**

- 1. The Department of the Chief Minister has 5 personnel under the old Commonwealth scheme.
- 2. Northern Territory Treasury will be providing an answer to the liability related to the Commonwealth superannuation scheme.
- 3. The question of optimal retirement ages for individual staff is a matter for each member having regard to their particular financial and personal circumstances
- 4. There are no nurse's teachers or police in this Department.

Mr Terry Mills

to Chief Minister

#### **Leave Liabilities**

1. Do they still have NT public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

#### **ANSWER**

Yes, details are provided below.

Classn	Total
AO3	1
AO4	1
AO5	4
A06	5
AO7	3
AO8	2
EO1	4
EO2	1
PH2	2
Total	23

Mr Terry Mills

to Chief Minister

#### **Entry Level Recruitment**

- 1. In relation to Apprentices and Graduates, in 2009:
- (a) How many graduates started with the department;
- (b) How many have completed the year;
- (c) How many how won nominal positions;
- (d) How many have left the NTG, and what was the time each stayed within the NTG before leaving; and
- (e) How much sick leave has been taken on average by graduates and apprentices?

#### ANSWER

- (a) 2
- (b) 1
- (c) Nil
- (d) 1 left the NTG after7 Months
- (e) 3.3 average days Apprentice 5.75 average days Graduate

Mr Terry Mills

to Chief Minister

#### **Entry Level Recruitment**

- 1. In relation to Indigenous Employees, in 2009:
  - (a) How many employees do you have in your department that recognise themselves as indigenous;
  - (b) What are the levels of their positions held;
  - (c) How many at each level;
  - (d) How many are tenured and at what level;
  - (e) How many are temporary and at what levels
  - (f) How many are acting up in positions and at what level;
  - (g) How many have completed the year;
  - (h) How many have left the NTG; and
  - (i) How much sick leave was taken, on average?

#### **ANSWER**

As at 30th April 2010

- a) 13
- b) 2 x AO8, 1 x AO6, 7 x AO4, 1 x AO5, 1 x Indigenous Cadet, 1 x PH5R
- c) 2 x AO8, 1 x AO6, 7 x AO4, 1 x AO5, 1 x Indigenous Cadet, 1 x PH5R
- d) 3 permanent (2 x AO4, 1 x PH5R), 10 temporary, (2x AO8, 1X AO6, 1 x AO5, 5 X AO4, 1 Indigenous Cadet)
- e) 9 temporary as Ministerial Staff
- f) Nil
- g) 8 completed, 5 commenced during the year.
- h) Nil
- i) Sick leave reflected the Agency average of 6 ½ days

Mr Terry Mills

to Chief Minister

#### **Allowances**

- 1. In regard to employee entitlements, for 2009:
  - (a) In addition to salary how much was paid in employee allowances;
  - (b) What are these allowances, to what level do they apply and what is the annual estimated cost; and
  - (c) Do allowances these attract the 9% Superannuation Guarantee Levy, and if so, which allowances?

#### **ANSWER**

(a)

Total Allowances including Salary
\$1,657,374

Excludes Salary, Rec and LSL leave

(b) & (c)

Allowance Desc	Super	Staff Class	Total Amount
All Purpose Allow -	Yes	Physicals	\$16,561.45
All Purpose S	Yes	All Classifications	\$186,256.84
ByLaw32 Sml w/o Pass	No	Admin Officers	\$2,299.18
Clothing Allowance	No	Admin Officers	\$2,058.73
EBA Fares - NTPS	No	Admin Officers & Drivers	\$38,851.45
First Aid Allowance	Yes	All Classifications	\$5,176.88
Gross Lump Sum Pmnt	No	ECO	\$3,019.73
Higher Duties Allow	No	All Classifications	\$938,185.60
Leave Bonus	No	All Classifications	\$72,094.31
Leave Bonus Taxed	No	All Classifications	\$88,679.37
Living Allowance	No	All Classifications	\$34,204.40
Meal Allowance	No	A O, Phys, Tech	\$7,218.70
NICP Book Allowance	No	ICS	\$2,000.00
NT Allowance	Yes	All Classifications	\$39,901.59
Over Time	No	Up to AO6 Phy, Tech	\$88,645.86
Other Taxable Allowa	Yes	Technicals	\$829.17
Overtime in Lieu	No	AO6	\$75.14
Pro Rata Leave Bonus	No	All except for ECO	\$25,915.05
Recruit Reloc W'Out	No	AO's and Eo's	\$8,298.00
Recruit Relocat with	No	ECO's	\$3,780.00
Shiftduty	No	AO's & Physicals	\$4,050.79
Sitting Allowance	No	Honorary	\$18,649.27
Sitting Fee with SG	Yes	Board Members	\$70,622.86
		TOTAL	\$1,657,374.37

Mr Terry Mills

to Chief Minister

#### NTPS Code of conduct

1. How many Credit cards have been issued to Department Staff?

#### **ANSWER**

As at 30th April 2010 there were 44 Credit cards

Mr Terry Mills

to Chief Minister

#### NTPS Code of conduct

1. How many repayment transactions (and Value) for personal items and services are outstanding?

#### **ANSWER**

As at the 30<sup>th</sup> April there were none.

Mr Terry Mills

to Chief Minister

#### NTPS Code of conduct

1. How many reports of improper use of information Technology have been made?

#### **ANSWER**

There were no reports of improper use of information Technology

Mr Terry Mills

to Chief Minister

#### NTPS Code of conduct

1. How many reports resulted in formal disciplinary action?

#### **ANSWER**

Not applicable

Mr Terry Mills

to Chief Minister

#### **Insurance**

1. How much was spent on insurance expenses in 2009, further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

#### **ANSWER**

Insurance premiums paid are for coverage of Australia Day council staff with the exception of some departmental travel insurance cost classified under general insurance.

### Department of the Chief Minister Insurance Expenses As at 30 April 2010

General Insurance to 30th April	3,345.37
Personal Liability Insurance to 30 April	7,241.50
Workers Compensation Insurance	811.91
	11,398.78

Mr Terry Mills

to Chief Minister

#### **Insurance**

1. What areas of the Department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal, and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

#### **ANSWER**

In General, the Department is self-insured.

Mr Terry Mills

to Chief Minister

### **Climate Change**

1. How many tonnes of CO2 did the department emit in 2009?

#### **ANSWER**

The Department emitted 621 tonnes related to building energy use and 316.1 tonnes for the fleet vehicle component.

Mr Terry Mills

to Chief Minister

### **Climate Change**

1. How many tonnes of CO2 did the department emit in 2008?

#### **ANSWER**

The Department emitted 598 tonnes related to building energy use and 338 tonnes for the fleet vehicle component.

Mr Terry Mills

to Chief Minister

#### **Climate Change**

What programs and strategies were introduced to reduce CO2 emissions across the Department in 2009?

#### ANSWER

The Department of the Chief Minister has implemented the following programs/strategies:

- Continued rationalisation of standalone printers, faxes and photocopiers and greater use of multi-function devices with built in energy efficiency functionality.
- Employees are continually encouraged to adopt more energy efficient practices such as turning off lights in areas when not occupied, minimising use of after-hours air-conditioning and completely shutting down computers at the end of the working day.
- The Department was an active participant in Earth Hour 2010.

The Department also adopted other measures related to reducing emissions, including:

- A waste paper and co-mingled recycling program in NT House to recycle cardboard and newspaper waste, used drink bottles, cans and plastic containers food containers, fluorescent light tubes.
- Mobile phones and accessories and toner cartridges are already recycled.
- The whole of Government *Greening the Fleet* policy was introduced from 1 July 2009 with an aim of achieving a 20% reduction in emissions from the fleet over the next five years. The allocation of vehicles is in accordance with this policy. In addition, during 2009-10, the department replaced the five VIP Fleet 8 cylinder petrol vehicles with 6 cylinder petrol/gas vehicles. The VIP Fleet drivers are encouraged to use gas wherever possible. This results in further improvement to fuel efficiency and reductions in emissions.
- The department also co-ordinated the introduction of TelePresence, a national videoconferencing network, which will reduce interstate staff travel and greenhouse gas emissions. This initiative was introduced with the assistance of the Australian Government, with a particular focus on COAG senior officials meetings in the first instance.
- These initiatives are all ongoing.

#### Planned energy efficiency measures for NT House in 2010-11

- The installation of lighting zone controllers and sensor lighting in some areas.
- Expanding the recycling presence to the placing of bins on each level of NT House
- Circulate green branded tips and policies both physically throughout NT House and on the department's intranet
- Establish an Energy Management Committee to be comprised of business unit representatives for the purpose of raising awareness of energy usage and sustainability issues within the Department

Mr Terry Mills

to Chief Minister

#### **Climate Change**

- 1. Has a target for Departmental CO2 emissions been set for the coming financial year;
  - (a) If yes, what % reduction is that from 2009; and
  - (b) If no, why has a target not been set

#### **ANSWER**

The Department of the Chief Minister is working towards the reduction target set in the Northern Territory Government Energy Smart Buildings Policy for the 2010-11 financial year.

That target is a 10% reduction in energy usage per square metre across the department's building portfolio compared to a 2004-05 baseline.

In addition, DCM is working towards the reduction target set in the Northern Territory Greening the Fleet Strategy that aims to reduce emissions form the Territory Government's passenger and light commercial fleet by 20% by 2014 and 50% by 2020.

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. How much was spent on vehicles by the Department in 2009?

#### **ANSWER**

Total expenditure to 30/4/10 on Motor Vehicles and associated costs was \$1,198,278.24

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. How many vehicles does the Department have responsibility for?

#### **ANSWER**

Department of the Chief Minister: 99

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. What is the change, if any, in these vehicle numbers from 2008?

#### **ANSWER**

Department of the Chief Minister: -2

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

#### **ANSWER**

The percentage figure given by NT Fleet is 69 %

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. How many vehicles are home Garaged?

#### **ANSWER**

As at 30 April there are 71 vehicles

Mr Terry Mills

to Chief Minister

#### Vehicles

1. What is the Policy in relation to home garaged vehicles?

#### **ANSWER**

In accordance with the DCM MOTOR VEHICLES ENTITLEMENT AND USE POLICY as at May 2010, non Executive Contract Officers require written approval from the Chief Executive, based on a business case, to permanently home garage a vehicle.

Ministerial staff require written approval from the Chief of Staff.

Approval to temporarily home garage a vehicle can be provided in certain circumstances to both Departmental and Ministerial staff with written approval of a business case provided by delegated officers.

Mr Terry Mills

to Chief Minister

#### **Vehicles**

1. What position levels have vehicles attached or are allowed to home garage?

#### **ANSWER**

<u>Departmental</u> Staff - Executive Officers and Executive Contract Officers <u>Ministerial</u> Staff - EO & ECO plus those approved by Chief of Staff

Mr Terry Mills

to Chief Minister

#### **Travel and Accommodation**

1. How much was spent on travel in 2009/10, broken down by intrastate, interstate and international fares, accommodation and other expenses?

#### **ANSWER**

INTERSTATE TRAVEL EXP	ENDITURE			
	Accom	Airfares	Travel Allowance	Total
ГОТАL	104,149	574,842	33,525	712,515
INTRASTATE TRAVEL EXP	ENDITURE			
	Accom	Airfares	Travel Allowance	Total
TOTAL	140,748	548,164	69,327	758,239
OVERSEAS TRAVEL EXPEN	NDITURE			
	Accom	Airfares	Travel Allowance	Total
TOTAL	65,209	179,746	20,103	265,058
GRAND TOTAL	310,105	1,302,752	122,955	1,735,813

<sup>\*</sup>The Above amounts report on DCM staff travel costs for Accommodation, Airfare and Travelling Allowance (which Include meal reimbursements and other expenses.

Mr Terry Mills to Chief Minister

#### **Utilities**

1. What was the cost of power and water to the Department in 2009?

#### **ANSWER**

As at 30<sup>th</sup> April 2010

 2009 Actual

 Power
 \$ 167,069

 Water & Sewage
 \$ 25,208

Mr Terry Mills to Chief Minister

#### **Utilities**

1. What was the projected cost for power and water to the Department in 2010?

#### **ANSWER**

Power \$ 200,483 Water & Sewage \$ 30,250

Mr Terry Mills

to Chief Minister

#### **Public Events**

1. List the public events/conferences/forums that were sponsored by the Department from 1 January 2009 to 1 April 2010 and what are projected for 2010/11?

#### **ANSWER**

The department does not have a specific public events/conferences/forums budget. Such activities are predominantly a part of grants expenditure programs.

Recipient	Purpose	Amount
Filipino Club Darwin Inc	Assistance for the Multicultural Extravaganza Event	2,000
Latino NT Association Inc	Assist with Major Latin- American Cultural Event	6,400
Australian Karen Organisation NT Chapter	Karen New Year Celebration 27th December, 2008	2,000
Darwin Festival Association Inc	Dancing in the Sand	7,000
Sudanese Australian Organisation	Sudanese Independence and New Year Celebrations	1,500
Indian Cultural Society N T Inc	Marrara Sports Stadium - Sports Carnival	1,000
Fiji Association NT	Traditional Welcoming Ceremony	700
African Australian Friendship Association	Annual Dinner Dance	1,500
African Community Council of the NT	Building a stronger United African Community	1,500
Alice Springs School of the Air	Harmony Day 08/09 Quilt Culture	500
Australian-Burma Friendship Association	Thin Yan Water Festival	1,000
Multicultural Council of the NT	Assistance for Nepalese New Year 2009	762
Melaleuca Refugee Centre Torture and Trauma Survivors Service of the NT Incorporated		
Cyprus Community of the Northern Territory Incorporated	Cyprus Food and Wine Festival	15,000
The Filipino-Australian Association of the NT Incorporated	Barrio Fiesta	15,000
Bangladesh Association of Darwin Incorporated	Bangladeshi Cultural Evening	1,700
Indian Cultural Society Northern Territory Inc	Diwali Festival of Lights	6,000
Chung Wah Society Incorporated	Chung Wah 60th Anniversary	15,000
Indian Cultural Society Northern Territory Inc	India @ Mindil	30,000
The Alliance of the Congolese in the NT Incorporated	iance of the Congolese in the 49th Independence Day.	

The Katherine Filipino Australian Association (NT) Inc	Independence Day and Barrio Fiesta	2,000
Greek Orthodox Community of North Australia Incorporated	Greek Glenti	40,000
Balai Indonesia Inc	Indonesian Independence Day.	4,000
Language Teachers Association of the NT Incorporated	Territory Wide Language Speaking Competition	2,500
Fiji Association NT Incorporated	Fiji Independence Day	4,000
Multicultural Youth Northern Territory	Workshops, Soccer Tournament, Awards night/Liberian Cultural Celebration and Performances, food and music.	1,500
Papua New Guinea Australia Social and Cultural Group	Papua New Guinea Cultural Evening.	2,000
Bhutanese Community of the Northern Territory	Bhutanese Cultural Evening.	800
Indian Cultural Society Northern Territory Inc	Sports Carnival.	4,500
Australian Cantonese Opera Association	Cantonese Opera	9,300
Africa-Australia Friendship Association	Annual African Dinner Dance.	2,000
MYNT	MYNT Youth Festival.	1,200
Australian Karen Organisation	Karen New Year.	1,800
Sudanese Aust Association	Sudan Independence Day and New Year Celebrations.	1,500
Portuguese/Timorese Social Club	New Year Celebrations.	1,000
Multicultural Council of the Northern Territory Incorporated	International Human Rights Day	4,000
Sri Lankan-Australian Friendship Association Inc	30th Anniversary of Sri Lanka Australia Friendship Assoc.	4,000
Happy Migrant Learning Centre	Harmony Day Celebrations.	500
The Tamil Society of the NT	Harmony Day Celebrations and New Year Celebrations.	1,500
Flobamora Indonesia Association of the Northern Territory Incorporated	Persona Indonesia	15,000
St Mary's Primary School	Harmony Day 2010.	600
Sanderson Middle School	Harmony Day 2010.	600
Corrugated Iron Youth Arts	Harmony Day Moments Like These shortfall.	300
Persatuan Indonesia - Darwin Inc	Harmony Day 2010.	800
Fiji Association NT Incorporated	Harmony Day Celebrations.	700
The Taminmin High School Council	Harmony Day Celebrations.	800
Australia Burma Friendship Association	Thingyan Water Festival.	1,500
The Moulden Park Primary	Harmony Day Celebrations.	600
Nepalese Association	New year celebrations	1,500
Alawa Primary School Council	Assistance with Harmony Day Activities	550
Alliance of Congolese of the NT Inc	Assistance with Harmony Day Activities	750
Corrugated Iron Youth Arts Inc	Assistance with Harmony Day Activities	500
Darwin Middle School Council Inc Fiji Association NT Inc	Assistance with Harmony Day Activities Assistance with Harmony Day Activities	600 600
Filipino Australian Association of the	Assistance with Harmony Day Activities  Assistance with Harmony Day Activities	3,500
NT	7.00.0tanoo wan namony bay Activities	3,300
Hindu Society of the NT Inc	Assistance with Harmony Day Activities	700
Incite Youth Arts Inc	Assistance with Harmony Day Activities	500
Jingili School Community School Council		
Karama School Council	Assistance with Harmony Day Activities	650
Life Without Barriers	Assistance with Harmony Day Activities	990

MacFarlane Primary School	Assistance with Harmony Day Activities	600
Melaleuca Refugee Centre Torture	Assistance with Harmony Day Activities	650
and Trauma Survivors Service of the NT Inc	Assistance with Harmony Day Activities	030
Millner Primary School	Assistance with Harmony Day Activities	600
Multicultural Community Services of	Assistance with Harmony Day Activities	1,610
Central Australia Inc	, ,	,
Nemarluk School Council	Assistance with Harmony Day Activities	600
Nhulunbuy High School Council Inc	Assistance with Harmony Day Activities	800
Nightcliff Primary School Council	Assistance with Harmony Day Activities	600
St. Mary's Football Sporting and Social Club Inc	Assistance with Harmony Day Activities	800
Stuart Park Primary School	Assistance with Harmony Day Activities	600
Tamil Society of the NT Inc	Assistance with Harmony Day Activities	600
YWCA of Darwin Inc	Assistance with Harmony Day Activities	700
Tennant Creek High School Council	Assistance with Harmony Day Activities	800
Braitling Primary School	Assistance with Harmony Day Activities	600
Bradshaw Primary School Council Inc	Assistance with Harmony Day Activities	700
Gray School	Assistance with Harmony Day Activities	700
Happy Migrant Learning Centre	Happy Migrant Learning Centre	450
Papua New Guinea Australia Social and Cultural Group Inc	Assistance with Harmony Day Activities	800
Centralian Senior Secondary College	Assistance with Harmony Day Activities	700
Coomalie Community Government Council	Family Fun Day Activities	600
Holy Family Primary School	Assistance with Harmony Day Activities	600
Holy Spirit School	Assistance with Harmony Day Activities	900
Katherine Filipino Australian Association of the NT Inc (KFAANT)	Assistance with Harmony Day Activities	850
Nakara Primary School	Assistance with Harmony Day Activities	650
O'Loughlin Catholic College	Assistance with Harmony Day Activities	600
Our Lady of the Sacred Heart College	Assistance with Harmony Day Activities	2,200
Australian-Japanese Association of the NT Inc	Assistance with Harmony Day Activities	900
Dragon Boat NT Inc	Assistance with Harmony Day Activities	1,000
Anula Primary School Council	Assistance with Harmony Day Activities	600
Wagaman Primary School	Harmony Day Grant	600
Berry Springs School Council	Banner Making Activities	700
Girraween Primary School	Assistance with Harmony Day Activities	600
Indian Cultural Society of the NT Inc	Assistance with Harmony Day Activities	700
Nhulunbuy Primary School Council	Assistance with Harmony Day Activities	800
North Australian Aboriginal Justice Agency Ltd	Assistance with Harmony Day Activities	600
Wanguri Primary School	Harmony Day Grant	400
Multi Ethnic Social Group	Assistance with Harmony Day Activities	500
Anzac Hill High School Council Inc	Activities Assistance	600
Anzac Hill High School Council Inc	Assistance with Harmony Day Activities	650
Australian Early Childhood Association NT Inc	Assistance with Harmony Day Activities	800
Clyde Fenton Primary School	Assistance with Harmony Day Activities	700
Gillen School Council	Assistance with Harmony Day Activities	500
Howard Springs School Council	Assistance with Harmony Day Activities	600
Pakistan Association of the NT Inc	Assistance with Harmony Day Activities	600
Essington School Darwin Ltd	Assistance with Harmony Day Activities	700
O'Loughlin Catholic College	Assistance with Harmony Day Activities	-186
Moulden Primary reimbursement	Assistance with Harmony Day Activities	-825

The Wanguri Primary School Council Coomalie Community Government Council The Filipino-Australian Association of the NT Incorporated Multicultural Community Services of Central Australia Incorporated Our Lady of the Sacred Heart College Girraween Primary School The Katherine High School Council Indian Cultural Society Northern Territory Inc The Howard Springs Primary School  Harmony Day Celebrations.  Harmony Day Celebrations.  Harmony Day Celebrations.  Holi Festival.  Holi Festival.  Harmony Day-Lets Get Together	600 700
The Filipino-Australian Association of the NT Incorporated  Multicultural Community Services of Central Australia Incorporated  Our Lady of the Sacred Heart College  Girraween Primary School Harmony Day Celebrations.  The Katherine High School Council Harmony Day Celebrations.  Indian Cultural Society Northern Territory Inc	700
Multicultural Community Services of Central Australia Incorporated  Our Lady of the Sacred Heart College  Girraween Primary School Harmony Day Celebrations.  The Katherine High School Council Harmony Day Celebrations.  Indian Cultural Society Northern Territory Inc  Harmony Day Celebrations.  Holi Festival.	4,000
Our Lady of the Sacred Heart College Girraween Primary School The Katherine High School Council Indian Cultural Society Northern Territory Inc  Food Festival. Harmony Day Celebrations. Harmony Day Celebrations. Holi Festival.	700
The Katherine High School Council Harmony Day Celebrations.  Indian Cultural Society Northern Holi Festival.  Territory Inc	1,000
Indian Cultural Society Northern Holi Festival. Territory Inc	600
Territory Inc	600
The Howard Springs Primary School Harmon Day-Lets Get Together	660
Council	700
Manunda Terrace Primary School Harmony Day Celebrations. Council	800
The Gray Primary School Council Multicultural Food Festival	800
The Moil Primary School Council Harmony Day Celebrations.	800
The Nakara School Council Harmony Day Celebrations.	800
The Acacia Hill School Council Harmony Day Celebrations.	450
Good Beginnings Australia Limited Harmony Day Celebrations.	500
Living Waters Lutheran School Harmony Day Activities. Incorporated	600
The Wulagi Primary School Council Multicultural Activity Day and Poster Competition.	700
Dragon Boat NT Inc Corporate and Community Regatta.	800
The MacFarlane Primary School Harmony Day Celebrations.  Council	700
Darwin Middle School Harmony Day Celebrations.	800
The Palmerston High School Council Harmony Day Celebrations.	500
The Humpty Doo School Council Harmony Day Celebrations.	700
The Wagaman Primary School Harmony Night. Council	700
The Jingili Primary School Council Jingili Twilight International Markets.	400
Nemarluk School Council Harmony Day Celebrations.	500
The Bradshaw Primary School Create a Harmony Mosaic.	600
The Karama Primary School Council Harmony Banner.	700
Corrugated Iron Youth Art Moments Like These. Incorporated	700
Africa-Australia Friendship Harmony Day Celebrations. Association Incorporated	500
Papua New Guinea Australia Social Harmony Day Celebrations. and Cultural Group Incorporated	700
The Batchelor Area School Council Harmony Day Celebrations.	700
The Clyde Fenton Primary School Exploring Our Culture.	600
The Stuart Park Primary School Harmony Day Celebrations.  Council	600
Nightcliff Primary School Council Multicultural Workshops.	700
The Australian-Japanese Association Japanese Style Barbeque. of the NT Inc	800
Melaleuca Refugee Centre Torture and Trauma Survivor's Service of the NT Inc	800
Anula School Council Harmony Day Activities.	800
Pakistan Association of the NT Inc Sponsorship Program Urdu Language	3,300
Bangladesh Association of Darwin Bangladesh Workshops and Festival. Incorporated	6,500
Australian Dance Council Ausdance Dance Expo.	14,665

(NT) Incorporated			
Indian Cultural Society Northern	Teach cultural dance and music to take part	6,400	
Territory Inc	in India @ Mindil.	-,	
The Filipino-Australian Association of	Teach new cultural dances for the Philippine	5,250	
the NT Incorporated	Independence Day and the Barrio Fiesta.		
Australian-Japanese Association of the N.T. Inc	Bunka No Hi – Japanese Cultural Day.	2,100	
African Charity Choir	Cultural Singing and Dancing Event.	8,535	
Alice Springs Islamic Society Inc	Getting to Know Each Other, 2008-09	14,000	
Islamic Society of the NT	Islamic Awareness Week, 2008-09	22,000	
Neighbourhood Watch	Safety House Party	500	
Arunga Park Speedway Association	Neil Anderson Memorial Burnout 2009	500	
Inc			
Returned Services League of Australia	ANZAC Day Events	5,000	
Tennant Turf Club	St Patrick's Day Race	1,500	
Litchfield Orchid Club	NT Orchid Spectacular	1,200	
Darwin Pet Expo	Pet Expo 2009	1,000	
Jaywon Aboriginal Association	Barunga Festival	6,000	
Alice Springs Turf Club	Chief Minister's Cup	1,000	
Lions Club of Alice Springs	Camel Cup	825	
Vietnam Veterans Motor Cycle Club	ANZAC Weekend AGM Alice Springs	3,000	
Relationships Australia	National Families Week Alice Springs	500	
NT Show Council Inc	Funding for NT Show Societies	330,000	
Dinah Beach Cruising Yacht Association	Sponsorship of the Darwin to Ambon Race	10,000	
Unions NT	May Day Concert	40,000	
Adelaide River Show Society	Chief Minister's Bell open draft (35th Annual Show)	3,000	
Northern Land Council	IMALU Football Club - Dream Time Game MCG	8,636	
NT Stolen Generations Aboriginal Corporation	Sorry Day	1,000	
Finke Desert Race Inc	Tattersall's Finke Desert Race 2009	4,000	
Alice Springs Beanie Festival	Alice Springs Beanie Festival 2009	900	
Greek Orthodox Community	Glenti Festival	55,000	
Starlight Children's Foundation	Darwin Star Ball	5,000	
SA Motor Sport Board	Global Green Challenge	150,000	
Latino NT Association	Annual Dinner Dance 2009	3,500	
Darwin Greyhound Association	Chief Minister's Cup Race	1,650	
Multihull Association NT	Darwin Multihull Regatta 2009	3,500	
Australian Institute of Management (AIM)	Management Excellence Awards	8,000	
Government House Foundation	Funding for annual events	20,000	
Australia Day Council NT Inc	Australia Day regional Grants	22,000	
Down Syndrome Association of the NT	World Down Syndrome Congress 2009	3,000	
Christmas in Darwin Association	Carols by Candlelight & Festivities	8,000	
Top End Aboriginal Bush Broadcasting Association	2009 NAIDOC Celebrations	10,000	
Rotary Club of Darwin North	Darwin Rodeo	20,000	
Lions Club of Alice Springs	Camel Cup	7,000	
Rotary Club of Stuart	2009 Annual Territorian Dinner	2,000	
Darwin Beer Can Regatta Assoc	Beer Can Regatta 2009	10,000	
Special Children's Christmas Party	Special Children's Christmas Party 2009	5,000	
Yothu Yindi Foundation	2009 Garma Festival	50,000	
Darwin Parachute Club	30th REL Week Skydiving Festival 2009	7,500	
Coomalie Community Government Council	Adelaide River Anzac Day Service	5,000	

Darwin Festival	Darwin Festival 2009	1,500
Henley-On-Todd Inc	2009 Henley-On-Todd Regatta	2,500
Total Recreation	Dancing with the Celebrities Ball	2,000
Darwin Patchworkers & Quilters Inc	10th Territory Quilts Exhibition	1,500
Apex Club of Central Australia	Ladies Breast Cancer Golf Day 2008 & 2009	1,220
Darwin Community Church	Retta Dixon Home Reunion	5,000
Alice Springs Turf Club	Chief Ministers Cup 2010 (GST)	50
Young Professionals Network NT	Young Professionals Cocktail party	2,000
Darwin Community Legal Service	Human Rights Art Awards and Exhibition	550
Cruising Yacht Association NT	Darwin Dili Yachting Event Funding	25,000
United Nations Assoc of Aust NT	UN Human Rights Day Grant	1,335
Fannie Bay History & Heritage Society Inc	Catering for commemorative event	650
Ltyentye Apurte Sports	Santa Teresa Horse Racing Carnival	500
NT Stolen Generations Aboriginal Corporation	NT Stolen Generation Xmas Party	1,000
Charles Darwin University Foundation	CDU Point Exhibition	500
Royal Agricultural Society	Steward of the Year 2010	300
Greek Orthodox Community	Extra Funding Glenti Festival 2009	29,000
Tennant Creek	St Patricks Day Races	1,500
Dinah Beach Cruising Yacht Association	Sporsorship Darwin to Ambon Race	10,000
Larrakia Nation Aboriginal Corporation (LNAC)	9th World Indigenous Women and Wellness Conference	50,000
Unions NT (Trades and Labor Council)	May Day Concert	30,000
Liquor Hospitality & Misc Union	LHMU Delegates Convention 2010	2,000
Katherine Turf Club	Katherine Race Day	2,500
12 Field Regiment (Vietnam) Association	104 Battery Reunion Darwin 2010	2,000
Government House Foundation	GHF Annual Events	20,000
Nursery & Garden Industry NT	Tropical Garden Spectacular 08	60,000
NT Police Legacy	Commemorative Dinner	8,000
ABC Amateur Race Club	100 Celebration of ABC Races	70,000
Rotary Club of Darwin	2010 Motor Extravaganza	20,000
Top End Pet Expo Inc	2010 Darwin Pet Expo	1,000
Charles Darwin University	CM Science Award 2010	1,000
Alice Springs Town Council	One Night Stand Concert - grant for bottled water	5,000
Charles Darwin University	Charles Darwin Symposium 2009 (2 pmts 7Jan09 \$20K 4Jun09 \$70K)	20,000
Chamber of Commerce	Chief Ministers Export Awards	20,000
Charles Darwin University	Charles Darwin Symposium 2009 (2 pmts 7Jan09 \$20K 4Jun09 \$70K)	70,000
Marngarr Resource Centre Aboriginal Corporation	Establishment of East Arnhem Delak Representative Forum	250,000
Historical Society of the NT	Darwin 200 Celebrations	6,818
ICHCA Australia Limited	Asia Cargo Handling & Distribution Solutions National Conf & Exhibition	15,000
Skal International Club of Darwin	40th Anniversary Gala Dinner	15,000
Darwin International Airport	Bulky Goods Retailers Association Forum	25,000
2009 Chief Ministers Northern Territory Export and Industry Awards	Principal sponsor	\$20,000
2009 Australian Petroleum Production and Exploration Association (APPEA), Darwin	NT Exhibit Logistical, on-ground support and staffing at exhibit	\$12,500

2009 Australian Petroleum Production and Exploration Association (APPEA), Darwin	NT Exhibit Logistical, on-ground support and staffing at exhibit	inkind
2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	NT Exhibit Logistical and on-ground support for NT business delegation.	\$3,802
2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	Co-sponsored networking event with the Australian High Commissioner Logistical and on-ground support for NT business delegation.	\$4,000
2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	Co-sponsored networking event with the Australian High Commissioner Logistical and on-ground support for NT business delegation.	inkind
2009 OzMine Indonesia, Jakarta	NT Exhibit Logistical and on-ground support for NT business delegation.	\$4,510
2009 OzMine Indonesia, Jakarta	Co-sponsored networking event with Austrade and WA Government Logistical and on-ground support for NT business delegation.	\$2,727
2009 South East Asia Australian Offshore Conference (SEAAOC), Darwin	NT Exhibit logistical, on-ground support and staffing at exhibit.	inkind
2009 South East Asia Australian Offshore Conference (SEAAOC), Darwin	Welcome reception	inkind
2010 Australasian Oil and Gas Conference and Exhibition (AOG), Perth		
2010 Australasian Oil and Gas Conference and Exhibition (AOG), Perth	NT Exhibit Logistical and on-ground support for NT business delegation.	13635
2010 Australian Petroleum Production and Exploration Association (APPEA), Darwin	NT Exhibit Logistical, on-ground support and staffing at exhibit	\$13,091
2010 Australian Petroleum Production and Exploration Association (APPEA), Darwin	NT Exhibit Logistical, on-ground support and staffing at exhibit	inkind
2010 Australian Petroleum Production and Exploration Association (APPEA), Darwin	Breakfast Briefing Session Logistical, on- ground support	inkind
2010 OzMine Indonesia, Jakarta	NT Exhibit Logistical and on-ground support for NT business delegation.	\$20,650.00
2010 OzMine Indonesia, Jakarta	Co-sponsored networking event with the WA Government Logistical and on-ground support for NT business delegation.	\$5,000
2010 OzMine Indonesia, Jakarta	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
2010 OzMine Indonesia, Jakarta	Co-sponsored networking event with the WA Government Logistical and on-ground support for NT business delegation.	inkind
3rd Indonesian Mining and Procurement Forum, Darwin	Key note speakers Logistical and on-ground support for Key note speakers.	inkind
3rd Indonesian Mining and Procurement Forum, Darwin	Co-sponsored conference costs with 6 corporate sponsors Logistical and on-ground support for NT business participation.	\$7,787

3rd Indonesian Mining and Procurement Forum, Darwin	Co-sponsored conference costs with 6 corporate sponsors Logistical and on-ground support for NT business participation.	inkind
5th Balikpapan Mining and Petroleum Expo, Balikpapan	NT Exhibit Logistical and on-ground support for NT business delegation.	\$13,513
5th Balikpapan Mining and Petroleum Expo, Balikpapan	Co-sponsored Friends of the Territory Networking event with Engine Engineering Logistical and on-ground support for NT business delegation.	inkind
5th Balikpapan Mining and Petroleum Expo, Balikpapan	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
6th Balikpapan Mining and Petroleum Expo, Balikpapan	NT Exhibit Logistical and on-ground support for NT business delegation.	\$25,000
6th Balikpapan Mining and Petroleum Expo, Balikpapan	Co-sponsor Friends of the Territory Networking event with NTICN Logistical and on-ground support for NT business delegation.	\$6,500
6th Balikpapan Mining and Petroleum Expo, Balikpapan	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
6th Balikpapan Mining and Petroleum Expo, Balikpapan	Co-sponsor Friends of the Territory Networking event with NTICN Logistical and on-ground support for NT business delegation.	inkind
Dili Trade Show, Timor Leste	NT Exhibit logistical and on-ground support for NT business delegation.	inkind
Dili Trade Show, Timor Leste	Networking event logistical and on-ground support for NT business delegation.	inkind
Japanese Investment Seminar, Sydney	Event host Event development and co- ordination.	inkind
Korean Investment Seminar, Sydney	Event host Event development and co- ordination.	inkind
Mining Indonesia, Jakarta	NT Exhibit Logistical and on-ground support for NT business delegation.	\$15,123
Mining Indonesia, Jakarta	Co-sponsored networking event with the Australian Ambassador to Indonesia Logistical and on-ground support for NT business delegation.	\$2,727
Mining Indonesia, Jakarta		
Mining Indonesia, Jakarta	ia, Jakarta  Co-sponsored networking event with the Australian Ambassador to Indonesia Logistical and on-ground support for NT business delegation.	
NT Business Seminar, Timor Leste	Networking event Logistical and on-ground support for NT business delegation.	inkind
President Ramos Horta's Tour de Timor Cycle Race, Dili	Promotion and support to NT team farewell events	inkind
Shanghai World Expo 2010	Silver Sponsor Australian Pavilion \$200,000 in-kind	25000
Shanghai World Expo 2010	Silver Sponsor Australian Pavilion \$200,000 in-kind	
Timor Sea Cup (soccer), 2nd Round, Dili	Support to FFNT Logistical and on-ground support to NT team	inkind
2009 Australian Petroleum Production and Exploration Association (APPEA), Darwin	Event Meal Breaks	\$15,455

2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
2009 Offshore South-East Asia Conference and Exhibition (OSEA), Singapore	Co-sponsored networking event with the Australian High Commissioner Logistical and on-ground support for NT business delegation.	inkind
2009 OzMine Indonesia, Jakarta	NT Exhibit Logistical and on-ground support for NT business delegation.	inkind
2009 OzMine Indonesia, Jakarta	Co-sponsored networking event with Austrade and WA Government Logistical and on-ground support for NT business delegation.	inkind
NT Major Events Company	Rapid Ascent Bike Challenge, Alice Springs	25,000
NT Major Events Company	V8 Supercars Race and Rock 2009	350,000
NT Major Events Company	Arafura Games Funding	1,000,000
NT Major Events Company	Additional Arafura Games Funding	1,000,000
NT Major Events Company	Bass in the Grass 2010	358,000
NT Major Events Company	Bass in the Dust 2010	101,000
NT Major Events Company	Arafura Games Admin 2009-2010	29,000
NT Major Events Company	Alice Springs Masters Games Admin 2009- 2010	432,000
NT Major Events Company	NT Sports Awards 2010	75,000
NT Major Events Company	Barkley May Day Muster	30,000
NT Major Events Company	Finke Desert Race 2010	53,000
NT Major Events Company	Heineken Hottest 7's	102,000
NT Major Events Company	V8 Operational Grant 2010	1,032,000
NT Major Events Company	Global Green Challenge 2009	30,000
NT Major Events Company	Superbikes Operational Grant Rnd 2	422,000
NT Major Events Company	Rapid Ascent Bike Challenge, Alice Springs	25,000
NT Major Events Company	V8 Supercars Race and Rock 2010	350,000
	TOTAL	7,611,100

### Projection for 2010 / 11

The department does not project individual sponsorships It would be expected that a similar number of public events/conferences/forums will be funded for 2010/11.

Mr Terry Mills

to Chief Minister

#### **Public Events**

1. What level of sponsorship provided in terms of financial support or in kind?

#### **ANSWER**

Please see No.72 for detail.

Mr Terry Mills

to Chief Minister

#### **Advertising**

1. What is the Departments budget for advertising for the 09/10 reporting year?

#### **ANSWER**

Advertising is a component of Marketing and Promotions. Budget is allocated at the Marketing and Promotions level. Other advertising is limited to recruitment and tender advertising.

Advertising Budget 2009-10

Marketing & Promotions (including Advertising) \$ 1,976,000

Tenders \$ 2,000

Recruitment \$ 61,000

\$ 2,039,000

Mr Terry Mills

to Chief Minister

### Advertising

1. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

#### **ANSWER**

As at 30<sup>th</sup> April 2010

### **Marketing and Promotions**

Newspapers	\$120,609
Radio	\$47,476
Television	\$56,151
Other	\$34,149
	\$ 258,385
Other	
Advertising Tenders	\$245
Recruitment Advertising	\$28,150
	\$28,395
Total	\$286,780

Mr Terry Mills

to Chief Minister

#### **Advertising**

1. What advertising campaigns have been undertaken or will be undertaken by the Department in 2009/10?

#### **ANSWER**

A campaign can be defined as something that has more than two elements of public information attached to it e.g. Radio and Press advertising.

The following advertising campaigns have been undertaken or will be undertaken by the department in the 2009/10 financial year.

Campaign		
Alice Springs Transformation Plan		
Antisocial Behaviour		
Buy Territory		
Child Protection Inquiry NT		
Climate Change		
Growing the Territory		
Housing the Territory		
Secure NT		
Territory 2030		

Mr Terry Mills

to Chief Minister

#### Advertising

1. In 2009 how many consultancies were let in the year, at what cost, how many were NT Firms and how many interstate and what was the value of those intra-territory and those interstate?

#### **ANSWER**

As at the 30<sup>th</sup> April 2010 there were no consultancies let for Marketing and Promotion however there were 10 service contracts.

Intra- Territory Service Contracts		<b>Interstate Service Contracts</b>	
Number	Cost	Number	Cost
8	\$198,165	2	\$44,945