

## Estimates Committee 2010

### Questions Taken On Notice

( ERROR. Getting List to 18/06/2010 )

Date: 16/06/2010 Output:  
Sub Output:  
Subject: Staff Recruitment

**From:** Mr Ross Bohlin to Hon Gerry McCarthy  
Arts and Museums

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**6-20**

**Question:** What is the government's response to the fact that the lack of administrative funds for staff recruitment and replacement at all levels has led to positions not being filled?

**Answer:**

Answered On: 23/06/2010

Answer: The Budget for employees at MAGNT has remained overall stable, taking into account parameters of adjustment such as Enterprise Bargaining Agreements and Efficiency Dividends employed across all sectors of the Northern Territory Government.

MAGNT has had vacant positions over the past 12 months for a variety of reasons:

§ A number of staff have taken various forms of leave, such as maternity leave, sick leave, leave associated with workers compensation claims, leave without pay and long service leave.

§ It is difficult to attract skilled staff to fill highly specialised positions for short term periods.

A number of strategies have been put in place to address staffing gaps and retention.

MAGNT has focused on recruiting permanently to positions currently filled by contract employees. For example this has included the position of Education Coordinator, Exhibition Coordinator, positions within the Customer Service team and the Curator South East Asian Art and Material Culture. In June 2010, the position of Director MAGNT was also advertised for permanent filling.

A program to fill key positions in the curatorial team has commenced over the last year, with the filling of the Curator NT History and the recent advertising of a permanent Curator/ Senior Curator Aboriginal Art and Material Culture.