

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mr Yan to the Minister for Health:

Health – Leadership Development Program

Questions:

Your response to a previous Written Question shows that a contract for the Provision of an Executive Leadership Development Program for a period of twelve months was awarded to Pulse Australasia Pty Ltd for \$495,000.

1. Why was this select tender not released publically?

This was a select procurement process to deliver the Top End Health Service leadership program. It was health specific and organisational culture based.

2. There are a number of Territory based consultancy firms that deliver leadership programs, including those facilitated through the Office of the Commissioner for Public Employment. Why were these local firms not invited to tender?

The decision to use the internationally proven Pulse program and methodology was deemed to best meet the needs of the Top End Health Service and represented best value for the Northern Territory. The leadership and culture program needed to be health industry specific, particularly in the context of significant organisational change and working across complex environmental dimensions.

3. How many Executive positions are there in the Department of Health?

At 16 March 2021, there are 42 Executive positions within NT Health.

4. Of these positions, please indicate which positions have a temporary incumbent pending recruitment?

At 16 March 2021, 11 of the 42 Executive positions within NT Health have a temporary incumbent. All recruitment action has been placed on hold pending outcomes of the new organisation structure associated with upcoming system integration (Better Together).

5. How long has each incumbent been acting in the respective executive positions?

At 16 March 2021, the executive positions with temporary incumbents range from having been in the role for 1 month up to 17 months. Eight of the temporary incumbents have been in the role for 12 months or less.

6. Please advise the progress of the recruitment of Senior Executive positions within the Agency including the Chief Executive Office role?

Recruitment to the Chief Executive position is underway and is being managed by OCPE. Recruitment to other Senior Executive positions within the agency will be determined as part of the finalisation of the organisation structure and system integration.

7. With the Agency leadership in such crisis, how will this team be in a position to effect the successful integration and centralization when it is forced upon them by Government on 1 July 2021?

Formal project management governance is in place for the Better Together program to deliver system integration from 1 July 2021, including a planned and phased approach to integration, over the year ahead.