

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mr Higgins to the Minister for Public Employment:

**Annual Report – Office of the Commissioner for Public Employment**

1. A priority for 2016-17 was the development of bargaining parameters for negotiations of replacement agreements due in 2017. A similar priority is listed for 2017-18. Can you please explain the process around the development of bargaining parameters and negotiating replacement agreements and how these are scheduled across years?
2. How is the feedback received from public servants considered in the enterprise bargaining negotiations?
3. Another 2016-17 priority not achieved was the review of ECO terms and conditions. Can you please advise when this might be finalised and the specific areas under review?
4. Can you please advise the number of executive contract employees that were cut in 2016-17 in line with the stated intention of the current Government in the lead up to the 2016 election? Can you also advise the reduction target for 2017-18?
5. Can you please provide an update on the NTPS modern award that was reported in the 2015-16 report as a collaborative project between OCPE and the relevant unions and listed as a priority for 2016-17 but not mentioned in the 2016-17 report?
6. It is noted that the NTPS Ageing Workforce policy framework was circulated in early 2017 and that feedback has been consolidated and the policy framework has been launched. Does this mean the NTPS Transition to Retirement policy has been finalised? The policy was listed as a priority for 2016-17 but is not mentioned in the report.
7. Please detail the progress made on the development of an NTPS ATSI Employee Mentoring Program.
8. Given the shortage of Aboriginal Interpreters across Government agencies, specifically in the health sector, can you advise if there are any programs in place that will assist in increasing the number of Interpreters available to Government?

9. Given the slow decline in the number and percentage of NTPS promotions appealed since 2011-12, can you please explain the sudden increase in 2016-17?

Year		%
2012-13	10.	6.8%
2013-14	11.	4.6%
2014-15	12.	4.1%
2015-16	13.	2.8%
2016-17	14.	5.3%

10. The key performance indicators on page 53 do not provide target percentages. Can you please advise what the agency goals were in respect of all areas?
11. How many additional people moved to the Territory as a result of the part time public holidays given the rationale when introduced was to increase the population?
12. How much was spent on “unconscious bias training”?
13. How many Aboriginal people employed under the Office’s Special Measures Plan were from remote communities?
14. Does the Office consider having 19% male employees as being diverse and/or being representative of the community-at-large?