



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

No. 210

WRITTEN QUESTION

Ms Uibo to the Minister for Lands, Planning and Environment, Hon Joshua Burgoyne MLA:

Department of Lands, Planning and Environment Administration

Cost for the Department of Lands, Planning and Environment to complete these responses is \$29,808.

STAFFING

1. (a) Please advise the number of staff employed in the following categories as of 31 March 2026:

Data is at Pay 20 of 2025-26.

Category	FTE	Head Count (Actual)	NT-based	Located outside NT
1. Ongoing Full Time	347.27	351	351	0
2. Ongoing Part Time	22.49	28	28	0
3. Fixed Term Full Time	45.97	47	46	1
4. Fixed Term Part Time	3.86	5	5	0
5. Casual Contract	2.20	5	5	0
6. Executive Contract	22.5	23	23	0
	444.29	459	458	1

- (b) Please provide, for each of the six categories above: the relevant position classifications and the number of staff employed against each classification.

Data is at Pay 20 of 2025-26.

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
1. Ongoing Full Time	Administrative Officer 2	1.80	2	2	0
	Administrative Officer 3	4.75	5	5	0
	Administrative Officer 4	20.90	21	21	0
	Administrative Officer 5	24.00	24	24	0
	Administrative Officer 6	25.80	27	27	0
	Administrative Officer 7	26.00	26	26	0
	DPC Service Worker 2	2.00	2	2	0
	DPC Service Worker 5	1.00	1	1	0
	Executive Officer 2	2.00	2	2	0
	Physical 3	1.00	1	1	0
	Professional 1	8.00	8	8	0
	Professional 2	27.00	27	27	0
	Professional 3	64.29	65	65	0
	Senior Administrative Officer 1	28.90	29	29	0
	Senior Administrative Officer 2	25.00	25	25	0
	Senior Professional Officer 1	32.34	33	33	0
	Senior Professional Officer 2	10.00	10	10	0
	Technical 2	3.49	4	4	0
	Technical 3	15.00	15	15	0
	Technical 4	16.00	16	16	0
Technical 5	6.00	6	6	0	
Technical 6	2.00	2	2	0	
Total		347.27	351	351	0

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
2. Ongoing Part Time	Administrative Officer 4	0.40	1	1	0
	Administrative Officer 5	0.80	1	1	0
	Administrative Officer 6	0.67	1	1	0
	Administrative Officer 7	3.40	4	4	0
	Professional 2	5.72	7	7	0
	Professional 3	5.10	6	6	0
	Senior Administrative Officer 1	0.92	1	1	0
	Senior Administrative Officer 2	3.35	4	4	0
	Senior Professional Officer 1	0.92	1	1	0
	Technical 3	0.80	1	1	0

	Technical 4	0.41	1	1	0
Total		22.49	28	28	0

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
3. Fixed Term Full Time	Administrative Officer 3	2.00	2	2	0
	Administrative Officer 4	2.00	2	2	0
	Administrative Officer 5	1.67	2	2	0
	Administrative Officer 6	5.00	5	5	0
	Administrative Officer 7	1.00	1	1	0
	Graduate Trainees	7.00	7	7	0
	Professional 1	6.00	6	6	0
	Professional 2	5.50	6	5	1
	Professional 3	4.00	4	4	0
	Senior Administrative Officer 1	2.00	2	2	0
	Technical 2	4.80	5	5	0
	Technical 3	2.00	2	2	0
	Technical 4	2.00	2	2	0
	Technical 5	1.00	1	1	0
Total		45.97	47	46	1

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
4. Fixed Term Part Time	Administrative Officer 4	0.87	1	1	0
	Administrative Officer 6	0.80	1	1	0
	Professional 1	1.20	2	2	0
	Technical 6	0.99	1	1	0
Total		3.86	5	5	0

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
5. Casual	Senior Administrative Officer 1	1.17	2	2	0
	Senior Professional Officer 1	0.75	1	1	0
	Senior Professional Officer 2	0.17	1	1	0
	Technical 2	0.11	1	1	0
Total		2.20	5	5	0

Category	Classification	FTE	Head Count (Paid)	NT-based	Located outside NT
6. Executive Contract	Executive Contract Officer 1	7.00	7	7	0
	Executive Contract Officer 2	11.50	12	12	0
	Executive Contract Officer 3	2.00	2	2	0
	Executive Contract Officer 5	1.00	1	1	0
	Executive Contract Officer 6	1.00	1	1	0
Total		22.50	23	23	0

(c) Where there is a difference between FTE and Headcount (Actual), please provide an explanation for the difference, including any reasons for the use of part-time and casual positions within the overall workforce profile.

Full Time Equivalent (FTE) = the proportion of an employee's salary payment to that of an equivalent full-time employee in any given fortnight.

Paid Headcount = Headcount is the count of physical people, so a part-time person would count as one.

The NT Government provides opportunities for employees to balance the demands of work with the needs of family and general health and wellbeing. Flexible work practices are used in the Northern Territory Public Service to attract and retain employees. Flexible work arrangements can include flexibility in relation to an employee's hours of work, or mode of employment such as part-time, and leave.

2. Please advise the number of staff held against the following categories as of 31 March 2026:

Data is at Pay 20 of 2025-26.

Category	Number
Resigned (between 1 July 2025 and 31 March 2026)	48
Made Redundant	0
Terminated	0
Unattached	15

Classified Redeployee	0
Supernumerary	52

3. Please advise the number of staff identifying as Aboriginal and Torres Strait Islander as of 31 March 2026.

A whole of government response to Question 3 will be provided by the Office of the Commissioner for Public Employment.

4. (a) Please advise the number of Frontline staff as FTE as of 31 March 2026 and as a percentage of the Agency's total employment.

Data is at Pay 20 of 2025-26.

Category	Number	%age of Total Staff
Frontline	20.52	5%

5. Please advise how many staff have been engaged through labour hire, employment agency arrangements and/or consultancy contracts, for what purpose, for what duration and at what cost as of 31 March 2026. Please use the table format presented below for your response.

There were no staff engaged through labour hire, employment agency arrangements and/or consultancy contracts through the period 1 July 2025 to 31 March 2026.

6. Please advise how many locums have been employed, for what purpose, duration, and at what cost as of 31 March 2026. Please use the table format presented below for your response.

Not applicable.

**7. (a) How many positions were advertised during the period 1 July 2025 to 31 March 2026?
(b) Of the total number advertised in 7(a), how many positions had Special Measures applied?
(c) Please break down the levels of positions that had Special Measures applied.**

Note: Answers provided are based on the number of RTF's (request to fills) advertised and not positions, as multiple positions can be advertised under one RTF.

Data is at Pay 20 of 2025-26.

7(a)	1 July 2025 to 31 March 2026
Positions advertised	144

7(b)	1 July 2025 to 31 March 2026
Positions advertised with Special Measures applied	135

7(c)	
Classification Level	Total Positions Advertised
Administrative Officer 3	3
Administrative Officer 4	7
Administrative Officer 5	10
Administrative Officer 6	17
Administrative Officer 7	14
Administrative Officer 7, Senior Administrative Officer 1	1
Executive Contract Officer 2	1
Physical 2	1
Physical 3	1
Professional 1	4
Professional 1, Professional 2	2
Professional 2	14
Professional 2, Professional 3	2
Professional 3	17
Professional 3, Senior Administrative Officer 1	1
Senior Administrative Officer 1	5
Senior Administrative Officer 1, Senior Professional Officer 1	1
Senior Administrative Officer 2	3
Senior Professional Officer 1	11
Senior Professional Officer 2	4
Technical 2	3
Technical 3	9
Technical 4	2
Technical 6	2
Total	135

(d) How many positions that had Special Measures applied were not able to be filled against these requirements during this period and required contract or backfilling arrangements?

Most NT Government agencies have implemented special measures arrangements across the whole agency or for some roles. The process for positions that are advertised with special measures is to consider special measures applicants first; if no special measures applicants apply, or no special measures applicants are considered suitable, recruitment panels may assess all other applicants' suitability for the role.

OUTSOURCING

8. (a) For the period 1 July 2025 to 31 March 2026, detail any decision(s) to outsource, contract out or privatise functions that have traditionally been carried out by the Agency.

The Department's Land Development Unit requires engineering expertise to inform strategic infrastructure planning for land development projects. Due to ongoing challenges in recruiting and retaining suitably qualified engineers, the Unit has outsourced engineering services to support key projects including Alice Springs Flood Mitigation and St Mary's to maintain business continuity, and meet delivery timeframes. Key workforce challenges include the availability and supply of qualified professionals; strong private sector competition; and, geographic challenges.

The Unit has also outsourced project management and civil review services for Crown land development areas on a limited-term basis.

(b) Is consideration being given to outsource, contract-out or privatise any functions in this Department in financial year 2026/27? If so, provide details.

The Department of Lands, Planning and Environment will continue to consider and utilise outsourcing where required to support delivery of key functions, in order to meet deliverables for priority projects.

LEGAL EXPENSES

9. What has been the expenditure on legal advice or related expenses for the period 1 July 2025 to 31 March 2026? Provide details on:

- a) The matter(s) (designate which are finalised and which are ongoing)
- b) The amount paid by matter
- c) The amount paid to each outside legal firm or barrister engaged

a) & b) The scope of the question is too broad and encompasses a very large number of matters handled by private legal firms and government lawyers. Providing details in relation to some legal matters has the potential to prejudice the interests of the Territory and other parties.

c) Total amount paid to each outside legal firm or barrister engaged for the period 1 July 2025 to 31 March 2026 is \$943,196.

The breakdown by legal firm or barrister is detailed in the table below:

Outside Firms	\$
Ashurst Australia (\$223,030 reimbursed by Department of Agriculture and Fisheries)	448,724
Caroline Heske Barrister	19,500
Chad Jacobi	12,591
Clayton Utz	50,225
Damien McDonald	8,035
De Silva Hebron Barristers & Solicitors	28,238
Dr Cameron Ford OAM SC	2,182
Fiona Kepert	20,033
Finlaysons Lawyers	90,000
Gemma Cecilia Varley	6,273
Hall & Wilcox	36,938
Hutton McCarthy	40,800
HWL Ebsworth Lawyers	41,339
JKW Law Practice Pty Ltd	66,955
Jonathan Martyn Bortoli	7,950
Mills Oakley	47,958
Nicholas Goodfellow	10,500
Thomas Anderson	1,000
Trevor Moses	3,955
TOTAL	943,196

PROCUREMENT / CONSULTANCIES

10. From 1 July 2025 to 31 March 2026, please detail expenditure on each report and consultancy (excluding annual reports) obtained from outside the NTPS. For each report/consultancy detail:

- a) Purpose**
- b) Cost**
- c) Person or entity engaged**
- d) Whether the person or entity has their principal place of business in the Northern Territory or elsewhere (if elsewhere, please provide the address of the principal place of business of the person or entity)**
- e) Whether a report has been tabled in the Legislative Assembly as a result of the report or consultancy**
- f) Outcomes or key performance indicators for the report or consultancy**
- g) Whether tenders or expressions of interest were invited prior to work on the report or consultancy being undertaken**



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

Tender Number	Purpose (a)	Contract Award Cost* \$ (b)	Entity/person engaged (c)	Territory Enterprise (d)	Location (d)	Tabled (e)*	Outcome (f)*	Procurement (g)
25-0004	Darwin - Consultancy - Specialist Water Technical Advisory Services	\$23,760	Ellis, Joanna Helen	No	USA	No	Provision of specialist technical water advisory support to deliver strategic policy projects relating to water security in the NT. Project still in progress.	Select invitation
25-0004	Darwin - Consultancy - Specialist Water Technical Advisory Services	\$24,585	Ellis, Joanna Helen	No	USA	No	Provision of specialist technical water advisory support to deliver strategic policy projects relating to water security in the NT. Project still in progress.	Select invitation
25-0004	Darwin - Consultancy - Specialist Water Technical Advisory Services	\$48,932	GHD Pty Ltd	Yes	Darwin, NT	No	Development of an NT Water Science Strategy. Consultancy only.	Select invitation

25-0379	Darwin - Consultancy - Independent Chair of the Northern Territory Subdivision Management Committee	\$9,900	McGill, Allan Raymond	Yes	Darwin City, NT	No	<p>In the period July 2025 – March 2026:</p> <ul style="list-style-type: none"> • Chaired 3 scheduled NTSDG Committee meetings; • Attended 6 Technical Working Group meetings as an observer; • Committee agendas and minutes reviewed prior to meetings / finalisation; and • Met with DLPE prior to each Committee meeting to discuss agenda, priorities and issues. 	Select invitation
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25-0468	Darwin - Consultancy - As and When Advisory Services for Subdivision Development Guidelines for a Period of 12 Months	\$99,968.00	Byrne Consultants	Yes	Casuarina, NT	No	<p>In the period July 2025 – March 2026:</p> <ul style="list-style-type: none"> • Reviewed 100% of technical items referred to the NTSDG; Committee and TWGs • Chaired all scheduled Technical Working Group meetings during the reporting period; • Attended 100% of NTSDG Committee and TWG meetings providing advisory and secretariat support; • Provided engineering advice on technical standards, design matters and compliance issues as required; and • Delivered verbal and/or written technical updates to the Committee, TWGs and to support informed decision-making. 	Select invitation
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25-0634	Consultancy - Katherine Water Plan 2026-2036 - Public Consultation Summary	\$58,476	GHD Pty Ltd	Yes	Darwin, NT	No	Report received for provision of consolidate the responses from the public consultation and stakeholder engagement on the Katherine water plan 2026-2036 into a summary document.	Select invitation
25-0842	All of NT - Consultancy for Conducting Research to Improve the Detection of Saltwater Crocodiles in High-risk Locations	\$51,400	Proteus Research and Consulting Limited	No	Outram, Outram	No	Statistical analysis of the effectiveness of current survey methods to detect crocodiles Project still in progress.	Select invitation
NS25-0167	Supply of consultancy services to deliver an economic impact assessment of buffel grass	\$80,000	Charles Darwin University	Yes	Casuarina, NT	No	Delivery of two concise, evidence-based reports: one assessing economic, environmental and social impacts of buffel grass in the NT, the other comparing costs of current, moderate and intensive management approaches to buffel grass in the Alice Springs municipality, to support informed decision-making. Project still in progress.	Select invitation - Exempt from Procurement Act - Charles Darwin University Partnership Agreement

NS25-0174	Darwin, Katherine - Consultancy - Crocodile research	\$246,000	Charles Darwin University	Yes	Casuarina, NT	No	Determine whether eDNA can reliably show the presence or absence of crocodiles in a waterbody Project still in progress.	Select invitation - Exempt from Procurement Act - Charles Darwin University Partnership Agreement
Q25-0241	Alice Springs - Kilgariff - Consultancy - Aquifer Study	\$76,185	AECOM Australia Pty Ltd	Yes	Darwin, NT	No	Consultant to assess data gaps to inform further assessment required for the protection of the aquifer, specific to priority development sites. Deliverable is a final technical report. Project still in progress.	Public invitation

*Contract Award cost does not include variations or extensions

11. Please advise the number of contracts awarded to business entities with a principal place of business in the NT and outside the NT for the period 1 July 2025 to 31 March 2026 as follows:

Number in the NT	Number outside of the NT
18	10

12. For each of the contracts awarded to business entities with a principal place of business outside of the Northern Territory, please advise the selection criteria on the applicable contract or tender.

Contract	Business Entity	Address	Selection Criteria
25-0004	Ellis, Joanna Helen	USA	Local Content 30 Past Performance 25 Scope Specific 35 Price 10
25-0004	Ellis, Joanna Helen	USA	Local Content 30 Past Performance 25 Scope Specific 35 Price 10
25-0439	Cohga Pty Ltd	Blackburn, VIC	Local Content 30 Scope Specific 40 Price 30
25-0842	Proteus Research and Consulting Limited	Outram, Outram	Capacity 30 Local Content 30 Past Performance 10 Scope Specific 20 Price 10
NS25-0092	Aquatic Informatics Australia Pty Ltd	Mount Waverley, VIC	Local Content 30 Timeliness 5 Capacity 10 Innovation 5 Supply Specific 30 Price 20
NS25-0097	Major Projects Foundation Ltd	Mayfield, NSW	Scope Specific 60 Price 30 Local Content 10
NS25-0144	101 Sampling Solutions Pty Ltd	Bibra Lake, WA	Capacity 30 Scope Specific 40 Price 30
NS26-0021	Flinders University	Adelaide, SA	Price 30 Local content 30 Scope specific 40
Q25-0237	JSK Impex Pty Ltd, Trading As SAI Dynamics	Helensvale Town Ctr, QLD	Capacity 10 Local Content 30 Scope Specific 40 Price 20

Contract	Business Entity	Address	Selection Criteria
Q25-0262	Dales, Zohreh, Trading As Virtual Dynamic Z	Geebung, QLD	Local Content 30 Scope Specific 70

13. For Tier 3, Tier 4 and Tier 5 procurement activities, how many public tenders were advertised during the period 1 July 2025 to 31 March 2026?

Tier	Number of Procurement Activities
Tier 3	3
Tier 4	2
Tier 5	0
Total	5

14. For Tier 3, Tier 4 and Tier 5 procurement activities, how many contracts or tenders were awarded without undertaking a public tender process during the period 1 July 2025 to 31 March 2026?

Tier	Number of Procurement Activities
Tier 3	6
Tier 4	1
Tier 5	0
Total	7

15. For each instance identified in the question above, where a public quotation process was not undertaken, including for those with a Certificate of Exemption:

- a) **What is the description of the goods and services contracted?**
- b) **What is the value of the goods and services contracted?**
- c) **What was the reason for not using the public tender process or for requiring a Certificate of Exemption?**
- d) **Who recommended the course of action in c) above?**
- e) **Who approved the course of action in c) above?**

Tender Number	Description of Goods and Services (a)	Awarded value (b)	Reason for Exemption (c)	Recommended by (d)*	Approved by (e)
NS25-0174	Darwin, Katherine - Consultancy - Crocodile research	\$246,000	Exempt from Procurement Act - Charles Darwin University Partnership Agreement.		Executive Director Flora & Fauna
NS25-0092	Provision of Aquarius Cloud and WebPortal Subscription for Data Storage and Management, Support and Maintenance for a Period of 60 Months	\$594,766	Extension or renewal of an existing contract - Direct Contracting - Limited suppliers due to technical requirements - Single supplier capable of providing best value for territory and is a renewal of an existing Direct Contracting agreement using the supplier's terms and conditions.		Chief Executive Officer
NS25-0097	Provision of Diver Based Survey of the World War II Historic Macumba Shipwreck for a Period of 12 Months	\$115,400	Lease, licence agreement or substantially nonstandard contract - Direct Contracting - Limited suppliers due to technical requirements.		Executive Director Flora & Fauna
NS25-0144	Supply and Delivery of Eziprobe Centurion Drilling Rig Mounted on a Custom Built Heavy Duty Trailer	\$183,188	Lease, licence agreement or substantially nonstandard contract - Direct Contracting - Limited suppliers due to technical requirements - Sole supplier of required equipment. Vendor terms and conditions required.		Executive Director Land Resources
NS26-0021	Katherine - Upper King River Managed Aquifer Recharge Stage 2B - Recharge Trial	\$420,000	Correction of procurement process error or administrative oversight - Non Compliant with Procurement Act - Retrospective award notification for transparency purposes only.		Executive Director Water Resources
Q25-0070	Alice Springs - Provision of Buffel Grass Monitoring, 3D Mapping and Vegetation Assessment	\$178,326	Limited suppliers due to technical requirements		Executive Director Flora & Fauna
Q25-0262	Provision of Data Capability Uplift Services for the Water Resources Data System	\$495,000	Additional deliveries of the goods or services by the original supplier.		Executive Director Water Resources

*Naming of the employee recommending procurement action is not appropriate.



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

16. Please advise the total number of NTG Corporate Credit Cards within the Agency, including the position titles and levels of the staff holding the corporate credit cards for purchasing goods and/or services as of 31 March 2026?

At 31 March 2026, there were 76 credit card holders in Department of Lands, Planning and Environment.

Position Title	Actual Classification Code
ADMINISTRATIVE SUPPORT OFFICER	AO2
ADMINISTRATION SUPPORT OFFICER	AO3
FINANCE & BUSINESS OFFICER	AO4
SECRETARY DEVELOPMENT CONSENT AUTHORITY	AO4
EXECUTIVE ASSISTANT	AO4
REGIONAL ADMIN OFFICER KATHERINE	AO4
ADMINISTRATION OFFICER	AO4
PROJECT SUPPORT OFFICER	AO5
PROJECT OFFICER-COMMITTEES	AO5
EXECUTIVE ASSISTANT	AO5
COMMITTEES AND PROJECT OFFICER	AO5
SENIOR EXECUTIVE ASSISTANT	AO5
PROJECT ADMINISTRATOR	AO5
BUSINESS SUPPORT OFFICER	AO5
WATER REGULATION ADMIN OFFICER	AO5
NT ENVIRONMENT PROTECTION AUTHORITY COORDINATOR	AO5
REGULATION OFFICER	AO6
MANAGER WATER LICENSING	AO6
SENIOR MINISTERIAL LIAISON OFFICER	AO6
EXECUTIVE OFFICER COMMITTEES	AO6
BUSINESS SUPP OFF, HERITAGE	AO6
SENIOR VEGETATION ASSESSMENT OFFICER	AO6
WATER ENGAGEMENT OFFICER	AO7
PROJECT MANAGER – PRIORITY PLACES	AO7
MANAGER WATER REGULATION	AO7

PROJECT OFFICER	AO7
SENIOR DISTRICT WEEDS OFFICE TENNANT CREEK	P1
LAND RESOURCE SCIENTIST	P1
VEGETATION ECOLOGIST	P1
FAUNA SCIENTIST	P2
BOTANIST REALM	P2
AQUATIC SCIENTIST	P2
PLANNER	P2
WEED SCIENTIST	P2
ENVIRONMENTAL MINING OFFICER	P2
REMOTE SENSING TECH OFFICER	P2
PRINCIPAL VEGETATION ECOLOGIST	P3
SENIOR SCIENTIST	P3
SENIOR HYDROGEOLOGIST	P3
REGIONAL MANAGER KATHERINE	P3
SENIOR ENVIRONMENT MINE OFFICER	P3
PETROLEUM WEEDS OFFICER	P3
PRINCIPAL LAND RESOURCE OFFR	P3
SENIOR HYDROGEOLOGIST	P3
SENIOR SURVEYOR	P3
MEDIA MANAGER	SAO1
SENIOR WATER RESOURCES PLANNER	SP1
MANAGER REPLACEMENT LICENCES PROGRAM	SP1
MANAGER OPERATIONS & COMPLIANCE	SP1
DIRECTOR MINING GOVERNANCE & SUPPORT	SP2
HERBARIUM TECHNICAL OFFICER	T2
TECHNICAL OFFICER	T3
ASSETS & LOGISTICS OFFICER	T3
TECHNICAL OFFICER	T3
WEED SCIENCES TECH OFFICER	T3
LAND RESOURCE TECH OFFICER	T3
TECHNICAL OFFICER (MARINE)	T3
BUFFEL GRASS OFFICER	T3
WEEDS OFFICER	T3
BUFFEL GRASS OFFICER	T3
SENIOR LAND USE TECH OFFR	T4
DRILLING SUPERVISOR	T4
WEEDS PROJECT OFFICER	T4
SENIOR WATER MONITORING OFFICER	T4
SENIOR INSTRUMENT TECH	T4
SENIOR WATER MONITORING OFFICR	T4
BORE TEST SUPERVISOR	T4
WATER MONITORING OFFICER	T4

SENIOR WATER MONITORING OFFICER	T4
TECHNICAL OFF, AQUATIC HEALTH	T4
SENIOR WATER MONITORING OFFICER	T4
SENIOR WATER MONITORING OFFICER	T4
SENIOR WEEDS OFFICER	T4
SENIOR WATER MONITORING OFFICER	T4
DEPOT MANAGER	T5
MANAGER DRILLING SERVICES	T5

17. For each contract awarded to a non-Territory enterprise:

- a) Was a Territory enterprise shortlisted? If not, why not?
- b) What weighting was given to local content?
- c) Did the procurement process include a local industry participation requirement?

The administrative effort required to respond is excessive and would result in the undue diversion of resources from service delivery.

18. What percentage of total procurement spend was awarded to:

- a) Interstate businesses
- b) International businesses

Interstate % (a)	International % (b)
40.47	1.81

FOCUS GROUPS / POLLING / SURVEYS

For the period 1 July 2025 to 31 March 2026:

19. Please detail expenditure on opinion polls and focus groups, including costs and entities that conducted the work.

Nil.

20. Detail all surveys undertaken in relation to the focus groups and opinion polls above, including their form, the cost and the inducements that were provided to incentivise participation.

Nil.

21. Please provide copies of each survey and the results of each survey.

Not applicable.

COMMUNICATIONS AND MARKETING

22. Please detail expenditure on advertising and communications during the period 1 July 2025 to 31 March 2026.

For each advertisement for which an expense was incurred:

- a) What was the purpose/description of the advertisement?**
- b) Who was the advertisement placed with, i.e., media outlet, newspaper, television station, digital platform, or other?**
- c) What was the total production cost, including, but not limited to, design, commissions, and placement costs?**

Advertising cost paid for during the period 1 July 2025 to 31 March 2026:

Across Government Contract / Separate Arrangement	(a) Purpose / Description	(b) Vendor	(b) Placement medium	(c) Cost \$
Across Government Contracts	Don't be A Dumper	Atomic Search Pty Ltd	Design & Production	811
			Signs / Banners	979
	Gamba Action Program	Stickers And Stuff Atomic Search Pty Ltd	Newspaper	955
			Web/Multimedia	55
			Radio	2,203
	Recruitment Advertising	Atomic Search Pty Ltd	Web / Multimedia	30,678
	Statutory Notices	Colemans Ink Pty Ltd T/A Colemans Printing Colemans Printing Alice Springs Pty Ltd	Newspaper	9,205
			Newspaper	4,031
	Notice of Intent	Atomic Search Pty Ltd	Newspaper	2,311
	Notice of Decision	Atomic Search Pty Ltd	Newspaper	1,223
	Atomic Search Pty Ltd	Newspaper	2,051	

Across Government Contract / Separate Arrangement	(a) Purpose / Description	(b) Vendor	(b) Placement medium	(c) Cost \$
	Know Your Bore	Zip Print	Newspaper	780
	Newspaper Placement	Atomic Search Pty Ltd	Newspaper	1,649
	Notice Printing	Atomic Search Pty Ltd	Newspaper	8,842
	Adelaide River Water Allocation Plan	Atomic Search Pty Ltd	Newspaper	656
			Television	11,457
			Web/Multimedia	4,719
	Advertising Signage	Colemans Printing Alice Springs Pty Ltd	Newspaper	330
		Stickers And Stuff	Web/Multimedia	1,299
	Gamba Litchfield Neighbours Project	Stickers And Stuff	Design & Production	2,444
			Signs / Banners	127
	NT News Advertising	Atomic Search Pty Ltd	Newspaper	11,758
	Celebrating 70 years of Water Resources	Campaign Edge Sprout Pty Ltd	Newspaper	13,500
	Know Your Water Campaign	Campaign Edge Sprout Pty Ltd	Newspaper	8,209
	Pool Fence Safety	Atomic Search Pty Ltd	Radio	1,401
	NT Commercial Building Contractors' Registration	Atomic Search Pty Ltd	Radio	538
	Advertising Community Land Grant Application	Atomic Search Pty Ltd	Newspaper	729
	Katherine Water Plan	Atomic Search Pty Ltd	Newspaper	317
Total Across Government Contracts				123,257
Separate Arrangements	Don't be A Dumper	Facebook Australia Pty Ltd	Web/Multimedia	705

Across Government Contract / Separate Arrangement	(a) Purpose / Description	(b) Vendor	(b) Placement medium	(c) Cost \$
	Gamba Action Program	Facebook Australia Pty Ltd	Web/Multimedia	889
	Print Advertising	LinkedIn Singapore Pte Ltd	Web/Multimedia	218
	Recruitment Advertising	LinkedIn Singapore Pte Ltd	Web/Multimedia	200
		Seek Australia Ltd	Web/Multimedia	387
	Adelaide River Water Allocation Plan	North Australia Media	Television	470
	Million Dollar Fish 2025	News Pty Ltd	Newspaper	937
	Advertising Signage	Brooklyn Towns Pty Ltd T/A Plan Scan (NT)	Design & Production	1,215
		Mala-Ngoor Enterprises Pty Ltd	Design & Production	300
	Esplanade Darwin Heritage Significance	Facebook Australia Pty Ltd	Web/Multimedia	190
	State of Water Resource	Echo Whiskey Design	Design & Production	5,200
(e) Total Separate Arrangements				10,711
Grand Total				133,968

d) Were tenders or expressions of interest called? If not, why not?

No tenders or expressions of interest were called, suppliers were sourced under the Across Government Contract.

e) Did the agency enter into any separate arrangements for advertising placements or advertorials? If so, please provide details of expenditures and media outlets.

Yes, the agency entered into separate arrangements for advertising placements or advertorials. These are detailed in the separate arrangements section of the above table.

TRAVEL

23. Please provide the total expenditure and itemised details of travel, including, but not limited to, travel-related costs such as accommodation, travel allowance, entertainment, car rental, meals and incidentals, in each Agency and authority during the period 1 July 2025 to 31 March 2026 broken down to:

- a) International Travel
- b) Interstate Travel
- c) Intrastate Travel

Total expenditure on travel for the period 1 July 2025 to 31 March 2026 is reflected in the table below, including public service, board, committee, and client travel.

Expense Type	NTG Funded \$	Externally Funded \$	Total \$
a) International Travel	-	-	-
b) Interstate Travel	143,909	39,087	182,996
c) Intrastate Travel	660,777	813,744	1,474,521
d) Corporate Travel Fees	6,894	2,836	9,730
TOTAL	811,580	855,667	1,667,247

Expense Type	Corporate travel fees \$	Intrastate \$	Interstate \$	Total \$
Accommodation	-	207,111	49,145	256,256
Fares	-	192,666	95,562	288,228
Charters	1,280	748,125	1,786	751,191
Travel Allowances	-	326,619	36,503	363,122
Corporate travel fees	8,450	-	-	8,450
TOTAL	9,730	1,474,521	182,996	1,667,247

24. In the case of international travel identified in response to the question above, please provide the purpose, itinerary, persons and costs involved in each trip.

No international travel was undertaken for the period 1 July 2025 to 31 March 2026.

25. Please provide itemised details and costs of all travel undertaken by the Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2025 to 31 March 2026.

Nil.

26. Please provide itemised details and costs of all travel undertaken by any Assistant Minister that was paid for by the Agency or authority, including travel on charters during the period 1 July 2025 to 31 March 2026.

Nil.

HOSPITALITY / FUNCTIONS AND EVENTS

27. Please provide full details of all official hospitality provided for the period 1 July 2025 to 31 March 2026.

In relation to each occasion where official hospitality was provided:

- a) What was the purpose of the hospitality?**
- b) How many guests attended?**
- c) How many Ministers attended?**
- d) How many Ministerial staff attended?**
- e) How many MLAs attended?**
- f) How many Public Sector employees attended?**
- g) What was the total cost incurred?**

Table below details hospitality provided for the period 1 July 2025 to 31 March 2026. This table also includes statutory members of boards and committees.

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
2025 David Hawkes Oration Event					1	45

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
ACT Water Leaders Dinner and Awards 2026					1	236
Adelaide River Water Advisory Committee Meeting (for September and March)					20	1,200
Australian Archaeological Association Conference					1	91
AusChem ChemCERT Level 3 Course	12				4	562
Barkly Weeds Working Group Meeting	16				11	498
Biological Control Breeding Facility (NSW Government) Site Visit)	9				2	2,158
Budget Breakfast with Treasurer					2	280
Buffel Grass Workshop "Buffelpalooza" for Land Managers	35				15	2,138
Buffel Weed Advisory Committee Meeting (for November)	9				7	307

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
Bush Conference and Awards Dinner 2025					17	2,859
Business Discussion and Stakeholder Engagement with National Water Grid Authority					2	98
Central Land Council (CLC) Consultation Meeting	28				2	727
Christmas Lunch to Recognise Contributions from Volunteers and Honorary Associates for the NT Herbarium (Alice Springs)	5				2	110
Christmas Lunch to Recognise Contributions from Volunteers and Honorary Associates for the NT Herbarium (Palmerston)	10				7	243
Community Event - Gamba Grass Information Day	100					363

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
Corporate Workshop	1				18	1,448
Crocodile Detection Workshop	4				21	912
Daly River Water Advisory Committee Meeting (for August and February)					22	2,926
Darwin Mining Club Lunch					10	1,023
De-escalation Training					24	650
Developing Northern Australia Conference Outback Dinner					2	513
Development Consent Authority (DCA) Meeting - Alice Springs (September, November, December and February)					20	1,239
Development Consent Authority (DCA) Meeting – Darwin (monthly)					45	4,017
Development Consent Authority (DCA) Meeting – Katherine					17	545

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
(July, August and March)						
Energy Club July Industry Breakfast					9	745
Environmental Regulator Auditor Training					22	2,266
Environment Institute of Australia and New Zealand (EIANZ) 2025 Impact Assessment Symposium					2	1,936
Gamba Grass Weed Advisory Committee Meeting (for October and February)	14				13	464
General Meet and Greet/ Walkthrough (Goyder Building)		1	1		4	13
Heritage Council Field Trip					9	178
Heritage Council Meeting (for September and February)					17	566
Improving Water Planning in the NT Workshop					20	458

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
Katherine Regional Weed Reference Group (KRWRG) Meetings	14				7	340
Local Government Association Northern Territory Conference Dinner					2	336
Meeting with Larrakia Rangers and Bird Ecologist Consultant	7				2	175
Mpwarnte Strategy (Lhere Artepe Indigenous Land Use Agreement) Meeting	7				3	80
Northern Territory Planning Commission Meeting (July, September, December and February)					28	1,065
NT Environment Protection Authority Meeting (monthly)					42	4,446

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
Ranger Minesite Technical Committee 2026 Meeting	6				3	213
Retirement Morning Tea - Water Resources					100	1,803
Retirement Morning Tea - Water Resources - Ursula Zaar					50	168
Staff Meetings and Trainings - Crown Land Estate					13	17
Staff Meetings and Trainings - Office of Water Security					15	42
Staff Meetings and Trainings - Water Resources					90	936
Staff Meetings and Trainings - Weed Management	1				24	1,167
Territory Water Plan Workshop	15				5	108
The Regulator Community of Practice - Bite Sized Sessions					30	316

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
Threatened Species Conference at Alice Springs Desert Park - Dinner	3				8	1,130
Threatened Species Conference at Alice Springs Desert Park - Lunch for Fieldtrip to Tjoritja National Park	23				7	1,175
Threatened Species Conference at Alice Springs Desert Park - Morning Tea for Standley Chasm Cultural Tour	23				7	308
Ti Tree Aboriginal Water Science Meeting	12				2	99
Urban Development Institute of Australia (UDIA) NT's event - 2026 Outlook & Planning Reform					1	59
Waste Expo Conference 2025					1	150
Water in the Bush Conference					1	168

(a) Purpose	(b) Number of Guests	(c) Number of Ministers	(d) Number of Ministerial Staff	(e) Number of MLAs	(f) Number of Public Sector Employees (for various meetings)	(g) Total Costs incurred \$
and Award Dinner						
Women for the Environment Breakfast Darwin					3	185
TOTAL	354	1	1	-	823	46,300

GRANTS, SPONSORSHIPS, DONATIONS AND INCENTIVES

28. Please detail expenditure on grants, sponsorships, donations and incentives paid by your Agency (including the recipient of each payment) during the period 1 July 2025 to 31 March 2026, including agency budget totals to administer such programs.

The table below represents expenditure on grants during the period 1 July 2025 to 31 March 2026. No donations or incentives were paid. Sponsorships paid are detailed in question 29 below.

TABLE 1: GRANTS PAID TO GOVERNMENT ORGANISATIONS

Grant Program	Recipient	Total
NTLC Operational Grant	Northern Territory Land Corporation	250,000
DWC Budget Funding - Stokes Hill Wharf	Darwin Waterfront Corporation	1,034,250
Total		1,284,250

TABLE 2: GRANTS PAID TO NON-GOVERNMENT ORGANISATIONS

Grant Program	Recipient	Services To Be Provided	Total
Environment Grants	Australian Marine Conservation Society Inc	To provide advice and input into agreed priorities for government including policies relating to water management, regulation and security.	30,000
Environment Grants	Landcare NT Incorporated	To coordinate and support 30 Landcare community groups to take on-ground action to address weeds, litter, soil erosion, water management, fire mitigation and feral animal management.	150,000
Darwin Harbour Catchment Waterways Project – Federally Funded	Landcare NT Incorporated	To improve water quality and riparian health in four catchments in the Darwin area.	573,069
Aboriginal Ranger Grants – Capital Grants and Land and Sea Management Fund	Arafura Swamp Rangers Aboriginal Corporation	Build on internal capacity in feral animal management.	26,550
	Central Land Council	Learning activities that support aboriginal people to both teach and learn the knowledge and skills required to expertly track animals.	108,800
	Gong-Dal Aboriginal Corporation	Develop a comprehensive Yolngu knowledge foundation and framework, including cultural mapping of places, areas and habitat.	7,935
	Jawoyn Association Aboriginal Corporation	Biocultural monitoring of Mangarrayi bush plants and animals and sharing of scientific knowledge with young people in the community.	30,300

Grant Program	Recipient	Services To Be Provided	Total	
	Mimal Land Management Aboriginal Corporation	Establishing the Strong Women for Healthy Country Network (SWHCN) as an Aboriginal Corporation.	30,000	
	Warddeken Land Management Limited	Training sessions for the creation of bilingual resources in Kunwinjku, and to expand land maintenance practices into remote rock art locations.	88,551	
LNG Coastal Management Offset – INPEX Funded	Arafura Swamp Rangers Aboriginal Corporation	To enhance Arafura Swamp Ranger Aboriginal Corporation sea ranger capacity and marine management.	177,955	
	Dhimurru Land Management Aboriginal Corporation	Mapping sea grass beds, assessing their health, and surveying species that depend on them.	84,584	
	Laynhapuy Homelands Aboriginal Corporation	Guwarrtji miwiyal’puy djäma / Hawksbill turtle nesting project in the Laynhapuy Indigenous Protected Area.	36,742	
	Mabunji Aboriginal Resource Indigenous Corporation	Ranger grant to support a consultation and planning process, and the development of a Sea Country Management Plan.	22,674	
	Namultja Aboriginal Corporation	Enhancing ranger capacity for the protection of Marra Sea country and cultural heritage.	303,825	
	Northern Land Council		Sea turtle conservation and cultural site management.	23,160
			Seagrass surveys and development of ranger-led monitoring program.	197,444
	Tiwi Resources Pty Ltd	Tiwi islands seagrass surveys and development of ranger-led monitoring program.	65,434	
Operational Grant National Trust	National Trust of Australia	To preserve, protect, promote and lobby for the preservation of heritage in the Northern Territory.	123,682	

Grant Program	Recipient	Services To Be Provided	Total
Total			2,080,705

29. Please detail the funds utilised to distribute awards and sponsorships in the period 1 July 2025 to 31 March 2026, and to what activities. Please list details of any contract periods as part of any arrangement.

The table provided below details the funds utilised to distribute awards and sponsorships for the period 1 July 2025 to 31 March 2026:

Award/ Sponsorship	Recipient	Purpose	Total
Sponsorship activities	Charles Darwin University	2026 Environmental Studies Scholarship	3,000
	Territory Natural Resource Management	2025 NT Natural Resource Management Awards Sponsorship	1,727
		2025 Territory Natural Resource Management Conference Double Platinum Partnership	14,273
	Urban Development Institute of Australia (Northern Territory)	2025 Gala Gold Partnership	10,000
	Australian Water Association Ltd	2025 NT Water in the Bush trophies	1,118
		2025 NT Water in the Bush Platinum Dinner Sponsor	6,000
Total			36,118

30. Indicate which awards and sponsorships were managed by Regional Offices. What is anticipated for the 2026/27 financial year?

No awards or sponsorships were managed by regional offices; they are all centrally managed.

31. Please detail the amounts paid on grants, donations and incentives to non-Government organisations for the period 1 July 2025 to 31 March 2026, including to which organisation and the services to be provided?

Table 2 in question 28 details the amounts paid on grants to non-Government organisations for the period 1 July 2025 to 31 March 2026, including to which organisation and the services to be provided.

MEDIA MONITORING SERVICES

32. Provide expenditure details on media monitoring services for the period 1 July 2025 to 31 March 2026 (including entities engaged and who utilises the service).

A whole of government response to Question 32 will be provided by the Department of the Chief Minister and Cabinet.

INFRASTRUCTURE PROJECTS

33. How many projects have been submitted or are in the process of being submitted to Infrastructure Australia or Northern Australia Infrastructure Facility (NAIF) to be considered for the Infrastructure Priority List?

A whole of government response to Question 33 will be provided by the Department of Logistics and Infrastructure.

34. Please provide details of newly committed projects for the period 1 July 2025 to 31 March 2026.

A whole of government response to Question 34 will be provided by the Department of Logistics and Infrastructure.

35. Please provide details of contracts awarded to interstate firms, the purpose of the contract, the cost, and why a territory firm was not chosen.

A whole of government response to Question 35 will be provided by the Department of Logistics and Infrastructure.

GOVERNMENT LEASED BUILDINGS

36. What is the total annual power bill of each Government building owned/leased/used by this Department for the period 1 July 2025 to 31 March 2026?

Power expenditure for each Government building owned/leased/used by department for the period 1 July 2025 to 31 March 2026 is detailed in the below table.

Property	\$
Lot 1404, Mansfield Street, Palmerston NT 0830	42,166
Lot 1602, 24 Tannadice Street, Winnellie NT 0820	13,517
Lot 3149, 11 Crawford Street, Katherine NT 0850	1,803
Lot 4312, 25 Chung Wah Terrace, Palmerston NT 0830	35,805
Lot 5282, 16 Parap Road, Parap NT 0820	35,313
Lot 5396, 18 Cavenagh Street, Darwin NT 0800	61,755
Lot 5787, 103 Boulter Road, Berrimah NT 0828	29,292
Lot 6405, 44 Frances Bay Drive, Darwin NT 0800	380,563
Lot 9399, 519 Stuart Highway, Alice Springs NT 0870	24,679
TOTAL	624,893

37. What is the total annual leased space of each Government building used by this Agency/authority and at what cost for the period 1 July 2025 to 31 March 2026?

A whole of government response to Question 37 will be provided by the Department of Corporate and Digital Development.

38. How much Government owned or leased premises or office space is currently under-utilised (at less than 100 per cent occupied) or vacant?

A whole of government response to Question 38 will be provided by the Department of Corporate and Digital Development.

39. Please detail all expenditure for the period 1 July 2025 to 31 March 2026 incurred by the Agency on repairs, maintenance or replacement of assets as a direct result of:

- a) Vandalism
- b) Theft
- c) Property damage associated with criminal activity

40. For each instance:

- a) Nature of damage
- b) Location/ region (table)
- c) Cost

41. What preventative measures has the Agency implemented to reduce crime-related damage to assets?

Answer:

A whole of government response to Question 39 - 41 will be provided by the Department of Logistics and Infrastructure and Department of Housing, Local Government and Community Development.

FEES AND CHARGES

42. Please detail the statutory or legislative fees and charges levied by your Agency/authority, the revenue raised in the 2025/26 financial year and whether any of these fees and charges were increased following the 2026 budget.

Fees and charges levied by the agency and on behalf of the central holding authority can be found in table 1 and 2 below.

Table 1: Agency Fees and Charges Revenue:

Fees and Charges - Agency Goods and Services Revenue	As at 31 March 2026 \$	Description
Goods and Services Income	1,533,744	Includes revenue from plant identification charges, Regional Harbour Master cost recovery, crocodile tags, berthage and mooring charges, photocopy charges and revenue from digital data charges.
Development Assessment Services Summary	763,117	Includes agency fees and charges levied on developments.
Land Summary	338,721	Includes agency fees and charges collected for services provided to the public such as building file access fees and report fees.
Total	2,635,582	

Table 2: Central Holding Authority Fees and Charges Revenue:

Revenue Collected on behalf of the Central Holding Authority	As at 31 March 2026 \$	Description
Land Rents	1,152,767	Land Rents include Building Lease Rent, Crown Leases, and other Land Occupation Rents.
Fees from Regulatory Services	661,519	Fees from regulatory services include survey plan lodgement, shooting licences, and marine fees collected in relation to certificate and examination fees. This also includes environment protection, waste contractor and landfill licences and environment assessment fees.
Total	1,814,286	

In the Northern Territory, many government fees and charges are defined as 'revenue units', rather than fixed dollar amounts. The *Revenue Units Act 2009* provides for the annual adjustment of the monetary value of a revenue unit based on growth in the Darwin Consumer Price Index or 3%, whichever is higher.

From 1 July 2025, the monetary value of a revenue unit was increased from \$1.41 to \$1.45.

From 1 July 2026, the monetary value of a revenue unit will increase from \$1.45 to \$1.49. This new value was gazetted on 26 March 2026.

INTERNAL AUDITS

43. How many internal audits and financial investigations were conducted in the period 1 July 2025 to 31 March 2026?

There were two internal audits undertaken for the Department in the period 1 July 2025 to 31 March 2026.

44. What were the terms of reference or focus for each investigation?

Audit	Terms of Reference
Corporate Credit Card Audit	Assessed internal government compliance of Corporate Credit Card use against the Financial Management Act, the Public Sector Employment Management Act, the Procurement Act, Treasurer's Directions, and Corporate Credit Card Policy Procedures.
Cabinet Information Security Measures Audit	Assessed compliance with the Cabinet Handbook, information security measures and identify remedial action as required.

45. Please provide details of any fraud, anomalies, breaches of financial legislation or Northern Territory Government policy and procedures exposed by the audits and financial investigations.

Nil.

46. How many agencies have been referred to existing bodies, e.g. Integrity and Ethics Commissioner /Independent Commission Against Corruption (ICAC), and how?

Agencies would not be privy to details of referrals made to Independent Statutory Officers.

47. How many have been resolved? Please detail the agency referred to, the date of referral and the date resolved, including those with multiple referrals.

Agencies would not be privy to details of referrals made to Independent Statutory Officers.

BOARDS / ADVISORY BODIES

48. Please detail all boards and advisory bodies in your Agency in 2025/26, also providing the following information:

a) The Terms of Reference, if changed since the election.

Board / Advisory Body	ToR changed Y/N
Adelaide River Water Advisory Committee	N

Buffel Grass Weed Advisory Committee	Y
Building Advisory Committee	N
Building Appeals Board	N
Community Living Areas Tribunal	N
Daly River Water Advisory Committee	N
Darwin Harbour Advisory Committee	N
Development Consent Authority	N
Development Consent Authority (Alice Springs)	N
Development Consent Authority (Batchelor)	N
Development Consent Authority (Darwin)	N
Development Consent Authority (Katherine)	N
Development Consent Authority (Litchfield)	N
Development Consent Authority (Palmerston)	N
Development Consent Authority (Tennant Creek)	N
Gamba Grass Weed Advisory Committee	N
Heritage Council	N
Northern Territory Subdivision Development Guidelines Management Committee	Y
McArthur River Mine Community Reference Group	N
Northern Territory Environment Protection Authority	N
NT Planning Commission	N
Place Names Committee of the NT	N
Swimming Pool Safety Review Committee	N
Valuation Board of Review Panel – abolished Sept 2025	N

b) The current members and when they were appointed

Board / Committee	Members name	Appointment start date
Adelaide River Water Advisory Committee	David Ciaravolo	24/07/2024
	Phillip Goodman	24/07/2024
	David Gray	24/07/2024
	Christine Jenner	24/07/2024
	Tarizma Kenyon	24/07/2024
	Cherrian Luxton	24/07/2024
	Peter Shappert	24/07/2024
	Selena Perrett	29/07/2025
Buffel Grass Weed Advisory Committee	Romy Cait Carey	15/08/2025
	Philip Cowan	06/05/2024
	Tracey Guest	06/05/2024
	Roy Chisholm	06/05/2024
	Ross Stanes	06/05/2024
	Nathaniel Richard Staniford	06/05/2024
	Josef Schofield	06/05/2024
	James Andrew Cocking	06/05/2024

	Garth Forrester Stewart Webb Benjamin Kaethner Nicole Hayes Ross Nowland	06/05/2024 21/01/2026 06/05/2024 15/08/2025 15/08/2025
Building Advisory Committee	Jennifer Anne Culgan Elizabeth Ashton Anna Kazouris Simon Watkins Mark Gillen Meldrum Mark David Fudge Alexander Newman Jim Eadie (Deputy Chair) Christopher Lovewell Elisha Joy Harris (Chair) Duncan Mark Sheppard	27/05/2021 24/07/2024 24/07/2024 24/07/2024 19/08/2018 16/08/2021 24/07/2024 24/07/2024 24/07/2024 09/04/2018 17/10/2023
Building Appeals Board	Dr Elisha Joy Harris (Chair) Elizabeth Ashton Shane David Cooper Regan Paul Anderson Mark Gillen Meldrum Marc Renshaw	29/03/2018 07/06/2024 30/03/2021 30/03/2021 29/03/2021 07/06/2024
Community Living Areas Tribunal	Hugh Burton Bradley	29/04/1999
Daly River Water Advisory Committee	Whitney Dollemore Simone Cameron Mona Annabelle Liddy Elna Joy Cardona Alison June Ross Sam McBean Russell Draper Joshua Noel Hunter David Angelo Ciaravolo Daniel Peter Niceforo Andrew Dalglish Alistair Jones Andrews	14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024 14/11/2024
Darwin Harbour Advisory Committee	Dr Claire Streten (Chair) David Ciaravolo Emma Smith Joshua Corbett Jim Smith Wayne Sharp Kirsty Howey Dr Keller Kopf Peta Haughey Anna Wilkins	01/06/2017 01/06/2017 09/04/2023 06/02/2024 01/06/2017 25/11/2025 28/09/2022 31/05/2024 09/10/2023 06/03/2026
Development Consent Authority	Suzanne Joan Philip	01/08/2017

Development Consent Authority (Alice Springs)	Christopher Murray Neck Allison Patricia Bitar Darren James Burton Matthew David Cunningham Sean Francis Heenan	12/04/2019 04/12/2025 04/12/2025 15/05/2025 04/12/2025
Development Consent Authority (Batchelor)	Andrew John Turner Monica Ann Baumgartner Ross McGorman Mitchell Rhys Virgin Chris Whatley	14/02/2007 12/04/2014 04/12/2025 30/04/2025 04/12/2025
Development Consent Authority (Darwin)	Peter John Pangquee Michael James Palmer Jimmy Bouhoris Rodney John Applegate Marion Isobel Guppy	25/07/2019 04/12/2021 04/12/2023 30/04/2025 12/04/2019
Development Consent Authority (Katherine)	Jim Vincent King Clayton Ross Holland Kathryn Grace Whitehouse Annabel McLarty Rodney John Applegate	04/12/2025 04/12/2025 04/12/2025 27/06/2023 30/04/2025
Development Consent Authority (Litchfield)	Rachael Angela Wright Emma Sharp Daisy Crawford Rickey John Grant Mitchell Rhys Virgin	04/12/2021 04/12/2021 04/12/2025 12/04/2023 30/04/2025
Development Consent Authority (Palmerston)	Sarah Louise Henderson Wayne John Bayliss Trevor Paul Dalton Dr Elisha Joy Harris Mark Andrew Fraser	10/07/2018 04/12/2025 12/04/2019 12/04/2023 04/12/2025
Development Consent Authority (Tennant Creek)	Narelle Bremner Bonita Thompson Gregory Marlow Penelope Cowin	15/08/2025 15/08/2025 31/03/2026 31/03/2026
Gamba Grass Weed Advisory Committee	Susanne Casanova Sharon Hillen Louise Kean David Liddle Natalie Rossiter-Rachor Natasha Clayton Kerri O'Brien Thomas Price Matthew John Phillips Anna Pickworth	02/04/2020 02/02/2024 02/04/2020 02/04/2020 02/04/2020 20/11/2024 20/11/2024 20/11/2024 06/06/2025 06/06/2025
Heritage Council	Randle Walker Shaun Ansell Kathryn Moir	01/02/2021 18/07/2024 01/02/2021

	Simon Scally Edward Webber Dr Ilka Schacht Dr Daryl Wesley Lorraine Jones	26/02/2024 14/11/2022 16/10/2017 04/05/2023 25/11/2025
Northern Territory Subdivision Development Guidelines Management Committee	Allan McGill Denielle Cahill Micheal Dale Keith de Dios Jasmine Husson Nadine Nilon Alice Percy Kassi Picken	08/04/2025 08/01/2026 31/07/2025 08/01/2026 31/07/2025 31/07/2025 31/07/2025 31/07/2025
McArthur River Mine Community Reference Group	Richard Galton (Chair) Eddie Webber Chris Shilling Peggy Mawson Daphane Mawson Scott Hallet	04/03/2026 04/03/2026 04/03/2026 04/03/2026 04/03/2026 04/03/2026
NT Environment Protection Authority	Dr Paul Vogel, Chairperson Dr Gillian Sparkes AM Colin Woodward Samantha Nunan Dr Rod Lukatelich Mark Coffey Tracey Wilson	01/01/2015 04/07/2024 10/04/2017 01/01/2018 01/01/2019 01/10/2025 26/08/2024
NT Planning Commission	Mark Coffey Randle Walker Dr Paul Vogel Suzanne Philip Dorte Ekelund Keith Hassett Rodney Applegate	01/10/2025 26/02/2024 14/11/2016 01/08/2017 12/07/2017 02/02/2026 19/09/2025
Place Names Committee of the NT	Christine Hart Richard Creswick Robert Sarib Hon Roger Steele OAM Georgina Macleod	08/07/2024 08/07/2024 Ex officio 18/12/2025 18/03/2026
Swimming Pool Safety Review Committee	Ms Annette (Floss) Roberts	06/02/2008
Valuation Board of Review Panel	Dr Michael McDermott Mr Trevor Dalton Gabrielle Lovegrove Martin Alexandra Mary Craig Ms Carol Ann Need Mr Ross Copland Mr Anthony West	19/08/2008 19/04/2010 09/05/2022 09/05/2022 28/01/2021 19/08/2008 19/08/2008

	(Deputy Chair) Mr John Gleeson Mr Terence Roth Mr Timothy Rabbitt	19/08/2008 18/04/2012 01/03/2019
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49. The number of times the Board met during the period 1 July 2025 to 31 March 2026.

Boards/Committees:	# meetings 1 Jul 25 to 31 Mar 26
Adelaide River Water Advisory Committee	4
Buffel Grass Weed Advisory Committee	2
Building Advisory Committee	7
Building Appeals Board	5
Community Living Areas Tribunal	0
Daly River Water Advisory Committee	2
Darwin Harbour Advisory Committee	2
Development Consent Authority	As per below for DCA
Development Consent Authority (Alice Springs)	6
Development Consent Authority (Batchelor)	1
Development Consent Authority (Darwin)	12
Development Consent Authority (Katherine)	6
Development Consent Authority (Litchfield)	7
Development Consent Authority (Palmerston)	5
Development Consent Authority (Tennant Creek)	0
Gamba Grass Weed Advisory Committee	2
Heritage Council	13 (inc 11 OOS)
McArthur River Mine Community Reference Group	0
Northern Territory Environment Protection Authority	10 (inc 2 OOS)
NT Planning Commission	4
NT Subdivision Development Guidelines Management Committee	3
Place Names Committee of the NT	3
Swimming Pool Safety Review Committee – Abolished in Sept 2025	0
Valuation Board of Review Panel – Abolished in Sept 2025	0

REVIEWS AND INQUIRIES

50. Details of all reviews and inquiries completed or commenced since 1 July 2025, also providing the following information:

- a) **The Terms of Reference**
- b) **The criteria for selection of all panel members**
- c) **The composition, qualifications and state or Territory of residence of the persons undertaking the review/inquiry**
- d) **The cost of the review/inquiry**
- e) **How the information was/is accumulated to contribute to the review/inquiry**
- f) **If completed, when, the outcome and whether the report has been tabled in the Legislative Assembly**
- g) **If not completed when this is expected**

No reviews or inquiries were completed or commenced by the Department.

51. Please provide a comprehensive list of all:

- a) **Policies.**
- b) **Procedures.**
- c) **Guidelines.**
- d) **Discussion papers.**
- e) **Briefing papers.**
- f) **Reports.**
- g) **Reviews.**
- h) **Media releases.**
- i) **Internal communications intended for external publication.**
- j) **Submissions to Federal Parliamentary Inquiries and other inquiries by Independent Agencies.**
- k) **Responses to reviews and inquiries**

issued or updated between 1 July 2025 to 31 March 2026.

Reports, findings and associated materials arising from official government reviews and inquiries, where appropriate are made publicly available. Such material is typically published on relevant agency websites, subject to applicable legislative, policy and confidentiality requirements.

52. For each document listed:

- a) **Date of issue.**
- b) **Whether publicly released.**
- c) **If not publicly released, why not.**

Reports, findings and associated materials arising from official government reviews and inquiries, where appropriate are made publicly available. Such material is typically published on relevant agency websites, subject to applicable legislative, policy and confidentiality requirements.

WORKPLACE HEALTH AND SAFETY

53. Please provide the number, nature and cost of reportable safety issues for the period 1 July 2025 to 31 March 2026.

There were 16 work related safety incidents record in the NT Government Figtree reporting system for the Department of Lands, Planning Environment.

54. Please detail the number of stress-related matters and claims for the period 1 July 2025 to 31 March 2026.

There were three mental stress related incidents during the period, of which one is associated with an open workers compensation claim.

REGIONAL OFFICES

55. Please detail expenditure on staff located in regional offices across the Territory. Include the number of staff, their functions and outcomes achieved since 1 July 2025. What are the locations for which they are responsible?

Personnel expenditure from 1 July 2025 to 31 March 2026 and headcount as at Pay 20 are detailed below for regional offices.

Region	Output	Objective	Headcount (Pay 20)	Personnel \$
Barkly	Natural Resources	The Territory's natural resources are sustainably developed, threats to the Territory's environmental assets are mitigated, and native flora and fauna are conserved.	1	166,801
TOTAL			1	166,801
Big Rivers	Lands and Planning	Long-term integrated planning is undertaken, and land lease is released	2	517,873

		and managed to support community needs and economic development in the Territory. Land and building developments are appropriately regulated across the Territory.		
	Natural Resources	The Territory's natural resources are sustainably developed, threats to the Territory's environmental assets are mitigated, and native flora and fauna are conserved.	8	604,703
TOTAL			10	1,122,576
Central Australia	Lands and Planning	Long-term integrated planning is undertaken, and land lease is released and managed to support community needs and economic development in the Territory. Land and building developments are appropriately regulated across the Territory.	17	1,566,928
	Natural Resources	The Territory's natural resources are sustainably developed, threats to the Territory's environmental assets are mitigated, and native flora and fauna are conserved.	22	1,820,424
	Mining	Mineral projects are managed responsibly and sustainably through the efficient and effective administration of the <i>Environment Protection Act 2019</i> .	7	529,463
	Environment	Ecologically sustainable development of the Territory is supported by administering the Territory's environmental laws.	3	119,058
TOTAL			49	4,035,873
GRAND TOTAL			60	5,325,250

CONFLICTS OF INTEREST

56. What policies and procedures are in place to identify, declare and manage conflicts of interest in:

- a) Procurement processes
- b) Grant allocation processes

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

57. How many conflicts of interest were declared in the period 1 July 2025 to 31 March 2026 in:

- a) Procurement.
- b) Grants programs.

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

58. For each declared conflict of interest:

- a) What mitigation measures were implemented?
- b) Was the individual excluded from decision-making?

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

59. Were any breaches of conflict-of-interest policies identified?

If so:

- a) Provide details.
- b) What actions were taken?

All NT Government employees and officers are bound by the **NT Public Sector Code of Conduct**, established under the Public Sector Employment and Management Act 1993 (NT).

60. Are conflict-of-interest declarations independently audited or reviewed? If so, by whom? Please provide copies of any conflict-of-interest guidelines, policies or training materials used by the Agency.

Each agency is responsible for managing and reviewing declared conflicts of interest in accordance with the agency's own conflict of interest policy.

OPERATIONAL SAVINGS

61. Please identify all savings measures implemented by the Agency to contribute to the Government's \$20 million per annum, per agency operational savings target, including:

- a) Description of each measure
- b) Estimated savings
- c) Actual savings achieved to date

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

62. Please identify any reductions in:

- a) Staffing**
- b) Programs**
- c) Service delivery resulting from these savings measures.**

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

63. What impact assessments were undertaken prior to implementing these savings?

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

64. Have any services been reduced, delayed or discontinued as a result of these savings measures? If so, provide details.

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

65. What reductions have been made in the following categories:

- a) Consultancies**
- b) Travel**
- c) Communications and marketing**
- d) Other discretionary spending**

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

66. Please quantify how much has been saved in each of the above categories.

The Department of Lands, Planning and Environment's contribution to the \$20 million whole-of-government savings equated to 0.27% of its

2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

67. Please provide any internal reports or advice identifying service delivery risks within the Agency for 2025–26.

The Department of Lands, Planning and Environment’s contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

68. Please identify any programs or services where demand exceeded available funding or capacity.

The Department of Lands, Planning and Environment’s contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

69. Please provide details of any projects or programs delayed due to budget constraints or resourcing issues.

The Department of Lands, Planning and Environment’s contribution to the \$20 million whole-of-government savings equated to 0.27% of its 2025/26 budget and applied as an efficiency dividend across the agency consistent with usual parameters applied at each budget.

COST PRESSURES

70. What specific programs, policies or initiatives, for the period 1 July 2025 to 31 March 2026 has the Agency implemented or contributed to in the reporting period to reduce cost of living pressures for Territorians? Please detail:

- a) Target cohort
- b) Budget allocation
- c) Measurable outcomes or KPIs

Not applicable.

71. Has the Agency undertaken any modelling or analysis of cost-of-living pressures relevant to its portfolio? If so:

- a) Please provide copies
- b) What policy changes have resulted?

c) Cost of modelling

Not applicable.

72. Please identify any fees, charges or cost-recovery mechanisms administered by the Agency that have increased since 1 July 2025, including:

a) Amount of increase

b) Rationale

See also Question 42 - In the Northern Territory, many government fees and charges are defined as 'revenue units', rather than fixed dollar amounts. The *Revenue Units Act 2009* provides for the annual adjustment of the monetary value of a revenue unit based on growth in the Darwin Consumer Price Index or 3%, whichever is higher.

From 1 July 2025, the monetary value of a revenue unit was increased from \$1.41 to \$1.45.

From 1 July 2026, the monetary value of a revenue unit will increase from \$1.45 to \$1.49. This new value was gazetted on 26 March 2026.

c) Estimated impact on households/businesses

Unable to determine impact on households/businesses.

73. What steps has the Agency taken to ensure government services delivered by the Agency are accessible and affordable, particularly in remote and regional areas?

Information relating to the Department of Lands, Planning and Environment's regulatory processes, including applications for licences, permits and other approvals, is available on the NTG website, with the ability to submit applications electronically.

The Department has staff based Darwin, Katherine, Tennant Creek and Alice Springs and officers can provide services in person in those locations, or via phone and email.

74. Has the Agency reviewed any programs or services to reduce out-of-pocket costs for users? If so, provide details and outcomes.

The Department of Lands, Planning and Environment has reviewed its regulatory processing frameworks to identify where improvements could be made to streamline processes and reduce approval timeframes, benefiting applicants.

75. Please quantify any savings to households or businesses that have resulted from Agency initiatives since 1 July 2025.

Since 1 July 2025, the Office of Water Security has supported Power and Water Corporation to expand the Living Water Smart Program through one-off funding of \$240,000 (excluding GST) and in-kind support of one FTE until June 2026.

This initiative supports Priority 4 of the Restoring the Territory Lifestyle Strategy by improving water efficiency and reducing avoidable water loss, helping to protect essential services and relieve cost pressures on households, businesses and government agencies.

The funding and FTE supported the installation of dataloggers on water meters at more than 100 NTG sites and more than 50 high-consumption commercial sites across Darwin, Adelaide River, Katherine, Tennant Creek and Alice Springs.

The Living Water Smart Program complements actions under the Water Demand Management Strategy and contributes to Priority 1 of the Rebuilding the Economy Strategy by helping businesses and government agencies better manage operating costs through improved access to timely water use data.

The dataloggers provide near real-time water consumption information, enabling early identification and remediation of leaks. For context, at an approximate water charge of \$2.40 per kilolitre (noting rates may vary by site), an unaddressed leak of approximately 300 millilitres per second could result in costs of up to \$22,705.92 per annum.

While the Program has enabled participating agencies and businesses to identify and address leaks earlier than would otherwise occur, quantifying actual savings across all participating sites would require site-by-site investigation and retrospective validation and would result in an undue diversion of resources from service delivery.

76. What additional costs has the Agency incurred during the period 1 July 2025 to 31 March 2026 as a result of increases in fuel prices? Please detail:

- a) **Total additional expenditure attributable to fuel price increases.**
- b) **Impact on operational budgets (including service delivery, logistics, and regional operations).**

- c) Any mitigation strategies implemented to manage these increased costs.**

The information requested is not discernible within the current Estimates reporting period and could only be complied with substantial administrative effort. Providing a response would result in an undue diversion of the Department of Lands, Planning and Environment's resources from service delivery functions.

77. What additional costs has the Agency incurred during the period 1 July 2025 to 31 March 2026 as a result of increases in airfares? Please detail:

- a) Total additional expenditure attributable to airfare increases.**
- b) Impact on travel requirements, including any reduction, deferral or substitution of travel.**
- c) Any changes to service delivery, stakeholder engagement or program implementation as a result.**

Due to the short time frame of the airfares increase, there is insufficient reporting on this.

COMPLAINTS

78. Number of complaints received about Agency services, broken down by category, complainant (internal or external) and outcome.

The administrative effort required to respond is excessive and would result in the undue diversion of resources from service delivery.

OTHER EXPENDITURE

79. Please provide details for the period 1 July 2025 to 31 March 2026 on the following matters:

- a) Whether the Agency or Ministerial Offices utilise artificial intelligence or other digital services to enhance or promote social media or public communications, including:**

- a) The name and purpose of each service used.**
- b) Total expenditure on such services.**

Microsoft Copilot is endorsed as the preferred generative AI tool for use within the NT Government. The NT Government version of Copilot operates entirely within its secure digital environment, ensuring that information entered is not exposed to the internet.

All use of AI must comply with the acceptable use of digital resources policy, the code of conduct and align with the AI ethics principles outlined in the AI assurance framework. Refer NTGCentral – Artificial intelligence policy.

b) All paid subscriptions held by the Agency, including:

- a) Type and purpose (e.g. software, data services, publications, memberships).**
- b) Total cost of each subscription.**
- c) Whether each subscription has been reviewed for cost efficiency or ongoing necessity.**

Microsoft Copilot is endorsed as the preferred generative AI tool for use within the NT Government. The NT Government version of Copilot operates entirely within its secure digital environment, ensuring that information entered is not exposed to the internet.

All use of AI must comply with the acceptable use of digital resources policy, the code of conduct and align with the AI ethics principles outlined in the AI assurance framework. Refer NTGCentral – Artificial intelligence policy.

c) Expenditure on the production of Government materials in Aboriginal languages and culturally and linguistically diverse (CALD) languages, including:

- a) Languages materials were produced in.**
- b) Total cost.**

A whole-of-government response to Question 79 c) will be provided by the Department of Housing, Local Government and Community Development.

d) The number of instances where non-government organisations or private entities have assisted the Agency.

A whole-of-government response to Question 79 d) will be provided by the Department of Housing, Local Government and Community Development.

e) The number of consultations, engagements or community meetings that were cancelled, rescheduled or postponed due to the unavailability of interpreters, including the language required.

A whole-of-government response to Question 79 e) will be provided by the Department of Housing, Local Government and Community Development.

f) Reimbursements made to staff, including:

- a) Total value of reimbursements (including fuel and work-related purchases).**
- b) The types of expenses reimbursed.**
- c) Average processing time for reimbursement.**

All reimbursements made to NT Public Sector staff are for official government purposes are subject to approval by an authorised financial delegate.

Reimbursements are made in accordance with relevant legislative requirements, financial management frameworks and agency policies, and include expenses incurred in the course of performing official duties, such as approved work-related purchases and fuel expenses.

Processing of reimbursements occurs in line with established financial procedures and internal controls to ensure appropriate oversight and accountability.

g) Heritage-listed buildings under the Agency's responsibility that have received, or are scheduled to receive, repairs or maintenance, including:

- a) Description of works undertaken or planned.**

b) Total cost.

A whole-of-government response to Question 79 g) will be provided by the Department of Logistics and Infrastructure.

h) Expenditure associated with Government-hosted or Government-attended events, including:

a) Traffic management and control costs.

b) Policing, security or crowd control costs.

A whole-of-government response to Question 79 h) will be provided by the Department of Tourism and Hospitality.

MEDIA ENQUIRIES

80. Please detail all media enquiries received by the Agency during the period 1 July 2025 to 31 March 2026, including:

- a) The date each enquiry was received.**
- b) The media outlet or individual making the enquiry.**
- c) The subject matter of the enquiry.**
- d) The date a response was provided**

The administrative effort required to respond is excessive and would result in undue diversion of resources from service delivery.

81. For each enquiry where no response was provided, please detail the reasons why no response was issued.

The administrative effort required to respond is excessive and would result in undue diversion of resources from service delivery.

82. For each enquiry where a response was provided, please provide a copy of the response.

The administrative effort required to respond is excessive and would result in undue diversion of resources from service delivery.