

ESTIMATES COMMITTEE
Question Taken on Notice

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From: Mr Joshua Burgoyne

To: Mr Peter Wilson

Portfolio: Essential Services

Agency: Power and Water Corporation

Subject: Use of consultants and labour hire employees

QUESTION

Can you please provide how many consultants and labour hire employees are employed to perform works? At what different levels as part of the organisation structure on various contract arrangements do these people work?

ANSWER

There were 140 people engaged as either consultants or on labour hire arrangements to perform work during the reporting period.

Consultants are not engaged to provide contract labour, rather to deliver project-based services that Power and Water does not have the capacity or capability to undertake internally. Consultant rates reflect the specific expertise, skills and experience needed to deliver the required outcome, and are not aligned to Power and Water's organisational structure and employment levels.

Labour hire contracts have financial rates which do align to Power and Water's organisational structure and employment levels. Of the 140 people engaged to perform work, 104 are under labour hire arrangements. A break-down of the equivalent employment levels of that work is outlined in the table below.

Band 1	52
Band 2	31
Band 3	13
Band 4	3
Tech Coord 2	2
Trade Assistant 1	3
TOTAL	104