

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mrs Lambley to the Minister for Police, Fire and Emergency Services:

Mandatory Vaccination for NT Police Officers

During the 2022 Budget Estimates Hearings the Police Commissioner stated that there were three Police Officers that did not “comply with the (vaccine) mandate” who had “proceedings” laid against them.

The Police Commissioner told the Budget Estimates Hearings that the “matters” pertaining to these three Police Officers was “before the Tribunal” and “under administrative process”.

1. Please provide details on what has happened with the “proceedings” against these officers for “non-compliance” with the vaccine mandate.
2. Are these three officers still employed by the NT Police Service?
3. Were these three officers retired, suspended or dismissed at any stage by the NT Police Service?
4. Were these three Police Officers put under any formal or informal disciplinary process for their personal decision to not have the COVID-19 Vaccination?
5. Were these three Police Officers counselled around the consequences or ramifications of not having the COVID-19 Vaccination?
6. Is “non-compliance” with the Vaccine Mandate a sack-able offence?
7. What was the outcome or judgement made of these three Police Officers coming “before the Tribunal” and “under administrative process”?
8. What determinations were made by the Police “Tribunal” and “administrative process” in relation to the “proceedings” against these three Police Officers?
9. Has the “administrative process” for dealing with the matters pertaining to these three Police Officers, and their personal decision to not get the COVID-19 Vaccination, been resolved?
10. If so, what was the resolution for each of these three Police Officers?

11. If not, what does the remaining part of this “administrative process” through the Tribunal involve for each of these three Police Officers?
12. Were these three Police Officers disciplined by the NT Police Service?
13. Are NT Police Officers required to have the COVID-19 Vaccination now?
14. Will these three Police Officers be able to continue to work and pursue their careers in the NT Police Service despite their decision to not have the COVID-19 Vaccination?
15. Were NT Police Officers specifically and formally instructed to have a COVID-19 Vaccination?
16. If so, how was that instruction communicated to Police Officers? Please provide details.
17. If so, on what date were NT Police Officers first advised of this instruction to have a COVID-19 Vaccination?
18. Is the decision by Police Officers to not have a COVID-19 Vaccination during the Mandatory Vaccination period classified as “unlawful”?
19. Will the decision by these three Police Officers to not have a COVID-19 Vaccination be marked against them in their Police career in the NT?
20. What steps were taken to resolve this issue amicably and avoid taking “administrative” or formal steps?
21. Now that the Mandatory Vaccination requirement has lifted, will the “proceedings” against these three Police Officers that decided not to have the COVID-19 Vaccination be dropped?
22. Can this “matters” be resolved without formal consequences or formal discipline taken against these three Police Officers?
23. What “natural justice” mechanism are provided for these Police Officers facing this “administrative process”?
24. Are the proceedings and determinations of the Police Tribunal made public?

25. Who made the decision to have these “matters” pertaining to these three Police Officers put “before the Tribunal” and “under (an) administrative process” and why?
26. Exactly what NT Police code of conduct or law have these three Police Officers broken or contravened?
27. Will, or have, these three Police Officers been able to return to their normal duties as members of the NT Police Service since these matters were highlighted in the 2022 Budget Estimates Hearings?