LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mr Vowles to the Minister for Health:

System Manager and Corporate

- 1. Please provide details of all departmental staff who have been employed under contract employment for periods of more than two years, five years, ten years and longer, by classification and location.
- 2. Please provide details of the number of department staff making complaints of bullying in 2012-13 and 2013-14 by employment level and classification of the complainant and location, and whether the complaint was resolved to the satisfaction of the complainant.
- 3. Please provide details of department staff losses, by classification and level, as a consequence of transition of functions to the Top End and Central Australian Health Services.

Question 1

- Prospective employees are offered temporary employment contracts for a range of reasons including that they are linked to particular funding sources (e.g. Commonwealth funding agreements), in order to meet immediate or urgent service activity and in cases where they are backfilling roles.
- There are also cases where a prospective employee may seek a contract while holding a permanent position elsewhere.
- All employees regardless of their employment tenure are covered by the same conditions relevant to their award and enterprise bargaining agreement.
- Information outlining length of contract is not available. Data systems only provide numbers of those currently on contract, not the time on contract.

Question 2

- There were 19 cases reported in 2012/2013.
- In 2013/2014 there have been 30 complaints of bullying; eight are still under investigation.

Question 3

• No permanent department officer will lose tenure as a result of the transition of primary health care to the Health Services.