

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mrs Finocchiaro to the Minister for Health:

Staff and Training

- 1. How many staff have been given health literacy and cultural sensitivity training? What does this training entail and what does it cover?**

498 staff attended Aboriginal Cultural Awareness training for the period 1 July 2017 to 31 March 2018. The training ranges from one day to several days, depending on the staff member's role.

The Aboriginal Cultural Awareness programs provide an introduction to Aboriginal Culture and Societies including cultural security, Aboriginal cultural diversity, language, concept of Aboriginal well-being, communication and kinship systems, worldview and its impact on high quality, culturally appropriate health care.

- 2. How far along are you towards developing an Aboriginal Employment Plan? (BP3, p120)**

Development of an Aboriginal Employment Plan is in its early stages, building on current projects and programs designed to improve Aboriginal employee opportunities and career pathways.

- 3. According to the answers to our Global Questions eight staff were terminated between 1 July last year and 31 March this year – without giving away private information would you please give us the general reasons why these staff were terminated? Were any of them frontline or medical staff?**

- Three employees were terminated for abandonment of employment.
- Four employees were terminated for misconduct.
- One employee was terminated under inability provisions.

- Three of the eight staff terminated were frontline or medical staff.

4. From the answers to our Global Question: as at 30 June 2017 1220 staff had resigned and as at 31 March this year 921 staff had resigned. What percentage of total staff numbers for the same time were the resignations? What percentage of the resignations were medical and/or frontline staff?

As at Pay 19 2017 total staff headcount was 8432 and total resignations for the year to date equated to 10.7%;

Percentage of medical and/or frontline staff equated to 6.5%

As at Pay 19 2018 total staff headcount was 8642 and total resignations for the year to date equated to 10.5%

Percentage of medical and/or frontline staff equated to 7.7%