

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mr Higgins to the Minister for Public Employment:

Promotion Appeals

1. What is the basis for promotions to be appealed and what is the cost to government of an appeal?

A promotion can only be appealed by an NTPS employee applicant for a vacancy, for whom the advertised position would have been a promotion, against a selected applicant who is an NTPS employee winning a promotion from their nominal position.

A promotion, as defined in PSEMA, “means giving to an employee a higher attainable maximum salary than the salary previously attainable by the employee”.

No grounds for promotion appeals are stated in PSEMA, however in determining the appeal, the Public Sector Appeal Board applies the test of whether the selection is consistent with the merit principle as defined in PSEMA.

There is no cost to government for promotion appeals, since they are conducted by the Public Sector Appeals & Grievance Review unit of the OCPE within that unit’s budget as a part of the unit’s outputs, and there is no remuneration paid to the three Board members who are selected for each appeal by the Commissioner, the relevant agency and the prescribed employee organisation.