### LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

#### WRITTEN QUESTION

Ms Purick to the Minister for Primary Industry, Fisheries and Resources, in relation to the portfolio areas within the Department of Resources.

#### **Department of Resources**

#### **HR Questions:**

1. What is the NTG FTE Cap for your Agency? Department of Resources (DoR) - 471.

### 2. 28 March 2012, what is the current FTE staffing of the department, by level?

FTE 428.95 (average over the quarter from January 2012 until March 2012), breakdown by level per table):

Classification	Classification Description	Total FTE
AO1	ADMINISTRATIVE OFFICER 1	2.35
AO2	ADMINISTRATIVE OFFICER 2	10.66
AO292	ADMINISTRATIVE OFFICER 2 92%	0.14
AO3	ADMINISTRATIVE OFFICER 3	34.30
AO4	ADMINISTRATIVE OFFICER 4	22.78
AO5	ADMINISTRATIVE OFFICER 5	20.17
AO6	ADMINISTRATIVE OFFICER 6	43.89
AO7	ADMINISTRATIVE OFFICER 7	16.22
AQ3SA	NTPS ADULT APPRENTICESHIP	0.71
	AUSTRALIAN QUALIFICATION	
	FRAMEWORK (AQF)3 LEVEL A	
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	0.47
AQF4A	NTPS APPRENTICESHIP AQF4 LEVEL A	0.14
BM	BOARD MEMBERS	0.00
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE	14.21
	CONTRACT	
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE	8.86
	CONTRACT	
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE	1.00
	CONTRACT	
EO4C	EXECUTIVE OFFICER 4 - EXECUTIVE	2.29
	CONTRACT	
EO6C	EXECUTIVE OFFICER 6 - EXECUTIVE	1.29
	CONTRACT	
GRADT	GRADUATE TRAINEES	2.79
ICS	INDIGENOUS CADETSHIP SUPPORT	0.00
P1	PROFESSIONAL 1	9.65
P2	PROFESSIONAL 2	30.72
P3	PROFESSIONAL 3	33.87
PH2	PHYSICAL 2	1.68

PH6R	PHYSICAL 6 – ROSTERED DAY OFF (RDO)	1.00
PH7R	PHYSICAL 7 - RDO	2.00
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	14.90
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	5.29
SBA	SCHOOL BASED APPRENTICE	0.23
SP1	SENIOR PROFESSIONAL OFFICER 1	26.68
SP2	SENIOR PROFESSIONAL OFFICER 2	8.69
T1	TECHNICAL 1	12.92
T1R	TECHNICAL 1 - RDO	4.00
T2	TECHNICAL 2	19.24
T2R	TECHNICAL 2 - RDO	2.29
T3	TECHNICAL 3	42.76
T3R	TECHNICAL 3 - RDO	0.86
T4	TECHNICAL 4	23.58
T5	TECHNICAL 5	5.47
T5R	TECHNICAL 5 - RDO	0.86

### 3. Is this figure in line with the NTG FTE Cap?

At the 28 March 2012 the FTE for DoR is less than the NTG FTE Cap.

4. At Pay day 20, 28 March 2012, how many funded permanent positions are there in your department? 433.

# 5. At Pay day 20, 28 March 2012, how many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments? Please separate by permanent/temporary/acting by level.

Nominally filled – 298; acting – 65; temporary – 106; level breakdown per table:

rionninally filled	200, acting 00, tempor	ary 100, level break	table.
Level	Permanent	Temporary	Acting
AO1	2	1	1
AO2	4	7	4
AO3	25	2	13
AO4	14	1	7
AO5	19	1	7
AO6	30	3	3
AO7	13	2	4
EO1C	0	16	0
EO2C	0	9	0
EO3C	0	1	0
EO4C	0	2	0
EO5C	0	0	0
EO6C	0	1	0
GRADT	0	4	0
ICS	0	6	0
P1	5	6	3
P2	22	5	6
P3	29	1	5
PH2	2	0	0
PH6R	1	0	0

PH7R	2	0	0
SAO1	13	0	1
SAO2	4	0	0
SP1	25	2	1
SP2	8	0	1
T1	4	10	1
T1R	2	1	0
T2	14	9	2
T2R	3	0	0
T3	33	15	4
T4	20	1	2
T5	4	0	0
Total	298	106	65

## 6. In the period 01 July 2011 to 31 March 2012, what was the turnover rate of staff in the Agency? 21.08%.

### 7. What is the rate per level?

Level	Turnover Rate (%)
AO1	0.00
AO2	17.33
AO292	0.00
AO3	20.62
AO392	0.00
AO4	22.15
AO5	29.63
AO6	15.33
AO7	31.02
AQ3SA	107.65
AQF3A	67.19
AQF4A	100.00
EO1C	12.99
EO2	0.00
EO2C	0.00
EO3C	0.00
EO4C	0.00
EO6C	0.00
GRADT	0.00
ICS	0.00
P1	31.53
P2	16.94
P3	13.06
PH2	0.00
PH6R	0.00
PH7R	68.97
SAO1	28.82
SAO2	18.69
SBA	0.00
SP1	17.89
SP2	0.00

T1	69.31
T1R	0.00
T2	25.13
T2R	0.00
T3	28.03
T3R	0.00
T4	4.06
T5	18.28
T5R	101.60

8. At Pay day 20, 28 March 2012, how many funded positions are vacant in the Agency?

Permanently funded vacant positions -57. Note: A vacancy is considered to occur when job requirements have been reviewed, funding is available and an approval to fill is granted;

9. How long, in total days, have funded positions been vacant since 01 July 2011?

Of the 57 funded positions the average of vacant days was 136.

10. At Pay day 20, 28 March 2012, how many staff are currently employed on a temporary contract?

11. In the period 01 July 2011 to 31 March 2012, how many temporary contracts have been extended, broken down by level and the number of times extended?

Processed contract extensions – 63, per table breakdown.

Level	Ext x1	Ext x2	Ext x3	Ext x4	Total
AO2	1	2	1	1	5
AO3	4	3	1		8
AO4	2				2
AO5	2				2
AO6	3				3
AO7				1	1
AQF4A	1				1
GRADT	1				1
P1	2	1			3
P2	3				3
P3	2	1		1	4
T1	8	4			12
T2	5		1	1	7
T3	5	1	3		9
T4	1				1
T5	1				1
Total	41	12	6	4	63

12. In the period 01 July 2011 to 31 March 2012, how many positions have been advertised by "expression of interest"?

Five.

13. At 31 March 2012, in relation to all vacant positions, what is the breakdown of recruitment actions by: Selection process commenced and selection process (including position advertising) not commenced.

Selection process commenced -51; not commenced -6.

14. In the period 01 July 2011 to 31 March 2012, per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

to successiul applicant:	
Level	Average Days*
AO3	51.00
AO4	63.50
AO5	51.00
AO6	76.00
AO7	63.50
P1	66.00
P1, P2	64.75
P2	56.00
P3	73.86
PH7	81.00
SAO1	56.00
SAO2, ECO1	56.00
SP2	76.00
T1	56.00
Т3	61.71
Total	64.19

<sup>\*</sup>Time is based on number of working days between the advertising of the position, and the Gazettal of the successful applicant on the NT Employment Opportunities website.

15. In the period 01 July 2011 to 31 March 2012, what is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

Existing public servants -22; general public -10; not known -7.

16. In the period 01 July 2011 to 31 March 2012, how many positions have been reclassified in the department? What are the levels of those positions?

mose positions.		
New	Number	Status
Level		
AO4	1	Up
AO7	1	Down
P2	1	Down
P2	6	Up
P3	7	Up
SAO1	1	Down
T1	1	Down
T2	1	Up
T5	1	Up
TOTAL	20	

17. At Pay day 20, 28 March 2012, how many permanent supernumerary unattached employees do you have in your agency? What levels are they?

Level	Qty
AO2	2
AO3	2
AO5	1
AO6	2
AO7	3
P2	2
P3	3
SP1	1
T5	1
TOTAL	17

- 18. In the period 01 July 2011 to 31 March 2012, how many unattached employees have successfully gained nominal positions within the Agency or gained employment in another Agency?

  Five.
- 19. In the period 01 July 2011 to 31 March 2012, how many unattached employees resigned?

  Nil.

20. At Pay day 20, 28 March 2012, what is the average length of stay of staff in the department? Please break this down by position level.

Level	Average length
	of Service
	in Years
AO1	1.79
AO2	3.57
AO3	4.22
AO4	6.46
AO5	6.67
AO6	6.86
AO7	8.27
EO1C	10.07
EO2C	6.15
EO3C	3.89
EO4C	8.35
EO6C	3.62
GRADT	0.85
ICS	0.42
P1	5.24
P2	8.10
P3	12.05
PH2	12.32
PH6R	46.13
PH7R	2.59
SAO1	5.11
SAO2	8.98

SP1	8.53
SP2	14.50
T1	2.80
T1R	14.48
T2	6.57
T2R	31.78
T3	8.25
T4	21.76
T5	13.67
T5R	24.62

21. In the period 01 July 2011 to 31 March 2012, how much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

International	Local	National	Production	Total
\$Nil	\$13 407.14	\$33 810.16	\$Nil	\$47 217.30

- 22. In relation to Apprentices and Graduates, who commenced during the 2011 calendar year: How many graduates started with the department; how many have completed the year; how many how won nominal positions; how many have left the NTG, and what was the length of time each stayed within the NTG before leaving?
  - Started: apprentices 4: graduates 2
  - Completed: apprentices 3; graduates 2
  - Won nominal positions: apprentice 1; graduate nil
  - Left NTG: apprentice 1
  - Length of time stayed before leaving NTG 292 days.
- 23. At Pay day 20, 28 March 2012, in relation to Indigenous Employees: How many employees do you have in your department that recognise themselves as Indigenous? What are the levels of their positions held? How many at each level? How many are tenured and at what level? How many are temporary and at what levels? How many are acting up in positions and at what level? How many were still employed at 31/12/2011? How many have left the NTG?

Employees who recognise themselves as Indigenous				
Level	No. Employees	Tenured	Temporary	Acting Up
AO2	2	2		1
AO3	4	4		1
AO4	1	1		
AO5	2	2		1
AO6	1	1		
P1	1	1		
T1	2	2		
T2	1	1		
SAO1	2	2		
ICS – cadet	6		6	
Totals	22	16	6	3

### In relation to NTPS staff as at 31 March 2012:

- What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave
- What is the financial value of that leave? b)
- What is the highest individual amount of accrued leave at each c) position level?
- What is the current total of sick leave entitlement of employees d) in the department?
- How many days sick leave were taken between 01 July 2011 and e) 31 March 2012, at each employee level?

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a)		
Level	LSL Accrued in	RL Accrued in
	Months	Days
AO1	1.35	51.00
AO2	2.66	59.55
AO3	6.40	106.50
AO4	7.12	64.50
AO5	4.71	80.58
AO6	13.52	85.65
AO7	10.72	68.50
EO1C	11.35	48.92
EO2C	3.79	66.64
EO3C	1.07	47.10
EO4C	2.92	38.37
EO6C	13.27	57.04
GRADT	0.35	14.53
ICS	0.30	29.10
P1	2.70	74.50
P2	10.62	189.50
P3	11.07	127.68
PH2	2.17	77.30
PH6R	5.15	84.90
PH7R	1.45	63.08
SAO1	4.22	91.50
SAO2	4.45	73.64
SP1	5.42	113.40
SP2	11.47	99.50
T1	4.27	82.50
T1R	8.52	80.92
T2	6.12	67.50
T2R	4.25	112.48
T3	8.65	150.00
T4	12.15	123.50
T5	7.07	75.54
T5R	2.87	97.76

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Leave Type	Accrued Leave	Financial Value
Long Service Leave	1023.67 months	\$7 326 068.03
Recreation leave	18 403.23 days	\$5 439 482.32

Total value of Financial Entitlement	\$12 765 550.35
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ghest Individual Amount of Accrued Leave by days 51.00 59.55 106.50 64.50 80.58 85.65
51.00 59.55 106.50 64.50 80.58
59.55 106.50 64.50 80.58
106.50 64.50 80.58
64.50 80.58
80.58
85.65
-
68.50
48.92
66.64
47.10
38.37
57.04
14.53
29.10
74.50
189.50
127.68
77.30
84.90
63.08
91.50
73.64
113.40
99.50
82.50
80.92
67.50
112.48
112.10
150.00
150.00

Note: To protect individual privacy each position level is provided by employment stream.

d) Total sick leave entitlement – 10 397.53 weeks.

e) Total sick leave days taken – 2736.14; breakdown per table:

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Level	Total Sick Days Taken
3ACS	24.03
AO1	11.34
AO2	113.21
AO3	372.89
AO4	109.70

AO5	190.82
AO6	311.47
AO7	131.09
AQ3SA	10.00
EO1C	17.73
EO2	18.37
EO2C	3.46
EO4C	4.46
EO6C	1.00
GRADT	11.34
P1	82.81
P2	139.86
P3	146.63
PH7R	6.32
SAO1	111.73
SAO2	41.10
SP1	90.53
SP2	39.43
T1	54.98
T1R	29.65
T2	77.82
T2R	4.84
Т3	258.38
T3R	4.06
T4	275.40
T5	40.69
T5R	1.00

### 25. In relation to Contract (ECO1 and above) staff as of 31 March 2012:

- a) What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?
- b) What is the financial value of that leave?
- c) What is the highest individual amount of accrued leave at each employee level?
- d) What is the current total of sick leave entitlement of employees in the department?
- e) How many days sick leave were taken between 01 July 2011 and 31 March 2012, at each employee level?

a) and b)

Total amount of accrued leave for EC01 and above employees			
Leave Type	Accrued	Financial Value	
	Entitlement		
Long Service Leave	84.48 months	\$1 443 852.92	
Recreation Leave	821.54 days	\$632 149.47	
Total value of Financial Entitlement \$2 076 002.39			

<u>c)</u>		
Highest individu	al amount of accrued leave at e	ach position level
Stream	RL Accrued in Days	LSL Accrued in

EO1C	48.92	11.35
EO2C	66.64	3.79
EO3C	47.10	1.07
EO4C	38.37	2.92
EO6C	57.04	13.27

Note: To protect individual privacy each position level is provided by employment stream.

- d) Total sick leave (SL) entitlement 910.06 weeks.
- c) To protect individual privacy, SL taken is provided as a total 26.65 days.
- 26. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 52.8 Cash-out of Leave (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

Classification	Number of Staff	Amount
Admin Officer 3	1	\$1217.84
Admin Officer 4	1	\$2445.12
Admin Officer 5	1	\$1281.20
Admin Officer 6	2	\$17 113.89
Admin Officer 7	1	\$3529.88
Senior Officer 1	1	\$9495.62
Professional 3	1	\$3575.85
Technical 2	1	\$1982.68
Technical 3	2	\$10 090.13
Executive Contract Officer 4	1	\$9159.60
Total	12	\$56 315.96

- 27. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

  Nil.
- 28. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave? Break down by level and the amount of leave taken.

  Nil.
- 29. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 55.3 (a) Long Service Leave to take leave? Break down by level and the amount of leave.

  Nil.
- 30. At Pay day 20, 28 March 2012, how many workers were on workers compensation? At what level and is there an expected return date?

Level	Expected Return to Work
AO3	Restricted Duties - No Lost Time
AO7	Yet To Return
P2	Already Returned
P3	Yet To Return
T1	Yet To Return

T3	Already Returned
T3	Already Returned
T5	Treatment Only - No Lost Time
T5	Yet To Return
TOTAL	9 employees on Workers Compensation

31. From 01 July 2011 to 31 March 2012, how many people received workers compensation, at what position level and geographic location and how long for each person?

Level	Location	Days*	
AO3	Darwin Urban	187	
AO3	Darwin Urban	187	
AO7	Alice Springs Urban	187	
P2	Tennant Creek Urban	187	
P3	Tennant Creek Urban	187	
T1	Katherine Remote	187	
T1	Katherine Urban	187	
T3	Darwin Urban	187	
T3	Darwin Urban	131	
T4	Katherine Urban	187	
T5	Darwin Urban	187	
T5	Darwin Urban	187	
TOTAL	12 employees received Workers Compensation		

<sup>\*</sup>Days based on actual working days or max. available (187 days)

32. At Pay day 20, 28 March 2012, how many workers were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason?

Level	Sick	LSL	Misc Paid	Misc Unpaid	Total Staff
AO3	1			1	2
AO5			1	2	3
AO6			1	1	2
AO7		1		2	3
SAO1	1				1
ICS				1	1
SP1				2	2
P2				1	1
P3				2	2
T3			2		2
T4		2			2
ECO1C		1			1
Total	2	4	4	12	22

33. At Pay day 20, 28 March 2012, were there any NTPS public servants who were employed in the 80s and eligible for return flight to Adelaide every 2 years? How many and at what level?

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Level	Number of Employees
AO3	4
AO5	3
AO6	8
AO7	6

SAO1	3
P2	3
P3	5
SP1	4
SP2	5
PH6R	1
T1	1
T1R	2
T2	1
T2R	2
Т3	7
T4	10
TOTAL	65

34. How many complaints have been made in the Department in relation to workplace bullying and harassment?

Nil.

In relation to each output group within the Department

35. From 01 July 2011 to 31 March 2012 how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department? \$13 722.89 (excludes GST).

36. Please provide a breakdown per business unit.

Primary Industry	\$5362.58
Fisheries	486.52
Minerals and Energy	\$7873.79
Total (excludes GST)	\$13 722.89

- 37. How much is budgeted for relocation and other appointment and termination expenses in 2011-12.

  Nil.
- 38. How much was spent on travel from 1 July 2011 to 31 March 2012, broken down by intrastate, interstate and international fares, accommodation and other expenses?

(Excludes GST)

	<u>Airfares</u>	Accommodation	*Other Expenses	<u>Total</u>
Corporate				
Intrastate	\$21 279	\$7074	\$5729	\$34 082
Interstate	\$18 336	\$11 244	\$2467	\$32 048
Overseas	\$16 618	\$8078	\$2707	\$27 403
Primary Industr	Υ			

Intrastate	\$39 731	\$66 781	\$84 073	\$190 585
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Interstate	\$73 434	\$36 733	\$33 506	\$143 672
Overseas	\$18 649	\$16 110	\$19 134	\$53 894
<u>Fisheries</u>				
Intrastate	\$63 598	\$18 657	\$24 016	\$106 271
Interstate	\$31 500	\$9142	\$7061	\$47 703
Overseas	\$2973	\$354	\$1164	\$4491
Minerals and E	<u>nergy</u>			
Intrastate	\$70 315	\$49 849	\$55 825	\$175 989
Interstate	\$57 105	\$22 809	\$12 595	\$92 510
Overseas	\$29 524	\$23 657	\$20 684	\$73 865
<u>Total</u>				
Intrastate	\$194 922	\$142 362	\$169 642	\$506 927
Interstate	\$180 376	\$79 928	\$55 629	\$315 933
Overseas	\$67 763	\$48 200	\$43 690	\$159 653
Total Travel	\$443 061	\$270 490	\$268 961	\$982 513

Note: \*Other expenses include travelling allowance, visas; air, bus and boat charters.

### 39. How much was spent on vehicles by the Department from 01 July 2011 to 31 March 2012?

\$1 771 205.16.

**40.** How many vehicles does the Department have responsibility for? As at 31 March 2012 - 125.

### 41. What is the change, if any, in these vehicle numbers from the previous year?

As at 31 March 2012 – reduced by five.

## 42. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

As at 31 March 2012 - 96%.

### 43. How many vehicles are home garaged?

As at 31 March 2012 – 46.

### 44. What position levels have vehicles attached or are allowed to home garage?

Home garaging is covered under DoR's Vehicle Management Policy and Procedures (VMPP). The VMPP provides that "Home garaging will be considered where it can be demonstrated the position (not staff member) can justify improved operational effectiveness to meet core business activities." Only the Chief Executive can approve permanent home garaging which is reviewed annually on 31 March to coincide with the Fringe Benefits Tax (FBT) year.

Fleet vehicles approved for home garaging are not linked to any specific position levels, but rather are attached to positions on a case-by-case basis subject to an annual review and approval by the Chief Executive as outlined above.

- **45.** How many credit cards have been issued to department staff? As at 31 March 2012 -162.
- 46. How many repayment transactions (and the value) for personal items and services are outstanding?

As at 31 March 2012 - nil.

47. How many reports of the improper use of Information Technology have been made?

Nil.

- **48.** How many reports resulted in formal disciplinary action? N/A.
- 49. How many staff are considered 'Essential' in your Agency, for the purpose of an Emergency eg. Cyclone.

DoR's Management Board has considered the issue of designating Key Government Employees for the purposes of emergency situations and has determined that it should be left to management to judge on a case-by-case basis. The critical requirement for the agency is that senior management personnel should remain contactable wherever possible and available to undertake duties if required.

DoR has internal procedures in place to respond to cyclones and there are staff identified with particular responsibilities. Subject to the nature and scope of a particular emergency event, additional staff may be assigned with specific duties to assist in whole of government or internal coordination activities.

### Marketing:

- 50. From 1 July 2011 to 31 March 2012, how much was spent by the Department on advertising and marketing programs?

  Refer to Answer 51 below.
- 51. What was each of those programs and what was the cost of each of those programs?

All amounts include GST.

Public notification advertising expenditure from 1 July 2011 to 31 March 2012, related mainly to the Earth Sciences Scholarship, Recreational Fishing Possession Limits; Mining, Petroleum and Native Title statutory obligations; and Gazettal notices.

Gazettal notices	\$4858
Corporate	\$0
Primary Industry	\$2260
Fisheries	\$4397

Minerals and Energy	\$177 945
Total	\$189 459

Marketing and promotion expenditure and major programs from 1 July 2011 to 31 March 2012, expenditure relates to promotion of the Northern Territory and DoR, and includes advertising, displays, marketing materials and promotional items.

Corporate Total	\$ <u>10 175</u>
Show Circuit Display	\$8620
Indigenous Economic Development Forum	\$800
Miscellaneous <\$500 (For example: Supporting Indigenous Economic Development banner)	\$755
Primary Industry Total	\$ <u>317</u>
Passionfruit Production	\$207
Pastoral Carrying Capacity	\$110
<u>Fisheries Total</u>	\$ <u>2007</u>
Recreational Fishing Advertising	\$908
Mud Crab Fishing	\$674
Miscellaneous <\$500 (For example: Marine Pests poster)	\$425
Minerals and Energy Total	\$ <u>33 055</u>
Australian Petroleum Production and Exploration Association (APPEA) Conference NTGS GABFEST	\$20 800 \$6273
China, Korea and Japan Investment Strategies	\$3856
Miscellaneous <\$500 (For example: Bringing Forward Discovery promotional staff shirts)	\$666
Total	\$45 555
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#### Insurance:

52. From 01 July 2011 to 31 March 2012 how much was spent on insurance expenses; further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

Worker and employee insurance	\$0.00
Physical plant and equipment insurance	\$5390.45
Other insurances	\$4917.80
Total (excludes GST)	\$10 308.33

53. What areas of the department are self insured? What areas are commercially insured? If there are areas that are commercially

# insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

With the Treasurer's approval, agencies may procure commercial insurance cover where a net benefit can be demonstrated.

With the exception of workers compensation cover, government businesses and corporations, such as the Power and Water Corporation, are excluded from the self insurance framework, and are required to purchase appropriate commercial insurance cover.

The Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

The Territory is currently reviewing its natural disaster insurance arrangements, following changes to the NDRRA announced by the Commonwealth in March 2011.

Any whole of government insurance policy related questions should be referred to the Treasurer.

### 54. What provision has been made for disaster or catastrophe insurance?

Treasurer's Advance is available to agencies in the event disaster costs exceed budget during the year.

The Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

Any whole of government insurance policy related questions should be referred to the Treasurer.

#### Climate change:

### 55. From 01 July 2011 to 31 March 2012, how many tonnes of CO2 did the department emit?

Emissions from NT Fleet vehicles leased by DoR in the 9 months from 1 July 2011 to 31 March 2012 was 552 tonnes of greenhouse gas.

As required under the NTG Energy Smart Buildings Policy, energy consumption and CO2 emission data is collated at the end of each financial year. In the financial year 2010-11, the agency emitted 3681 tonnes of building greenhouse gas, down from 4103 in the 2009-10 financial year.

### 56. From 1 July 2011 to 31 March 2012, what programs and strategies were introduced to reduce CO2 emissions across the department?

DoR initiated a number of strategies to reduce its carbon emissions during 2011-12, including:

- 1. Conditions negotiated for the lease renewal of the Centrepoint tenancy requires the lessor to:
  - a) Install a new air-conditioning system with zoned control capabilities;
  - b) Install a Building Management System for the air-conditioning system to provide a Time-of-Use for afterhours air-conditioning; and
  - c) Install new high energy efficiency lighting, including the establishment of zones and automatic lighting control throughout the tenancy.

As a result of these improvements, the Centrepoint tenancy is expected to achieve and maintain an average National Australian Build Environment Rating System (NABERS) base building energy efficiency rating of 4.5 Stars per annum. This is expected to be confirmed following the submission of one year's data in August 2012.

2. The provision of 25-bike racks at the Metro Car-park in Austin Lane to encourage staff to ride to work.

### 57. Has a target for departmental CO2 emissions been set for the coming financial year?

The NTG sets energy intensity (gigajoules per square metre) reduction targets. The 2009 NTG Climate Change Policy sets a reduction target of 33% in building energy intensity by 2020, from the 2004-05 base years.

In addition, DoR is working towards the reduction target set in the Northern Territory Greening the Fleet Strategy that aims to reduce emissions from NTG's passenger and light commercial fleet by 20% by 2014 and 50% by 2020. For 2012-13, DoR's target for CO2 on motor vehicles is a 4% reduction. Individual agency targets have been set based on opportunity for greenhouse gas reduction from the agency's vehicle replacement program.

#### **Utilities:**

58. From 01 July 2011 to 31 March 2012, what was the cost of power and water to the department?

Power \$671 912.01 and water \$79 013.10

59. What is the projected cost for power and water to the department for the 2012-13 financial year?

DoR's electricity accounts will be based on the gazetted tariff except where an individual site is large enough to be classed as a contestable customer. Contestable customers negotiate site specific contracts with an electricity provider.

#### **Public Events:**

60. From 1 July 2011 to 31 March 2012, list the public events/ conferences/ forums that were sponsored by the department. What are projected for the 2012-13 financial year?

Incorporated into Question 61.

### 61. What is the level of sponsorship provided in terms of financial support or in-kind support?

Response to Question No. 289 by Ms Purick, Member for Goyder, already provides complete details on in-kind support. All amounts below include GST.

### Sponsorship financial support from 1 July 2011 to 31 March 2012

- 1. Geological Society of Australia 2012 Dinner, sponsorship of \$182
- 2. Minerals Council NT Annual Dinner, sponsorship of \$500
- 3. Douglas Daly Community Development Association Cricket, sponsorship of \$500
- 4. Tennant Creek Show Society Cattle Section, sponsorship of \$1000
- 5. NT Big Boys Toys Expo, co-sponsorship of \$3333
- 6. Northern Territory Cattlemen's Association (NTCA) Annual Conference 2012, financial sponsorship of \$5000
- 7. Annual Nuffield Australia, sponsorship of \$8000

### Approved Sponsorship for April to June 2012

- 1. Barkly Beef Dinner 2012, sponsorship of \$500
- 2. Douglas Daly Community Development Association, sponsorship of \$500
- 3. Royal Darwin Show, sponsorship of \$3110
- 4. China Australia Resources Symposium, Gold sponsorship of \$25 000

#### Projected 2012-13

- Possible Douglas Daly Community Development Association, sponsorship of \$500
- 2. Possible Barkly Beef Dinner 2013, sponsorship of \$500
- 3. Possible Tennant Creek Show Society Cattle Section, sponsorship of \$1000
- 4. Possible Freds Pass Rural Show agricultural event, sponsorship of \$2000
- 5. Possible Royal Darwin Show agricultural event, sponsorship of \$3110
- 6. Possible NTCA Annual Conference, sponsorship of \$5000

#### Advertising:

### 62. What is the department's budget for advertising for the 2011-12 financial year?

Public notification advertising budget, relating mainly to the department's statutory obligations and Gazettal notices, 2011-12 Budget \$224 800.

Marketing and promotion advertising budget, relating to promotion of the Northern Territory and DoR, 2011-12 Budget \$30 900.

Total advertising budget, 2011-12 Budget \$255 700.

## 63. How much is year to date expenditure? Please breakdown into newspaper, radio and TV? (use 1 July 2011 to 31 March 2012 only, and does not include recruitment)

All amounts exclude GST.

	Public	Marketing	Total
Advertising expenditure	Notification	and	Advertising
from 1 July 2011 to	Advertising	Promotions	
31 March 2012		Advertising	
Newspaper ads	\$2140	\$674	\$2813
Newspaper – Mining Titles Notices	\$176 519	\$0	\$176 519

Television adverts	\$0	\$0	\$0
Radio adverts	\$0	\$0	\$0
Sub-Total	\$178 659	\$674	\$179 333
NTG Gazette notices	\$4858	\$137	\$4995
Magazine adverts	\$4354	\$113	\$4466
Outdoors (banners)	\$0	\$0	\$0
Posters	\$1588	\$0	\$1588
Grand Total	\$189 459	\$924	\$190 382

### 64. What advertising campaigns have been undertaken or will be undertaken by the department in 2011-12 financial year?

All amounts exclude GST.

Advertising campaigns undertaken by the department in 2011-12

Fisheries – Barotrauma

Fisheries – recreational fishing possession limits

Minerals and Energy – Earth Sciences Scholarship

Primary Industry - Cattle and Biosecurity

Primary Industry – End of Year Office Closures

### 65. From 1 July 2011 to 31 March 2012, how many consultancies were let, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate? All amounts exclude GST.

	No. of Consultancies	Cost
Corporate		
Intrastate	3	\$7176
Interstate	1	\$773
Total	4	\$7949
Primary Industry		
Intrastate	6	\$54 450
Interstate	2	\$25 305
Total	8	\$79 755
Fisheries		

3	\$120 404
2	\$46 955
5	\$167 359
4	\$134 210
9	\$709 238
1	\$172 528
14	\$1 015 976
16	\$316 240
14	\$782 270
1	\$172 528
31	\$1 271 038
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