



LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

No. 291

WRITTEN QUESTION

J Davis to the Minister for Police, Hon Lia Finocchiaro MLA:

Police Establishment, Vacancies and Attrition

1. The answer to Written Question No. 218 of the 15th Assembly provided the number of staff employed by the Northern Territory Police Force as at 31 March 2026 by employment category and classification. That answer set out staff employed rather than positions established. How many positions are ESTABLISHED in the Force, sworn and unsworn, as recorded in its approved establishment?
 - a. Please provide the number of established positions at each sworn rank and each administrative classification, in table form.
 - b. Please provide the current organisational chart of the Northern Territory Police Force.
 - c. If establishment is not maintained separately from actual staffing, in which system is the approved establishment recorded, and in what format?
2. How many established positions are currently vacant, at each sworn rank and each administrative classification?
 - a. For how many of those vacancies has recruitment action commenced?
 - b. Where a vacancy figure at a particular rank is too small to report, please provide the aggregate for the relevant rank band and the Force-wide total.
3. What is the current attrition rate for sworn officers, expressed as a percentage and as a number of separations, for each of 2023–24, 2024–25 and 2025–26?
 - a. Please provide that figure broken down by rank, and separately by gender and by Aboriginal and Torres Strait Islander status. Where a cell is too small to report, please provide the aggregate for the relevant rank band.

- b. What is the average tenure of sworn officers at each rank, and separately by gender and by Aboriginal and Torres Strait Islander status? Where a figure at a particular rank is too small to report, please provide banded aggregates in the alternative.
 - c. If attrition is not compiled in that form, in which system are separations recorded, and in what format is that data maintained?
- 4. Are exit interviews conducted with separating sworn officers?
 - a. What proportion of separating sworn officers completed an exit interview in each of 2024–25 and 2025–26?
 - b. In which system are exit interview records held?
 - c. Other than material already published, what are the most frequently recorded reasons for separation identified through those interviews in 2025–26?
 - d. Has any analysis of exit interview data been prepared for the Commissioner or the Minister since 1 July 2024, and on what dates?
- 5. Is there a current strategic recruitment plan for the Northern Territory Police Force?
 - a. What is its title and date, and will the Minister provide a copy?
 - b. What recruitment and retention measures are currently being implemented under it, and what is the budget allocated to each in 2026–27?