

## LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

### WRITTEN QUESTION

Ms Walker to the Minister for Public Employment:

#### Indigenous Employment Figures

1. For each Government agency, could you please provide FTE Indigenous employment figures including as a percentage of each agency's total workforce as at 30 June 2015?

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#### Answer:

Total staffing numbers are normally expressed in FTE terms, as a more accurate reflection of the size of the workforce than the actual number of staff employed (including part-timers and casuals). However demographic descriptions are traditionally expressed in terms of head count, e.g. the proportion of women in the NTPS is the number of female employees divided by the total number of employees. This is the usual statistical practice, and is utilised for most of the descriptors in the annual OCPE State of the Service Report. Hence, and in order to avoid disparities with other published data, this answer uses head count rather than FTE.

With respect to the "workforce as at 30 June 2015", total numbers of paid staff are only available on paydays. This answer contains data from the final pay of the financial year, pay 26, 18<sup>th</sup> June 2015. Again, this is the data set which will be used to produce the figures in the State of the Service Report.

## NTPS Indigenous Employees

Pay 26, 18 June 2015

Agency	Head Count	% Indigenous in agency
Aboriginal Areas Protectn	6	16.7%
Arts & Museums	4	2.5%
Attorney-General & Justice	27	5.4%
Auditor-General	0	0.0%
Business	20	5.5%
Chief Minister	35	10.1%
Children & Families	143	21.3%
Commissioner for Public Employmnt	3	8.1%
Corporate & Information Services	52	8.3%
Correctional Services	78	7.5%
Darwin Port Corporation	2	2.2%
Education	537	11.9%
Health	554	7.9%
Housing	54	13.7%
Infrastructure	25	7.1%
Jacana Energy	0	0.0%
Land Development Corporation	1	5.0%
Land Resource Management	17	6.3%
Lands, Planning & the Environment	10	3.3%
Legislative Assembly	8	5.4%
Local Government & Community Services	141	49.1%
Mines & Energy	5	2.9%
NT Electoral Commission	0	0.0%
Ombudsman	1	8.3%
Parks & Wildlife Commission NT	48	14.9%
Police, Fire & Emergency Svces	141	6.7%
Power & Water Corporation	34	2.9%
Primary Industry & Fisheries	16	4.6%
Sport & Recreation	2	3.8%
Tourism NT	2	2.4%
Transport	12	4.6%
Treasury & Finance	4	2.5%
<b>Total</b>	<b>1982</b>	<b>9.1%</b>