

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Ms Purick to Minister for Lands and Planning, in relation to the portfolio areas within the Land Development Corporation.

Questions are asked of each Minister of their departments and are asked to be responded to by output group within each department.

Minister for Lands and Planning, in relation to the portfolio areas within the Land Development Corporation — Generic Estimates Questions

#Note: All HR Questions are as of Pay Cycle 20, 30 March 2011 HR

Questions:

1. What is the NTG FTE Cap for your Agency?

The budgeted FTE Cap for the Land Development Corporation is 11

2. As of 30 March 2011, what is the current FTE staffing of the department, by level?

***13.65 (which includes 0.85 FTE for Board Members who were not included in the original budgets for FTE's)
Full details are at attachment 1***

3. Is this figure in line with the NTG FTE Cap?

If not, please explain

Due to the increased work load on the Land Development Corporation, particularly with respect to new residential developments, additional staffing resources have been required. The increase in FTE also needs to be looked at in the context of the Department of Lands and Planning as a whole.

4. How many permanent positions are there in your department?

12 Positions

5. How many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?

- Please separate by permanent/temporary/acting by level

Full details are provided at Attachment 2

6. What was the turnover rate of staff in the Agency in 2010?

7.74%

7. What is the rate per level?

Full details are provided at Attachment 3

8. How many vacant positions are there in the Agency as a whole?

Nominally 3 positions are vacant, but actually there are persons acting in all positions. Please see attachment 4.

9. How long, in total days, have nominal positions been vacant in the department?

Some positions have been nominally vacant for 24 months pending recruitment to senior positions which will then recruit to the subordinate positions. This process is now in hand.

10. How many staff are currently employed on a temporary contract?

8 Including 4 Board Members – Please see Attachment 5

11. In the period 30 March 2010 to 30 March 2011, how many temporary contracts have been extended, broken down by level and the number of times extended?

Nil – Please see Attachment 6

12. In the period 30 March 2010 to 30 March 2011, how many positions have been advertised by "expression of interest"?

NIL

13. In relation to all vacant positions, what is the breakdown of recruitment actions by:

Selection process commenced and
Selection process (including position advertising) not commenced

At 31st March 2011 selection procedure had been commenced on 1 vacancy

14. Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

Not applicable

15. What is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

Not applicable

16. In 2010, how many positions have been reclassified in the department? What are the level of those positions?

Please see Attachment 7 for full details

17. How many permanent supernumerary unattached employees do you have in your agency? What levels are they?

1 Admin Officer AO7

18. How many unattached employees have successfully gained nominal positions within the agency or gained employment in another agency in 2010.

Nil

19. How many have resigned?

Nil

20. What is the average length of stay of staff in the department? Please break this down by position level.

Please see Attachment 8 for full details

21. How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

Nil expenditure as at 31st March 2011

22. In relation to Apprentices and Graduates, in 2010:

How many graduates started with the department
How many have completed the year
How many how won nominal positions
How many have left the NTG, and what was the length of time each stayed within the NTG before leaving?

Nil by the LDC. LDC takes part in the Departmental Graduate Programme

23. In relation to Indigenous Employees, in 2010:
- How many employees do you have in your department that recognise themselves as indigenous?
 - What are the levels of their positions held?
How many at each level?
How many are tenured and at what level?
How many are temporary and at what levels?
How many are acting up in positions and at what level?
How many have completed the year?

- How many have left the NTG?

Nil

24. In relation to NTPS staff as of 30 March 2011:

- What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave
- What is the financial value of that leave?
What is the highest individual amount of accrued leave at each position level?
What is the current total of sick leave entitlement of employees in the department?
- How many days sick leave were taken in 2010?

Please see Attachments 9 and 11 for full details

25. In relation to Contract (ECO1 and above) staff as of 30 March 2011:

What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?
What is the financial value of that leave?
What is the highest individual amount of accrued leave at each employee level?
What is the current total of sick leave entitlement of employees in the department?
How many days sick leave were taken in 2010, at each employee level?

Please see Attachments 10 and 12 for full details

26 .How many employees have utilised section 52.8 Cash-out of Leave — (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement?

- Break down by level and amount of leave

Please see Attachment 13 for details

27. How many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement?

- Break down by level and amount of leave

Nil

28.As at 30 March 2011 has the CEO directed any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave?

- Break down by level and the amount of leave taken

Nil

29,As at 30 March 2011 has the CEO directed any employee under section 55.3 (a) Long Service Leave to take leave?

- Break down by level and the amount of leave

Nil

30. As at 30 March 2011 how many workers are currently on workers compensation? At what level and is there an expected return date?

Nil

31. From 30 March 2010 — 30 March 2011 how many people received workers compensation in 2010, at what position level and geographic location and how long for each person?

Nil

32. From 30 March 2010 — 30 March 2011 how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?

33. Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability? What are the optimal retirement ages for such staff based on superannuation benefit definitions, what are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are their ages?

Nil

34. Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

Please see Attachment 14 for details

35. How many complaints have been made in the Department in relation to workplace bullying and harassment?

Nil

36. From 30 March 2010 — 30 March 2011, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

Nil

37. Please provide a breakdown per business unit.

Nil

38. How much is budgeted for relocation and other appointment and termination expenses in 2010/11.

\$10,000

39. How much was spent on travel from March 2010 to March

2011, broken down by intrastate, interstate and international fares, accommodation and other expenses?

Please see Attachment 15 for details.

40. How much was spent on vehicles by the Department from March 2010 to March 2011?

\$51,757

41. How many vehicles does the Department have responsibility for?

4

42. What is the change, if any, in these vehicle numbers from 2010?

Nil

43. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

100%

44. How many vehicles are home garaged?

4

45. What position levels have vehicles attached or are allowed to home garage?

1 x ECO3, 1 x ECO, 2 x SAO1

46. How many credit cards have been issued to department staff?

5

47. How many repayment transactions (and the value) for personal items and services are outstanding?

Nil

48. How many reports of the improper use of Information Technology have been made?

Nil

49. How many reports resulted in formal disciplinary action?

Not applicable

50. How many staff are considered 'Essential' in your Agency, for the purposes of an Emergency eg- Cyclone

- Break down by level

Nil

Marketing:

51. How much was spent by the Department in 2010 on advertising and marketing programs (and up to 1 April 2011).

Please see Attachment 16 for details

52. What was each of those programs and what was the cost of each of those programs?

Please see Attachment 16 for details

Insurance:

53. How much was spent on insurance expenses in 2010, further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

\$12,500 on insurance of Bellamack Gardens buildings following completion. A proportion of this will be recovered from the Body Corporate.

54. What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

TIO provided the insurance above

All other areas are self insured in accordance with Treasurers Directions.

Once the LDC has transitioned to a GBD then all property and risks will be commercially insured.

55. What provision has been made for disaster or major catastrophe insurance?

Nil at this stage

Climate Change:

56. How many tonnes of CO2 did the department emit in 2010?

Fleet Related – 25.20 tonnes

57. What programs and strategies were introduced to reduce CO2 emissions across the department in 2010?

Vehicle management programme is applied as per Cabinet Decision 3733

58. Has a target for departmental CO2 emissions been set for the coming financial year.

- If yes, what % reduction is that from 2010.
- If no, why has a target not been set.

2% Reduction

Utilities:

59. What was the cost of power and water to the department in 2010?

\$18,371

60. What is the projected cost for power and water to the department in 2011?

\$20,000

Public Events:

61. List the public events/conferences/forums that were sponsored by the department from 1 January 2010 to 1 April 2011 and what are projected for 2011/12?

2010/11 - UDIA Annual Dinner – Bronze Sponsor

2011/12 – UDIA Annual Dinner – Bronze Sponsor

LDC is currently considering other sponsorship proposals to promote ourselves to the development industry.

62. What is the level of sponsorship provided in terms of financial support or in kind support?

2010/2011 - \$ 2,000

2010/2012 - \$10,000

Advertising:

63. What is the department's budget for advertising for the 10/11 reporting year?

Original budget \$50,000

64. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

TV : \$ Nil

Radio : \$15,000

Assorted Newspapers: \$81,000

65. What advertising campaigns have been undertaken or will be undertaken by the department in 2010/11?

Please see Attachment 16 for full details.

66. In 2010 how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate.

Please see Attachment 17 for full details.

Attachment 1. (Question 2)



LDC Land Development Corporation

Estimates Q2 - FTE Staffing

At Pay Day 20, 30 March 2011

As of 30 March 2011, what is the current FTE staffing of the department, by level?

| Classification | Classification Description | FTE |
|---|----------------------------|--------------|
| AO3 | ADMIN OFF 3 | 1.80 |
| AO4 | ADMIN OFF 4 | 2.00 |
| AO5 | ADMIN OFF 5 | 1.00 |
| AO6 | ADMIN OFF 6 | 1.00 |
| AO7 | ADMIN OFF 7 | 2.00 |
| BM | BOARD MEMBERS | 0.85 |
| EO1C | EXEC OFF 1 CNTR | 1.00 |
| EO3C | EXEC OFF 3 CNTR | 1.00 |
| SAO1 | SNR ADMIN OFF 1 | 2.00 |
| T6 | TECH 6 | 1.00 |
| LDC Land Development Corporation Total | | 13.65 |

Note:

The FTE numbers represent staff paid during a pay period on a full-time equivalent figure. FTE counts each staff member as a percentage of the pay received that fortnight (i.e. a staff member who receives 10 days wages is counted as "1", whilst a person who receives 4 days wages is counted as "0.4". The figures includes staff employed on a Permanent, Temporary, Executive Contract and Casual basis.

Agency Total FTE shown may vary from the monthly and quarterly FTE Averages report as it only calculates from a single pay period.

Attachment 2 (Question 5)



At Pay Day 20, 30 March 2011

How many positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?

| Classification | Classification Description | Permanent Employees Held in Nominal Positions | Permanent Employees Acting in Temporary Positions | Temporary Employment Contracts |
|---|----------------------------|---|---|--------------------------------|
| AO3 | ADMIN OFF 3 | 0 | 0 | 1 |
| AO4 | ADMIN OFF 4 | 0 | 1 | 0 |
| AO5 | ADMIN OFF 5 | 0 | 1 | 1 |
| AO6 | ADMIN OFF 6 | 1 | 0 | 0 |
| AO7 | ADMIN OFF 7 | 1 | 0 | 0 |
| BM | BOARD MEMBERS | 0 | 0 | 4 |
| EO1C | EXEC OFF 1 CNTR | 0 | 0 | 1 |
| EO3C | EXEC OFF 3 CNTR | 0 | 0 | 1 |
| SAO1 | SNR ADMIN OFF 1 | 2 | 3 | 0 |
| LDC Land Development Corporation Total | | 4 | 5 | 8 |

Note:

Perm Staff Held in Nominal Positions Permanent staff working in their nominal position.

Perm Staff Acting in Temporary Positions Permanent staff working temporary transfers or that are not held against a nominal position.

Temporary Employment Contracts Temporary staff include staff on temporary employment contracts, casuals, honorary (board members), executive Contracts, apprentices and graduates.

The numbers represent 'Head Count' for both operative and in-operative staff but excludes previous staff being paid workers compensation payments. Staff not employed full-time are counted as one in Head Count numbers.

Attachment 3. Questions 6&7



LDC Land Development Corporation

Estimates Q06,Q07 - Turnover

Between 01 July 2010 and 31 March 2011

Q6 What is the turnover rate of staff in the Agency in 2010? 7.74%

Q7 What is the rate per level?

| Classification | Classification Description | Turnover Rate (%) |
|----------------|--|-------------------|
| A03 | ADMINISTRATIVE OFFICER 3 | 0.00 |
| A04 | ADMINISTRATIVE OFFICER 4 | 0.00 |
| A05 | ADMINISTRATIVE OFFICER 5 | 0.00 |
| A06 | ADMINISTRATIVE OFFICER 6 | 0.00 |
| A07 | ADMINISTRATIVE OFFICER 7 | 0.00 |
| A08 | ADMINISTRATIVE OFFICER 8 | 0.00 |
| EO1C | EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT | 0.00 |
| EO3C | EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT | 0.00 |
| SAO1 | SENIOR ADMINISTRATIVE OFFICER 1 | 46.15 |
| T6 | TECHNICAL 6 | 0.00 |

Attachment 4 – Question 8

| | |
|--|--|
|  Northern Territory Government | LDC Land Development Corporation <i>Estimates Q08 - Vacant positions in Agency</i> |
|--|--|

At Pay Day 20, 30 March 2011

How many vacant positions are there in the Agency as a whole?

| State Code | State Description | Vacant Positions |
|------------|----------------------------------|------------------|
| Z | LDC Land Development Corporation | 3 |

Note:

A position is counted as 'vacant' where no employee is held nominally or actually against the position. Vacant positions do not count absent employees.

Attachment 5 - Question 10



LDC Land Development Corporation
Estimates Q10 - Number of Temporary Employment Contracts

At Pay Day 20, 30 March 2011

How many staff are currently employed on a temporary contract?

| Classification | Classification Description | Casual Staff | Temporary Staff | Honorary Staff | All Staff on Temporary Contract |
|---|----------------------------|--------------|-----------------|----------------|---------------------------------|
| AO3 | ADMIN OFF 3 | 0 | 1 | 0 | 1 |
| AO5 | ADMIN OFF 5 | 0 | 1 | 0 | 1 |
| BM | BOARD MEMBERS | 0 | 0 | 4 | 4 |
| EO1C | EXEC OFF 1 CNTR | 0 | 1 | 0 | 1 |
| EO3C | EXEC OFF 3 CNTR | 0 | 1 | 0 | 1 |
| LDC Land Development Corporation Total | | 0 | 4 | 4 | 8 |

Note:

Temporary Employment Contracts Temporary staff include staff on temporary employment contracts, casuals, honorary (board members), executive Contracts, apprentices and graduates.

The numbers represent 'Head Count' for both operative and in-operative staff but excludes previous staff being paid workers compensation payments. Staff not employed full-time are counted as one in Head Count numbers.

Attachment 6 – Question 11



Q11 - Temporary Contract Extensions

Period 01 July 2010 to 30 March 2011

Q11. In the period 30 March 2010 to 30 March 2011, how many temporary contracts have been extended, broken down by level and the number times extended?

| Classification | Extended Once | Ext. Twice | Ext. X3 | Ext. X4 | Ext. X5 | Ext. X6 | Ext. X7 | Ext. X8 | Ext. X9 | Total |
|----------------|---------------|------------|---------|---------|---------|---------|---------|---------|---------|-------|
| | - | - | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - | - | - |

Note:

Data source is RMS (Recruitment Management System)

Where provided in the data employees are identified by AGS number. Where the AGS number is not available, name matching has been used. Where AGS or name matching does not align, the employee will be displayed as a separate records on the report.

Attachment 7 – Question 16



LDC Land Development Corporation
Estimates Q16 - Reclassified Positions

Period 01 July 2010 to 30 March 2011

Q16. In 2010, how many positions have been reclassified in the department? What are the level of those positions?

| Level of Position (Post Job Evaluation) | | Reclassified Positions * | New Positions * | Same Classification * | Evaluated, with Agency for Approval |
|--|---|-----------------------------|-----------------|--------------------------|---|
| AO3 | ADMIN OFF 3 | 0 | 1 | 0 | 0 |
| AO4 | ADMIN OFF 4 | 0 | 0 | 1 | 0 |
| AO5 | ADMIN OFF 5 | 0 | 1 | 0 | 1 |
| AO6 | ADMIN OFF 6 | 0 | 1 | 0 | 0 |
| AO7 | ADMIN OFF 7 | 0 | 0 | 0 | 1 |
| AO8 | ADMIN OFF 8 | 0 | 3 | 0 | 0 |
| SAO1 | SNR ADMIN OFF 1 | 1 | 0 | 1 | 0 |
| unknown | | 0 | 0 | 0 | 2 |
| Total | LDC Land Development Corporation | 1 | 6 | 2 | 4 |

Note: Jobs evaluated prior to recent Enterprise agreements being implemented will show the prior Job Classification level.

* Jobs evaluation outcomes are approved by agency delegated officers and actioned in PIPS.

Attachment 8 – Question 20



LDC Land Development Corporation

Estimates Q20 - Average Length of Service within an Agency by Classification

At Pay Day 20, 30 March 2011

What is the average length of stay of staff in the department?
Please break this down by position level.

| Classn | Classification | Average length of Service in Years |
|--------|--|------------------------------------|
| AO3 | ADMINISTRATIVE OFFICER 3 | 0.98 |
| AO4 | ADMINISTRATIVE OFFICER 4 | 2.88 |
| AO5 | ADMINISTRATIVE OFFICER 5 | 1.70 |
| AO6 | ADMINISTRATIVE OFFICER 6 | 3.58 |
| AO7 | ADMINISTRATIVE OFFICER 7 | 3.51 |
| EO2C | EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT | 2.20 |
| P3 | PROFESSIONAL 3 | 0.03 |
| SAO1 | SENIOR ADMINISTRATIVE OFFICER 1 | 3.18 |
| SAO2 | SENIOR ADMINISTRATIVE OFFICER 2 | 1.72 |

The "Average length of Service" calculation is derived from the current continuous period of service in the current Agency divided by the total number of staff (Head Count).

Attachment 9 – Questions 24 & 25 NTPS



At Pay day 20, 30 March 2011

Q24(a,b,c) In relation to NTPS staff

Q25(a,b,c) In relation to Contract(ECO1 and above) Staff:

What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave? What is the financial value of that leave? What is the highest individual amount of accrued leave at each position level?

| Classification | Q24 NTPS Staff Accrued Long Service Leave (Months) | Q24 NTPS Staff Accrued Long Service Leave (\$Value) | Q25 Contract Staff Accrued Long Service Leave (Months) | Q25 Contract Staff Accrued Long Service Leave (\$Value) | Highest Individual Amount Accrued (Months) |
|----------------|---|--|---|--|---|
| AO3 | 0.27 | \$1,091.45 | 0.00 | \$0.00 | 0.27 |
| AO4 | 0.85 | \$3,505.40 | 0.00 | \$0.00 | 0.85 |
| AO5 | 1.52 | \$7,222.04 | 0.00 | \$0.00 | 1.27 |
| AO6 | 2.17 | \$14,238.45 | 0.00 | \$0.00 | 2.17 |
| AO7 | 3.30 | \$23,715.72 | 0.00 | \$0.00 | 3.30 |
| EO1C | 0.50 | \$7,225.08 | 0.50 | \$7,225.08 | 0.50 |
| EO3C | 10.37 | \$178,511.38 | 10.37 | \$178,511.38 | 10.37 |
| SAO1 | 15.72 | \$114,268.97 | 0.00 | \$0.00 | 8.12 |
| TOTAL | 34.70 | \$349,778.49 | 10.87 | \$185,736.46 | 10.37 |

Attachment 10 – Questions 24 &25 – ECO1 and above



At Pay day 20, 30 March 2011

Q24(a,b,c) In relation to NTPS staff

Q25(a,b,c) In relation to Contract(ECO1 and above) Staff:

What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave? What is the financial value of that leave? What is the highest individual amount of accrued leave at each position level?

| Classification | Q24 NTPS Staff Accrued Recreation Leave (Days) | Q24 NTPS Staff Accrued Recreation Leave (\$Value) | Q25 Contract Staff Accrued Recreation Leave (Days) | Q25 Contract Staff Accrued Recreation Leave (\$Value) | Highest Individual Amount Accrued (Days) |
|----------------|---|--|---|--|---|
| A03 | 16.50 | \$3,012.83 | 0.00 | \$0.00 | 16.50 |
| A04 | 19.00 | \$4,126.68 | 0.00 | \$0.00 | 19.00 |
| A05 | 64.94 | \$16,798.24 | 0.00 | \$0.00 | 56.79 |
| A06 | 34.59 | \$10,417.90 | 0.00 | \$0.00 | 34.59 |
| A07 | 54.50 | \$18,019.27 | 0.00 | \$0.00 | 54.50 |
| EO1C | 39.13 | \$26,014.30 | 39.13 | \$26,014.30 | 39.13 |
| EO3C | 84.28 | \$66,714.48 | 84.28 | \$66,714.48 | 84.28 |
| SAO1 | 213.96 | \$77,062.28 | 0.00 | \$0.00 | 63.00 |
| TOTAL | 526.90 | \$222,165.98 | 123.41 | \$92,728.78 | 84.28 |

Attachment 11 – Question 24&25 – Sick Leave – NTPS



Between 01 July 2010 and 31 March 2011

Q24(e) In relation to NTPS staff how many days sick leave were taken in 2010, at each employee level?

Q25(e) In relation to Contract (ECO1 and above) staff how many days sick leave were taken in 2010?

| Classification | Classification Description | Number of Staff | Q24 NTPS Staff Days Sick Leave Taken | Q25 Executive Contract Staff Days Sick Leave Taken |
|---|----------------------------|-----------------|--------------------------------------|--|
| AO3 | ADMIN OFF 3 | 1 | 1.00 | |
| AO4 | ADMIN OFF 4 | 1 | 15.00 | |
| AO5 | ADMIN OFF 5 | 2 | 14.91 | |
| AO7 | ADMIN OFF 7 | 1 | 3.73 | |
| AO8 | ADMIN OFF 8 | 1 | 1.54 | |
| P3 | PROF 3 | 1 | 6.00 | |
| SAO1 | SNR ADMIN OFF 1 | 2 | 3.00 | |
| Total LDC Land Development Corporation | | 9 | 45.18 | |

Attachment 12 – Questions 24&25 Sick Leave – ECO1 and above



At Pay Day 20, 30 March 2011

Q24(d) In relation to NTPS staff what is the current total of sick leave entitlement of employees in the department?

Q25(d) In relation to Contract (ECO1 and above) staff what is the current total of sick leave entitlement of employees in the department?

| Classification | Classification Description | Number of Staff | Q24(d) Total Sick Leave Entitlements in weeks | Q25 (d) Executive Contract Staff Sick Leave Entitlements in weeks |
|---|----------------------------|-----------------|---|---|
| AO3 | ADMIN OFF 3 | 1 | 0.20 | |
| AO4 | ADMIN OFF 4 | 1 | 0.00 | |
| AO5 | ADMIN OFF 5 | 2 | 12.53 | |
| AO6 | ADMIN OFF 6 | 1 | 65.56 | |
| AO7 | ADMIN OFF 7 | 1 | 58.71 | |
| EO1C | EXEC OFF 1 CNTR | 1 | 3.20 | 3.20 |
| EO3C | EXEC OFF 3 CNTR | 1 | 91.07 | 91.07 |
| SAO1 | SNR ADMIN OFF 1 | 5 | 133.24 | |
| Total LDC Land Development Corporation | | 13 | 364.50 | 94.26 |

Note:

Individual sick leave balance does not include pro-rata entitlement after last credit

Calculating Total Sick Leave balance

Sick leave balance is calculated from the Employee Current sick leave balance (stored in whole Weeks, Hours and Minutes) and converted to a Week total based on Employee hours per week. It is calculated using the following formula:

$$\text{Current Balance in Wks} + \frac{\text{Current Balance in Hrs} + (\text{Current Balance in Mins} / 60)}{\text{Weekly Hours}} = \text{Total Balance in Weeks}$$

Example:

In this period an Employee has a current sick leave bonus of 2 Weeks, 18 Hours and 14 Minutes. The Employee's Weekly Hours is 36.45

$$2 + \frac{18 + (14/60)}{36.45} = 2.50 \text{ Weeks}$$

Attachment 13 Question 26



LDC Land Development Corporation
Estimates Q26 - Cash-out of leave - Recreation Leave

At Pay Day 20, 30 March 2011

How many employees have utilised section 52.8 Cash-out of leave -(Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

| | | | |
|---|-------------|----------|-----------------|
| AO8 | ADMIN OFF 8 | 1 | 3,495.11 |
| LDC Land Development Corporation Total | | 1 | 3,495.11 |

Note:

Report scope is employees affected by NTPS 2010-2013 Enterprise Agreement, date of effect 19 August 2010 (Pay 5)
Employment classifications referenced as well as Pay Transaction Records Entitlement code SAR049 and SAR050

Attachment 14. – Question 34



LDC Land Development Corporation

Estimates Q34 - Airfares

Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years?
How many and at what level?

| Classification | Classification Description | Employees Eligible for Airfares |
|---|----------------------------|---------------------------------|
| AO6 | ADMIN OFF 6 | 1 |
| LDC Land Development Corporation Total | | 1 |

Note:

Eligible employees are determined by employee commencement date plus subsequent changes to conditions of service. The report includes employees whose airfares are deferred for reasons of leave-without-pay or workers compensation.

Attachment 15 – Question 39.

| | Intra-Territory | Interstate | Overseas | Total |
|---|------------------------|-------------------|-----------------|---------------|
| Official Duty Fares | 0 | 34 980 | 541 | 35 521 |
| Accommodation | 224 | 11 296 | 1 604 | 13 124 |
| Travel Allowance | 0 | 2 358 | 517 | 2 875 |
| Total Travel Spend as at 30 April 2011 | 224 | 48 634 | 2 662 | 51 520 |

Advertising Information

| Area | Consultant | | Value |
|----------------------------|--|---|-----------------|
| Corporate | Advertising with Chamber of Commerce Media Monitoring | Associated Advertising and Promotions | \$4,318 |
| | | Corporate Total | \$4,318 |
| Industrial | | | |
| Darwin Business Park South | General Land Release Advertising | Various Publications including NT News, Business Review, Minerals Council, Oil and Gas Magazines, the Palmerston Suns | \$24,520 |
| Common User Area | Oil and Gas Expo related advertising | SEAAOC | \$4,772 |
| Defence Support Hub | Defence related Advertising | Defence Publications | \$8,054 |
| | | Industrial Total | \$37,346 |
| Residential | | | |
| Bellamack Gardens | Sales Advertising | Various but mainly NT News | \$38,952 |
| Zuccoli | Advertising and promotion of the EOI for the joint venture | NT News and Financial Review | \$15,449 |
| | | Residential Total | \$54,401 |

Marketing Information

| Area | Consultant | | Value |
|---------------------|---|---------------------------------------|---------------|
| Corporate | Promotional Gifts and items | Various | \$6,895 |
| | Ariel Photography | Silva Photographics | \$2,637 |
| | SEAAOC Display | Fusion Displays | \$5,324 |
| | Business at Sunset | Chamber of Commerce | \$1,200 |
| | Banners and Signs | Various | \$1,226 |
| | Assorted Brochure Printing | Colemans Printing | \$1,510 |
| | UDIA Dinner Sponsorship | UDIA | \$2,000 |
| | General Corporate Advice including the development of Strategic marketing plans, board reports, fact sheets etc | Associated Advertising and Promotions | \$17,800 |
| | | Corporate Total | 38,603 |
| Industrial | | | |
| Common User Area | Brand development, Advertisement design and marketing plans | Associated Advertising and Promotion | \$7,636 |
| Defence Support Hub | Brand | Associated Advertising and Promotion | \$8,318 |

| | | | |
|----------------------|---|--|-----------------|
| Darwin Business Park | development, Advertisement design and marketing plans. Brand development, Advertisement design and marketing plans for Darwin Business Park South Land sales | Associated Advertising and Promotion | \$23,429 |
| | | Industrial Total | \$39,383 |
| Residential | | | |
| Bellamack Gardens | Development and production of marketing strategies, marketing materials, signs etc for the actual sale of | Various Including Associated Advertising and promotions, SignBlazer and Exposure Productions | \$27,876 |
| Zuccoli | Bellamack Gardens properties. | Associated Advertising and Promotions | \$27,006 |
| Johnston | Development of branding and marketing material and strategies for the Zuccoli EOI and DP process. Concept work | Place | \$3,690 |
| Residential General | Booth Fees – Home Expo April 2011 | Darwin Life | \$1,100 |
| | | Residential Total | \$59,672 |

Attachment 17 – Question 66

• **NT Consultants Expenditure Details**

| Area | Consultant | | Value |
|---|-------------------|---|-----------------|
| CORPORATE | | | |
| | Quanxi | Values Statement Workshop | \$3 000 |
| | Ross Human | Interview Administration | \$1,190 |
| | Price Waterhouse | JAQ's and Job Descriptions | \$3,750 |
| | Ross Human | Interview Administration | \$1,190 |
| | | | |
| | | Corporate Total | \$9 130 |
| INDUSTRIAL | | | |
| Darwin Business Park South | Merit Partners | Probitry Services for EOI Process | \$2 864 |
| Industrial General | Masterplan | Industrial Land Supply Report | \$28 345 |
| Common User Area | Earthsea | Report on WWII Heritage | \$9 254 |
| | QS Services | Construction Review | \$24 000 |
| Hidden Valley Explosives Reserve | Ellengowan | Archaeological Survey | \$5,100 |
| | SKM | Contamination Survey | \$45 109 |
| Darwin Business Park | McGregor Tan | Demographic Survey – East Arm Industrial area | \$4 500 |
| | QS Services | Costing of Built | \$1 200 |

| | | | |
|-------------------------------|----------------------|--|-----------------|
| | | Form Project | |
| Industrial Water Front | QS Services | Review of Tomazos Group Proposal | \$3 022 |
| East Arm General | Coffey Environmental | Environmental Reports on East Arm Boat Ramp Area – fill Stock piling | \$6 987 |
| | Ellengowan | East Arm Area History Survey | \$12 271 |
| | | | |
| | | Industrial Total | 142 652 |
| RESIDENTIAL | | | |
| Bellamack Gardens | Merit Partners | GST Advice | \$3 500 |
| Zuccoli | Merit Partners | GST Advice | \$5 800 |
| Residential General | Coffey Projects | Project Work | \$15,769 |
| | | | |
| | | Residential Total | \$25 069 |

- **Non NT Consultants Expenditure Details**

| Area | Consultant | | Value |
|---------------------------------------|-------------------|--|------------------|
| | | | |
| INDUSTRIAL | | | |
| Pipe Line and Railway Corridor | Hyder Consulting | Framework and Policy development | \$83 305 |
| East Arm Marine Precinct | Hyder Consulting | East Arm Marine Precinct – Pre-Feasibility Study | \$176 736 |
| Darwin Port | Place Design | 3D Fly Through | \$46 780 |
| | | | |
| | | Interstate Total | \$306 821 |