



# LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

No. 136

## WRITTEN QUESTION

J Davis to the Minister for Police, the Hon Lia Finocchiaro MLA:

### Police strategies

**1. Does the NT Police have any of the following strategies?**

- a. **Crime Reduction/Prevention**
- b. **Social Order**
- c. **Alcohol Policing**
- d. **Domestic Family and Sexual Violence**

Consistent with the Governments Reducing Crime Strategy, the Northern Territory Police Force (NTPF) operates under Our Plan 2024-2027, a public document which outlines a comprehensive strategy of the force's commitment building a safer Northern Territory through the pillars of Prevention, Protection and Enforcement. A copy of that plan is attached.

In addition, the Territory Community Safety portfolio, encompassing the Territory Community Safety Coordination Centre and the Territory Safety Division, facilitate Crime Reduction Strategies (CRS) across the major regions, supplemented by localised plans and objectives at the regional and remote level.

The *Domestic, Family & Sexual Violence Reduction Framework 2018 – 2028* and the *National Plan to End Violence against Women and Children 2022-2032* inform the work police do in respect of Domestic Family and Sexual Violence.

**2. Can a copy of any of these strategies be provided?**

Copy attached.

**3. What are the objectives and outcome measures for these areas of policing?**

The NTPF's objectives and performance measures are outlined in Budget Paper No. 3 and are further supported by a range of whole-of-government commitments that guide service delivery. These include:

- The Northern Territory Government's commitment to reducing crime and improving safety.
- Strategic priorities under Our Plan 2024-2027.
- Regional Action plans overseen by Regional Coordination Committees.
- Reducing Crime – Northern Territory Crime Reduction Strategy 2025 – 2028.

In addition, the NTPF outcomes are measured and supported through national and intergovernmental frameworks, including:

- Closing the Gap targets.
- National Partnership Agreements, such as the NT Remote Aboriginal Investment.
- Local Decision Making initiatives.
- Other relevant policy commitments and strategies.



# Our Plan 2024-2027 Northern Territory Police



## OUR MISSION

To serve and protect

## OUR VISION

A safer Territory

“We are committed to making the Territory a safer place which will lead to a stronger economy and a better lifestyle for Territorians.”

## OUR PRINCIPLES

Our principles set out how we behave as individuals and as an organisation. People watch and listen to us so it is important that we model these values in all our work and interactions with others.



**Ethical practice:** We hold ourselves to the highest standards of professional conduct and integrity.



**Impartiality:** We are fair and balanced in our advice, decision-making and interactions with others.



**Diversity:** We embrace difference and value diversity, and we treat everyone with respect, building trust within our workplace and with the public.



**Accountability:** We take responsibility for our actions, behaviour, and work, and learn from our mistakes.



**Respect:** We place respect and dignity at the centre of our interactions with each other and the community we serve.



**Collaboration:** We work in partnership with colleagues, stakeholders, and the communities we serve to generate positive outcomes.

## Goal 1

### ENGAGEMENT AND TRUST

**Engagement** involves building strong relationships with the community, key partners and organisations through communication, consultation, and collaboration.  
We will improve how we engage and interact with those seeking our help.

**Trust** means ensuring the public feels confident in and supported by law enforcement through transparency, accountability, responsiveness and developing enduring relationships with communities.  
It also means, within NT Police Force, that we value and trust our people to do their jobs.

**Goal 1** We will build trust and cooperation between the community and police, as well as within our workforce, to enhance public safety, ensure effective policing, and improve NT Police Force's reputation as trusted partners and role models in communities.

### Outcomes

1. 80% of all victims of crime are satisfied with the service they receive from police.
2. Staff enjoy a trusting and collaborative relationship with executive management.
3. The Joint Emergency Services Communication Centre (JESCC) meets target KPI's supported by upgrades in technology, procedure, and resources.
4. Visible policing is maximised across all units and locations.
5. An anti-racism and cultural reform plan is delivered.

## Goal 2

### PREVENTION, PROTECTION AND ENFORCEMENT

**Prevention** focuses on proactive policing to reduce crime and accidents to enhance public safety by addressing root causes and potential threats before they occur or escalate. It is also about applying the principles of emergency management creating resilient communities who are prepared for emergencies before they happen.

**Protection** means keeping Territorians and their property safe, providing security and responding to emergencies. It also involves educating and empowering the community to help protect themselves.

**Enforcement** refers to NT Police Force's efforts to uphold laws, respond to crime, and ensure public order.

**Goal 2** We will actively reduce crime, protect Territorians, respond to emergencies, enforce laws, maintain public order, and reduce harms relating to road safety, domestic, family and sexual violence, youth offending, property crime and anti-social behaviour.

### Outcomes

1. Co-ordinated response models are in place for domestic, family and sexual violence (DFSV) crimes. All front line staff are appropriately trained on DFSV response. DFSV-related homicides reduce by 25%.
2. Lives lost and serious crashes on our roads are reduced through targeting the "fatal 5" - drinking and drug driving, speeding, seat belts, mobile phones and driving distracted.
3. The levels of, alcohol-related crime, anti-social behaviour, youth offending and property crime are reduced by 10% per year.
4. More police are available to respond to calls for help.
5. Partnerships with other organisations are maximised to enable police to focus on core police functions.

## Goal 3

### CAPABILITY

**Capability** refers to the ability of NT Police Force to effectively perform its duties through well-trained and culturally competent staff, advanced technology, strong governance, and efficient use of resources in a safe workplace. It encompasses enhancing leadership pathways that enable us to meet our commitment to progress, and continuous investment and improvement in people and culture, infrastructure, workplace health and safety, learning and professional development to enhance the agency's overall performance.  
It also means protecting, promoting and supporting the physical and mental wellbeing of all NT Police staff and building a resilient workforce.

**Goal 3** We will build a highly capable organisation through cultural reform, training, technology, efficient resource management, strong leadership, and robust infrastructure in a safe and inclusive work environment. We aim to generate high morale, effective governance, openness to change and continuous improvement, and clear communication. We will invest in opportunities for professional development and personal growth. We will support Government priorities through legislative reform.

### Outcomes

1. The Wellbeing Strategy and Implementation Plan is delivered.
2. A workforce plan is in place which will deliver an attrition rate below 7% and ensure recruitment meets operational demand.
3. 30% Aboriginal representation within the workforce is achieved.
4. All staff have a career plan in place by the end of 2025. which is linked to professional development and performance against strategic plan outcomes.
5. A corporate governance framework is in place by 2025, which articulates performance measurement, reporting, program monitoring and evaluation.

The outcomes in **Our Plan** will be delivered by annual **Goal Plans** at the Assistant Commissioner and Executive level which are supported by **Action Plans** at the command/division/business unit level.