

**ESTIMATES COMMITTEE**  
**Answer to Question Taken on Notice**

**Question Number:** 9-1

**Date:** 11/07/2017

**From:** Ms Sandra Nelson

**To:** Hon. Dale Wakefield

**Portfolio:** Territory Families

**Agency:** Territory Families

**Subject:** Youth Officer Recruitment

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**Answer**

see attached

# ESTIMATES COMMITTEE

## Questions Taken on Notice

**Question Number:** 9-1

**Date:** 21/06/2017

**From:** Ms Sandra Nelson

**To:** Hon. Dale Wakefield

**Portfolio:** Territory Families

**Agency:** Territory Families

**Subject:** Youth Officer Recruitment

### QUESTION

Could you please provide a breakdown of the percentages in your recruitment? Aboriginal, non-Aboriginal and gender breakdown as well please.

### ANSWER

Advertising for **Youth Justice Officers** in Darwin and Alice Springs commenced on 16 December 2016. In total, 173 applications were received. As a result, there were 24 successful applicants who identified as follows:

Position Title	Classn	Number	ATSI Identified	Male	Female
Youth Justice Officers - Darwin	AO3	13	8	7	6
Youth Justice Officers - Alice	AO3	11	4	7	4

Of the 149 unsuccessful applications, 24 identified as ATSI.

Since the introduction of the **Youth Outreach and Re-engagement Program**, recruitment has been undertaken to employ:

Position Title	Classn	Number	ATSI Identified	Male	Female
Youth Outreach and Re-engagement Officers	AO4	24	8	13	11
Aboriginal Cultural Advisors	AO6	2	2	1	1
Victim Support and Practice Advice	P2	4	-	-	4
Team Leader	AO7	3	-	1	2
Manager	SP1	4	-	-	4
Director	SAO2	2	-	-	2

*\* 8 of the 39 Youth Outreach and Re-Engagement Program positions listed have been redirected from the former Family Responsibility Program*

As a result of the advertising of the Youth Outreach and Re-engagement Officer positions, 204 applications were received. Of these, there were 24 successful applicants, and 180 unsuccessful applicants. Of the 180 unsuccessful applications, 33 identified as ATSI.