

**LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY**

**WRITTEN QUESTION**

Mrs Lambley MLA to the Minister for Public Employment:

**NT Public Service**

1. Will there be any cuts to the NT Public Service during this term of Government?

As per previous advice provided by the Treasurer, all agencies are looking to make savings, if there are staff reductions they will generally be achieved through natural attrition.

2. What consultants has the Office for the Commissioner of Public Employment (OCPE) used since August 2016?

Mercer.

3. What are the dates, Terms of reference and cost of these consultancy contracts?

The Office has held commercial-in-confidence contracts with Cullen Egan Dell (now Mercer Consulting) since 1992 for services relating to the job evaluation system (JES), which is used in the NTPS to evaluate the majority of jobs.

These contracts enable Mercer's services to undertake job design and reviews that impact on, or require the use of, Mercer confidential and proprietary information related to the JES.

4. What reports from private consultants has the OCPE and the Department of Public Employment used to assist in the analysis of the NT Public Service since coming to Government?

Through the contract, Mercer undertook evaluations of CEO positions subsequent to the 'machinery of Government' changes; and as is usual practice they have been engaged in jurisdictional market comparisons in preparation for enterprise bargaining negotiations. Mercer also provides an annual audit report on evaluations undertaken by public sector employees during each financial year.

5. Are these reports available to the public?

No.