Estimates 2011 DLP – Written Questions and Answers

1. What is the NTG FTE Cap for your Agency?

The staffing cap for DLP is 531 (excludes Land Development Corporation (LDC)).

2. As of 30 March 2011, what is the current FTE staffing of the department, by level?

Refer to attachment Q2.

3. Is this figure in line with the NTG FTE Cap?

- If not, please explain

DLP FTE figure is in line with the NTG staffing cap. DLP's FTE figure is 532 which is 0.2% higher than the approved staffing cap, however is under the allowable variation of 2% or 542 FTE.

4. How many permanent positions are there in your department?

DLP have a total of 599 permanent positions within the agency.

5. How many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?

- Please separate by permanent/temporary/acting by level

Permanent Employees Held in Nominal Positions	276
Permanent Employees Acting in Temporary Positions	163
Temporary Employment Contracts	290*

^{*}This figure was prepared by DBE and includes 93 Board Members.

Refer to attachment Q5 for breakdown by classification.

6. What was the turnover rate of staff in the Agency in 2010?

The turnover rate of staff for DLP in 2010 is 28% and includes resignations, completion of temporary contracts and transfers to other agencies. The rate of cessations is only 18%.

7. What is the rate per level?

Refer to attachment Q7 for breakdown of the turnover rate per level.

8. How many vacant positions are there in the Agency as a whole?

DLP currently have 145 vacant positions. The vacant positions can be attributed to a number of reasons including:

- JES or recruitment action current or intended
- Strategy not to increase FTE
- Some vacant positions are being considered for abolishment, as part on ongoing review of divisional organisation structure
- Staff on Higher Duties Allowance (HDA), or Temporary Transfer (TT) and the position has not been back filled
- Some positions are used to fill Casual positions at MVR

9. How long, in total days, have nominal positions been vacant in the department?

The average length of time taken for recruitment from advertising to successful applicant for DLP is 60.33 days.

10. How many staff are currently employed on a temporary contract?

DLP have a total of 197 staff that are employed on a temporary contract. 76 are on casual contracts and 121 are on other temporary contracts.

11. In the period 30 March 2010 to 30 March 2011, how many temporary contracts have been extended, broken down by level and the number of times extended?

Refer to attachment Q11.

12. In the period 30 March 2010 to 30 March 2011, how many positions have been advertised by "expression of interest"?

DLP have advertised 30 positions on the NTG website and 81 positions have been advertised internally through a Development Opportunity.

13. In relation to all vacant positions, what is the breakdown of recruitment actions by:

a) Selection process commenced

At 30 March 2011, a total of 29 selection processes have commenced in DLP.

b) Selection process (including position advertising) not commenced

The remaining 116 vacant positions were not advertised at 30 March 2011.

14. Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

The average length of time taken for recruitment from advertising to successful applicant for DLP is 60.33 days. Refer to attachment Q14 for breakdown by position classification.

15. What is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

Agency	NTG	Non NTG	Not Advised	Total
Department of Lands and Planning	37	8	25	70
Total	37	8	25	70

Note:

Application Status is Successful or Successful Letter Required.

Data source is the NTG RMS (Recruitment Management System), and reflects the self declaration of the applicants at the time of recruitment. The RMS data is not reconciled against the HR Information System PIPS.

This report measures successful applicants, and caution is urged when reconciling against reports which measure the number of Recruitment actions:

- Results of EOI (temporary less than 6 months) recruitment actions are managed by the agency and results are not recorded in RMS; and
- A recruitment action may result in 0, 1 or many successful applicants.

16. In 2010, how many positions have been reclassified in the department? What are the level of those positions?

In 2010, a total of 35 positions have been reclassified. Refer to attachment Q16 for breakdown by position classification.

17. How many permanent supernumerary unattached employees do you have in your agency? What levels are they?

DLP have a total of 39 permanent supernumerary unattached employees. Refer to Attachment Q17 for breakdown by position classification. Of these 39 unattached employees:

- 10 are currently on a temporary transfer with another agency
- 4 are required to re-apply for their nominal position due to the professional restructure and changes to their classification
- 8 are currently on extended leave i.e. maternity leave or LWOP

18. How many unattached employees have successfully gained nominal positions within the agency or gained employment in another agency in 2010.

Out of the original 36 unattached employees as at 30 March 2010, 9 unattached employees have successfully gained nominal positions within DLP and 5 unattached employees have successfully gained nominal positions within another agency.

19. How many have resigned?

Out of the original 36 unattached employees as at 30 March 2010, 7 unattached employees have resigned.

20. What is the average length of stay of staff in the department? Please break this down by position level.

DLP was established on 4 December 2009. Therefore, while the average length of stay of staff in DLP is 1.15 years, this does not reflect the average length of time employees have been employed in the previous forms of the department or in the NTG. Refer to Attachment Q20 for breakdown by position classification.

21. How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

Refer to attachment Q21.

22. In relation to Apprentices and Graduates, in 2010:

- a) How many graduates started with the department?
- b) How many have completed the year?
- c) How many how won nominal positions?
- d) How many have left the NTG and what was the length of time each stayed within the NTG before leaving?

Refer to attachment Q22.

23. In relation to Indigenous Employees, in 2010:

- a) How many employees do you have in your department that recognise themselves as indigenous?
- b) What are the levels of their positions held?
- c) How many at each level?
- d) How many are tenured and at what level?
- e) How many are temporary and at what levels?
- f) How many are acting up in positions and at what level?

Refer to attachment Q23.

g) How many have completed the year?

Out of the 11 identified indigenous employees, a total of 3 employees have completed the year from July 2010 to 30 March 2011.

h) How many have left the NTG?

2 indigenous employees have left DLP.

24. In relation to NTPS staff as of 30 March 2011:

- a) What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave
- b) What is the financial value of that leave?
- c) What is the highest individual amount of accrued leave at each position level?
- d) What is the current total of sick leave entitlement of employees in the department?
- e) How many days sick leave were taken in 2010?

Refer to attachment Q24.

25. In relation to Contract (ECO1 and above) staff as of 30 March 2011:

- a. What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?
- b. What is the financial value of that leave?
- c. What is the highest individual amount of accrued leave at each employee level?
- d. What is the current total of sick leave entitlement of employees in the department?
- e. How many days sick leave were taken in 2010, at each employee level?

Refer to attachment Q25.

26. How many employees have utilised section 52.8 Cash-out of Leave – (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

Refer to attachment Q26.

27. How many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

No DLP employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement.

28. As at 30 March 2011 has the CEO directed any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave? Break down by level and the amount of leave taken.

The Chief Executive of DLP has not directed any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave.

29. As at 30 March 2011 has the CEO directed any employee under section 55.3 (a) Long Service Leave to take leave? Break down by level and the amount of leave.

The Chief Executive of DLP has not directed any employee under section 55.3 (a) Long Service Leave to take leave.

30. As at 30 March 2011 how many workers are currently on workers compensation? At what level and is there an expected return date?

DLP have a total of 7 employees who are currently on workers compensation. Refer to attachment Q30 for breakdown by salary classification and expected return date.

31. From 30 March 2010 – 30 March 2011 how many people received workers compensation in 2010, at what position level and geographic location and how long for each person?

A total of 12 people received workers compensation in 2010. Refer to attachment Q31 for breakdown by position level, geographic location and how long for each person.

32. From 30 March 2010 – 30 March 2011 how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?

Refer to attachment Q32.

33. Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability? What are the optimal retirement ages for such staff based on superannuation benefit definitions, what are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are their ages?

The optimal age for retirement from the Commonwealth Superannuation Scheme (CSS) depends upon a number of factors such as:

- the amount an employee contributes;
- an employee's salary;
- an employee's length of service;
- an employee's choice of investment for their superannuation; and
- an employee's age at retirement.

Accordingly the optimal age for retirement is an individual decision, which is dependent upon some or all of these factors

Refer to attachment Q33.

34. Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

DLP currently have 48 NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years. Refer to attachment Q34 for breakdown by level.

35. How many complaints have been made in the Department in relation to workplace bullying and harassment?

DLP have received two complaints in relation to workplace bullying and harassment.

36. From 30 March 2010 – 30 March 2011, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

DLP have spent a total of \$157 098 on relocation from 30 March 2010 – 30 March 2011. Refer to attachment Q36 for breakdown.

37. Please provide a breakdown per business unit.

Refer to attachment Q37 for breakdown by business unit.

38. How much is budgeted for relocation and other appointment and termination expenses in 2010/11.

DLP: \$87 000 is budgeted for recruitment expenditure which includes budget for

recruitment advertising. There is \$79 000 budgeted for relocation expenditure.

DBS: Nil.

39. How much was spent on travel from March 2010 to March 2011, broken down by intrastate, interstate and international fares, accommodation and other expenses?

Refer to attachment Q39.

40. How much was spent on vehicles by the Department from March 2010 to March 2011?

Refer to attachment Q40.

41. How many vehicles does the Department have responsibility for?

As reported by NT Fleet as at 31 March 2011, DLP as a whole agency had 75 motor vehicles (excluding motorcycles and disabled student support vehicle) with 4 of the vehicles held by Darwin Bus Service. (Buses are not included)

42. What is the change, if any, in these vehicle numbers from 2009?

Our fleet has reduced by 5 vehicles since 2009/2010.

43. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

86% DLP & 100% DBS meet the emission standard of 5.5 out of 10 under the Green Vehicle Guide.

88.5% of DLP & DBS commercial vehicles meet the minimum greenhouse rating of 3.5 for light commercial vehicles.

44. How many vehicles are home garaged?

50 vehicles are home garaged.

45. What position levels have vehicles attached or are allowed to home garage?

The following position levels currently have vehicles home garaged: AO5, AO7, EO2, ECO1, ECO2, ECO3, ECO4, ECO6, P2, SAO1, SAO2, SP1, SP2.

46. How many credit cards have been issued to department staff?

Refer to attachment Q46.

47. How many repayment transactions (and the value) for personal items and services are outstanding?

Refer to attachment Q47.

48. How many reports of the improper use of Information Technology have been made?

Four reports of improper use of Information Technology have been made within DLP.

49. How many reports resulted in formal disciplinary action?

Three of these reports have resulted in formal disciplinary actions.

50. How many staff are considered 'Essential' in your Agency, for the purposes of an Emergency e.g. – Cyclone. Break down by level.

Due to the Department of the Chief Minister's role, there are a number of officers that are assigned with responsibility for whole of government support and coordination in the event of an emergency. In line with the Department's internal cyclone guidelines, particular staff are also assigned with specific responsibilities at different stages of the response and recovery phases. Dependent on the size and nature of an emergency event, additional staff may also be assigned with specific duties to assist in whole of government or internal coordination activities.

51. How much was spent by the Department in 2010 on advertising and marketing programs (and up to 1 April 2011).

TOTAL	\$1 158 855
Marketing Programs	\$505 240
DLP Advertising	\$487 553
Advertising Statutory Notices	\$166 061

52. What was each of those programs and what was the cost of each of those programs?

Key Campaigns undertaken in current 2010/11 financial year:

- Weddell \$223 214
- Kilgariff \$13 847
- Greater Darwin Land Use Plan and Rural Villages \$79 223
- Residential Building Insurance \$19 337
- Easter Road Safety Campaign \$5839
- Youth Week 2011 Road Safety \$5019
- Sober Bob Campaign \$5110

53. How much was spent on insurance expenses in 2010, further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

Refer to attachment Q53.

54. What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

Refer to attachment Q54.

55. What provision has been made for disaster or major catastrophe insurance?

The Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable. (Provided by DCM)

56. How many tonnes of CO2 did the department emit in 2010?

Buildings – 1261 tonnes CO2 (equivalent). Fleet related DLP – 259.40 tonnes CO2. Fleet related DBS – 13.50 tonnes CO2.

57. What programs and strategies were introduced to reduce CO2 emissions across the department in 2010?

CO2 Sensors were installed at Goyder Road Motor Vehicle Registry (Parap) to reduce energy consumption. Other building projects have commenced to improve building energy efficiency in lighting, controls and air conditioning systems at Goyder Road Motor Vehicle Registry (Parap), Ethos House Motor Vehicle Registry (Casuarina), Energy House (Cavenagh Street) and Armidale Street – Darwin Bus.

- 58. Has a target for departmental CO2 emissions been set for the coming financial year?
 - If yes, what % reduction is that from 2010.
 - If no, why has a target not been set.

DLP: First year target set at 8%. Achieved 4%. Second year interim target set at 11%.

Replacement program provides an opportunity for at least a 3% reduction by

replacing like with like.

DBS: First year target set at 0%. Underachieved -11%. Second year interim target set

at 23%. Replacement program provides no opportunity to reduce emissions during 2010-11. DBS currently has passenger fleet of 4 and 100% meet the

emissions standard of 5.5 under the Green Vehicle Guide.

59. What was the cost of power and water to the department in 2010?

Refer to attachment Q59.

60. What is the projected cost for power and water to the department in 2011?

Refer to attachment Q60.

61. List the public events/conferences/forums that were sponsored by the department from 1 January 2010 to 1 April 2011 and what are projected for 2011/12?

In **2010-11** the Department provided the following corporate sponsorships:

-	2010 – Urban Development Institute of Australia Dinner	\$5000
	2010 – CDU – Prize Money for Best 1 st Year Engineering Student	\$300
-	2010 – Australian Logistics Council Ltd	\$2500
	NT Decision Maker dinner (Supporter)	
-	2010 – Chamber of Commerce–Building Expo	\$1000
-	2011 – AFL Central Aust Inc- Traeger Park billboard	\$4500
-	2011 – National Trust of Australia – Goyders Day	\$10 090
	Surveying & Spatial Sciences Institute (Major Sponsor)	

Total: \$23 415

In 2011-2012 the Department has currently committed to:

-	2011 – Engineers Australia	\$5000
-	2011 – Urban Development Institute of Australia	\$5000
-	2011 – NT Boat Show	\$10 000

62. What is the level of sponsorship provided in terms of financial support or in kind support?

All level of sponsorship was in terms of financial support.

63. What is the department's budget for advertising for the 10/11 reporting year?

Advertising Statutory Notices \$166 061 DLP Advertising \$487 553

64. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

Total	\$483 168
Television Placement	\$88 042
Radio Placement	\$109 498
Newspaper Placement	\$285 628

These totals don't include magazine and online advertising.

65. What advertising campaigns have been undertaken or will be undertaken by the department in 2010/11?

Key advertising Campaigns undertaken in current 2010/11 financial year:

- Weddell
- Kilgariff
- Greater Darwin Land Use Plan
- Rural Villages
- Residential Building Insurance
- Easter Road Safety Campaign
- Youth Week 2011 Road Safety
- Sober Bob Campaign
- 66. In 2010 how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate?

Refer to attachment Q66.

Q.2
As of 30 March 2011, what is the current FTE staffing of the department, by level?

Classification	Classification Description	FTE
AO2	ADMIN OFF 2	48.57
AO3	ADMIN OFF 3	73.02
AO4	ADMIN OFF 4	65.67
AO5	ADMIN OFF 5	42.50
AO5R	ADMIN OFF 5 RDO	7.00
AO6	ADMIN OFF 6	36.28
AO6R	AO6 - RDO	1.00
A07	ADMIN OFF 7	22.59
SAO1	SNR ADMIN OFF 1	23.21
SAO2	SNR ADMIN OFF 2	4.50
EO1C	EXEC OFF 1 CNTR	17.00
EO2C	EXEC OFF 2 CNTR	6.60
EO3C	EXEC OFF 3 CNTR	1.00
EO4C	EXEC OFF 4 CNTR	1.00
EO6C	EXEC OFF 6 CNTR	1.00
GOVA1	AUTO APPRENTICE	1.00
GOVA2	AUTO APPRENTICE	1.00
GRADT	GRADU TRAINEES	7.00
TTO	TRAIN TECH OFF	3.00
WILS	WK INT LRN SCHP	0.00
P1	PROF 1	6.42
P2	PROF 2	14.50
P3	PROF 3	17.90
P4	PROF 4	0.00
SP1	SR PROF OFF 1	10.00
SP2	SR PROF OFF 2	6.98
PH3	PHYS 3	1.00
PH3R	PHYS 3 - RDO	47.01
T2	TECH 2	6.00
Т3	TECH 3	32.40
T4	TECH 4	17.00
T5	TECH 5	6.00
Т6	TECH 6	4.00
TOTAL		532.15

Note:

The FTE numbers represent staff paid during a pay period on a full-time equivalent figure. FTE counts each staff member as a percentage of the pay received that fortnight (i.e. a staff member who receives 10 days wages is counted as "1", whilst a person who receives 4 days wages is counted as "0.4". The figures includes staff employed on a Permanent, Temporary, Executive Contract and Casual basis.

Agency Total FTE shown may vary from the monthly and quarterly FTE Averages report as it only calculates from a single pay period.

DEPARTMENT OF LANDS AND PLANNING

Q.5
How many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?
- Please separate by permanent/temporary/acting by level

Classification	Classification Description Permanent Employees Held in Nominal Positions Positions Permanent Employees Acting in Temporary Positions			Temporary Employment Contracts
AO2	ADMIN OFF 2	9	4	56
AO3	ADMIN OFF 3	40	16	29
AO4	ADMIN OFF 4	33	22	36
AO5	ADMIN OFF 5	27	19	4
AO5R	ADMIN OFF 5 RDO	7	3	0
AO6	ADMIN OFF 6	17	19	4
AO6R	A06 - RDO	0	1	0
AO7	ADMIN OFF 7	10	14	3
AO8	ADMIN OFF 8	1	2	0
BM	BOARD MEMBERS	0	0	93
EO1	EXEC OFFICER 1	0	2	0
EO1C	EXEC OFF 1 CNTR	0	0	14
EO2	EXEC OFF 2	0	2	0
EO2C	EXEC OFF 2 CNTR	0	0	9
EO3C	EXEC OFF 3 CNTR	0	0	2
EO4C	EXEC OFF 4 CNTR	0	0	1
EO6C	EXEC OFF 6 CNTR	0	0	1
GOVA1	AUTO APPRENTICE	0	0	1
GOVA2	AUTO APPRENTICE	0	D	1
GRADT	GRADU TRAINEES	0	O	9
P1	PROF 1	1	4	0
P2	PROF 2	0	1	5
P3	PROF 3	19	2	1
PH3	PHYS 3	0	0	3
PH3R	PHYS 3 - RDO	34	1	9
SAO1	SNR ADMIN OFF 1	8	19	2
SAO2	SNR ADMIN OFF 2	2	14	0
SP1	SR PROF OFF 1	10	5	2
SP2	SR PROF OFF 2	4	4	0
T2	TECH 2	4	0	0
T3	TECH 3	28	4.	1
T4	TECH 4	13	3	1
T5	TECH 5	5	1	0
T6	TECH 6	4	1	0
TTO	TRAIN TECH OFF	0	0	2
WILS	WILS	0	0	1
DLP Dept of Land	s and Planning Total	276	163	290

Notes

Perm Staff Held in Nominal Positions	Permanent staff working in their nominal position.
Perm Staff Acting in Temporary Positions	Permanent staff working temporary transfers or that are not held against a nominal position.
Temporary Employment Contracts	Temporary staff include staff on temporary employment contracts, casuals, honorary (board members), executive Contracts, apprentices and graduates.

The numbers represent 'Head Count' for both operative and in-operative staff but excludes previous staff being paid workers compensation payments. Staff not employed full-time are counted as one in Head Count numbers.

Q.7 What is the rate per level?

Classification	Classification Description	Turnover Rate (%)
AO2	ADMINISTRATIVE OFFICER 2	99*
AO3	ADMINISTRATIVE OFFICER 3	34
AO4	ADMINISTRATIVE OFFICER 4	39
AO5	ADMINISTRATIVE OFFICER 5	19
AO5R	ADMINISTRATIVE OFFICER 5 - RDO OFFICERS	38
AO6	ADMINISTRATIVE OFFICER 6	13
AO6R	ADMINISTRATIVE OFFICER CLASS 6 - RDO	0
AO7	ADMINISTRATIVE OFFICER 7	9
AO8/SAO1	ADMINISTRATIVE OFFICER 8	22
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	13
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	9
EO2	EXECUTIVE OFFICER 2	0
EO3	EXECUTIVE OFFICER 3	0
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	19
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	42
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	34
EO4C	EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	0
EO6C	EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	0
GOVA1	AUTOMOTIVE APPRENTICE (MHRT)	0
GOVA2	AUTOMOTIVE APPRENTICE (MHRT) ADULT	0
GOVAM	NTPS AUTOMOTIVE APPRENTICE	0
GRADT	GRADUATE TRAINEES	0
TTO	TRAINEE TECHNICAL OFFICERS	26
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	0
ST2	SENIOR TEACHER 2	100*
PH3	PHYSICAL 3	0
PH3R	PHYSICAL 3 - RDO	12
P1	PROFESSIONAL 1	57*
P2	PROFESSIONAL 2	49
P3	PROFESSIONAL 3	6
P4	PROFESSIONAL 4	0
SP1	SENIOR PROFESSIONAL OFFICER 1	11
SP2	SENIOR PROFESSIONAL OFFICER 2	16
T1	TECHNICAL 1	0
T2	TECHNICAL 2	32
T3	TECHNICAL 3	10
T4	TECHNICAL 4	7
T5	TECHNICAL 5	16
T6	TECHNICAL 6	0

* Explanation for high turnover rate

Classn	Classification Description	Explanation
A02	Administrative Officer 2	AO2 is an entry level classification. These employees frequently apply for higher level positions soon after being employed.
ST2	Senior Teacher 2	High turnover rate refers to one (1) employee whose temporary employment with DLP has expired and transferred to another agency.
P1	Professional 1	P1 is an entry level Professional position. These employees frequently apply for higher level positions soon after being employed. Also, at 30 March 2011 there were 6 positions in the Department, so a turnover of three staff results in a high percentage of turnover.

Notes:

Calculating Staff Turnover

Staff Turnover is a percentage that expresses the relative amount of staff exits – those leaving the agency - to the average number of FTE staff in the agency over the period.

It is calculated using the following formula:

Cessations + transfers (exits) x 100 = turnover % Average FTE for period

Simple example:

A period has 1 resignation, 3 contract cessation and 5 employees transferred to another agency (total of 9 exits at this classification). Average FTE for this classification over this period was 36 for this agency.

4 Seps + 5 Transfers \times 100 = 25% (turnover for the period) 36 FTE

Complex Example:

A new classification 8888 spans 20 pay periods. The first 3 pays only have FTE recorded for 2 employees, the remainder have 1 employee. The calculated average for this classification for this period is 23/20 (23 FTE divided by 20 pays) = 1.15.

 $0 \text{ Seps} + 1 \text{ Transfers} \quad x \quad 100 = 86.96\% \quad \text{(turnover for the period)}$ 1.15 FTE

High Turnover Percentage:

* High turnover values can indicate extreme turnover, but will more likely indicate part time or short term occupancy history that will reflect abnormally low FTE average.

Situations that may reflect an abnormally low FTE average include short term casual employments for specific projects or tasks, or part time arrangements where there very few employees at that level.

This will affect turnover at the classification level only; Agency calculations are statistically valid.

Special Notes:

Machinery of Government changes impact on the above Staff Turnover rates. Transfers due to the creation of new Agencies or the movement of functional units between Agencies are included, and thus raise the calculated turnover rate. Staff Turnover is an 'apparent' measure based on activity totals and can not be used to derive Staff Retention.

Agency Staff Turnover includes transfers between Departments therefore this data can not be aggregated to derive Whole of Government Staff Turnover figures.

Q.11 In the period 30 March 2010 to 30 March 2011, how many temporary contracts have been extended, broken down by level and the number of times extended?

Classification	Ext. x1	Ext. x2	Ext. X3	Ext. X4	Ext. X5	Ext. X6	Ext. X7	Ext. X8	Ext. X9	Total
AO2	21	11	8	1	1	1	1	-	-	44
AO3	11	2	1	1	1	-	-	-	-	16
AO4	29	7	_	-		-	-	-	-	36
AO5	3	3	-	ı	-	-	-	-	-	6
AO6	1	1	-	-	_	_	-	-	-	2
AO7	2	1	1	-	_	-	_	-	-	4
SAO1	8	-	_	-	-	-	_	_	_	8
P1	3	-	-	-	-	-	-	-	-	3
P2	2	-	1	-	-	-	-	-	-	3
P4	1	1	_	-	-	-	-	-	-	2
PH3	8	3	3	-	-	-	-	-	_	14
Т3	1	-	_	_	_	-	-	-	-	1
TOTAL	90	29	14	2	2	1	1			139

Note:

Data source is RMS (Recruitment Management System)

Where provided in the data employees are identified by AGS number. Where the AGS number is not available, name matching has been used. Where AGS or name matching does not align, the employee will be displayed as a separate records on the report.

Q.14
Per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

Classification	Average Days to Fill
AO3	45.00
AO4	69.00
AO5	62.00
AO6	71.00
AO7	46.00
AO8	51.00
SAO1	43.00
ECO3	41.00
P2	56.00
P4	91.00
PH3	91.00
T2	41.00
Т3	72.67
TOTAL	60.33

Note:

Data source is from RMS; similar classification codes may be grouped separately as field is User Entered Text.

DEPARTMENT OF LANDS AND PLANNING

Q.16 In 2010, how many positions have been reclassified in the department? What are the level of those positions?

New Classification Level	New Classification	Reclassified Positions*	New Positions*	Same Classification*	Evaluated (with Agency for Approval)
AO3	ADMIN OFF 3	1	0	0	0
AO4	ADMIN OFF 4	2	2	0	4
AO5	ADMIN OFF 5	1	1	0	1
AO6	ADMIN OFF 6	0	0	2	0
A07	ADMIN OFF 7	0	0	0	3
SAO1	SNR ADMIN OFF 1	0	2	1	1
SAO2	SNR ADMIN OFF 2	3	0	1	0
EO2	EXEC OFF 2	1	0	0	2
EO2C	EXEC OFF 2 CNTR	0	0	0	1
EO4C	EXEC OFF 4 CNTR	1	0	0	0
P1	PROF 1	0	0	0	1
P2	PROF 2	5	1	3	4
P3	PROF 3	12	1	14	3
P4	PROF 4	2	0	1	0
SP1	SR PROF OFF 1	4	0	0	0
SP2	SR PROF OFF 2	3	0	1	0
Т3	TECH 3	0	1	0	0
unknown		0	0	0	1
TOTAL	•	35	8	23	21

Note:

Jobs evaluated prior to recent Enterprise agreements being implemented will show the prior Job Classification level.

Q.17 How many permanent supernumerary unattached employees do you have in your agency? What levels are they?

Classification Code	Classification Name	Count
AO2	ADMIN OFF 2	4
AO3	ADMIN OFF 3	4
AO4	ADMIN OFF 4	6
AO5	ADMIN OFF 5	4
AO5R	ADMIN OFF 5 RDO	2
AO6	ADMIN OFF 6	1
A07	ADMIN OFF 7	2
SAO1	SNR ADMIN OFF 1	4
SAO2	SNR ADMIN OFF 2	2
Т3	TECH 3	2
T4	TECH 4	1
T6	TECH 6	1
P1	PROF 1	4
P3	PROF 3	2
TOTAL		39

Note:

Employee Status is Permanent (P) and Nominal Position Classification is Unattached. Agency State code is based on Nominal position.

DEPARTMENT OF LANDS AND PLANNING

Q.20 What is the average length of stay of staff in the department? Please break this down by position level.

Classn.	Classification	Average length of Service in Years
AO2	ADMINISTRATIVE OFFICER 2	0.73
AO3	ADMINISTRATIVE OFFICER 3	0.99
AO4	ADMINISTRATIVE OFFICER 4	1.09
AO4R	ADMINISTRATIVE OFFICER 4 - RDO	1.32
AO5	ADMINISTRATIVE OFFICER 5	1.19
AO5R	ADMINISTRATIVE OFFICER 5 - RDO OFFICERS	1.06
AO6	ADMINISTRATIVE OFFICER 6	1.19
AO6R	ADMINISTRATIVE OFFICER CLASS 6 - RDO	1.32
A07	ADMINISTRATIVE OFFICER 7	1.26
AO8	ADMINISTRATIVE OFFICER 8	0.78
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	1.14
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	1.28
E01	EXECUTIVE OFFICER 1	1.16
EO1C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	1.30
EO2	EXECUTIVE OFFICER 2	1.32
EO2C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	1.07
EO3C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	1.32
EO4C	EXECUTIVE OFFICER 4 - EXECUTIVE CONTRACT	1.06
EO6C	EXECUTIVE OFFICER 6 - EXECUTIVE CONTRACT	1.32
GOVA1	AUTOMOTIVE APPRENTICE (MHRT)	1.12
GOVA2	AUTOMOTIVE APPRENTICE (MHRT) ADULT	1.32
GRADT	GRADUATE TRAINEES	0.16
TTO	TRAINEE TECHNICAL OFFICERS	1.32
WILS	WORK INTEGRATED LEARNING SCHOLARSHIP	1.32
PH3	PHYSICAL 3	1.19
PH3R	PHYSICAL 3 - RDO	1.14
P1	PROFESSIONAL 1	1.32
P2	PROFESSIONAL 2	0.86
P3	PROFESSIONAL 3	1.18
P4	PROFESSIONAL 4	1.32
SP1	SENIOR PROFESSIONAL OFFICER 1	1.09
SP2	SENIOR PROFESSIONAL OFFICER 2	1.23
T2	TECHNICAL 2	1.20
T3	TECHNICAL 3	1.17
T4	TECHNICAL 4	1.22
T5	TECHNICAL 5	1.32
T6	TECHNICAL 6	1.32
Average T		1.15

Note:

The "Average length of Service" calculation is derived from the current continuous period of service in the current Agency divided by the total number of staff (Head Count).

Q.21 How much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

Advertising	Land Services	Strategic Planning	Transport	Business Services	Darwin Bus Service	Statutory Body	Total
Intra Territory	\$ 2,818.78	\$ 10,204.98	\$ 4,709.80	\$ 5,430.49	\$ 636.00	\$ -	\$ 23,800.05
Interstate	\$ 5,621.90	\$ -	\$ 33,457.41	\$ 2,229.90	\$ -	\$ -	\$ 41,309.21
TOTAL	\$ 8,440.68	\$ 10,204.98	\$ 38,167.21	\$ 7,660.39	\$ 636.00	\$ -	\$ 65,109.26

Summary Points:

An additional \$12,865 of bulk block advertising for recruitment has been identified by DBE to be on-charged to DLP. The amount relates to costs incurred as at 31 March but has not hit the ledger. The amount would bring total recruitment advertising costs for DLP as at 31 March to \$77,794.26. DBE advised that they could not split the additional costs across the outputs.

Note:

Included in report:

"outside of the block", includes local adds separate to the bulk NT and Centralian News advertisements, and alternative media advertisements.

Not included in report:

"inside the block", jobs advertised in the bulk block advert in the NT News and Centralian are shared between participating agencies. To cover DBE Costs, equal share for every advert placed within the block is journalled to the agency ledger.

Q.22

In relation to Apprentices and Graduates in 2010:

- a) How many graduates started with the department?
- b) How many have completed the year?
- c) How many how won nominal positions?
- d) How many have left the NTG and what was the le stayed within the NTG before leaving?

a), b), c)

Classification	Commenced with the department in 2010	Commenced in 201 0 and still employed at 31/12/2010	Have won a nominal position	Commenced and Ceased in 2010
Apprentices	2	1	0	1
Graduates	3	2	0	1
Total	5	3	0	2

d) How many have left the NTG and what was the length of time each stayed within the NTG before leaving?

Employee's Separated	Commencement Date	Separated Date	Length of Service
Employee 1	29/01/2010	3/02/2011	12 months
Employee 2	21/01/2010	27/05/2010	4 months

Note:

Numbers listed cover all Apprentices and Graduates that use the following classifications. It does not cover any Graduates or Apprentices that may be recorded against other classifications within PIPS (e.g. AO4 / AO5).

Graduates:

GRADT

Apprentices:

AQF3A, AQ3SA, SBA, AQF3B, AQ3SB, SBA02, AQF3C, AQ3SC, AQF4A,

AQ4SA, GOVAM, AQF4B, AQ4SB, GOVA 1, AQF4C, AQ4SC, GOVA2



DEPARTMENT OF LANDS AND PLANNING

Q.23 In relation to Indigenous employees in 2010:

- a) How many employees do you have in your department that recognise themselves as indigenous?
- b) What are the levels of their positions held?
- c) How many at each level?
- d) How many are tenured and at what level?
- e) How many are temporary and at what levels?
- f) How many are acting up in positions and at what level?

Classn	Classification	Permanent	Temporary	Total Staff	Indigenous staff on HDA
AO2	Administration Officer 2	4	1	5	
AO3	Administration Officer 3	1	1	2	1
AO4	Administration Officer 4	1	0	1	
AO7	Administration Officer 7	0	1	1	1
PH3R	Physical 3	0	1	1	
SAO1	Senior Administration Officer 1	1	0	1	1
Total		7	4	11	3 3 3



Q.24

In relation to NTPS staff as of 30 March 2011:

- a) What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave
- b) What is the financial value of that leave?
- c) What is the highest individual amount of accrued leave at each position level?
- d) What is the current total of sick leave entitlement of employees in the department?
- e) How many days sick leave were taken in 2010?

a), b), c)

Classification	NTPS Staff Accrued Recreation Leave (Days)	NTPS Staff Accrued Recreation Leave (\$Value)	Highest Individual Amount Accrued (Days)
AO2	473.63	\$79,597.20	64.00
AO3	1,803.54	\$336,703. O 1	88.50
AO4	1,861.49	\$408,474.63	76.00
AO5	1,791.38	\$451,714.71	81.16
AO5R	349.17	\$89,761.70	91.99
AO6	1,466.48	\$426,513.25	129.04
AO6R	41.68	\$11,760.06	41.68
AO7	1,006.47	\$328,164.20	99.18
AO8	154.78	\$54,963.67	72.15
SAO1	1,086.25	\$392,193.83	121.50
SAO2	847.23	\$352,645.16	117.64
EO1	74.52	\$30,543.33	47.97
EO1C	401.42	\$270,559.49	63.42
EO2	121.31	\$55,873.22	77.68
EO2C	259.66	\$186,192.88	48.09
EO3C	99.57	\$78,816.75	57.51
EO4C	44.72	\$39,768.57	44.72
EO6C	13.34	\$17,437.04	13.34
GOVA1	22.50	\$2,127.05	22.50
GOVA2	31.50	\$5,074.89	31.50
GRADT	40.00	\$7,517.86	5.00
TTO	73.55	\$10,739.84	48.50
WILS	42.50	\$4.25	42.50
PH3	56.45	\$8,919.28	27.76
PH3R	1,860.59	\$296,660.39	107.19
P1	87.03	\$20,186.51	38.86
P2	77.81	\$22,664.05	27.50
P3	652.16	\$210,688.76	63.00
SP1	617.22	\$223,155.78	77.50
SP2	449.34	\$186,859.60	117.55
T2	99.13	\$20,243.26	65.63
T3	1,158.39	\$270,945.38	76.50
T4	852.99	\$231,361. O 2	92.27
T5	351.14	\$107,673.66	118.19
T6	206.53	\$68,101.63	51.58
TOTAL	18,575.48	\$5,304,605.91	129.04

e) How many days sick leave were taken in 2010?

Classification	Classification Description	Number of Staff	NTPS Staff Days Sick Leave Taken
AO2	ADMIN OFF 2	40	209.38
AO3	ADMIN OFF 3	85	523.95
AO4	ADMIN OFF 4	75	451.34
AO4R	ADMIN OFF 4-RDO	1	0.77
AO5	ADMIN OFF 5	57	299.15
AO5R	ADMIN OFF 5 RDO	8	55.89
AO6	ADMIN OFF 6	35	255.74
AO6R	AO6 - RDO	1	24.70
A07	ADMIN OFF 7	26	185.68
AO8	ADMIN OFF 8	27	175.24
EO1	EXEC OFFICER 1	11	52.97
EO1C	EXEC OFF 1 CNTR	9	16.00
EO2	EXEC OFF 2	1	1.00
EO2C	EXEC OFF 2 CNTR	6	15.63
EO3C	EXEC OFF 3 CNTR	4	8.87
GOVA1	AUTO APPRENTICE	1	7.93
GOVA2	AUTO APPRENTICE	1	7.29
GOVAM	NTPS AUTO APPRE	1	1.92
GRADT	GRADU TRAINEES	2	3.00
P1	PROF 1	5	25.02
P2	PROF 2	19	92.88
P3	PROF 3	14	78.09
P4	PROF 4	7	18.57
PAO2	PORT AO2 5 WEEK	1	2.82
PH3R	PHYS 3 - RDO	46	247.30
SAO1	SNR ADMIN OFF 1	14	46.37
SAO2	SNR ADMIN OFF 2	5	6.27
SP1	SR PROF OFF 1	7	26.19
SP2	SR PROF OFF 2	3	4.19
T2	TECH 2	8	33.00
T3	TECH 3	24	152.08
T4	TECH 4	17	196.46
T5	TECH 5	5	35.55
T6	TECH 6	5	31.00
TTO	TRAIN TECH OFF	3	12.04
TOTAL	· 医霉素溶解器 医多克克氏病 医皮肤	574	3,304.28



Dept Lands and Planning

Estimates Q24(a,b,c),Q25(a,b,c) - Employee's Long Service Leave Details

At Pay day 20, 30 March 2011

Q24(a,b,c) In relation to NTPS staff

Q25(a,b,c) In relation to Contract(ECO1 and above) Staff:

What is the total amount of accrued leave in the department, broken down by level,long service leave and recreation leave? What is the financial value of that leave? What is the highest individual amount of accrued leave at each position level?

	Classification	Q24 NTPS Staff Accrued Long Service Leave (Months)	Q24 NTPS Staff Accrued Long Service Leave (\$Value)	Q25 Contract Staff Accrued Long Service Leave (Months)	Q25 Contract Staff Accrued Long Service Leave (\$Value)	Highest Individual Amount Accrued
		moreover, to consistent a rate billion of data to a sidentify the contribution to billion as			(avaide)	(Months)
Paris Contraction of the Contrac	AO2	17.07	\$63,504.75	0.00	\$0.00	5.17
	AO3	81.39	\$331,645.11	0.00	\$0.00	4.97
	AO4	89.68	\$418,510.24	0.00	\$0.00	3.70
	AO5	81.53	\$432,566.42	0.00	\$0.00	5.05
	AO5R	10.62	\$59,306.21	0.00	\$0.00	2.90
	A06	108.18	\$660,837.33	0.00	\$0.00	11.92
	AO6R	0.60	\$3,679.34	0.00	\$0.00	0.60
	AO7	53.86	\$335,056.26	0.00	\$0.00	3.70
	AO8	7.22	\$53,374.26	0.00	\$0.00	3.87
	EQ1	6.00	\$48,903.50	0.00	\$0.00	3.60
	EO1C	46.58	\$697,824.31	46.58	\$697,824.31	12.37
	EO2	10.29	\$92,753.04	0.00	\$0.00	5.59
	EO2C	37.13	\$567,910.35	37.13	\$567,910.35	9.32
	EO3C	7.30	\$125,603.19	7.30	\$125,603.19	4.80
	EO4C	1.55	\$30,121.15	1.55	\$30,121.15	1.55
	EO6C	7.10	\$201,781.40	7.10	\$201,781.40	7.10
	GOVA1	0.32	\$667.83	0.00	\$0.00	0.32
	GOVA2	0.62	\$2,159.04	0.00	\$0.00	0.62
~57	GRADT	0.42	\$1,748.45	0.00	\$0.00	0.05
	P1	4.42	\$21,857.98	0.00	\$0.00	1.60
	P2	3.06	\$16,739.66	0.00	\$0.00	1.97
	P3	33.68	\$238,903.24	0.00	\$0.00	5.37
	PH3	2.20	\$7,551.60	0.00	\$0.00	1.80
	PH3R	62.32	\$216,950.41	0.00	\$0.00	7.30
	SAO1	62.40	\$458,089.76	0.00	\$0.00	6.60
	SAO2	49.28	\$394,934.37	0.00	\$0.00	8.70
	SP1	34.63	\$267,739.26	0.00	\$0.00	11.00
	SP2	17.35	\$155,780.18	0.00	\$0.00	5.35
	T2	4.27	\$18,931.14	0.00	\$0.00	2.45
	T3	53.55	\$268,564.12	0.00	\$0.00	9.48
	T4	57.01	\$337,742.65	0.00	\$0.00	11.77
	T5	28.13	\$183,203.11	0.00	\$0.00	11.35
	T6	21.13	\$149,573.17	0.00	\$0.00	7.82
	тто	1.24	\$3,967.60	0.00	\$0.00	0.62
			•			

Page 1 of 2

Classification	Q24 NTPS Staff Accrued Long Service Leave (Months)	Q24 NTPS Staff Accrued Long Service Leave (\$Value)		Service Leave	Highest Individual Amount Accrued (Months)
WILS	0.37	\$0.03	0.00	\$0.00	0.37
TOTAL	1,002.50	\$6,868,480.46	99.66	\$1,623,240.40	12.37



In relation to Contract (ECO1 and above) staff as of 30 March 2011:

- a. What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?
- b. What is the financial value of that leave?
- c. What is the highest individual amount of accrued leave at each employee level?
- d. What is the current total of sick leave entitlement of employees in the department?
- e. How many days sick leave were taken in 2010, at each employee level?

a), b), c)

Classification	Contract Staff Accrued Recreation Leave (Days)	Contract Staff Accrued Recreation Leave (\$Value)	Highest Individual Amount Accrued (Days)
EO1C	401.42	\$270,559.49	63.42
EO2C	259.66	\$186,192.88	48.09
EO3C	99.57	\$78,816.75	57.51
EO4C	44.72	\$39,768.57	44.72
EO6C	13.34	\$17,437.04	13.34
TOTAL	818.71	\$592,774.73	63.42

d) What is the current total of sick leave entitlement of employees in the department?

Classification	Classification Description	Number of Staff	Executive Contract Staff Sick Leave Entitlements in Weeks
EO1C	EXEC OFF 1 CNTR	14	499.85
EO2C	EXEC OFF 2 CNTR	9	374.13
EO3C	EXEC OFF 3 CNTR	2	68.26
EO4C	EXEC OFF 4 CNTR	1	61.20
EO6C	EXEC OFF 6 CNTR	1	73.03
TOTAL		27	1,076.47

Note:

Individual sick leave balance does not include pro-rata entitlement after last credit.

Calculating Total Sick Leave balance

Sick leave balance is calculated from the Employee Current sick leave balance (stored in whole Weeks, Hours and Minutes) and converted to a Week total based on Employee hours per week. It is calculated using the following formula:

Current Balance in Wks + Current Balance in Hrs + (Current Balance in Mins / 60) = Total Balance in Weeks Weekly Hours

Example:

In this period an Employee has a current sick leave bonus of 2 Weeks, 18 Hours and 14 Minutes. The Employee's Weekly Hours is 36.45



DLP Dept of Lands and Planning

Estimates Q24(e), Q25(e) - Sick Leave Taken

Between 01 July 2010 and 31 March 2011

Q24(e) In relation to NTPS staff how many days sick leave were taken in 2010, at each employee level? Q25(e) In relation to Contract (ECO1 and above) staff how many days sick leave were taken in 2010?

	Classification	Classification Description	Number of Staff	Q24 NTPS Staff Days Sick Leave Taken	Q25 Executive Contract Staff Days Sick Leave Taken
	AO2	ADMIN OFF 2	40	209.38	
	AO3	ADMIN OFF 3	85	523.95	
	AO4	ADMIN OFF 4	75	451.34	
	AO4R	ADMIN OFF 4-RDO	1	0.77	
	AO5	ADMIN OFF 5	57	299.15	
	AO5R	ADMIN OFF 5 RDO	8	55.89	
	AO6	ADMIN OFF 6	35	255.74	
	AO6R	A06 - RDO	1	24.70	
	AO7	ADMIN OFF 7	26	185.68	
	AO8	ADMIN OFF 8	27	175.24	
	EO1	EXEC OFFICER 1	11	52.97	
	EO1C	EXEC OFF 1 CNTR	9	16.00	16.00
	EO2	EXEC OFF 2	1	1.00	
	EO2C	EXEC OFF 2 CNTR	6	15.63	15.63
	EO3C	EXEC OFF 3 CNTR	4	8.87	8.87
	GOVA1	AUTO APPRENTICE	1	7.93	
	GOVA2	AUTO APPRENTICE	1	7.29	
	GOVAM	NTPS AUTO APPRE	1	1.92	
	GRADT	GRADU TRAINEES	2	3.00	
	P1	PROF 1	5	25.02	
	P2	PROF 2	19	92.88	
pare.	P3	PROF 3	14	78.09	
	P4	PROF 4	7	18.57	
	PAO2	PORT AO2 5 WEEK	1	2.82	
	PH3R	PHYS 3 - RDO	46	247.30	
	SAO1	SNR ADMIN OFF 1	14	46.37	
	SAO2	SNR ADMIN OFF 2	5	6.27	
	SP1	SR PROF OFF 1	7	26.19	
	SP2	SR PROF OFF 2	3	4.19	
	T2	TECH 2	8	33.00	
	T3	TECH 3	24	152.08	
	T4	TECH 4	17	196.46	
	T 5	TECH 5	5	35.55	
	T6	TECH 6	5	31.00	
	TTO	TRAIN TECH OFF	3	12.04	
	Total DLP Dept o	f Lands and Planning	574	3,304.28	40.50



DLP Dept of Lands and Planning

Q24(d), Q25(d) - Sick Leave Balances

At Pay Day 20, 30 March 2011

Q24(d) In relation to NTPS staff what is the current total of sick leave entitlement of employees in the department?

Q25(d) In relation to Contract (ECO1 and above) staff what is the current total of sick leave entitlement of employees in the department?

	Classification	Classification Description	Number of Staff	Q24(d) Total Sick Leave Entitlements in weeks	Q25 (d) Executive Contract Staff Sick Leave Entitlements in weeks
	AO2	ADMIN OFF 2	27	81.90	
	AO3	ADMIN OFF 3	78	389.66	
	AO4	ADMIN OFF 4	66	625.06	
View.	AO5	ADMIN OFF 5	50	699.40	
	AO5R	ADMIN OFF 5 RDO	10	30.99	
	AO6	ADMIN OFF 6	40	852.17	
	AO6R	A06 - RDO	1	0.00	
	A07	ADMIN OFF 7	27	437.81	
	80A	ADMIN OFF 8	3	51.50	
	EO1	EXEC OFFICER 1	2	39.74	
	EO1C	EXEC OFF 1 CNTR	14	499.85	499.85
	EO2	EXEC OFF 2	2	150.88	
	EO2C	EXEC OFF 2 CNTR	9	374.13	374.13
	EO3C	EXEC OFF 3 CNTR	2	68.26	68.26
	EO4C	EXEC OFF 4 CNTR	1	61.20	61.20
	EO6C	EXEC OFF 6 CNTR	1	73.03	73.03
	GOVA1	AUTO APPRENTICE	1	1.20	
	GOVA2	AUTO APPRENTICE	1	3.95	
	GRADT	GRADU TRAINEES	9	4.81	
Marga-	P1	PROF 1	5	17.83	
	P2	PROF 2	6	15.70	
	P3	PROF 3	22	439.10	
	PH3	PHYS 3	3	18.83	
	PH3R	PHYS 3 - RDO	44	304.92	
	SAO1	SNR ADMIN OFF 1	29	510.65	
	SAO2	SNR ADMIN OFF 2	16	555.89	
	SP1	SR PROF OFF 1	16	394.36	
	SP2	SR PROF OFF 2	8	167.48	
	T2	TECH 2	4	28.52	
	Т3	TECH 3	32	362.50	
	T4	TECH 4	17	466.19	
	T5	TECH 5	6	283.67	
	T6	TECH 6	5	209.78	
	TTO	TRAIN TECH OFF	2	7.16	
	WILS	WILS	1	6.20	

DLP Dept of Lands and Planning

Q24(d), Q25(d) - Sick Leave Balances

Total DLP Dept of Lands and Planning

560

8,234.35

1,076.47

Note:

Individual sick leave balance does not include pro-rata entitlement after last credit

Calculating Total Sick Leave balance

Sick leave balance is calculated from the Employee Current sick leave balance (stored in whole Weeks, Hours and Minutes) and converted to a Week total based on Employee hours per week. It is calculated using the following formula:

Current Balance in Wks + Current Balance in Hrs + (Current Balance in Mins / 60)

Weekly Hours

Total Balance in Weeks

<u>:ample:</u>

In this period an Employee has a current sick leave bonus of 2 Weeks, 18 Hours and 14 Minutes. The Employee's Weekly Hours is 36.45

Q.26 How many employees have utilised section 52.8 Cash-out of Leave – (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement? Break down by level and amount of leave.

Classification	Classification Description	Number of Staff	Amount (\$)
AO3	ADMIN OFF 3	1	1,933.81
AO4	ADMIN OFF 4	1	1,897.30
AO5	ADMIN OFF 5	2	4,885.19
AO5R	ADMIN OFF 5 RDO	3	7,727.04
AO6	ADMIN OFF 6	2	8,735.81
AO6R	A06 - RDO	1	2,821.23
P2	PROF 2	2	6,352.28
P4	PROF 4	1	3,898.27
PH3R	PHYS 3 - RDO	3	4,830.37
T4	TECH 4	1	2,657.37
Total		17	45,738.67

Note:

Report scope is employees affected by NTPS 2010-2013 Enterprise Agreement, date of effect 19 August 2010 (Pay 5). Employment classifications referenced as well as Pay Transaction Records Entitlement code SAR049 and SAR050

DEPARTMENT OF LANDS AND PLANNING

Q.30
As at 30 March 2011 how many workers are currently on workers compensation?
At what level and is there an expected return date?

Classification	Classification Description	Number of Staff	Expected to Return Date
AO3	ADMIN OFF 3	1	Already returned
AO3	ADMIN OFF 3	1	Already returned (on restricted duties)
AO4	ADMIN OFF 4	1	Already returned
AO4	ADMIN OFF 4	1	Already returned
РН3	PHYS 3	1	Already returned
PH3R	PHYS 3 - RDO	1	Total Incapacity
PH3R	PHYS 3 - RDO	1	Already returned
TOTAL		7	

Q.31
From 30 March 2010 – 30 March 2011 how many people received workers compensation in 2010, at what position level and geographic location and howlong for each person?

Classification	Classification Description	Region	Number of Days
AO2	ADMIN OFF 2	Darwin	175
AO3	ADMIN OFF 3	Darwin	194
AO3	ADMIN OFF 3	Darwin	194
AO4	ADMIN OFF 4	Darwin	58
AO4	ADMIN OFF 4	Darwin	194
AO4	ADMIN OFF 4	Darwin	131
AO4	ADMIN OFF 4	Darwin	194
P3	PROF 3	Darwin	60
PH3R	PHYS 3 - RDO	Darwin	154
PH3R	PHYS 3 - RDO	Darwin	194
PH3R	PHYS 3 - RDO	Darwin	194
PH3R	PHYS 3 - RDO	Darwin	194
PH3R	PHYS 3 - RDO	Darwin	194
Т3	TECH 3	Alice Springs	22

Note:

Days based on actual working days or maximum available (194 days).

DEPARTMENT OF LANDS AND PLANNING

Q.32
From 30 March 2010 – 30 March 2011 how many workers are or were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason? Are there any still on extended leave?

Classification	Classification Description	Sick	Comp	LSL	Misc. Paid	Misc. Unpaid	Total Staff
AO2	ADMIN OFF 2	0	0	0	0	2	2
AO3	ADMIN OFF 3	0	0	1	1	5	7
AO4	ADMIN OFF 4	0	0	0	1	2	3
AO5	ADMIN OFF 5	0	0	3	0	3	6
AO5R	ADMIN OFF 5 RDO	0	0	0	0	1	1
AO6	ADMIN OFF 6	0	0	0	0	3	3
SAO1	SNR ADMIN OFF 1	0	0	0	0	2	2
SAO2	SNR ADMIN OFF 2	0	0	0	0	1	1
EO1C	EXEC OFF 1 CNTR	0	0	1	0	0	1
P3	PROF 3	0	0	0	0	1	1
Т3	TECH 3	0	0	1	0	0	1
WILS	WILS	0	0	0	0	1	1
TOTAL	•	0	0	6	2	21	29

Note:

Positions identified on extended leave as at 30 March 2011.

Miscellaneous leave includes (but is not limited to) Maternity, Leave Without Pay, Sick Leave Without Pay, Secondment, Study Leave and extended absences consisting of multiple leave types.

DEPARTMENT OF LANDS AND PLANNING

Q.33

Do you have any personnel under the old Commonwealth superannuation scheme and if so, what is the liability? What are the optimal retirement ages for such staff based on superannuation benefit definitions, what are ages of those people, and what are their position levels in the public service? If there are nurses, teachers or police in the CSS, how many are there, at what level and what are their ages?

Classification	Classification Description	Staff Age	Staff Numbers
AO4	ADMINISTRATIVE OFFICER 4	44	1
AO5	ADMINISTRATIVE OFFICER 5	52	1
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	53	1
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	54	1
Т3	TECHNICAL 3	65	1
T4	TECHNICAL 4	68	1
T5	TECHNICAL 5	58	1
TOTAL			7

Note:

Treasury are answering Commonwealth Super Liability on a whole of Government Basis

Q.34
Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

Classification	Classification Description	Employees Eligible for Airfares
AO2	ADMIN OFF 2	1
AO3	ADMIN OFF 3	2
AO4	ADMIN OFF 4	4
AO5	ADMIN OFF 5	4
AO6	ADMIN OFF 6	7
AO7	ADMIN OFF 7	2
SAO1	SNR ADMIN OFF 1	3
SAO2	SNR ADMIN OFF 2	3
EO2	EXEC OFF 2	1
PH3R	PHYS 3 - RDO	1
P3	PROF 3	2
P4	PROF 4	1
SP1	SR PROF OFF 1	3
SP2	SR PROF OFF 2	1
Т3	TECH 3	3
T4	TECH 4	5
T5	TECH 5	3
Т6	TECH 6	2
TOTAL		48

Note:

Eligible employees are determined by employee commencement date plus subsequent changes to conditions of service.

The report includes employees whose airfares are deferred for reasons of leave-without-pay or workers compensation.



DLP Dept of Lands and Planning

Estimates Q34 - Airfares

Do they still have NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years?

How many and at what level?

Classification	Classification Description	Employees Eligible for Airfares
AO2	ADMIN OFF 2	1
AO3	ADMIN OFF 3	2
AO4	ADMIN OFF 4	4
AO5	ADMIN OFF 5	4
AO6	ADMIN OFF 6	7
AO7	ADMIN OFF 7	2
EO2	EXEC OFF 2	1
P3	PROF 3	2
P4	PROF 4	1
PH3R	PHYS 3 - RDO	1
SAO1	SNR ADMIN OFF 1	3
SAO2	SNR ADMIN OFF 2	3
SP1	SR PROF OFF 1	3
SP2	SR PROF OFF 2	1
Т3	TECH 3	3
T4	TECH 4	5
T5	TECH 5	3
T6	TECH 6	2
P Dept of Lands	and Planning Total	48

Note:

Eligible employees are determined by employee commencement date plus subsequent changes to conditions of service. The report includes employees whose airfares are deferred for reasons of leave-without-pay or workers compensation.

DEPARTMENT OF LANDS AND PLANNING

Q.37

What is the breakdown by business unit for how much has been spent on relocation costs from 30 March 2010 to 30 March 2011?

Recruitment Fares	Land Services	Strategic Planning	Transport	Business Services	NT Build	TOTAL
Intra Territory				\$233		\$233
Interstate			\$483	\$6,702		\$7,185
TOTAL			\$483	\$6,935		\$7,418
Removal & Storage Expenses	Land Services	Strategic Planning	Transport	Business Services	NT Build	TOTAL
Inter Territory			\$4,197			\$4,197
Interstate						
TOTAL			\$4,197			\$4,197
Relocation Allowance	Land Services	Strategic Planning	Transport	Business Services	NT Build	TOTAL
Inter Territory			\$108			\$108
Interstate			·			
TOTAL			\$108			\$108
Recruitment Expenses Other	Land Services	Strategic Planning	Transport	Business Services	NT Build	TOTAL
Recruitment Expenses - Other			\$6,018	\$12,821		\$18,839
Staff Rent			\$11,434			\$11,434
TOTAL			\$17,452	\$12,821		\$30,273
Relocation Expenses	Land Services	Strategic Planning	Transport	Business Services	NT Build	TOTAL
Relocation Fares	\$387	\$10,078	\$3,249	\$6,632		\$20,345
Relocation Allowance				\$4,495		\$4,495
Removal & Storage	\$200	\$15,163	\$18,338	\$1,638		\$35,338
Relocation Expenses Other	\$7,450	\$42,746	\$2,000	\$2,727		\$54,923
TOTAL	\$8,036	\$67,986	\$23,587	\$15,492		\$115,102
TOTAL RECRUITMENT RELOCATION EXPENSES	\$8,036	\$67,986	\$45,827	\$35,248		\$157,098

Q36: Recruitment and Relocation Expenses and Budget

Department of Lands and Planning Recruitment and Relocation Expenses as at 31 March 2011

Q36: Agency

STATE OF THE STATE OF STATE OF THE STATE OF					STATUTORY	
	LANDS	PLANNING	TRANSPORT	CORPORATE	BODY	TOTAL
Recruitment Fares - Intra Territory				233		233
Recruitment Fares - Interstate			483	6 702		7 185
Recruitment Removal & Storage						
Expenses - Inter Territory			4 197			4 197
Recruitment Relocation Allowance -						
Inter Territory			108			108
Recruitment Expenses - Other			6 018	12 821		18 839
Staff Rent			11 434			11 434
TOTAL RECRUITMENT Note (1)			22 240	19 756		41 996

	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Relocation Fares (368111)	387	10078	3249	6632		20 345
Relocation Allowance(368311)				4495		4 495
Removal & Storage (368211)	200	15163	18338	1638		35 338
Relocation Expenses Other (368911)	7450	42746	2000	2727		54 923
TOTAL RELOCATION EXPENSES Note (2)	8 036	67 986	23 587	15 492		115 102

	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Fares	387	10078	3732	13567		27 763
Removal & Storage	200	15163	22535	1638		39 535
Allowance			108	4495		4 604
Other Staff Rent	7450	42746	8018 11434			73 762 11 434
TOTAL RECRUITMENT AND RELOCATION EXPENSES	8 036	67 986	45 827	35 248		157 098

Summary Points:

Agency

- (1) Recruitment expenses relate to where a person is permanently appointed to the Public Sector, and the place where that person is required to perform duty is not the place from which the they were recruited and the appointment necessitates removal to commence duty. Refer PSEMA By Law 27(1).
- (2) Relocation expenses relate to where and employee is transferred as a result of action in respect of promotion, transfer or secondment. Refer PSEMA By Law 27(2).

GBD - Darwin Bus Service

Nil

Contact Officer: Jasmin Aldenhoven Telephone: 8924 7744

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Fares as at 31 March 2011

TRANSPORT	AMOUNT
Road Network Management	
Interstate (366212)	332
Total	332
Road Transport	7
Interstate (366212)	151
Total	151
Total Transport	483

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Fares as at 31 March 2011

Agency

CORPORATE	AMOUNT
Business Services	
Intra Territory (366211)	233
Interstate (366212)	6 702
Total Corporate	6 935

GBD - Darwin Bus Service Nil

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Removal & Storage Expenses as at 31 March 2011

Agency

TRANSPORT	AMOUNT
Road Transport	
Intra Territory (366311)	4 197
Total	4 197
Total Transport	4 197

GBD - Darwin Bus Service Nil

Modified: 16/06/2011

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Relocation Allowance Expenses as at 31 March 2011

Agency

TRANSPORT	AMOUNT
Road Transport	
Intra Territory (366411)	108
Total	108
Total Transport	108

GBD - Darwin Bus Service Nil

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Expenses Other as at 31 March 2011

TRANSPORT	AMOUNT
Road Network Management	
Recruitment Expenses - Other (366911)	760
Total	760
Road Transport	
Recruitment Expenses - Other (366911)	1 785
Total	1 785
Transport Safety	
Recruitment Expenses - Other (366911)	3 373
Staff Rent (366912)	11 434
Total	14 807
Public Transport	
Recruitment Expenses - Other (366911)	100
Totai	100
Total Transport	17 452

Q37: Recruitment Expenses

Department of Lands and Planning Recruitment Expenses Other as at 31 March 2011

Agency

CORPORATE	AMOUNT
Business Services	
Recruitment Expenses - Other (366911)	12 821
Total Corporate	12 821

GBD - Darwin Bus Service Nil

Q37: Relocation Expenses

Department of Lands and Planning Relocation Expenses as at 31 March 2011

LANDS	AMOUNT
Land Information	
Relocation Expenses Other (368911)	6 276
Total	6 276
Development Assessment	
Relocation Fares(368111)	387
Relocation Expenses Other (368911)	1 174
Total	1 561
Building Advisory Services	
Removal & Storage (368211)	200
Total	200
Total Lands	8 036

Q37: Relocation Expenses

Department of Lands and Planning Relocation Expenses as at 31 March 2011

PLANNING	AMOUNT
Strategic Lands Planning	
Relocation Fares(368111)	10 078
Removal & Storage (368211)	15 163
Relocation Expenses Other (368911)	42 746
Total	67 986
Total Planning	67 986

Q37: Relocation Expenses

Department of Lands and Planning Relocation Expenses as at 31 March 2011

TRANSPORT	AMOUNT
Road Network Management	
Relocation Fares(368111)	805
Total	805
Transport Safety	
Relocation Fares(368111)	2 444
Removal & Storage (368211)	18 338
Relocation Expenses Other (368911)	2 000
Total	22 782
Total Transport	23 587

Q37: Relocation Expenses

Department of Lands and Planning Relocation Expenses as at 31 March 2011

Agency

CORPORATE	AMOUNT
Business Services	
Relocation Fares(368111)	6 632
Relocation Allowance(368311)	4 495
Removal & Storage (368211)	1 638
Relocation Expenses Other (368911)	2 727
Total Corporate	15 492

GBD - Darwin Bus Service Nil

Q39: Travel Expenses - International/Interstate/Intrastate

Darwin Bus Service Travel Expenses as at 31 March 2011

OFFICIAL DUTY FARES	AMOUNT
Interstate	799
TOTAL OFFICIAL DUTY FARES	799
ACCOMMODATION	AMOUNT
Interstate	975
TOTAL ACCOMMODATION	975
TOTAL DBS TRAVEL EXPENSES	1 774

Summary Points:

- Travel to Melbourne for technical inspection of buses prior to purchase
- Travel to Melbourne to attend Maintenance Conference and Bus Expo

Q39 Travel Expenses - International/Interstate/Intrastate

Department of Lands and Planning Travel Expenses as at 31 March 2011

OFFICIAL DUTY FARES	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTOR Y BODY	TOTAL
Intra Territory Fares	23 341	27 731	48 915	15 586	0	115 573
Interstate Fares	26 575	34 892	70 497	14 264	0	146 229
Overseas Fares	0	0	4 887	0	0	4 887
Air Bus and Boat Charter	3 608	0	2 642	0	0	6 250
TOTAL OFFICIAL DUTY FARES	53 524	62 623	126 941	29 850	0	272 939

ACCOMMODATION	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTOR Y BODY	TOTAL
Intra Territory	28 791	38 991	35 415	11 942	0	115 139
Interstate	12 167	5 385	29 941	8 221	0	55 714
Overseas	938	0	133	0	0	1 071
TOTAL ACCOMMODATION	41 896	44 376	65 489	20 163	0	171 924

TRAVELLING ALLOWANCE	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTOR Y BODY	TOTAL
Inter Territory	22 067	9 600	49 430	6 689		87 785
Interstate	9 328	2 841	18 009	2 706		32 882
Overseas	466	0	3 015	0		3 481
TOTAL TRAVELLING ALLOWANCE	31 861	12 440	70 454	9 394	0	124 149

TOTAL TRAVEL EXPENSES	l 127 281 119 439	[262 884] 59 408] 0]	569 012

Summary Points:

Travel Approvals/ delegation

Approval for Travel is within the Agency's HR Delegations

HR Delegation 36.1 Official Travel

7 11 1 2 1 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1		
36.1 (a)	Authorise travel involving the payment of Travelling Allowance	
	Intra	Program Manager/ Branch Head/ Regional Manager
	Interstate	General Manager/Executive Director
	Overseas	Minister

Q39 Travel Expenses - International/Interstate/Intrastate

LANDS	AMOUNT
Land Information	
Intra Territory	4 183
Interstate	12 940
Total	17 123
Development Assessment	
Intra Territory	6 347
Interstate	532
Total	6 879
Building Advisory Services	
Intra Territory	5 880
Interstate	6 177
Air Bus and Boat Charter	3 608
Total	15 665
Land Administration	
Intra Territory	6 931
Interstate	6 926
Total	13 857
Total Lands	53 524

Q39 Travel Expenses - International/Interstate/Intrastate

PLANNING	AMOUNT
Strategic Lands Planning	
Intra Territory	22 378
Interstate	29 343
Total	51 721
Infrastructure Strategy	
Intra Territory	1 464
Interstate	3 148
Total	4 612
Infrastructure Sustainability	
Intra Territory	1 857
Interstate	524
Total	2 381
Infrastructure Planning - Executive	
Interstate	636
Total	636
Territory Growth Planning Unit	
Intra Territory	2 033
Interstate	1 241
Total	3 274
Total Planning	62 623

Q39 Travel Expenses - International/Interstate/Intrastate

TRANSPORT	AMOUNT
Road Network Management	
Intra Territory	8 754
Interstate	10 434
Air Bus and Boat Charter	2 642
Total	21 830
Road Transport	
Intra Territory	20 767
Interstate	7 687
Total	28 454
Transport Policy	
Intra Territory	8 402
Interstate	27 880
Total	36 282
Transport Services	
Intra Territory	945
Interstate	1 548
Overseas	4 887
Total	7 380
Transport Safety	
Intra Territory	9 415
Interstate	22 948
Total	32 364
Public Transport	
Intra Territory	633
Total	633
Total Transport	126 941

Q39 Travel Expenses - International/Interstate/Intrastate

CORPORATE	AMOUNT
Business Services	
Intra Territory	15 586
Interstate	14 264
Total Corproate	29 850

Q39 Travel Expenses - International/Interstate/Intrastate

Department of Lands and Planning Accommodation Expenses as at 31 March 2011

LANDS	AMOUNT
Land Information	
Intra Territory	8 126
Interstate	8 376
Overseas	938
Total	17 440
Development Assessment	
Intra Territory	5 012
Interstate	309
Total	5 321
Building Advisory Services	:
Intra Territory	6 465
Interstate	2 046
Total	8 511
Land Administration	
Intra Territory	9 188
Interstate	1 437
Total	10 625
Total Lands	41 896

Q39 Travel Expenses - International/Interstate/Intrastate

Department of Lands and Planning Accommodation Expenses as at 31 March 2011

PLANNING	
Strategic Lands Planning	
Intra Territory	37 965
Interstate	3 182
Total	41 147
Infrastructure Strategy	
Intra Territory	486
Interstate	1 030
Total	1 516
Infrastructure Sustainability Intra Territory	409
Interstate	199
Total	608
Infrastructure Strategy - Executive	
Interstate	846
Total	846
Territory Growth Planning Unit	
Intra Territory	131
Interstate	127
Total	258
Total Planning	44 376

Q39 Travel Expenses - International/Interstate/Intrastate

Department of Lands and Planning Accommodation Expenses as at 31 March 2011

TRANSPORT	
Road Network	
Intra Territory	2 918
Interstate	5 819
Total	8 737
Road Transport	
Intra Territory	19 531
Interstate	5 196
Total	24 728
Transport Policy	
Intra Territory	2 093
Interstate	10 112
Total	12 205
Transport Services	
Interstate	656
Overseas	133
Total	789
Transport Safety	
Intra Territory	10 127
Interstate	6 932
Total	17 059
Public Transport	
Intra Territory	745
Interstate	1 225
Total	1 970
Total Transport	65 489

Q39 Travel Expenses - International/Interstate/Intrastate

Department of Lands and Planning Accommodation Expenses as at 31 March 2011

CORPORATE	
Business Services	
Intra Territory	11 942
Interstate	8 221
Total Corporate	20 163

Q39 Travel Expenses - International/Interstate/Intrastate

LANDS	AMOUNT
Land Information	
Intra Territory	9 234
Interstate	5 402
Overseas	466
Total	15 102
Development Assessment	
Intra Territory	3 324
Interstate	163
Total	3 487
Building Advisory Services	
Intra Territory	5 081
Interstate	2 956
Total	8 037
Land Administration	
Intra Territory	4 428
Interstate	807
Total	5 234
Total Lands	31 861

Q39 Travel Expenses - International/Interstate/Intrastate

PLANNING	AMOUNT
Strategic Lands Planning	:
Intra Territory	8 377
Interstate	1 925
Total	10 303
Infrastructure Strategy	
Intra Territory	462
Interstate	255
Total	718
Infrastructure Strategy - Executive	
Intra Territory	99
Interstate	527
Total	626
Infrastructure Sustainability	
Intra Territory	364
Interstate	133
Total	497
Territory Growth Planning Unit	
Intra Territory	297
Total	297
Total Planning	12 440

Q39 Travel Expenses - International/Interstate/Intrastate

TRANSPORT	AMOUNT
Road Transport	
Intra Territory	31 800
Interstate	3 813
Overseas	3 015
Total	38 628
Transport Policy	
Intra Territory	1 438
Interstate	5 980
Total	7 417
Transport Safety	10.501
Intra Territory Interstate	13 561
	5 699
Total Road Network Management	19 261
Intra Territory	1 962
Interstate	2 517
Total	4 479
Public Transport Intra Territory	668
Total	668
Total Transport	70 454

Q39 Travel Expenses - International/Interstate/Intrastate

CORPORATE	AMOUNT
Business Services	
Intra Territory	6 689
Interstate	2 706
Total Corporate	9 394

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service Motor Vehicle Expenses as at 31 March 2011

	TOTAL
Operating Lease Expense(362111)	24 553
Fuel (362311)	736 044
Motor Vehicle Exp other (362911)	888 517
TOTAL MOTOR VEHICLE EXPENSES	1 649 114

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service Operating Lease Expense as at 31 March 2011

DBS	AMOUNT
Operating Lease Expense(362111)	24 553
TOTAL DBS OPERATING LEASE EXPENSE	24 553

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service Hire Charges as at 31 March 2011

DB\$	AMOUNT
Hire Charges (362211)	
Cab Charges (362212)	
TOTAL DBS HIRE CHARGES	

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service Fuel Expenses as at 31 March 2011

DBS	AMOUNT
Fuel (362311)	736 044
Other (362312)	
DBS TOTAL	736 044

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service ECO Motor Vehicle Contribution as at 31 March 2011

DBS	AMOUNT
ECO Motor Vehichle Contribution (362411)	
DBS TOTAL	
	h modification of the state of

Q40: Motor Vehicle Expenses

Department of Lands and Planning Darwin Bus Service Motor Vehicle Expenses Other as at 31 March 2011

DBS	AMOUNT
Motor Vehicle Exp other (362911)	888 517
Motor Vehicle Accident (362912)	
DBS TOTAL	888 517

Modified: 16/06/2011

Q40: Motor Vehicle Expenses

OPERATING LEASE EXPENSE	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Operating Lease Expense(362111)	166 859	72 855	286 015	49 433		575 163
Hire Charges (362211)	1 171	2 077	7 294	3 433		13 975
Cab Charges (362212)	5 201	3 636	10 346	2 140		21 322
Fuel (362311)	40 572	10 373	89 168	9 223		149 335
Fuel Other (362312)	8 373	11	1 441	91		9 916
ECO Motor Vehichle Contribution (362411)	- 16 758	- 28 299	- 22 553	- 26 416	- 3 927	- 97 953
Motor Vehicle Exp other (362911)	18 752	7 683	81 751	3 278		111 464
Motor Vehicle Accident (362912)			1 613			1 613
TOTAL MOTOR VEHICLE EXPENSES	224 170	68 336	455 075	41 182	- 3 927	784 836

	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Operating Lease Expenses	166 859	72 855	286 015	49 433		575 163
Hire Charges	6 372	5 713	17 640	5 573		35 297
Fuel	48 945	10 384	90 609	9 314		159 251
ECO Motor Vehicle Contribution	- 16 758	- 28 299	- 22 553	- 26 416	- 3 927	- 97 953
Other	18 752	7 683	83 364	3 278		113 078
TOTAL	224 170	68 336	455 075	41 182	- 3 927	784 836

Q40: Motor Vehicle Expenses

Department of Lands and Planning Operating Lease Expense as at 31 March 2011

LANDS	AMOUNT
Land Information	
Operating Lease Expense(362111)	66 735
Total	66 735
Development Assessment	
Operating Lease Expense(362111)	17 713
Total	17 713
Building Advisory Services	
Operating Lease Expense(362111)	26 386
Total	26 386
Land Administration	
Operating Lease Expense(362111)	56 026
Total	56 026
Total Lands	166 859

Q40: Motor Vehicle Expenses

Department of Lands and Planning Operating Lease Expense as at 31 March 2011

PLANNING	AMOUNT
Strategic Lands Planning	
Operating Lease Expense(362111)	32 280
Total	32 280
Infrastructure Strategy	
Operating Lease Expense(362111)	17 121
Total	17 121
Infrastructure Strategy - Executive	
Operating Lease Expense(362111)	9 081
Total	9 081
Territory Growth Planning Unit	
Operating Lease Expense(362111)	14 374
Total	14 374
Total Planning	72 855

Q40: Motor Vehicle Expenses

Department of Lands and Planning Operating Lease Expense as at 31 March 2011

TRANSPORT	AMOUNT
Road Network Management	
Operating Lease Expense(362111)	27 836
Total	27 836
Road Transport	
Operating Lease Expense(362111)	118 610
Total	118 610
Transport Policy	
Operating Lease Expense(362111)	24 439
Total	24 439
Transport Services	
Operating Lease Expense(362111)	1 741
Total	1 741
Transport Safety	
Operating Lease Expense(362111)	53 754
Total	53 754
Public Transport	
Operating Lease Expense(362111)	59 635
Total	59 635
Total Transport	286 015

Q40: Motor Vehicle Expenses

Department of Lands and Planning Operating Lease Expense as at 31 March 2011

CORPORATE	AMOUNT
Business Services	
Operating Lease Expense(362111)	49 433
Total Corporate	49 433

Modified: 16/06/2011

Q40: Motor Vehicle Expenses

LANDS	AMOUNT
Land Information	
Hire Charges (362211)	686
Cab Charges (362212)	2 112
Total	2 799
Development Assessment	
Cab Charges (362212)	313
Total	313
Building Advisory Services	
Hire Charges (362211)	346
Cab Charges (362212)	1 942
Total	2 288
Land Administration	
Hire Charges (362211)	138
Cab Charges (362212)	833
Total	971
Total Lands	6.372

Q40: Motor Vehicle Expenses

PLANNING	AMOUNT
Strategic Lands Planning	
Hire Charges (362211)	1 335
Cab Charges (362212)	2 577
Total	3 913
Infrastructure Strategy	
Hire Charges (362211)	154
Total	154
Infrastructure Strategy - Executive	
Cab Charges (362212)	694
Total	694
Infrastructure Sustainability	
Hire Charges (362211)	470
Cab Charges (362212)	192
Total	662
Territory Growth Planning Unit	
Hire Charges (362211)	117
Cab Charges (362212)	172
Total	290
Total Planning	5 713

Q40: Motor Vehicle Expenses

TRANSPORT	AMOUNT
Road Network Management	
Hire Charges (362211)	2 379
Cab Charges (362212)	2 583
Total Total	4 963
Road Transport	
Hire Charges (362211)	654
Cab Charges (362212)	2 258
Total	2 913
Transport Services	
Cab Charges (362212)	421
Total	421
Transport Policy	
Hire Charges (362211)	400
Cab Charges (362212)	2 119
Total	2 519
Transport Safety	
Hire Charges (362211)	3 216
Cab Charges (362212)	2 796
Total	6 012
Public Transport	
Hire Charges (362211)	645
Cab Charges (362212)	169
Total	814
Total Transport	17 640

Q40: Motor Vehicle Expenses

CORPORATE	AMOUNT
Business Services	
Hire Charges (362211)	3 433
Cab Charges (362212)	2 140
Total Corporate	5 573

Q40: Motor Vehicle Expenses

Department of Lands and Planning Fuel Expenses as at 31 March 2011

LANDS	AMOUNT
Land Information	
Fuel (362311)	13 170
Total	13 170
Development Assessment	
Fuel (362311)	4 714
Total	4 714
Building Advisory Services	
Fuel (362311)	5 085
Other (362312)	22
Total	5 106
Land Administration	
Fuel (362311)	17 604
Other (362312)	8 351
Total	25 955
Total Lands	48 945

Modified: 16/06/2011

Q40: Motor Vehicle Expenses

PLANNING	AMOUNT
Strategic Lands Planning	
Fuel (362311)	5 015
Total	5 015
Infrastructure Strategy	
Fuel (362311)	3 100
Total	3 100
Infrastructure Strategy - Execuitve	
Fuel (362311)	362
Total	362
Infrastructure Sustainability	
Other (362312)	11
Total	11
Territory Growth Planning Unit	
Fuel (362311)	1 896
Total	1 896
Total Planning	10 384

Q40: Motor Vehicle Expenses

TRANSPORT	AMOUNT
Road Network Management	
Fuel (362311)	5 347
Total	5 347
Road Transport	
Fuel (362311)	37 729
Total	37 729
Transport Services	
Fuel (362311)	693
Total	693
Transport Policy	
Fuel (362311)	4 245
Total	4 245
Transport Safety	
Fuel (362311)	14 575
Other (362312)	1 441
Total	16 016
Public Transport	
Fuel (362311)	26 578
Total	26 578
Total Transport	90 609

Q40: Motor Vehicle Expenses

CORPORATE	AMOUNT
Business Services	
Fuel (362311)	9 223
Other (362312)	91
Total Corporate	9 314

Q40: Motor Vehicle Expenses

LANDS	AMOUNT
Land Information	
ECO Motor Vehichle Contribution (362411)	- 4 579
Total	-4 579
Building Advisory Services ECO Motor Vehichle Contribution (362411)	-4 326
Total	-4 326
Land Administration	
ECO Motor Vehichle Contribution (362411)	-7 853
Total	-7 853
Total Lands	-16 758

Q40: Motor Vehicle Expenses

PLANNING	AMOUNT
Strategic Lands Planning	
ECO Motor Vehichle Contribution (362411)	-10 382
Total	-10 382
Infrastructure Strategy	
ECO Motor Vehichle Contribution (362411)	-6 640
Total	-6 640
Infrastructure Strategy - Executive	
ECO Motor Vehichle Contribution (362411)	-3 731
Total	-3 731
Territory Growth Planning Unit	
ECO Motor Vehichle Contribution (362411)	-7 546
Total	-7 546
Total Planning	-28 299

Q40: Motor Vehicle Expenses

TRANSPORT	AMOUNT
Road Network Management	
ECO Motor Vehichle Contribution (362411)	- 7 299
Total	-7 299
Road Transport	
ECO Motor Vehichle Contribution (362411)	- 424
Total	- 424
Transport Services	
ECO Motor Vehichle Contribution (362411)	- 1 856
Total	-1 856
Transport Policy	
ECO Motor Vehichle Contribution (362411)	-9 960
Total	-9 960
Transport Safety	
ECO Motor Vehichle Contribution (362411)	- 300
Total	- 300
Public Transport	
ECO Motor Vehichle Contribution (362411)	-2 714
Total	-2 714
Total Transport	-22 553

Q40: Motor Vehicle Expenses

CORPORATE	AMOUNT
Business Services	
ECO Motor Vehichle Contribution (362411)	- 26 416
Total Corporate	-26 416

Q40: Motor Vehicle Expenses

STATUTORY BODY	AMOUNT
NT Build	
ECO Motor Vehichle Contribution (362411)	- 3 927
Total Statutory Body	-3 927

Q40: Motor Vehicle Expenses

LANDS	AMOUNT
Land Information	
Motor Vehicle Exp other (362911)	3 331
Total	3 331
Development Assessment	
Motor Vehicle Exp other (362911)	2 004
Total	2 004
Building Advisory Services	
Motor Vehicle Exp other (362911)	6 730
Total	6 730
Land Administration	
Motor Vehicle Exp other (362911)	6 688
Total	6 688
Total Lands	18 752

Q40: Motor Vehicle Expenses

PLANNING	AMOUNT
Strategic Lands Planning	
Motor Vehicle Exp other (362911)	7 425
Total	7 425
Infrastructure Strategy	
Motor Vehicle Exp other (362911)	205
Total	205
Territory Growth Planning Unit	
Motor Vehicle Exp other (362911)	53
Total	53
Total Planning	7 683

Q40: Motor Vehicle Expenses

TRANSPORT	AMOUNT
Road Network Management	
Motor Vehicle Exp other (362911)	147
Total	147
Road Transport	
Motor Vehicle Exp other (362911)	28 679
Total	28 679
Transport Policy	
Motor Vehicle Exp other (362911)	1 141
Total	1 141
Transport Safety	
Motor Vehicle Exp other (362911)	36 834
Motor Vehicle Accident (362912)	1 613
Total	38 448
Public Transport	
Motor Vehicle Exp other (362911)	14 949
Total	14 949
Total Transport	83 364

Q40: Motor Vehicle Expenses

CORPORATE	AMOUNT
Business Services	
Motor Vehicle Exp other (362911)	3 278
Total Corporate	3 278

Corporate

Q46 & 47 - Corporate Credit Cards

Ratio of FTE per credit card

Q46: Agency

Region	Monthly Limit Available	Number Credit Card
Darwin	870,000	31
Alice Springs	91,000	10
Katherine	20,000	3
Tennant Creek	13,000	2
TOTAL:	994,000	46

471 10

FTE

Unallocated credit card expenses - \$48,936 (as at end of April) - Supplier is paid, has not been acquitted fully (submitted and verefied) in our system ECMS.

GBD - Darwin Bus Service

Region	Monthly Limit Available	Number Credit Card		
Darwin	110,000	3		
TOTAL:	110,000	3	58	19

Unallocated credit card expenses - Nil (as at end of April)

TOTAL: CCC IN AGENCY &	46		
GBD'S	3	3	
	49	529	11

Q47 Agency Nil

GBD - Darwin Bus Service

Nil

Q53 & 54: Insurance Expenses

Darwin Bus Service Insurance Expense as at 31 March 2011

Q53

DESCRIPTION	
Motor Vehicle Insurance (354300)	22 440
Workers Compensation Insurance (354700)	48 412
TOTAL DBS INSURANCE EXPENSES	70 852

Q54

Summary Points:

With the exception of workers compensation cover, government businesses and corporations, such as the Power and Water Corporation, are excluded from the self insurance framework, and are required to purchase appropriate commercial insurance cover.

Motor Vehicle

Commercially Insured:

Public Liability

- Third Party Property Damage

Insurance Provided by:

- Aon Risk Services Australia Limited

Renewal Date: - March 2012

Workers Compensation

Self insured and managed through a Service Level Agreement with the Department of Lands and Planning.

Page 1 of 1 Darwin Bus Service Modified: 16/06/2011

Q53 & 54: Insurance Expenses

Department of Lands and Planning Insurance Expenses as at 31 March 2011

Q53

INSURANCE EXPENSES	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Public Liability Insurance	1 183					1 183
TOTAL INSURANCE EXPENSES	1 183					1 183

Q54

Summary Points:

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

With the Treasurer's approval, agencies may procure commercial insurance cover where a net benefit can be demonstrated.

The Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

The Territory is currently reviewing its natural disaster insurance arrangements, following changes to the NDRRA announced by the Commonwealth in March 2011.

Any whole of government insurance policy related questions should be referred to the Treasurer.

Self-insured:

The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

In addition to the above self insurance the department is commercially insured for the following:

Commercially Insured: - Public Liability Insurance

Location - Old Town Hall Ruins

Insurance Provided by: - Territory Insurance Office

Renewal Date: - November 2011

Q59 & 60: Power and Water Expenses

Darwin Bus Service Power and Water Expenses as at 31 March 2011

Q59

POWER & WATER ACTUALS	TOTAL
Power	33 331
TOTAL POWER & WATER	33 331

Summary Points

2010/11	As at March 2011	
Power	\$ 33,331	
Water	\$ -	
2010/11	Estimated Total Expenditure	
Power	\$ 44,442	
Water	\$ -	

Q60

2011/12	Projected Costs
Power Water	\$ 45,686 (2.8% increase) (20% increase)

NTG approved increases advised by PAWC

Year	Power	Water & Sewerage
2010/11	5%	20%
2011/12	2.80%	20%
2012/13	CPI	CPI

Q59 & 60: Power and Water Expenses

Department of Lands and Planning Power and Water Expenses as at 31 March 2011

Q59

POWER & WATER ACTUALS	LANDS	PLANNING	TRANSPORT	CORPORATE	STATUTORY BODY	TOTAL
Power (Note 1)	81 834	11 860	174 505	3 215		271 414
Water and Sewerage	30 458	141	51 788	1 114		83 501
TOTAL POWER & WATER	112 291	12 002	226 293	4 329		354 915

Summary Points

 2010/11
 As at March 2011

 Power
 \$271,414

 Water
 \$83,501

2010/11 Estimated Total Expenditure

Power \$361,885 Water \$111,335

Q60

2011/12 Projected Costs

Power \$372,018 (2.8% increase) Water \$133,602 (20% increase)

NTG approved increases advised by PAWC

 Year
 Power
 Water & Sewerage

 2010/11
 5%
 20%

 2011/12
 2.80%
 20%

 2012/13
 CPI
 CPI

(1) \$213k of power expenditure relating to Waterfront Electricity is not included in the amount under the Lands output. These costs are recovered by the department.

Q59: Power and Water Expenses

Department of Lands and Planning Power and Water Expenses as at 31 March 2011

LANDS	AMOUNT
Land Information	
Power	28 638
Total	28 638
Development Assessment	
Power	10 469
Total	10 469
Building Advisory Services	
Power	6 325
Total	6 325
Land Administration	
Power	36 401
Water and Sewerage	30 458
Total	66 858
Total Lands	112 291

Modified: 16/06/2011

Q59 : Power and Water Expenses

Department of Lands and Planning Power and Water Expenses as at 31 March 2011

PLANNING	AMOUNT
Strategic Lands Planning	
Power	8 865
Water and Sewerage	141
Total	9 006
Infrastructure Strategy	
Power	572
Total	572
Infrastructure Strategy - Executive	
Power	623
Total	623
Infrastructure Sustainability	
Power	1 021
Total	1 021
Territory Growth Planning	
Power	779
Total	779
Total Planning	12 002

Modified: 16/06/2011

Q59: Power and Water Expenses

Department of Lands and Planning Power and Water Expenses as at 31 March 2011

TRANSPORT	AMOUNT
Road Transport	
Power	93 681
Water and Sewerage	20 168
Total	113 849
Road Network Management	
Power	4 093
Total	4 093
Transport Assets	
Power	676
Water and Sewerage	11 554
Total	12 229
Transport Policy	
Power	2 725
Water and Sewerage	33
Total	2 758
Transport Safety	
Power	13 112
Water and Sewerage	9 952
Total	23 063
Transport Services	
Power	1 870
Total	1 870
Public Transport	
Power	58 348
Water and Sewerage	10 081
Total	68 430
Total Transport	226 293

Q59: Power and Water Expenses

Department of Lands and Planning Power and Water Expenses as at 31 March 2011

CORPORATE	AMOUNT
Business Services	
Power	3 215
Water and Sewerage	1 114
Total Corporate	4.329

Modified: 16/06/2011

Q66: CONSULTANCIES

Darwin Bus Service Consultancy Expenses as at 31 March 2011

DESCRIPTION	AMOUNT
Consultants Fees - NT	673
TOTAL CONSULTANCY EXPENSES	673

Q66: Consultancy Expenses

	2 038 967	354 346			3 127 794 2 426 068 20 421
0			0	Ö	892 231
0 32 874				0	975 247 7 441 761
	5 776 0 0	5 776 2 038 967 20 421 0 772 771 0 536 599	5 776 2 038 967 354 346 20 421 0 772 771 119 461 0 536 599 438 648	5 776 2 038 967 354 346 26 980 20 421 0 772 771 119 461 0 0 536 599 438 648 0	5 776 2 038 967 354 346 26 980 0 20 421 0 772 771 119 461 0 0 0 536 599 438 648 0 0

Q66: Consultancy Expenses

LANDS	AMOUNT
Development Assessment	
Consultants Fees - Interstate (341911)	258
Total	258
Land Information	
Consultants Fees - Interstate (341911)	5 259
Total	5 259
Building Advisory Services	
Consultants Fees - NT (341111)	4 754
Total	4 754
Land Administration	
Consultants Fees - NT (341111)	22 344
Consultants Fees - Interstate (341911)	258
Total	22 602
Total Lands	32 874

Q66: Consultancy Expenses

PLANNING	AMOUNT
Strategic Lands Planning	
Consultants Fees - NT (341111)	2 893 705
Consultants Fees - Interstate (341911)	2 029 677
Consultants Fees - Overseas (341912)	20 421
Infrastructure Related Expenses - NT (315000)	413 812
Infrastructure Related Expenses - Interstate (315000)	55 850
Total	5 413 464
Infrastructure Strategy	
Consultants Fees - NT (341111)	6 138
Infrastructure Related Expenses - NT (315000)	261 057
Infrastructure Related Expenses - Interstate (315000)	299 854
Total	567 049
Infrastructure Strategy - Executive	
Consultants Fees - NT (341111)	250
Consultants Fees - Interstate (341911)	600
Total	850
Infrastructure Sustainablility	
Consultants Fees - NT (341111)	550
Infrastructure Related Expenses - NT (315000)	97 901
Infrastructure Related Expenses - Interstate (315000)	180 895
Total	279 346
Territory Growth Planning Unit	
Consultants Fees - NT (341111)	86 364
Consultants Fees - Interstate (341911)	8 690
Total	95 054
Total Planning	6 355 763

Q66: Consultancy Expenses

TRANSPORT	AMOUNT
Road Transport	
Consultants Fees - NT (341111)	2 117
Consultants Fees - Interstate (341911)	9 622
Total	11 740
Transport Policy	
Consultants Fees - NT (341111)	24 568
Consultants Fees - Interstate (341911)	303 849
Infrastructure Related Expenses - NT (315000)	1 860
Total	330 277
Transport Services	
Consultants Fees - NT (341111)	2 225
Total	2 225
Transport Safety	
Consultants Fees - NT (341111)	54 012
Consultants Fees - Interstate (341911)	30 122
Total	84 135
Road Network	
Consultants Fees - NT (341111)	7 367
Consultants Fees - Interstate (341911)	7 597
Infrastructure Related Expenses - NT (315000)	117 601
Infrastructure Related Expenses - Interstate (315000)	438 648
Total	571 213
Public Transport	
Consultants Fees - NT (341111)	1 589
Consultants Fees - Interstate (341911)	3 155
Total	4 743
Total Transport	1 004 333

Q66: Consultancy Expenses

CORPORATE	AMOUNT
Business Services	
Consultants Fees - NT (341111)	21 811
Consultants Fees - Interstate (341911)	26 980
Total Corporate	48 790