

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY

WRITTEN QUESTION

Mrs Lambley to the Minister for Children and Families, in relation to the portfolio areas within the Department of Children and Families

Department of Children and Families

HR Questions:

1. What is the NTG FTE Cap for your Agency?

Answer: 628.5

2. At Pay day 20, 28 March 2012, what is the current FTE staffing of the department, by level?

Answer: 682.93

Classification Code	Total
AO2	17.7
AO3	85.6
AO4	74.22
AO5	33.29
AO6	70.29
AO7	57.13
AQF3A	1
BM	0
COMPO	0
EO1C	8.9
EO2	2
EO2C	8.5
EO3C	1
EO5C	1
N5	0.8
P1	44.64
P2	87.21
P3	68.84
PH3	1.9
PH4	21.47
PH4R	6.7
SAO1	20.7
SAO2	18.6
SP1	40.94
SP2	9.7
SSC	0.8
Total	682.93

3. Is this figure in line with the NTG FTE Cap?

- If not, please explain

Yes

4. At Pay day 20, 28 March 2012, how many funded permanent positions are there in your department?

Answer: 771 positions

5. At Pay day 20, 28 March 2012, how many of these positions were nominally filled and how many were filled by persons acting in positions or are temporary appointments?

- Please separate by permanent/temporary/acting by level

Answer: 359 positions are permanently filled, and 319 positions are temporarily filled as follows:

Classification	# of Perm Staff	# of Temp Acting Staff
AO2	14	3
AO3	38	68
AO4	45	35
AO5	14	16
AO6	44	27
AO7	21	24
EO1C	--	4
EO2C	--	8
EO3C	--	1
EO5C	--	1
N5	1	1
P1	26	12
P2	67	52
P3	40	33
PH4R	4	7
SAO1	15	8
SAO2	4	5
SP1	20	13
SP2	5	1
SSC	1	--
Total	359	319

6. In the period 01 July 2011 to 31 March 2012, what was the turnover rate of staff in the Agency?

Answer: 19%

7. What is the rate per level?

Classification Code	Total
AO1	N/A
AO2	17%
AO3	20%
AO4	17%

AO5	20%
AO6	14%
AO7	9%
AQF3A	154%
BM	N/A
COMPO	N/A
EO1C	84%
EO2	0%
EO2C	14%
EO3C	0%
EO5C	0%
ICS	N/A
N3	0%
N5	0%
P1	28%
P2	22%
P3	11%
PH3	49%
PH4	17%
PH4R	0%
SAO1	22%
SAO2	19%
SP1	11%
SP2	36%
SSC	0%
THSMO	N/A
TOTAL	19%

8. At Pay day 20, 28 March 2012, how many funded positions are vacant in the Agency?

Answer: 319

9. How long, in total days, have funded positions been vacant since 01 July 2011?

Answer: 241 positions have been nominally and actually vacant for the period 1 July 2011 – 31 March 2012. This represents a vacancy of approx 9 months per position.

10. At Pay day 20, 28 March 2012, how many staff are currently employed on a temporary contract?

Answer: 389 – Please note: 136 staff are currently employed in Australian Government funded programs which are temporarily funded.

11. In the period 01 July 2011 to 31 March 2012, how many temporary contracts have been extended, broken down by level and the number of times extended?

Answer: 229 – see detail provided in the table

Classification	Extended Once	Ext. X2	Ext. X3	Ext. X4	Total
AO2	7	2	-	-	9
AO3	27	4	1	1	33
AO4	18	7	-	-	25
AO5	7	2	1	-	10
AO6	13	6	2	-	21
AO7	10	3	-	-	13
EO2	-	1	-	-	1
N3	1	-	-	-	1
N5	1	-	-	-	1
P1	7	-	1	-	8
P2	13	3	-	-	16
P3	7	5	1	-	13
PH3	14	-	-	-	14
PH4	15	18	12	-	45
PO2	1	-	-	-	1
PO3	1	-	-	-	1
SAO1	3	2	-	-	5
SAO2	5	1	-	1	7
SP1	2	-	1	-	3
SP2	1	1	-	-	2
TOTALS	153	55	19	2	229

12. In the period 01 July 2011 to 31 March 2012, how many positions have been advertised by “expression of interest”?

Answer: 121 positions have been advertised by EOI.

13. At 31 March 2012, In relation to all vacant positions, what is the breakdown of recruitment actions by:

- Selection process commenced and
- Selection process (including position advertising) not commenced

Answer: 294 selection processes had commenced, or were active as at 31 March 2012. All selection processes where there is a known vacancy for a funded position are at varying stages of recruitment or review.

25 positions have not commenced selection processes.

14. In the period 01 July 2011 to 31 March 2012, per position level, what is the average length of time taken for recruitment from advertising to successful applicant?

Answer: 56.38 days

Recruitment Management System(RMS) Classification Code	Average Days to Fill
AO2	1.00
AO3	58.94
AO4	56.91
AO5	61.75
AO6	68.00
AO7	60.38
ECO1	36.00
ECO2	41.00
N5	31.00
P1,P2	52.00
P2	62.67
P3	61.83
PH3	58.50
PH4	1.00
SAO1	63.22
SAO2	88.00
SAO2,ECO1	61.00
SP1	62.25
SP2	46.00
Total Department of Children & Families	56.38

15. In the period 01 July 2011 to 31 March 2012, what is the number of positions that have been filled by the recruitment of an existing public servant, and how many from the general public?

Answer: 79

NTG	Non NTG	Not Advised	Total
79	32	83	194

16. In the period 01 July 2011 to 31 March 2012, how many positions have been reclassified in the department? What are the level of those positions?

Answer: Reclassified positions: 32

How many positions have been reclassified in the department? What are the level of those positions?					
Period 01 July 2011 to 31 March 2012					
Level of Position (Post Job Evaluation)		Reclassified Positions *	New Positions *	Same Classification *	Evaluated, with Agency for Approval
		0	0	0	2
AO3	ADMIN OFF 3	3	6	1	2
AO4	ADMIN OFF 4	1	4	0	1
AO5	ADMIN OFF 5	1	18	2	2
AO6	ADMIN OFF 6	2	10	0	2
AO7	ADMIN OFF 7	1	7	2	3
E02C		0	1	0	0
EO2	EXEC OFF 2	0	0	0	1
P1	PROF 1	1	0	0	0
P1/P2		0	17	0	0
P2	PROF 2	13	77	0	0
P3	PROF 3	6	32	0	2
SAO1	SNR ADMIN OFF 1	1	9	0	2
SAO2	SNR ADMIN OFF 2	2	4	0	5
SP1	SR PROF OFF 1	1	10	0	1
SP2	SR PROF OFF 2	0	1	0	0
Total Department of Children & Families		32	196	5	23

17. At Pay day 20, 28 March 2012, how many permanent supernumerary unattached employees do you have in your agency? What levels are they?

Answer: 23

Number of Staff	Classification
2	AO3
3	AO5
2	AO6
2	AO7
4	P1
6	P2
4	P3

18. In the period 01 July 2011 to 31 March 2012, how many unattached employees have successfully gained nominal positions within the Agency or gained employment in another Agency?

Answer: 19.

19. In the period 01 July 2011 to 31 March 2012, how many unattached employees resigned?

Answer: 13

20. At Pay day 20, 28 March 2012, what is the average length of stay of staff in the department? Please break this down by position level.

Please note: the maximum length of service for staff in DCF (as it commenced from 1 January 2011) is 1.25 years.

What is the average length of stay of staff in the department? Please break this down by position level.

At Pay Day 20, 28 March 2012

Classification Code	Classification Description	Number of Staff	Average length of Service in Years
A02	ADMINISTRATIVE OFFICER 2	21	0.67
A03	ADMINISTRATIVE OFFICER 3	127	0.80
A04	ADMINISTRATIVE OFFICER 4	88	0.88
A05	ADMINISTRATIVE OFFICER 5	38	0.82
A06	ADMINISTRATIVE OFFICER 6	79	0.83
A07	ADMINISTRATIVE OFFICER 7	63	0.92
AQF3A	NTPS APPRENTICESHIP AQF3 LEVEL A	1	0.59
E01C	EXECUTIVE OFFICER 1 - EXECUTIVE CONTRACT	8	0.96
E02	EXECUTIVE OFFICER 2	2	1.16
E02C	EXECUTIVE OFFICER 2 - EXECUTIVE CONTRACT	11	0.86
E03C	EXECUTIVE OFFICER 3 - EXECUTIVE CONTRACT	1	1.18
E05C	EXECUTIVE OFFICER 5 - EXECUTIVE CONTRACT	1	1.25
N5	NURSE LEVEL 5	2	0.26
P1	PROFESSIONAL 1	52	0.66
P2	PROFESSIONAL 2	96	0.82
P3	PROFESSIONAL 3	77	0.97
PH4	PHYSICAL 4	10	0.25
PH4R	PHYSICAL 4 - RDO	8	0.81
SAO1	SENIOR ADMINISTRATIVE OFFICER 1	24	0.91
SAO2	SENIOR ADMINISTRATIVE OFFICER 2	18	0.94
SP1	SENIOR PROFESSIONAL OFFICER 1	46	1.03
SP2	SENIOR PROFESSIONAL OFFICER 2	10	1.07
SSC	SENIOR SPECIALIST CLINICIAN	1	1.25
Department of Children & Families		Total	
		784	0.85

21. In the period 01 July 2011 to 31 March 2012, how much has been spent to date on advertising employee positions, and can you provide a breakdown of these costs?

Answer: \$106,586

22. In relation to Apprentices and Graduates, who commenced during the 2011 calendar year:

- How many graduates started with the department
2 x **Apprentices** commenced
- How many have completed the year
1
- How many how won nominal positions
0
- How many have left the NTG, and
1
- What was the length of time each stayed within the NTG before leaving?
5 months

23. At Pay day 20, 28 March 2012, In relation to Indigenous Employees:

- a. How many employees do you have in your department that recognise themselves as indigenous?

Answer: 128

- b. What are the levels of their positions held?
 c. How many at each level?
 d. How many are tenured and at what level?
 e. How many are temporary and at what levels?
 f. How many are acting up in positions and at what level?

Answer(s) b - f: see table below

At Pay Day 20, 28 March 2012						
Classification	Classification Description	All Indigenous Staff	Indigenous Permanent Staff	Indigenous Temporary Staff	Indigenous Staff on HDA	
AO2	ADMIN OFF 2	5	2	3	0	
AO3	ADMIN OFF 3	24	6	18	3	
AO4	ADMIN OFF 4	37	17	20	1	
AO5	ADMIN OFF 5	24	16	8	3	
AO6	ADMIN OFF 6	14	10	4	3	
AO7	ADMIN OFF 7	15	12	3	8	
P2	PROF 2	2	1	1	0	
P3	PROF 3	2	1	1	0	
PH4R	PHYS 4 - RDO	1	0	1	0	
SAO1	SNR ADMIN OFF 1	1	1	0	1	
SAO2	SNR ADMIN OFF 2	1	1	0	1	
SP1	SR PROF OFF 1	2	2	0	1	
Department of Children & Families		Total	128	69	59	21

- g. How many were still employed at 31/12/2011?

Answer: 30

- h. How many have left the NTG?

Answer: 8 employees have left the Department of Children and Families.

Period 01 January 2011 to 31 December 2011			
State Code and Description	Indigenous Employees Commenced	Indigenous Staff commenced and still employed at 31 December	Indigenous Staff commenced and ceased
W Department of Children & Families	38	30	8

24. In relation to NTPS staff as at 31 March 2012:

- a. What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave

Answer: See table in Q24c

- b. What is the financial value of that leave?

Answer: \$10,547,567.18

c. What is the highest individual amount of accrued leave at each position level?

Classification	Accrued Long Service Leave (Months)	Staff Accrued Long Service Leave (\$Value)	Highest Individual Amount Accrued LSL (Months)	Staff Accrued Recreation Leave (Days)	Staff Accrued Recreation Leave (\$Value)	Highest Individual Amount Accrued Rec (Days)
AO2	10.87	\$43,630.50	2.63	323.69	\$58,296.28	76.00
AO3	83.76	\$325,293.24	8.70	1,997.32	\$377,603.89	106.50
AO4	59.95	\$287,183.27	3.55	2,116.36	\$464,191.12	124.00
AO5	37.55	\$206,632.28	2.82	842.06	\$218,430.88	63.36
AO6	104.03	\$649,218.36	5.12	2,328.34	\$683,763.62	103.50
AO7	98.50	\$662,899.47	12.75	2,281.48	\$741,446.34	106.50
AQF3A	0.17	\$307.57	0.17	14.45	\$1,168.80	14.45
EO2	2.70	\$25,564.57	2.40	59.30	\$28,235.08	31.99
N5	0.15	\$535.70	0.10	4.50	\$1,584.43	4.50
P1	12.98	\$71,971.69	1.37	665.00	\$168,082.18	56.96
P2	53.46	\$356,231.67	4.47	1,493.20	\$468,146.65	115.00
P3	63.99	\$457,881.54	4.45	2,095.05	\$728,919.85	127.50
PH4	0.60	\$2,287.50	0.25	49.08	\$8,281.89	14.57
PH4R	1.92	\$7,135.95	0.42	65.77	\$11,106.71	27.22
SAO1	44.27	\$347,776.94	4.49	948.95	\$360,264.58	103.12
SAO2	44.37	\$385,724.62	5.43	687.27	\$289,642.28	88.50
SP1	63.59	\$507,515.47	4.00	1,552.07	\$599,083.89	96.21
SP2	21.87	\$200,526.70	5.45	356.87	\$156,882.80	71.50
SSC	1.20	\$16,647.30	1.20	37.58	\$29,980.26	37.58
TOTAL	705.93	4,554,964.34	69.77	17,918.34	5,395,111.53	1,368.97

d. What is the current total of sick leave entitlement of employees in the department?

Answer: 4183.66 weeks

- e. How many days sick leave were taken between 01 July 2011 and 31 March 2012, at each employee level?

Answer: 4123.77 days – refer table below

Department of Children & Families - Estimates Q24(e), Q25(e) - Sick Leave Taken			
Classification	Number of Staff	Q24 NTPS Staff Days Sick Leave Taken	Q25 Executive Contract Staff Days Sick Leave Taken
Unassigned Classn Code	1	1.00	-
AO2	25	187.13	-
AO3	118	740.29	-
AO4	78	492.21	-
AO5	37	263.72	-
AO6	85	399.83	-
AO7	60	326.62	-
AQF3A	1	4.13	-
EO1C	8	23.46	23.46
EO2C	5	24.69	24.69
EO5C	1	2.00	2.00
P1	41	196.13	-
P2	94	592.92	-
P3	65	350.87	-
PH3	4	6.62	-
PH4	1	1.00	-
PH4R	10	28.54	-
SAO1	36	177.81	-
SAO2	14	61.28	-
SP1	32	212.01	-
SP2	6	31.51	-
TOTAL	722	4,123.77	50.15

25. In relation to Contract (ECO1 and above) staff as of 31 March 2012:

- a. What is the total amount of accrued leave in the department, broken down by level, long service leave and recreation leave?

Classification	Contract Staff Accrued Long Service Leave (Months)	Contract Staff Accrued Recreation Leave (Days)
EO1C	7.48	193.81
EO2C	10.44	185.71
EO3C	0.32	2.61
EO5C	0.62	22.73
Exec TOTAL	18.86	404.86

b. What is the financial value of that leave?

Answer: \$597,491.31

c. What is the highest individual amount of accrued leave at each employee level?

Classification	Highest Individual Amount of Long Service Leave Accrued (Months)	Highest Individual Amount of Recreation Leave Accrued (Days)
EO1C	2.52	75.69
EO2C	2.50	39.89
EO3C	0.32	2.61
EO5C	0.62	22.73
Exec TOTAL	5.96	140.93

d. What is the current total of sick leave entitlement of employees in the department?

Answer: 218.57 weeks

e. How many days sick leave were taken between 01 July 2011 and 31 March 2012, at each employee level?

Answer: 50.15 days (approx 10 weeks) – refer to table 24.e

26. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 52.8 Cash-out of Leave – (Recreation Leave), under the NTPS 2010-2013 Enterprise Agreement?

f. Break down by level and amount of leave

Answer: 18 x Employees cashed out leave

Level	Amount of Leave Days cashed out
AO3	14
AO4	26
AO5	40
AO6	10
AO7	38
SAO1	30
SAO2	50
P1	10
P2	10
P3	30
SP1	10
SP2	30
TOTAL	298

27. In the period 01 July 2011 to 31 March 2012, how many employees have utilised section 55.3 (b) Long Service Leave cash out of 10 years, under the NTPS 2010-2013 Enterprise Agreement?

a. Break down by level and amount of leave

Answer: 1 x AO3 cashed out 3 months

28. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 52.7 Excess Leave of the NTPS 2010-2013 Enterprise Agreement to take leave?

a. Break down by level and the amount of leave taken

Answer: No

29. During the period 01 July 2011 to 31 March 2012, did the CEO direct any employee under section 55.3 (a) Long Service Leave to take leave?

a. Break down by level and the amount of leave

Answer: No

30. At Pay day 20, 28 March 2012, how many workers were on workers compensation? At what level and is there an expected return date?

Answer: 8 – see details below. Expected return dates vary according to the nature of the injury, therefore specific return dates cannot be provided, however it is expected that 4 of the identified 8 people on workers compensation will return to work.

At Pay Day 20, 28 March 2012			
Classification	Classification Description	Number of Staff	Expected to Return
AO6	ADMIN OFF 6	1	1
AO7	ADMIN OFF 7	1	-
P2	PROF 2	3	-
P3	PROF 3	2	2
SP1	SR PROF OFF 1	1	1
TOTAL (Department of Children & Families)		8	4

31. From 01 July 2011 to 31 March 2012, how many people received workers compensation, at what position level and geographic location and how long for each person?

Answer: 8. The breakdown of data any further has the potential to identify individuals and on that basis cannot be provided for reasons of privacy.

32. At Pay day 20, 28 March 2012, how many workers were on sick leave or extended leave (excluding recreation leave), longer than 3 weeks, at what level, and for what reason?

Answer: 29

Classification	Leave Type
AO2	LWOP
AO3	LWOP
AO4	LWOP
AO4	LWOP
AO5	Mat Leave 3yrs W/Out Pay
AO6	LWOP
AO6	LWOP
AO6	LWOP
AO6	Mat Leave 1yr W/O Pay
AO7	Long Service Leave
AO7	Mat Leave Mand Half NTCAS
AO7	Parental 6yr W/O Pay
AO7	LWOP
EO2C	Mat Leave 1yr W/O Pay
EO2C	LWOP
P1	Parental 6yr W/O Pay
P2	Mat Leave Mand Half NTCAS
P2	LWOP
P2	Parental 6yr W/O Pay
P3	Compensation Leave
P3	LWOP
P3	Mat Leave 3yrs W/Out Pay
P3	Sick Leave
PH4R	Mat Leave 3yrs W/Out Pay
SAO1	Mat Leave 3yrs W/Out Pay
SAO2	Mat Leave Mand Half NTCAS
SP1	LWOP
SP1	LWOP
SP2	Long Service Leave

33. At Pay day 20, 28 March 2012, were there any NTPS public servants who were employed in the 80's and eligible for return flight to Adelaide every 2 years? How many and at what level?

Answer: 10

At Pay Day 20, 28 March 2012		
Classification	Classification Description	Employees Eligible for Airfares
A03	ADMINISTRATIVE OFFICER 3	3
A06	ADMINISTRATIVE OFFICER 6	2
A07	ADMINISTRATIVE OFFICER 7	2
P1	PROFESSIONAL 1	1
P3	PROFESSIONAL 3	1
SP2	SENIOR PROFESSIONAL OFFICER 2	1
Total for Department of Children & Families		10

34. How many complaints have been made in the Department in relation to workplace bullying and harassment?

Answer: 6

In relation to each output group within the Department

35. From 01 July 2011 to 31 March 2012, how much has been spent on relocation cost for commencement of employment and either completion or termination of employment (removalists, airfares, accommodation and allowances) in the Department.

Answer: \$821,000

36. Please provide a breakdown per business unit.

Answer: The expenditure is attributed to recruitment of child protection workforce and are recorded against the central cost centre.

37. How much is budgeted for relocation and other appointment and termination expenses in 2011/12.

Answer: \$1.1 million

38. How much was spent on travel from 01 July 2011 to 31 March 2012, broken down by intrastate, interstate and international fares, accommodation and other expenses?

Answer:

Below is a breakdown of travel (staff expenses) from July 2011 to March 2012:

Type of Fares	31 March 2012
Intra Territory	\$760,447
Interstate	\$176,853
International	\$3,961
Air, bus, boat charter	\$723,195

Travelling Allowance	31 March 2012
Intra Territory	\$430,155
Interstate	\$32,162
International	\$5,986

Accommodation	31 March 2012
Intra Territory	\$528,217
Interstate	\$42,698
International	\$11,000

39. How much was spent on vehicles by the Department from 01 July 2011 to 31 March 2012?

Answer: \$2,081,705

40. How many vehicles does the Department have responsibility for?

Answer: 135

41. What is the change, if any, in these vehicle numbers from the previous year?

Answer: An increase of 37 vehicles

42. What proportion of those vehicles meet the emission standard of 5.5 out of 10 under the Commonwealth Government's Green Vehicle Guide?

Answer: 100%

43. How many vehicles are home garaged?

Answer: 33

44. What position levels have vehicles attached or are allowed to home garage?

Answer: Employees below the level of Senior Administration Officer 2 or equivalent are not permitted to home-garage a departmental vehicle on a permanent basis, unless it is for on-call purposes or departmental duties require the employee to home-garage a vehicle on a permanent basis.

45. How many credit cards have been issued to department staff?

Answer:

84 DCF employees

8 DOH employees that have DCF credit cards for shared services transactions ie travel and phone expenses

46. How many repayment transactions (and the value) for personal items and services are outstanding?

Answer: 0

47. How many reports of the improper use of Information Technology have been made?

Answer: 0

48. How many reports resulted in formal disciplinary action?

Answer: 0

49. How many staff are considered 'Essential' in your Agency, for the purposes of an Emergency eg- Cyclone

g. Break down by level

Answer:

The determination of essential personnel in any disaster event is dependent on the level of threat and likely impact of a specific disaster event in a particular locality.

A survey of agency personnel identifies there are 112 positions that are likely to be essential in a disaster situation.

Marketing:

50. From 01 July 2011 to 31 March 2012, how much was spent by the Department on advertising and marketing programs?

Answer: \$446,008.

51. What was each of those programs and what was the cost of each of those programs?

Program	Cost
Mandatory Reporting Domestic Violence – Social Inclusion Policy & Program Development	\$61,396.46
Youth Justice Advisory Committee – Social Inclusion Policy & Program Development	\$650
Family & Parenting Resources & Support - Social Inclusion Policy & Program Development	\$3326.39
Domestic & family Violence Policy Team- Social Inclusion Policy & Program Development	\$10,906.57
Care & Protection Policy	\$29,209.35
Regional Services	\$4039.20
Office of Women's Policy	\$15,875.10
Office of the Chief Executive	\$13,206.35
Recruitment & Workforce Support - Corporate Services	\$154
Workforce Strategy – Corporate Services	\$605
Internal Training – Corporate Services	\$160
Leadership & Management Training – Corporate Services	\$5269
DCF Annual report - Strategic Policy & Performance	\$13,015.80
Campaign – Stop the Hurting	\$191,000
Exhibitions – Careers Expos & Sundry Consumables	\$13,810
Consultation - Media Monitoring	\$38,777
Editing & Web Maintenance	\$2607.78
Local and community advertising of a range of DCF activities such as foster care information nights, opening of nominations for the Tribute to NT Women 2012, EOJ Youth Justice Advisory Committee.	\$42,000
TOTAL	\$446,008

Insurance:

52. From 01 July 2011 to 31 March 2012, how much was spent on insurance expenses; further broken down by worker and employee insurances, physical plant and equipment insurances and other insurances?

Answer: No expenditure.

53. What areas of the department are self-insured? What areas are commercially insured? If there are areas that are commercially insured, who provides this insurance, when is it due for renewal and what is the cost of this insurance provision and does it attract any thresholds under which insurance is not provided or any payments on item replacement?

Answer: The Northern Territory Government applies a self insurance policy for its general government sector insurable risks. The self insurance policy covers property and assets, workers compensation, public liability and professional indemnity related liabilities.

Any whole of government insurance policy related questions should be referred to the Treasurer.

54. What provision has been made for disaster or major catastrophe insurance?

Answer: The Territory does not purchase reinsurance cover for natural disasters or other insurable risks under the self insurance policy. Instead, the Territory makes provision in the Budget for disaster related events, complemented by the Natural Disaster Recovery and Relief Arrangements (NDRRA) with the Commonwealth to provide assistance for natural disaster events that are outside of the Territory's control and where commercial insurance is not readily available or affordable.

Climate Change:

55. From 01 July 2011 to 31 March 2012, how many tonnes of CO2 did the department emit?

Answer: The Department of Children and Families emitted 509 tonnes of fleet related CO2 in 9 months as at 31 March 2012.

56. From 01 July 2011 to 31 March 2012, what programs and strategies were introduced to reduce CO2 emissions across the department?

Answer:

- **Establish annual agency fleet emission target as part of an NT Fleet target to reduce emissions by 20% over 5 years**
- **Introduction of minimum greenhouse emissions ratings of 5.5 for passenger vehicles and 3.5 for light commercial vehicles**
- **Introduction of functional requirement categories with agencies having to justify requests for vehicles outside the NT Fleet recommended list.**
- **Introduce incentives for Executive Contractors to select more fuel efficient vehicles appropriate to level which would be cost neutral to Government.**
- **Option to present to cabinet revised emission standards for years 3 to 5.**

57. Has a target for departmental CO2 emissions been set for the coming financial year?

- If yes, what % reduction is that from the previous year?
- If no, why has a target not been set?

Answer: DCF has achieved a 15% reduction on emissions from the third year target of 16%. The Fleet related CO2 emissions target for DCF for the coming financial year is a 2% reduction from the current year.

Utilities:

58. From 01 July 2011 to 31 March 2012, what was the cost of power and water to the department?

Answer:

Facility	YTD expenditure 2011-12
Water	\$31,000
Power	\$272,000
TOTAL	\$303,000

59. What is the projected cost for power and water to the department for the 2012-2013 financial year?

Answer:

Facility	Projection 2012-13
Water	\$46,000
Power	\$400,000
TOTAL	\$446,000

DCF predicts that the power and water will increase by 10% but this will be highly dependent on the growth in accommodation needs of the department.

Public Events:

60. From 01 July 2011 to 31 March 2012, list the public events/conferences/forums that were sponsored by the department. What are projected for the 2012-2013 financial year?

Answer:

DCF has funded or provided in-kind support to the following:

DCF has funded the following:

International Women's Day grants

Barkly Women's Day

for the Long Walk Home women's luncheon

Working Women's Centre Our Work Our Lives conference

Business Professional Women for Equal Pay Day seminar

sponsored two female mining CDU students to attend the Darwin

Mining Club function with the Minerals Council of Australia

United Nations Association of Australia NT "Sisters in Islam" forum

Women's Leadership Symposium 30 Nov 2011 sponsored 6 participants

Youth Round Table

National Youth Week

Youth Engagement Grants Program

Young Achievers Award

CE NGO Forum

Child Protection week

Children's week

Bernardo's Mother of the Year

Domestic Violence Shelter Forum

NT Families and Children's Advisory Council

Youth Justice Advisory Committee

Sorry Day

NAIDOC week
National Reconciliation Week
Care and Protection Week

Projected events/conferences/forums 2012-13

Youth Round Table
Youth Conference
National Youth Week
Youth Engagement Grants Program
Young Achiever Award
International Women's Day Grants program
Tribute to Territory Women Lunch
Domestic Violence Shelter Forum
NT Homelessness Summit
Equal Pay Seminar
Fred's Pass Rural Show
Darwin, Katherine, Tennant Creek and Alice Springs shows
Inaugural Youth Conference – October 2012 (this is cost neutral)
CE NGO Forum
Support to hosting AASW social work conference at CDU
Sponsoring an award for CDU social work student each year
Host Mary Moylan award international SW Day function at parliament house
Foster Care Awards- annually

61. What is the level of sponsorship provided in terms of financial support or in kind support?

Answer: \$359,465 year to date from July 2011 to 31 March 2012.

Advertising:

62. What is the department's budget for advertising for the 2011-2012 financial year?

Answer: The Department of Children and Families does not have a fixed advertising budget, rather funds are allocated from divisional budgets in response to issues depending on need.

63. How much is year to date expenditure? Please breakdown into newspaper, radio and TV?

Answer: \$324, 507

July 1, 2011 – March 31, 2012

Print	\$152,613 (Incl. \$58,931 of campaign advertising)
TV	\$137,312 (all campaign spending)
Radio	\$17,653 (all campaign spending)
Online	\$16,929 (all campaign spending)
TOTAL	\$324,507

64. What advertising campaigns have been undertaken or will be undertaken by the department in 2011-2012 financial year?

Answer:

- **“Stop the Hurting” – anti domestic violence campaign**
- **“Be Someone” V3 – mandatory reporting of domestic violence**

65. From 01 July 2011 to 31 March 2012, how many consultancies were let in the year, at what cost, how many were NT firms and how many interstate and what was the value of those intra-territory and those interstate?

Answer:

- **1 Consultancy was let.**
 - **\$1,683,000.00 over two years.**
 - **No interstate consultancies were let during the period.**
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