

LEGISLATIVE ASSEMBLY OF THE NORTHERN TERRITORY
Written Question 287

Women in Executive Positions in each Agency

1. *How many women hold executive level positions and at what level were those positions and in which agency or government owned business?*

ANSWER

- The following information is based on PIPS data. It reflects a point-in-time snapshot of women in Executive Level Positions as of pay 9, 27 October 2011 and are headcount figures rather than FTE figures. The following include the PowerWater Corporation.
- Please see table next page.

ANSWER

NTPS Women in Executive/Contract Positions 27-Oct-11		
AuditorGeneral		
Exec Officer 1C	1	
Business & Employment		
Exec Officer 1C	6	
Exec Officer 2C	3	
Exec Officer 4C	1	
Chief Minister		
Exec Officer 1C	9	
Exec Officer 2	1	
Exec Officer 2C	5	
Exec Officer 3	1	
Exec Officer 3C	1	
Exec Officer 4C	1	
Exec Officer 5C	1	
Children and Families		
Exec Officer 1C	10	
Exec Officer 2C	7	
Exec Officer 3C	1	
Exec Officer 5C	1	
Commissioner for Public Emplmnt		
Exec Officer 1C	3	
Exec Officer 2C	1	
Construction and Infrastructure		
Exec Officer 1C	2	
Exec Officer 2C	3	
Darwin Port Corporation		
Exec Officer 1C	2	
Education & Training		
Cont Princpl L2	20	
Cont Princpl L3	2	
Cont Princpl L4	2	
Cont Princpl L5	2	
Cont Princpl 1	9	
Cont Princpl 2	13	
Cont Princpl 3	2	
Exec Officer 1C	11	
Exec Officer 2C	8	
Exec Officer 3C	5	
Health		
Exec Officer 1C	13	
Exec Officer 2C	6	
Exec Officer 3C	2	
Exec Officer 4C	1	
Housing, Local Govt & Regional Svces		
Exec Officer 1C	10	
Exec Officer 2C	8	
Exec Officer 3C	1	
Exec Officer 4C	2	
Justice		
Exec Officer 1C		29
Exec Officer 2		1
Exec Officer 2C		13
Exec Officer 3C		1
Exec Officer 4C		1
Lands & Planning		
Exec Officer 1C		5
Exec Officer 2C		1
Exec Officer 3C		1
Exec Officer 4C		1
Legislative Assembly		
Exec Officer 1C		1
Exec Officer 2C		1
Natural Resources, Envnt, Arts & Sport		
Exec Officer 1C		6
Exec Officer 2C		1
Exec Officer 3C		1
Ombudsman		
Exec Officer 2C		1
Exec Officer 5C		1
Police, Fire & Emergency Svces		
Commander Police		4
Exec Officer 1C		3
Exec Officer 2C		1
Exec Officer 4C		1
Power & Water Corporation		
Ex Contrct Manag		8
Exec Officer 3C		1
Exec Officer 1C		6
Exec Officer 2C		1
Resources		
Exec Officer 1C		2
Exec Officer 2C		3
Tourism NT		
Exec Officer 1C		3
Exec Officer 2C		1
Exec Officer 4C		1
Treasury		
Exec Officer 1C		2
Exec Officer 2C		2
Exec Officer 3C		1
Exec Officer 4C		1
Exec Officer 6C		1
TOTAL		284

2. *What is the length of tenure of the women in executive positions in each agency?*

ANSWER

- The distribution of length of tenure of executive women in the NTPS is listed below:

under 2 years	53
2 and under 5 years	43
5 and under 10 years	40
10 and under 15 years	37
15 and under 20 years	28
20 and under 25 years	33
25 and under 30 years	24
<u>30 years and over</u>	<u>26</u>
<u>Total</u>	<u>284</u>

- The average (median) length of tenure in years of executive women in each Agency is as follows:

Auditor-General	7 years
Business & Employment	14 years
Chief Minister	3 years
Children and Families	1 years
Commissioner for Public Employmnt	8 years
Construction and Infrastructure	15 years
Darwin Port Corporation	8 years
Education & Training	22 years
Health	8 years
Housing, Local Govt & Regional Svces	5 years
Justice	6 years
Lands & Planning	14 years
Legislative Assembly	13 years
Natural Resources, Eenvt, Arts & Sport	12 years
Ombudsman	6 years
Police, Fire & Emergency Svces	24 years
Power & Water Corporation	9 years
Resources	24 years
Tourism NT	8 years
<u>Treasury</u>	<u>18 years</u>
<u>Total</u>	<u>11.2 years</u>

*It should be noted that:

- the average length of tenure for smaller agencies can vary considerably over time due to the small number of positions; and
- the years of tenure have been rounded to the nearest whole number.

3. How many women hold positions at the SAO1, SAO2, SP1 and SP2 level?

ANSWER

- The number of women held at the SAO1, SAO2, SP1 and SP2 levels is 453. These are distributed as follows:

Senior Admin 1	236
Senior Admin 2	86
Sen Professnl 1	107
Sen Professnl 2	24
<u>Total</u>	<u>453</u>

4. What is the percentage of women in each Government agency as a whole?

ANSWER

- The proportion of women in each Agency is listed below:

Aboriginal Areas Protection Authority	62%
Auditor-General	60%
Business & Employment	64%
Chief Minister	62%
Children and Families	79%
Commissioner for Public Employment	72%
Construction and Infrastructure	38%
Darwin Port Corporation	24%
Education & Training	77%
Health	75%
Housing, Local Govt & Regional Svces	64%
Justice	49%
Lands & Planning	51%
Legislative Assembly	66%
Natural Resources, Eenvt, Arts & Sport	52%
NT Electoral Commission	19%
Ombudsman	73%
Police, Fire & Emergency Svces	34%
Power & Water Corporation	29%
Resources	49%
Tourism NT	76%
Treasury	63%

5. In 2010/11 what percentage of all commencements were women?

ANSWER

- In the last financial year the proportion of all commencements who were women was 68%.

6. *For each board, council or advisory body on which the NT Government is represented:*
- (a) *Which have a woman as the chairman; and*
 - (b) *What is the proportional gender representation on each?*
7. *For each NT Government wholly or partly funded advisory board, council, body or association:*
- (a) *Which have a woman as the chairman; and*
 - (b) *What is the proportional gender representation on each?*

ANSWER to 6 and 7

The Department of the Chief Minister manages the NT Government Boards and Committee database which lists Government's statutory boards as well as those non-statutory boards whose members are appointed by a Minister. These bodies are defined for the purposes of the database as:

Statutory body: A body established by NT legislation, whether it be advisory, review, quasi-judicial, governance/management and/or commercial in nature.

Non-statutory body: A body established by Cabinet or a Minister – functions may include advisory, review, reporting, administering or management of an activity on behalf of Government.

The bodies listed in the database are NTG bodies which have been established to provide government with advice or to perform a function for government

All the boards on the database are funded by the NTG.

There are a total of 190 Government Boards and Committees listed as of September 2011 for which:

- i. 42 women are listed as Chairperson
- ii. The total number of female members is 529
- iii. The total number of male members is 1074.

To gather further information about other associations and more informal groups which may be supported by Government, each agency would need to provide their own data. External, non government bodies are not listed in the database.